

# WYLIE POLICE DEPARTMENT PRESENTATION



Fiscal Year 2024

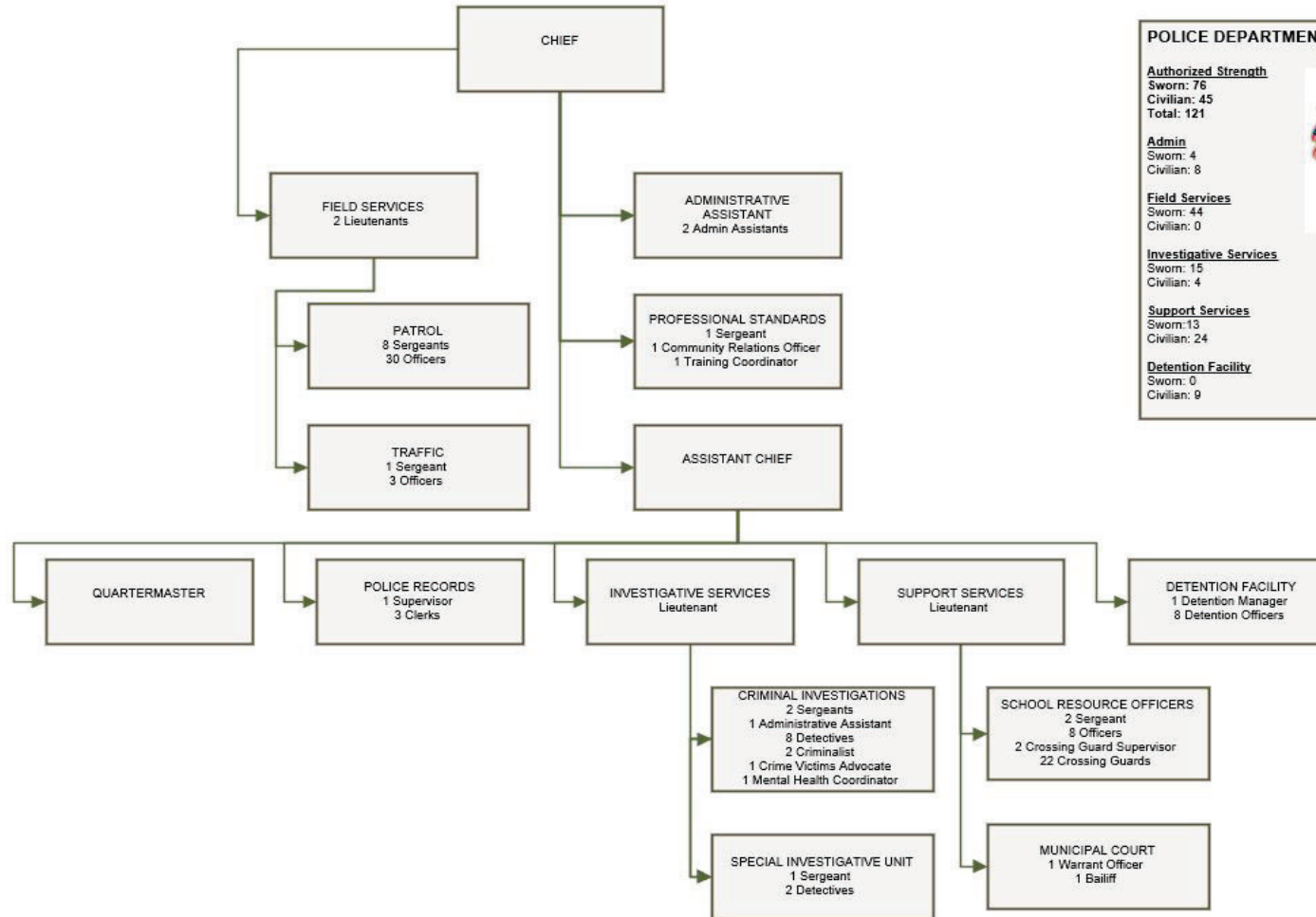
# Texas Police Chiefs Best Practices Accreditation



- Started in February 2022
- 173 Standards
- 210 Accredited agencies in the State of Texas
- On-site completed February 2024
- Agency will be recognized at the TPCA Conference this month.
- Presentation scheduled for Future council meeting.

# WYLIE POLICE DEPARTMENT – ORGANIZATIONAL CHART

January 31, 2024



## POLICE DEPARTMENT STAFFING

### Authorized Strength

Sworn: 76  
Civilian: 45  
Total: 121

### Admin

Sworn: 4  
Civilian: 8

### Field Services

Sworn: 44  
Civilian: 0

### Investigative Services

Sworn: 15  
Civilian: 4

### Support Services

Sworn: 13  
Civilian: 24

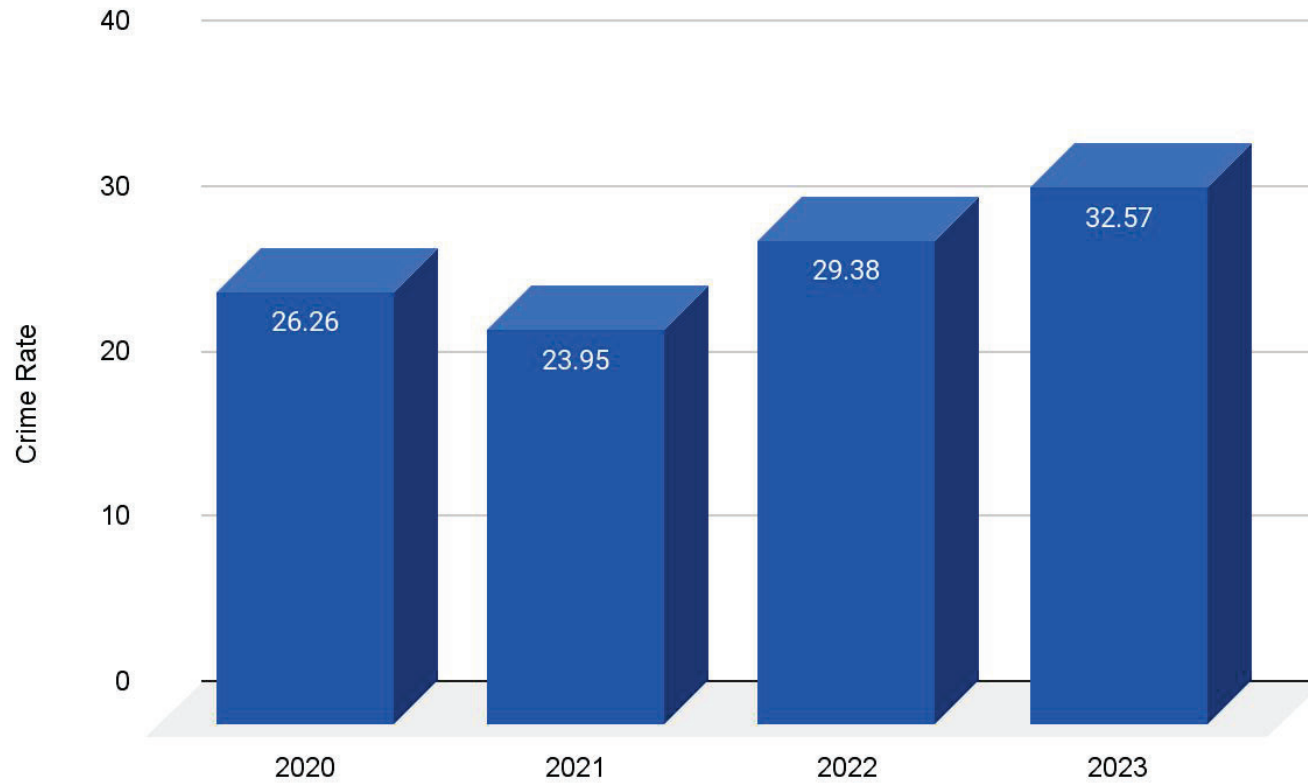
### Detention Facility

Sworn: 0  
Civilian: 9



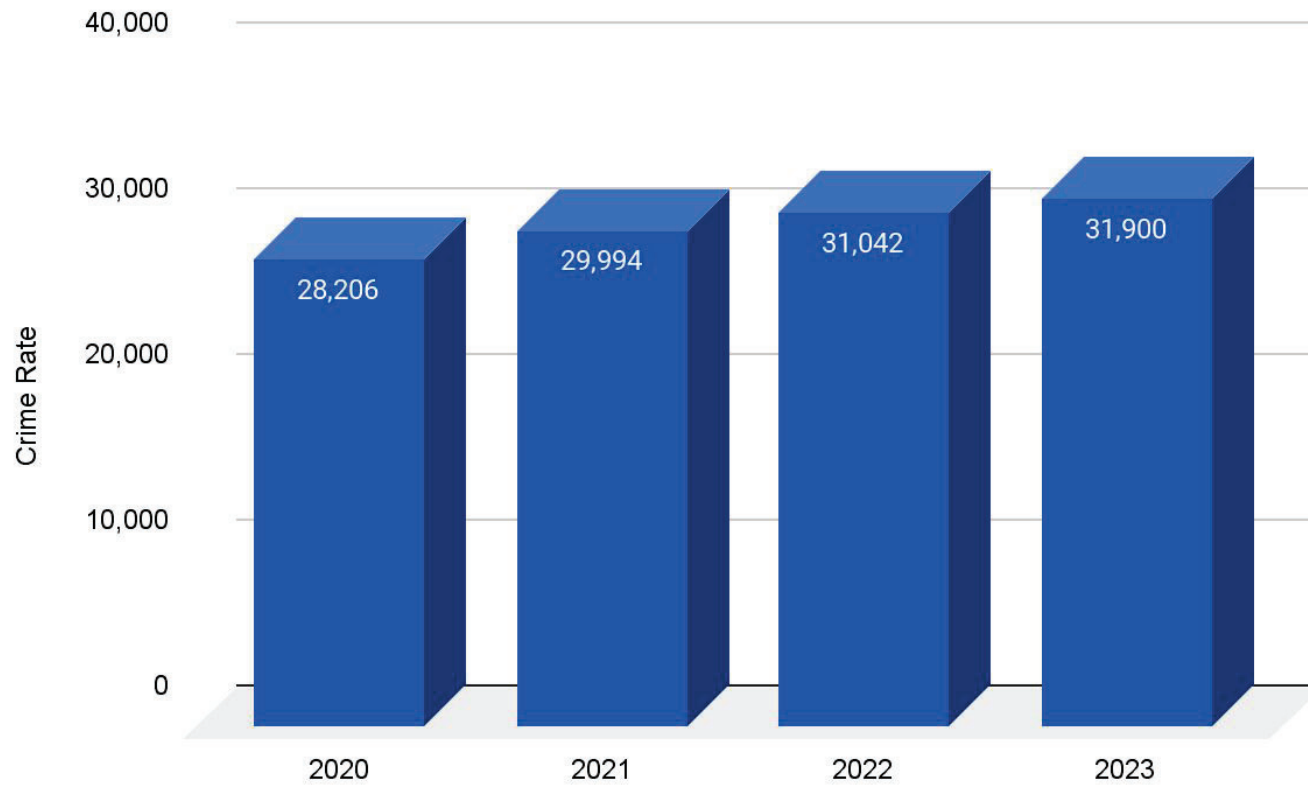


# Crime Rate



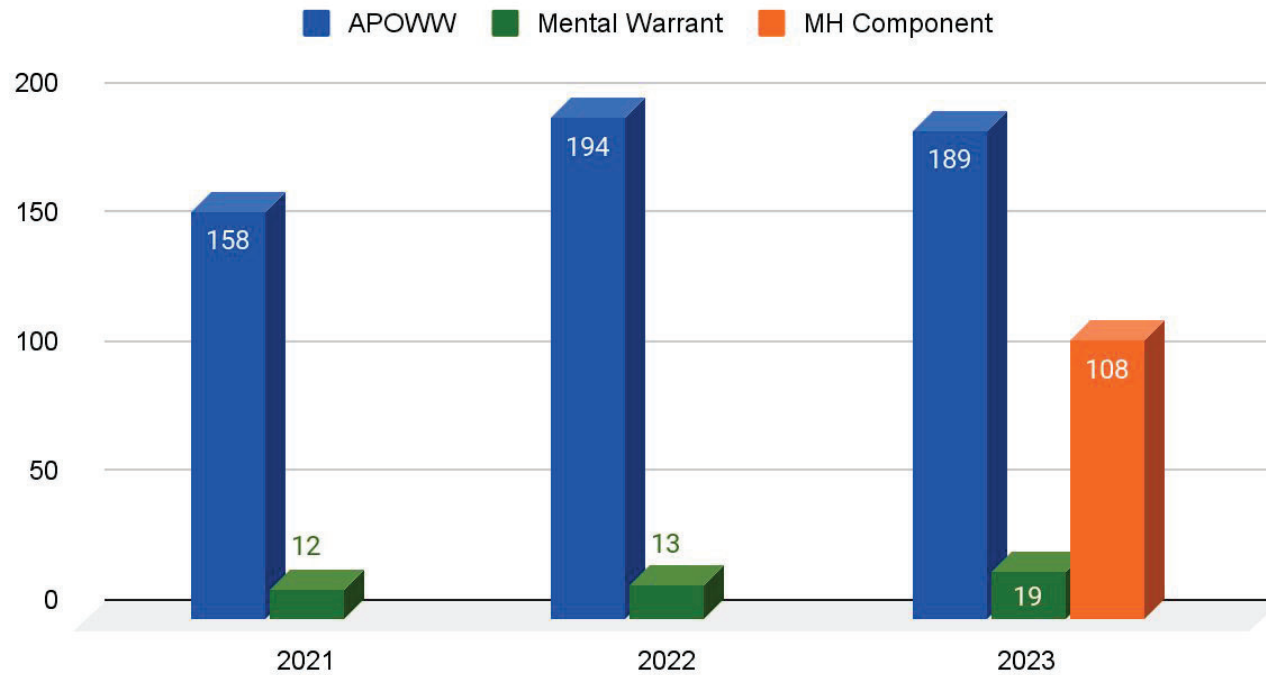


# Calls for Service



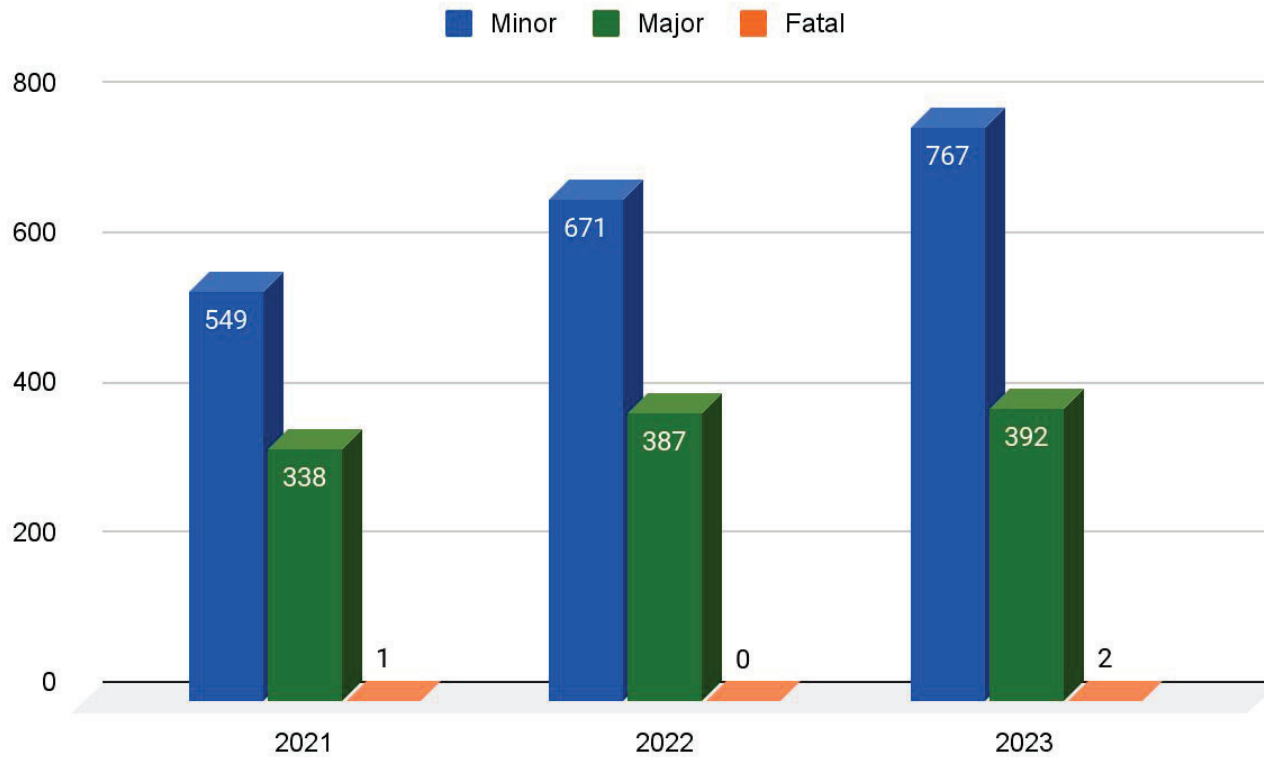
# Mental Health Calls

## CFS with a Mental Health Component





# Traffic Collisions





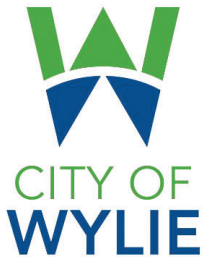
# Five Year Plan - Personnel

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- **FY 2025**
  - School Resource Officer
  - Two crossing guards
  - Training Officer
  - 4 officers
    - 2 Patrol Officers
    - 1 Detective (Criminal Investigations)
    - 1 mental health officer
- **FY 2026**
  - School Resource Officer
  - Three officers
    - 2 Patrol Officers
    - 1 Detective (Children's Advocacy Center)





# Five Year Plan - Personnel

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- **FY 2027**
  - Three officers
    - 2 Patrol Officers
    - 1 Detective (Special Investigative Unit)
  - Upgrade part-time Bailiff to full-time Warrant Officer
  - Civilian Community Engagement Employee
- **FY 2028**
  - Four officers
    - 2 Patrol Officers
    - 1 Traffic Officer
    - 1 Mental Health Officer
- **FY 2029**
  - Four Officers
    - 2 Patrol Officers
    - 1 Traffic Officer
    - 1 Detective (Criminal Investigations)
  - Part-time Records Clerk





# Five Year Plan - Equipment

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- **FY 2025**
  - Public Safety Parking Expansion
  - Motorola Solutions - Body Worn Cameras
  - Replacement Vehicles
    - 2 Patrol Tahoes
    - 3 Admin/CID Vehicles
  - Additional Vehicles connected to personnel requests
    - 2 Patrol Tahoes
    - 1 CID Vehicle
- **FY 2026**
  - Replacement Vehicles
    - 5 Patrol Tahoes
    - 4 Admin/CID Vehicles
  - Additional Vehicles connected to personnel requests
    - 2 Patrol Tahoes
    - 2 CID Vehicles





# Five Year Plan - Equipment

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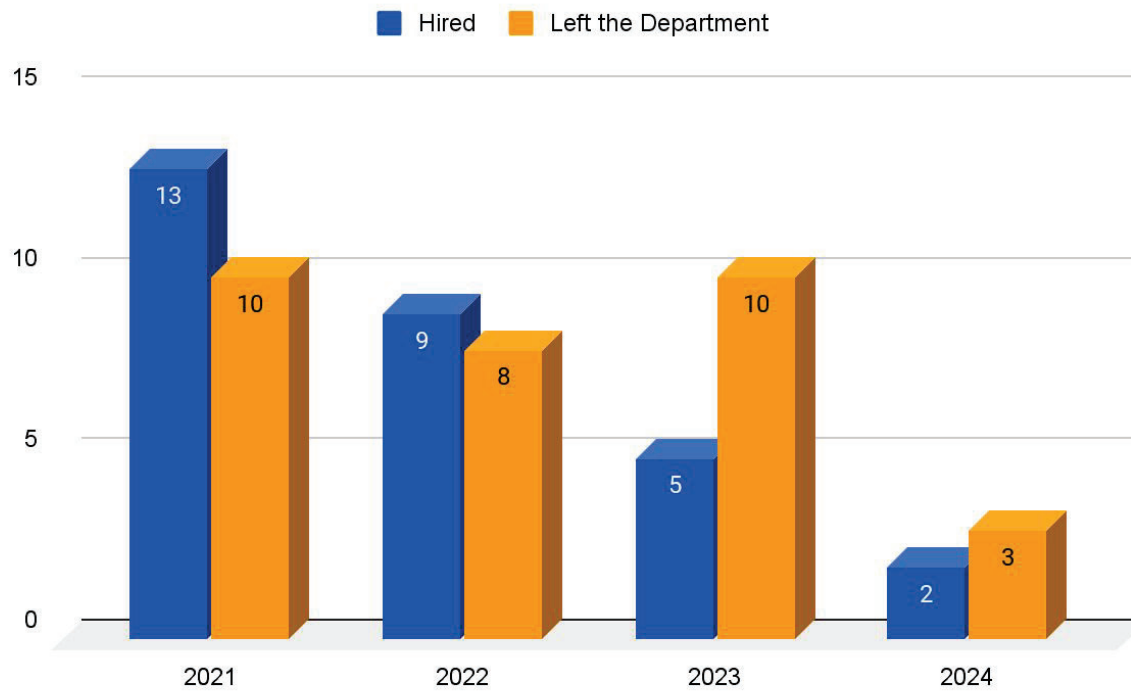


- **FY 2027**
  - Replacement Vehicles
    - 8 Patrol Tahoes
    - 4 Admin/CID Vehicles
  - Additional Vehicles connected to personnel requests
    - 2 Patrol Tahoes
    - 1 CID Vehicle
- **FY 2028**
  - Replacement Vehicles
    - 13 Patrol Tahoes
    - 1 Admin/CID Vehicles
  - Additional Vehicles connected to personnel requests
    - 2 Patrol Tahoes
    - 1 CID Vehicle
- **FY 2029**
  - Replacement Vehicles
    - 4 Patrol Tahoes
    - 2 Admin/CID Vehicles
  - Additional Vehicles connected to personnel requests
    - 2 Patrol Tahoes
    - 1 CID Vehicle

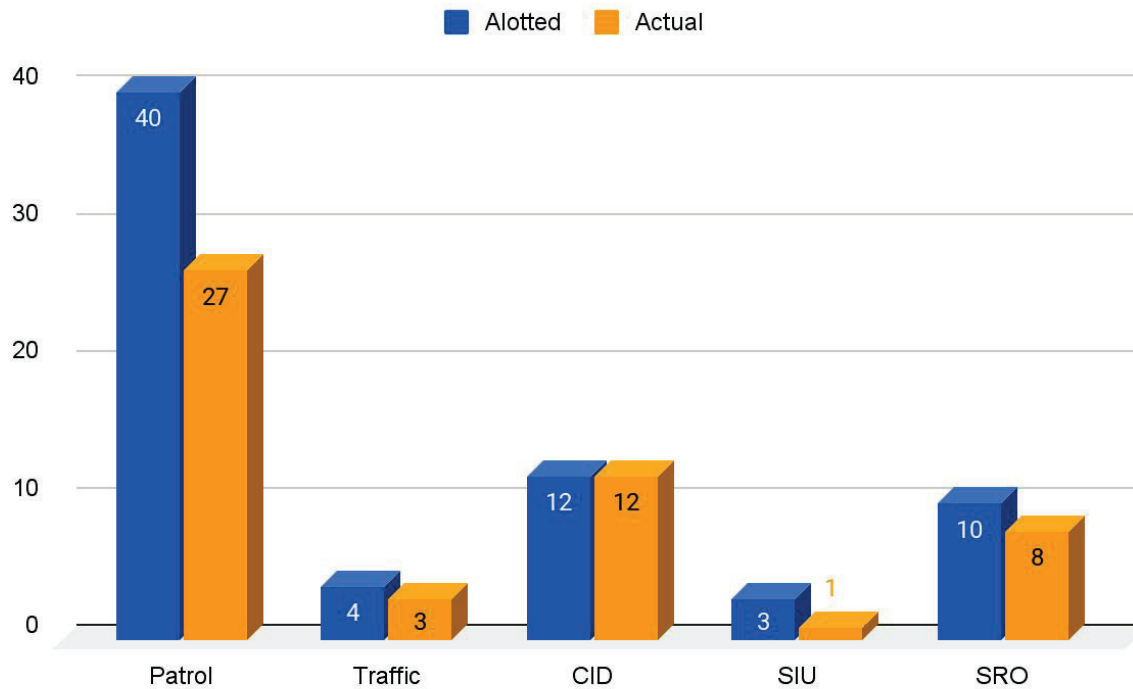




# Hiring & Retention



# Staffing Levels





# Staffing Concerns

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- Number of open positions
- Reactionary vs. proactive
- Inability to meet community expectations
- Shift minimums
- Depleted specialized units
- Shift coverage





# Factors contributing to being understaffed

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- Competing with other agencies for limited talent pool
- Officers in the process with other agencies
- Time it takes to get replacements
- Quality of applicants
- Cost of lost experience

