



# Wylie City Council

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## AGENDA REPORT

Department: Purchasing  
Prepared By: Christopher Rodriguez

Account Code: Various

### Subject

Consider, and act upon, Modification No. 3 to Wylie Contract #W2021-76-A for Employee Medical, Dental, and Rx Benefits with Cigna Health and Life Insurance Company in an estimated annual amount of \$479,641.00; and authorizing the City Manager to execute any necessary documents.

### Recommendation

Motion to approve the Item as presented.

### Discussion

The City received its renewal from CIGNA for the 2024-2025 plan year. For the medical plan and dental plan, the overall rates increased by 10%. For the medical plan, the City has retained the previous year's PPO option and introduced a new HDHP/HSA option to help reduce renewal rates. The dental benefits and plan design will remain unchanged.

Staff recommends approval of Modification No. 3 to Wylie agreement #W2021-76-A with Cigna Health and Life Insurance Company which will increase the overall annual expenses by 10% (approximately \$479,641.00) as providing the best overall value to the City. This modification is for option number one of the initial 2-year term (additional renewal periods remaining), for employee medical, dental, and Rx benefits.