



Wylie City Council

AGENDA REPORT

Department: City Manager

Account Code: _____

Prepared By: Renae' Ollie

Subject

Hold a Public Hearing, consider, and act upon, Resolution No. 2023-17(R) adopting the Americans with Disabilities Act Transition Plan in accordance with the federally mandated requirement by Title II (State and Local Government) of the Americans with Disabilities Act.

Recommendation

Motion to approve the Item as presented.

Discussion

ADA Transition Plans are a federally mandated requirement by Title II (State and Local Government) of the Americans with Disabilities Act. Title II of ADA states that no qualified individual with a disability be excluded from participation or denied the benefits of the services, programs, or activities based on disability. The Transition Plan will present the City's vision to improve accessibility throughout the City of Wylie for years to come.

Joseph Tidwell serves as the City's ADA Coordinator; whose role is to coordinate the City's efforts to comply with the ADA and investigate any complaints that the City has violated the ADA.

Adopting an ADA Transition Plan will help the City schedule and track its progress on upgrades and renovation projects as well as the development of new projects and buildings. The City's Safety Committee consists of employees from various departments who meet quarterly, and will play a significant role in the ADA Transition Plan.

During the April 11, 2023 Work Session, staff presented the initial steps taken in preparation of the self-evaluation of City facilities and programs. The details of the in-house self-evaluation received from City employees and the public have been incorporated into the final draft for Council consideration and adoption. The City has vetted these results with stakeholders as required by law and developed an implementation plan designed to implement necessary changes and track good-faith compliance efforts.

The Implementation Schedule includes immediate improvements such as sidewalk improvements, inclusive playground equipment, trails, etc. Funds totaling \$1,957,509 are included in the FY 23-24 budget (Table 4.2A). The plan also outlines an extended implementation schedule that projects good faith compliance efforts over the next 20 years.

Completed Steps:

1. Appoint an ADA Coordinator - *Joseph Tidwell, Engineering Construction Supervisor/ADA Coordinator*
2. Provide Public Notice about the ADA requirements - *Notice placed on City website*
3. Create and receive an ADA action and expense log from employees with disabilities.
4. Develop a Grievance Procedure to establish how and where a complaint is filed with the City.
5. Conduct a Self-Evaluation for compliance with current ADA standards.

6. Create and receive the Public Outreach Survey form for public comment.
7. Update the Transition Plan and include the results of public input.
8. Develop a Schedule and Budget to Implement the Transition Plan.

Next Steps:

1. Adopt and begin implementations of the Transition Plan.

ATTACHMENTS:

ADA Transition Plan, including self-evaluation/findings/recommendations, and an Implementation Schedule (immediate and extended projections).