



Wylie City Council

AGENDA REPORT

Department: Human Resources
Prepared By: Jennifer Beck

Account Code: Various

Subject

Consider, and act upon, Modification No. 4 to Wylie Contract #W2021-76-A for Employee Medical, Dental, and Rx Benefits with Cigna Health and Life Insurance Company in an estimated amount of \$294,766; and authorizing the City Manager to execute any necessary documents.

Recommendation

Motion to approve the Item as presented.

Discussion

The City received its renewal from CIGNA for the 2025-2026 plan year. For the medical plan, the overall rate increased by 10%. For the dental plan, the overall rate increased by 7%. For the medical plan, the City has retained the previous year's PPO and HDHP/HSA plan options.

Staff recommends approval of Modification No. 4 to Wylie agreement #W2021-76-A with Cigna Health and Life Insurance Company which will increase the overall annual expenses by approximately \$294,766 as providing the best overall value to the City. This modification is for option number two of the initial 2-year option renewal term (additional renewal periods remaining), for employee medical, dental and Rx benefits.