SOLICITATIO	N/CONTRACT	/ORDER	FOR COM	/IERCI	CIAL ITEMS 1. REQUISITION NUMBER PAGE 1 OF W45XMA30863821						18		
	OR TO COMPLE		_ , , ,			VV45XMA3							
2. CONTRACT NO. W9126G23P0050		3. AWARD/E 21-May-2	FECTIVE DATE 023	4. ORDE	ER NUMBER			26G23C	NUMBER 20010		14-Feb	TATION ISS -2023	UEDATE
7. FOR SOLICITATION INFORMATION CALL	<u>:</u>	a. NAME DAISY C	:IARLARIELLO	•				EPHONE N 386-659	NUMBER (No Co	ollect Calls)		R DUE DATE	/LOCAL TIME
9. ISSUED BY		CODE	W9126G		10. THIS ACQ	JISITION IS	$\overline{}$		RICTED OR	SET ASID		% FOR	
US ARMY CORPS 819 TAYLOR ST, C FORT WORTH TX 7	T OFC RM 2A17	I ORT WORTH	I		□ □ HUBZONE	SMALL BUSINESS SMALL BUSINESS SMALL BUSINESS ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM NAICS: EDWOSB A22420							
					SERVICE-DISABLED —								
TEL: FAX: (817) 886-6	6403				VETERAN	VETERAN-OWNED SMALL BUSINESS 8(A) SIZE STANDARD:							
11. DELIVERY FOR				OWN LEE BO			13b. R	ATING					
TION UNLESS E	BLOCK IS	Net 30 Da	ys			CONTRACED ORDER							
MARKED SEE SCHEE	NII E					6 (15 CFR		l —	THOD OF SOL		Г	¬	
	JULE	<u> </u>	007400					<u> </u>	RFQ	IFB		RFP	
15. DELIVER TO	OFFICE	CODE	967430		16. ADMINISTI	ERED BY				CC	DDE		
LAVON LAKE PROJECT MICHAEL KINARD 3375 SKYVIEW DRIVE WYLIE TX 75098-5775	OFFICE					SEI	EITEN	19					
17a.CONTRACTOR OFFEROR	/ CODE 311B5	I	ACILITY ODE		18a. PAYMEN	T WILL BE	MADE BY			C	ODE 9	64145	
CITY OF WYLIE LT. MATT MILLER 300 COUNTRY CLUB DR WYLIE TX 75098-3000 TELEPHONE NO. 972-442-8170				USACE FINA ATTN: CEFC 5722 INTEGF MILLINGTON	AO-P RTY DRIVI	E	INGTON	1		_			
17b. CHECK II	F REMITTANCE IS	DIFFEREN	FAND PUT		18b. SUBMIT BELOW IS CI				SHOWN IN BL ENDUM	OCK 18a.	UNLES	S BLOCK	
19. ITEM NO.		CCUEDI II E	20. OF SUPPLIES	/ CED\//)) 	21. 22. 23. QUANTITY UNIT UNIT						ı	24. OUNT
II EIVINO.		SCHEDULE	OF SUFFLIES	/ SERVI	<u> </u>		QUAIN	11111	ONIT	UNITE	NICE	Alv	CONT
			SEE SCHE	DULE									
25. ACCOUNTING	AND APPROPRIAT	TION DATA							26. TOTAL A	WARD AM	OUNT (Fo	or Govt. U	se Only)
See Schedul	e											\$53,896	6.98
27a. SOLICITAT	TION INCORPORA	TES BY REF	ERENCE FAR 5	52.212-1.	52.212-4. FAR	52.212-3. 5	2.212-5 AI	RE ATTA	CHED. AD	DENDA	ARE	ARE NOT	ATTACHED
27b. CONTRAC	CT/PURCHASE OR	DER INCOR	PORATES BY R	EFEREN	CE FAR 52.212	4. FAR 52	.212-5 IS	ATTACH	ED. AD	DENDA	ARE	I ARE NOT	ATTACHED
28. CONTRAC	TOR IS REQUIRED	TO SIGN T	HIS DOCUMEN	T AND RE	ETURN	ТГ	29. AW	ARD OF	CONTRACT: F	REF.			
COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SE				AND OFFER DATED . YOUR OFFER ON SOLICITATION (E AND ON ANY (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH AR									
30a. SIGNATURE OF OFFEROR/CONTRACTOR					31a.UNITE	D STATES (OF AMERIC	CA (SIG	NATURE OF CO	NTRACTING	OFFICER)		
					2002	K	N	ên	ta				
30b. NAME AND T	ITLE OF SIGNER		30c. DATE	SIGNED	31b. NAME	OF CONTR	ACTING O	FFICER	(TYPE O	R PRINT)		31c. DA	TE SIGNED
(TYPE OR PRINT)					JAMAUH D	WINSTON /	Contract	t Specia	alist				
						: (817) 88						21-7	Apr-2023
			1		EMA]	IL: jamauh	.winston	@usace.	army.mil				

SOLICITA	TION/CO		T/ORDER FOR INUED)	COMMERC	IAL ITI	EMS					P/	AGE 2 OF 18
19. ITEM NO.		SC	20. HEDULE OF SUPP	LIES/ SERVICE	······································	•	21. QUANTIT	Υ	22. UNIT	23 UNIT P		24. AMOUNT
TIEWINO.		50	SEE SCHI				QUANIII	Y	UNIT	UNITP	MUE_	AMOUNT
32a. QUANTITY IN RECEIVED	COLUMN 2	:D 🗍			ONTO	T EVOEDT	AO NOTED					
32b. SIGNATURE C REPRESENTA			EPTED, AND CONFO	32c. DATE	JONTRAC	32d. PRIN	ITED NAME AND	O TITLE (OF AUTHOR	RIZED GOVE	ERNMEN	Т
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REP			EPRESENTATIVI	Ē		PHONE NUMBE						
						32g. E-MA	IL OF AUTHORI	IZED GO)VERNMEN	T REPRESE	NTATIVE	
33. SHIP NUMBER	R 34. VOUCHER NUMBER 35. AMOUNT VERIFIED CORRECT FOR			36	36. PAYMENT 37. CHECK NUMBER COMPLETE PARTIAL FINAL					CK NUMBER		
38. S/R ACCOUNT	NUMBER	39. S/R VC	UCHER NUMBER	40. PAID BY		'						
41a. I CERTIFY THI 41b. SIGNATURE A			ING OFFICER	FOR PAYMENT 41c. DATE	42a. RE	CEIVED BY	(Print)					
					42b. RE	CEIVED AT	(Location)					
					42c. DA	TE REC'D	(YY/MM/DD)	42d. TC	OTAL CONT	AINERS		

Section SF 1449 - CONTINUATION SHEET

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0001 668 Hours \$80.6841 \$53,896.98

FY23 Increased Law Enforcement

FFP

The Contractor shall provide all personnel, equipment, supplies, facilities, transportation, tools, materials, supervision, and other items and non-personal services necessary to perform increased law enforcement services as defined in this Performance Work Statement except for those items specified as government furnished property and services. The Contractor

FOB: Destination

MILSTRIP: W45XMA308638210001

shall perform to the standards in this contract.

PURCHASE REOUEST NUMBER: W45XMA30863821

PSC CD: R499

NET AMT \$53,896.98

ACRN AA \$53,896.98

CIN: W45XMA308638210001

CONTRACTING OFFICER STATEMENT

Only a warranted Contracting Officer (either a Procuring Contracting Officer (PCO), or an Administrative Contracting Officer (ACO), acting within their delegated limits, has the authority to issue modifications or otherwise change the terms and conditions of this contract. If an individual other than the Contracting Officer attempts to make changes to the terms and conditions of this contract you shall not proceed with the change and shall immediately notify the Contracting Officer.

ACCOUNTING AND APPROPRIATION DATA

AA: 96X31230000 082455

251025DJL8009580 NA 96412

AMOUNT: \$53,896.98

ACRN CLIN/SLIN CIN AMOUNT

AA 0001 W45XMA308638210001 \$53,896.98

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN INSPECT AT INSPECT BY ACCEPT AT ACCEPT BY
0001 Destination Government LAVON LAKE PROJECT OFFICE Government

3375 SKYVIEW DRIVE WYLIE TX 75098-5775

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0001	POP 21-MAY-2023 TO 11-SEP-2023	N/A	LAVON LAKE PROJECT OFFICE MICHAEL KINARD 3375 SKYVIEW DRIVE WYLIE TX 75098-5775 972-442-3141	967430

FOB: Destination



TO: U.S. Army Corps of Engineers

DATE: February 21, 2023

SUBJECT: Contract for Increased Law Enforcement Services 2023 Contract Number: W9126G23Q0010

Labor:

Patrol Officers: 668 hrs. x \$63.00 hr. (Average O/T rate for Officers working this contract)	\$42,084.00
FICA/Medicare: 0.0765 x \$42,084.00	\$ 3,219.43
TMRS: 0.1550 x \$42,084.00	\$ 6,523.02
Worker's Comp: .0435 x \$42,084.00	\$ 1,830.65
Long Term Disability: .0057 x \$42,084.00	\$ 239.88

Total: \$ 11,812.98

Total Contract:

Labor: \$53,896.98 / 668 hrs.

\$53,896.98

\$ 80.68 per hour

Anthony Henderson

Chief of Police

Wylie Police Department

Outling B Holm

PERFORMANCE WORK STATEMENT (PWS)

Wylie PD Law Enforcement Services, Wylie Texas Lavon Lake 2023

- 1. <u>GENERAL</u>: This is a non-personal services contract to provide increased law enforcement services at Lavon Lake. The Government shall not exercise any supervision or control over the contract service providers performing the services herein. Such contract service providers shall be accountable solely to the Contractor who, in turn is responsible to the Government.
 - 1.1 <u>Description of Services/Introduction</u>: The Contractor shall provide all personnel, equipment, supplies, facilities, transportation, tools, materials, supervision, and other items and non-personal services necessary to perform increased law enforcement services as defined in this Performance Work Statement (PWS) except for those items specified as Government furnished property and services. The Contractor shall perform to the standards in this contract.
 - 1.2. <u>Scope</u>: Wylie Police Department (Contractor) agrees to provide a specific level of increased law enforcement services for that part of Lavon Lake lying within the City of Wylie's jurisdiction for the purpose of enforcement of State and local criminal and civil laws. Services include vehicular patrol by the contractor of the interior roads of East Fork, Avalon, Lavonia, Mallard, Little Ridge, Pebble Beach Parks, Stilling Basin, Dam, and Lavon Headquarters. The contractor shall accomplish enforcement of state and local laws, warnings for Title 36 violations, monitoring of visitor use to increase public safety, and assisting Corps of Engineers rangers with their visitor assistance duties if requested. When requested by the Corps of Engineers representative, the Police Department agrees to dispatch an officer or officers, within his manpower capabilities, to unforeseen or emergency situations. This assistance will be considered non-reimbursable.
 - 1.3 <u>Period of Performance</u>: Contractor shall provide described services on certain days of the week from 19 May 2023 through 9 September 2023, for a total of 668 patrol hours, further specified in Appendices A & B to this PWS. Effective start date is 19 May 2023 or after the contractor has been notified by the Contracting Officer, Fort Worth District, that the contract has been executed, whichever is later. Patrols will be conducted based on the attached schedule (See Appendices A and B).

1.4 General Information:

1.4.1 Quality Control: (Not applicable)

- 1.4.2 Quality Assurance: The Contractor will prepare a Daily Enforcement Action Summary (DEAS) in accordance with the attached format (Appendix C) or format accepted by the Quality Assurance Point of Contact (QA POC). In addition, the Contractor will prepare a Daily Patrol Log to include but not limited to; start time of shift, end time of shift, time in/time out of location or action area, location, and description of activities and actions in format currently used by the agency. The DEAS, Patrol logs, and associated Call Reports will be completed daily and submitted at the close of each month to the Corps of Engineers QA POC listed in paragraph 1.4.11 of this plan. Any arrest or serious incident report should be forwarded to the Lavon Lake Office upon completion of the initial report. The Government shall evaluate the contractor's performance under this contract in accordance with the Quality Assurance Surveillance Plan. This plan is primarily focused on what the Government must do to ensure that the contractor has performed in accordance with the performance standards. It defines how the performance standards will be applied.
- 1.4.3 <u>Government Holidays</u>: Contractor will be required to perform services on those Federal holidays falling during the contract period, namely, Memorial Day, Independence Day and Labor Day (see Appendices A and B).
- 1.4.4 Hours of Operation: (Not applicable)
- 1.4.5 <u>Place of Performance</u>: The work to be performed under this contract will be performed at Corps-administered lands in Wylie Police Department's jurisdiction as specified in Para. 1.2. State and local law enforcement agencies generally have the same authority and responsibilities on Corps administered lands as they do elsewhere in their respective jurisdictions. Because of this, requests by the Lake Manager or his authorized representatives for emergency or unanticipated law enforcement assistance will be considered non-reimbursable. (e.g. officers responding to a call on Government property after the scheduled patrol hours, or officers working a call on Government property and which requires them to stay past the scheduled patrol time, etc.).
- 1.4.6 Type of Contract: The Government will award a firm fixed price contract.
- 1.4.7 <u>Security Requirements</u>: This contract does not require Contractor personnel to have access to or enter secured Government facilities such as dam outlet structures, powerhouses, etc. Contractor personnel shall follow locally established security policies and procedures such as key control and security of lock combinations.
 - 1.4.7.1 **General security requirements and guidance:** The security requirements described below apply to all contract personnel (including employees of the prime Contractor ("Contractor") and all subcontractor employees) supporting the performance requirements of this contract. The Contractor is responsible for compliance with these security requirements.

Questions regarding security matters shall be addressed to the designated Government representative (e.g., Contracting Officer Representative (COR), Requiring Activity (RA) representative, or Contracting Officer (if a COR or other RA representative is not appointed)). Contract personnel are critical to the overall security and safety of US Army Corps of Engineers (USACE) installations, facilities and activities, and security awareness training contributes to those efforts. The Department of Defense (DoD) and Army security training requirements specified below, if applicable, are performance requirements; all applicable contract personnel shall complete initial training within 30 days of contract award or the date new contract personnel begin performance on the contract. Within five business days from the completion of training, the Contractor shall provide written documentation (e.g., email or memorandum) to the Government representative. The documentation shall include the names of contract personnel trained and which training they completed; the Contractor shall maintain training records as part of their contract files and be prepared to provide copies of training certificates to the Government representative. Contractor personnel and vehicles are subject to search when entering federal installations. Additionally, all contract personnel shall comply with Force Protection Condition (FPCON) measures, Random Antiterrorism Measures (commonly referred to as "RAMs"), and Health Protection Condition (HPCON) measures. The Contractor is responsible for meeting performance requirements during elevated FPCON and/or HPCON levels in accordance with applicable RA plans and procedures—this includes identifying mission essential and non-mission essential personnel. In addition to the changes otherwise authorized by the changes clause of this contract, should the FPCON or HPCON levels at any individual facility or installation change, the Government may implement security changes that affect contract personnel. The Contractor shall ensure all contract personnel are aware of their security responsibilities, including any sitespecific requirements identified in local policies or procedures.

- 1.4.7.2 **Antiterrorism (AT) Level I training:** All contract personnel requiring routine access to Army installations, facilities, and controlled access areas, or requiring network access shall complete initial and annual refresher AT Level I awareness training. Online AT Level I awareness training is available at https://jko.jten.mil/ (website subject to change).
- 1.4.7.3 Physical security and access control requirements: All contract personnel requiring physical access to a federal installation or facility shall comply with the access control procedures of that location. Contract personnel requiring unescorted access to meet contract performance requirements on a DoD installation in the US shall be vetted by the installation/facility Provost Marshal/Directorate of Emergency Services/Security Office using the National Crime Information Center-

Interstate Identification Index (commonly referred to as "NCIC-III") and Terrorist Screening Database (commonly referred to as "TSDB"). Contract personnel shall comply with all personal identity verification requirements specified in installation/facility policies and procedures. Contract personnel who do not meet requirements for unescorted access to USACE facilities shall coordinate escorted access with the Government representative, as needed. Contract personnel who receive keys, access cards, or lock combinations that provide access to Government-owned property shall comply with key and lock control procedures of the RA.

- 1.4.7.3 Suspicious Activity Reporting training (e.g. iWATCH, CorpsWatch, or See Something, Say Something): All contract personnel shall receive initial and annual refresher training from the RA representative on the local suspicious activity reporting program. This locally developed training provides contract personnel with general information on suspicious behavior, and guidance on reporting suspicious activity to the project manager, security representative or law enforcement entity.
- 1.4.7.4 **Pre-screen candidates using E-Verify Program:** Contractors shall comply with the requirements set forth in FAR clause 52.222-54 Employment Eligibility Verification and FAR Subpart 22.18 in using the E-Verify Program at (https://www.e-verify.gov/) (website subject to change) to meet the contract employment eligibility requirements. Contractors are encouraged to cooperate with Federal and State agencies responsible for enforcing labor requirements to include eligibility for employment under United States immigration laws in accordance with FAR 22.102-1(i). An initial list of verified/eligible candidates shall be provided to the COR no later than three business days after the initial contract award. When contracts are with individuals, the individuals will be required to complete a Form I-9, Employment Eligibility Verification, and submit it to the Contracting Officer to become part of the official contract file.
- 1.4.7.5 **Key Control:** Government keys provided to the contractor will be issued and controlled in accordance with IAW AR 190-51. The Contractor shall establish and implement methods of making sure all keys issued to the Contractor by the Government are not lost or misplaced and are not used by unauthorized persons. Keys issued to the Contractor by the Government shall **NOT** be duplicated. The Contractor shall develop procedures covering key control that shall be provided in writing to the Lake Security Officer. Such procedures shall include turn-in of any issued keys by personnel who no longer require access to locked areas. The Contractor shall immediately report any occurrences of lost or duplicate keys to the Contracting Officer.

(a) The Contractor shall prohibit the use of Government issued keys by any persons other than the Contractor and team member. The Contractor shall prohibit the opening of locked areas by persons other than the Contractor and team member.

1.4.8 Sustainability

Not applicable.

- 1.4.9 Special Qualifications: All Contractor personnel shall be currently certified and licensed Texas Peace Officers in accordance with the requirements of the Texas Commission on Law Enforcement (TCOLE). TCOLE standards meet or exceed E-verify and background check requirements established by the Department of Homeland Security. The Contractor will provide, in advance, the Corps representative designated in paragraph 1.4.12 the name of each Officer who will be performing scheduled work under this contract.
- 1.4.10 Post Award Conference/Periodic Progress Meetings: The Contractor agrees to attend any post award conference convened by the contracting activity or contract administration office in accordance with Federal Acquisition Regulation Subpart 42.5. The Contracting Officer, QA POC, and other Government personnel, as appropriate, may meet periodically with the contractor to review the contractor's performance. At these meetings the Contracting Officer will apprise the contractor of how the Government views the contractor's performance and the contractor will apprise the Government of problems, if any, being experienced. Appropriate action shall be taken to resolve outstanding issues. These meetings shall be at no additional cost to the Government.
- 1.4.11 <u>Contracting Officer Representative (COR)</u>: A COR will not be appointed for this contract. Quality Assurance duties will be performed by the QA POC designated in Paragraph 1.4.12.
- 1.4.12 <u>Key Personnel</u>: The following personnel are considered key personnel by the Government and will serve as the Corps COR (as applicable): Stephen Perrin, Lead Park Ranger, Lavon Lake; Corps QA POC: David Walker, Park Ranger, Lavon Lake. The contractor shall provide a contract manager who shall be responsible for the performance of the work. The name of this person and an alternate who shall act for the contractor when the manager is absent shall be designated in writing to the Contracting Officer. The contract manager or alternate shall have full authority to act for the contractor on all contract matters relating to daily operation of this contract.

- 1.4.13 <u>Identification of Contractor Employees</u>: All officers performing services under this contract shall wear standard uniforms and personal identification normally worn and carried by the law enforcement agency. All patrol vehicles shall have standard insignia and markings normally used by the law enforcement agency.
- 1.4.14 Contractor Travel: (Not applicable):
- 1.4.15 Data Rights: (Not applicable)
- 1.4.16 Organizational Conflict of Interest: (Not applicable)
- 1.4.17 <u>Invoicing</u>: Contractor shall submit 1 copy of the invoice along with the daily log sheets and call reports no later than the 5th of every month for the previous calendar month. Invoice should be sent to the following address:

US Army Corps of Engineers Lavon Lake Attn: Michael Kinard 3375 Skyview Drive Wylie, Texas 75098

- 1.5. GOVERNMENT FURNISHED ITEMS AND SERVICES: (Not applicable)
- 1.6 CONTRACTOR FURNISHED ITEMS AND RESPONSIBILITIES:
 - 1.6.1 <u>General</u>: The Contractor shall furnish all manpower, vehicles, supplies, equipment, facilities and services required to perform work under this contract.
 - 1.6.2 Equipment: The Contractor shall provide all patrol vehicles and equipment required to perform services under this contract. All such vehicles shall have standard insignia and markings normally used by the law enforcement agency. Patrol vehicles shall also be equipped with standard law enforcement type lights, radios, and any other standard equipment necessary to perform the required services. The Contractor shall be responsible for all vehicle costs, including insurance, fuel, service and maintenance, and any other costs associated with the operation of each vehicle.
 - 1.6.3. Materials: (Not applicable).
- 1.7 <u>CONTRACTOR MANAGEMENT REPORTING (CMR)</u>: (Not applicable)
- 1.8 APPLICABLE PUBLICATIONS (CURRENT EDITIONS): (Not applicable)

1.9 ATTACMENTS/TECHNICAL EXHIBITS AND APPENDICES:

- 1.9.1 <u>Attachment 1/Technical Exhibit 1</u> Performance Requirements Summary
- 1.9.2 Attachment 2/Technical Exhibit 2 Deliverables Schedule
- 1.9.3 Appendix A Patrol Schedule
- 1.9.4 Appendix B Hours by Month
- 1.9.5 Appendix C Daily Enforcement Action Summary

2.0 MISCELLANEOUS PROVISIONS:

2.1 <u>Orientation</u>: An appropriate orientation for all participating contract personnel will be conducted by the Corps of Engineers staff to familiarize the Contractor with the policies and procedures of the Corps, and to familiarize Corps personnel with the functions and duties of the contracted law enforcement agency.

TECHNICAL EXHIBIT 1

Performance Requirements Summary

The contractor service requirements are summarized into performance objectives that relate directly to mission essential items. The performance threshold briefly describes the minimum acceptable levels of service required for each requirement. These thresholds are critical to mission success.

The contractor shall provide additional patrolling presence and discretionary law enforcement actions in specified areas to help keep the peace and increase public safety in parks and other designated Corps areas IAW para 1.2. The contractor provides visible and verifiable presence and actions in the designated areas at the specified days and times. All required shifts were covered and the specified contract services were performed. Contractor coordinated in advance with designated areas at the specified days and times. Contractor's Daily Enforcement Action Summaries turned in by Contractor will be examined by QA POC to ensure accuracy prior to authorizing payment.	Performance Objective	Standard	Performance Threshold	Method of Surveillance
	provide additional patrolling presence and discretionary law enforcement actions in specified areas to help keep the peace and increase public safety in parks and other designated Corps areas IAW	provides visible and verifiable presence and actions in the designated areas at the specified	covered and the specified contract services were performed. Contractor coordinated in advance with Corps key personnel in the event of an unforeseen event which prevented an officer from serving all or part of a shift, which would not be billable to the	Enforcement Action Summaries turned in by Contractor will be examined by QA POC to ensure accuracy prior to authorizing

TECHNICAL EXHIBIT 2

DELIVERABLES SCHEDULE

<u>Deliverable</u>	<u>Frequency</u>	Number of Copies	<u>Medium /</u> <u>Format</u>	Submit To
Contract manager and alternate designated in writing IAW para 1.4.12	Once within 5 days of contract award	One copy	Hard copy, FAX, or email	US Army Corps of Engineers Attn: Michael Kinard 3375 Skyview Drive Wylie, Texas 75098
Invoice for contract services performed; includes billing start/end dates, hours worked, total charges IAW para 1.4.17	Submitted to Corps by the 5 th of every month, listing contract services performed during the previous calendar month.	One copy of the invoice, submitted to the Corps QA POC	Hard copy, FAX, or email	US Army Corps of Engineers Attn: Michael Kinard 3375 Skyview Drive Wylie, Texas 75098
Daily Enforcement Action Summaries, Daily Logs, and Call Reports IAW para 1.4.2	To Corps with monthly invoice	One copy	Hard copy, FAX, or email	US Army Corps of Engineers Attn: Michael Kinard 3375 Skyview Drive Wylie, Texas 75098

PERFORMANCE WORK STATEMENT

APPENDIX A

PATROL SCHEDULE 2023

BEGINS ON NEXT PAGE

May 2023 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
						1400-1800=4 hrs
					1400-1800=4 hrs	1800-2200=4 hrs
04	00	00	0.4	0.5	1800-2200=4hrs	1800-2200=4 hrs
21	22_	23	24	25	26	27
1400-1800=4 hrs					1400-1800=4 hrs	1400-1800=4 hrs
1800-2200=4 hrs					1800-2200=4hrs	1800-2200=4 hrs
1800-2200=4 hrs	1800-2200=4 hrs		1800-2200=4 hrs		1800-2200=4hrs	1800-2200=4 hrs
28	29	30	31			
	1000-1400= 4hrs					
1400-1800=4 hrs	1400-1800=4 hrs					
1800-2200=4 hrs	1800-2200=4hrs	4000 0000 41				24 shifts x 4 hrs
1800-2200=4 hrs	1800-2200=4hrs	1800-2200=4 hrs				= 96 hrs

June 2023 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
					1400-1800=4 hrs	1400-1800=4 hrs 1800-2200=4hrs
				1800-2200=4hrs	1800-2200=4hrs	1800-2200-411s
4	5	6	7	8	9	10
<u> </u>						
						1400-1800=4 hrs
1400-1800=4 hrs					1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs	1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs
11	12	13	14_	15	16_	17
						1400-1800=4 hrs
1400-1800=4 hrs					1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs	1800-2200=4hrs
18	19	20	21	22	23	24
						1400-1800=4 hrs
1400-1800=4 hrs	4000 0000 41		4000 0000 41		1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs	1800-2200=4hrs	0.7	1800-2200=4hrs	20	1800-2200=4hrs	1800-2200=4hrs
25	26	27	28	29	30	
					1400-1800=4 hrs	
1400-1800=4 hrs					1800-2200=4hrs	40 shifts x 4 hrs
1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs	= 160 hrs

July 2023 Calendar

Sund		Monda	ıy	Tueso	day	Wedne	sday	Thurse	day	Frid	ay	Satu	rday
													1
												1400-180 1800-220 1800-220	0=4hrs 0=4hrs
	2	L	3		4		5		6		7		8
1400-1800 1800-2200		1400-1800= 1800-2200=		1000-1400 1400-1800 1800-2200 1800-2200	=4 hrs =4hrs	1800-2200	=4hrs			1400-1800 1800-2200		1400-180 1800-220 1800-220	0=4hrs
	9		10		11		12		13		14		15
1400-1800 1800-2200 1400-1800 1800-2200)=4hrs 16)=4 hrs)=4hrs	1800-2200=		1800-2200	18	1800-2200		1800-2200	20	1400-1800 1800-2200 1400-1800 1800-2200	9=4hrs 21 9=4 hrs 9=4hrs	1400-180 1800-220 1800-220 1400-180 1800-220 1800-220	0=4hrs 0=4hrs 22 0=4 hrs 0=4hrs 0=4hrs
	23		24		25		26		27		28		29
1400-1800 1800-2200			31	1800-2200	=4hrs			1800-2200	=4hrs	1400-1800 1800-2200		1400-180 1800-220 1800-220	0=4hrs
1400-1800 1800-2200		1800-2200=	4hrs									47 shifts = 188	_

August 2023 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
						1400-1800=4 hrs
					1400-1800=4 hrs	1800-2200=4hrs
			1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs
6	7	8	9	10	11	12
						1400-1800=4 hrs
1400-1800=4 hrs					1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs	1800-2200=4hrs
13	14	15	16	17	18	19
						1400-1800=4 hrs
1400-1800=4 hrs					1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs	1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs
20	21	22	23	24	25	26
						1400-1800=4 hrs
1400-1800=4 hrs		4000 0000 41		4000 0000 41	1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs		1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs	1800-2200=4hrs
27	28	29	30	31_		
4400 4000 44						67 116 41
1400-1800=4 hrs	1900 2200-4hra		1900 2200-4hra			37 shifts x 4 hrs
1800-2200=4hrs	1800-2200=4hrs		1800-2200=4hrs			= 148 hrs

September 2023 Calendar

September 20		Tuesday	Madaaadau	Thursday	Friday	Cotumdou
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
						1400-1800=4 hrs
					4400 4000-4 b	
					1400-1800=4 hrs	1800-2200=4hrs
					1800-2200=4hrs	1800-2200=4hrs
3	4	5	6	7	8	9
	1000-1400= 4hrs					
1400-1800=4 hrs	1400-1400= 4111S					1400-1800=4 hrs
					1400 1000-4 bro	
1800-2200=4hrs	1800-2200=4hrs	4000 0000 41		4000 0000 41	1400-1800=4 hrs	1800-2200=4hrs
1800-2200=4hrs	1800-2200=4hrs	1800-2200=4hrs		1800-2200=4hrs	1800-2200=4hrs	1800-2200=4hrs
10	11	12	13	14	15	16
17	18	19	20	21	22	23
	10	15	20			25
24	25	26	27	28	29	30
		20				30
						19 shifts x 4 hrs
						= 76 hrs

APPENDIX B

HOURS BY MONTH 2023

May: 24 shifts X 4 hours = 96 hours (Includes Memorial Day)

June: 40 shifts X 4 hours = 160 hours (Includes Juneteenth)

July: 47 shifts X 4 hours = 188 hours (Includes Independence Day)

August: 37 shifts X 4 hours = 148 hours

September: 19 shifts X 4 hours = 76 hours (Includes Labor Day)

Total = 668 Hours

APPENDIX C

DAILY ENFORCEMENT ACTION SUMMARY

OPERATING AGEN	NCY: Wylle Po	Dice Department		
OFFICERS NAME:			DATE:	
TIME STARTED: _		_TIME ENDED:	TOTAL HC	DURS:
ABBREVIATIONS:	A = Arrest	C = Citation	W = Written Warning	V = Verbal Warning
OFFENCE TITLE	Action A C W V		Include the nam	NOTES ne of the park where offense occurred
Vehicle Offense				
Parking				
Speeding				
Reckless				
State Req.				
DWI				
Othor				
Other Total				
Total				
Conduct Offense				
Loud/Unruly				
Pubic Intox				
Cont Subst.				
Minor Poss.				
Theft				
Vandal				
Litter				
Weapons				
Assault				
Other				
Total				
TOTALS				
*** For all arrests a	and evictions i	nclude details on b	ack ***	
Officer Number:		Date:	Signatur	re:

CLAUSES INCORPORATED BY REFERENCE

52.204-13	System for Award Management Maintenance	OCT 2018
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-21	Basic Safeguarding of Covered Contractor Information	NOV 2021
	Systems	
52.204-25	Prohibition on Contracting for Certain Telecommunications	NOV 2021
	and Video Surveillance Services or Equipment	
52.222-50	Combating Trafficking in Persons	NOV 2021
52.222-55	Minimum Wages for Contractor Workers Under Executive	JAN 2022
	Order 14026	
52.222-62	Paid Sick Leave Under Executive Order 13706	JAN 2022
52.223-18	Encouraging Contractor Policies To Ban Text Messaging	JUN 2020
	While Driving	
52.232-40	Providing Accelerated Payments to Small Business	NOV 2021
	Subcontractors	
52.242-15	Stop-Work Order	AUG 1989
52.242-17	Government Delay Of Work	APR 1984
252.203-7000	Requirements Relating to Compensation of Former DoD	SEP 2011
	Officials	
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004	Antiterrorism Awareness Training for Contractors.	FEB 2019
252.204-7009	Limitations on the Use or Disclosure of Third-Party	OCT 2016
	Contractor Reported Cyber Incident Information	
252.204-7015	Notice of Authorized Disclosure of Information for Litigation	n MAY 2016
	Support	
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.223-7008	Prohibition of Hexavalent Chromium	JUN 2013
252.232-7003	Electronic Submission of Payment Requests and Receiving	DEC 2018
	Reports	
252.232-7010	Levies on Contract Payments	DEC 2006
252.237-7010	Prohibition on Interrogation of Detainees by Contractor	JUN 2013
	Personnel	
252.247-7023	Transportation of Supplies by Sea	FEB 2019
	±	

CLAUSES INCORPORATED BY FULL TEXT

52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (DEC 2022)

- (a) Inspection/Acceptance. The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. If repair/replacement or reperformance will not correct the defects or is not possible, the Government may seek an equitable price reduction or adequate consideration for acceptance of nonconforming supplies or services. The Government must exercise its post-acceptance rights-
- (1) Within a reasonable time after the defect was discovered or should have been discovered; and
- (2) Before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.
- (b) Assignment. The Contractor or its assignee may assign its rights to receive payment due as a result of performance of this contract to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C. 3727). However, when a third party makes payment (e.g., use of the Governmentwide commercial purchase card), the Contractor may not assign its rights to receive payment under this contract.
- (c) Changes. Changes in the terms and conditions of this contract may be made only by written agreement of the parties.
- (d) Disputes. This contract is subject to 41 U.S.C. chapter 71, Contract Disputes. Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at Federal Acquisition Regulation (FAR) 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.
- (e) Definitions. The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.
- (f) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.
- (g) Invoice.
- (1) The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized) to the address designated in the contract to receive invoices. An invoice must include--
- (i) Name and address of the Contractor;
- (ii) Invoice date and number;
- (iii) Contract number, line item number and, if applicable, the order number;

- (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;
- (vi) Terms of any discount for prompt payment offered;
- (vii) Name and address of official to whom payment is to be sent;
- (viii) Name, title, and phone number of person to notify in event of defective invoice; and
- (ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract.
- (x) Electronic funds transfer (EFT) banking information.
- (A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.
- (B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer—System for Award Management, or 52.232-34, Payment by Electronic Funds Transfer-Other Than System for Award Management), or applicable agency procedures.
- (C) EFT banking information is not required if the Government waived the requirement to pay by EFT.
- (2) Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) prompt payment regulations at 5 CFR part 1315.
- (h) Patent indemnity. The Contractor shall indemnify the Government and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.
- (i) Payment.--
- (1) Items accepted. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract.
- (2) Prompt payment. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and prompt payment regulations at 5 CFR part 1315.
- (3) Electronic Funds Transfer (EFT). If the Government makes payment by EFT, see 52.212-5(b) for the appropriate EFT clause.
- (4) Discount. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.
- (5) Overpayments. If the Contractor becomes aware of a duplicate contract financing or invoice payment or that the Government has otherwise overpaid on a contract financing or invoice payment, the Contractor shall--
- (i) Remit the overpayment amount to the payment office cited in the contract along with a description of the overpayment including the--

- (A) Circumstances of the overpayment (e.g., duplicate payment, erroneous payment, liquidation errors, date(s) of overpayment);
- (B) Affected contract number and delivery order number, if applicable;
- (C) Affected line item or subline item, if applicable; and
- (D) Contractor point of contact.
- (ii) Provide a copy of the remittance and supporting documentation to the Contracting Officer.
- (6) Interest.
- (i) All amounts that become payable by the Contractor to the Government under this contract shall bear simple interest from the date due until paid unless paid within 30 days of becoming due. The interest rate shall be the interest rate established by the Secretary of the Treasury as provided in 41 U.S.C. 7109, which is applicable to the period in which the amount becomes due, as provided in (i)(6)(v) of this clause, and then at the rate applicable for each six-month period as fixed by the Secretary until the amount is paid.
- (ii) The Government may issue a demand for payment to the Contractor upon finding a debt is due under the contract.
- (iii) Final decisions. The Contracting Officer will issue a final decision as required by 33.211 if-
- (A) The Contracting Officer and the Contractor are unable to reach agreement on the existence or amount of a debt within 30 days;
- (B) The Contractor fails to liquidate a debt previously demanded by the Contracting Officer within the timeline specified in the demand for payment unless the amounts were not repaid because the Contractor has requested an installment payment agreement; or
- (C) The Contractor requests a deferment of collection on a debt previously demanded by the Contracting Officer (see 32.607-2).
- (iv) If a demand for payment was previously issued for the debt, the demand for payment included in the final decision shall identify the same due date as the original demand for payment.
- (v) Amounts shall be due at the earliest of the following dates:
- (A) The date fixed under this contract.
- (B) The date of the first written demand for payment, including any demand for payment resulting from a default termination.
- (vi) The interest charge shall be computed for the actual number of calendar days involved beginning on the due date and ending on--
- (A) The date on which the designated office receives payment from the Contractor;
- (B) The date of issuance of a Government check to the Contractor from which an amount otherwise payable has been withheld as a credit against the contract debt; or
- (C) The date on which an amount withheld and applied to the contract debt would otherwise have become payable to the Contractor.

- (vii) The interest charge made under this clause may be reduced under the procedures prescribed in FAR 32.608-2 in effect on the date of this contract.
- (j) Risk of loss. Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:
- (1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or
- (2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.
- (k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.
- (l) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.
- (m) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.
- (n) Title. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.
- (o) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (p) Limitation of liability. Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.
- (q) Other compliances. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.
- (r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. chapter 37, Contract Work Hours and Safety Standards; 41 U.S.C. chapter 87, Kickbacks; 41 U.S.C. 4712 and 10 U.S.C. 4701 relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. chapter 21 relating to procurement integrity.
- (s) Order of precedence. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order:
- (1) The schedule of supplies/services.

- (2) The Assignments, Disputes, Payments, Invoice, Other Compliances, Compliance with Laws Unique to Government Contracts, and Unauthorized Obligations paragraphs of this clause.
- (3) The clause at 52.212-5.
- (4) Addenda to this solicitation or contract, including any license agreements for computer software.
- (5) Solicitation provisions if this is a solicitation.
- (6) Other paragraphs of this clause.
- (7) The Standard Form 1449.
- (8) Other documents, exhibits, and attachments.
- (9) The specification.
- (t) Reserved.
- (u) Unauthorized Obligations.
- (1) Except as stated in paragraph (u)(2) of this clause, when any supply or service acquired under this contract is subject to any End User License Agreement (EULA), Terms of Service (TOS), or similar legal instrument or agreement, that includes any clause requiring the Government to indemnify the Contractor or any person or entity for damages, costs, fees, or any other loss or liability that would create an Anti-Deficiency Act violation (31 U.S.C. 1341), the following shall govern:
- (i) Any such clause is unenforceable against the Government.
- (ii) Neither the Government nor any Government authorized end user shall be deemed to have agreed to such clause by virtue of it appearing in the EULA, TOS, or similar legal instrument or agreement. If the EULA, TOS, or similar legal instrument or agreement is invoked through an "I agree" click box or other comparable mechanism (e.g., "click-wrap" or "browse-wrap" agreements), execution does not bind the Government or any Government authorized end user to such clause.
- (iii) Any such clause is deemed to be stricken from the EULA, TOS, or similar legal instrument or agreement.
- (2) Paragraph (u)(1) of this clause does not apply to indemnification by the Government that is expressly authorized by statute and specifically authorized under applicable agency regulations and procedures.
- (v) Incorporation by reference. The Contractor's representations and certifications, including those completed electronically via the System for Award Management (SAM), are incorporated by reference into the contract.

(End of clause)

- 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (DEVIATION 2018-00021) (MAR 2023)
- (a) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records—Negotiation.

- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (b)(1) Notwithstanding the requirements of any other clauses of this contract, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (b) (1) in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (OCT 2022) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$700,000 (\$1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
- (vii) 52.222-26, Equal Opportunity (SEP 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (AUG 2018) (41 U.S.C. chapter 67).

- (xiii)(A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (Mar 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
- (xiv) 52.222-51, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (xv) 52.222-53, Exemption from Application of the Service Contract Act to Contracts for Certain Services-Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (xvi) 52.222-54, Employment Eligibility Verification (MAY 2022) (E.O. 12989).
- (xvii) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022).
- (xviii) 52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (xix)(A) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
- (B) Alternate I (JAN 2017) of 52.224-3.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. Subtitle A, Part V, Subpart G Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.232-40, Providing Accelerated Payments to Small Business Subcontractors (MAR 2023) (31 U.S.C. 3903 and 10 U.S.C. 3801). Flow down required in accordance with paragraph (c) of 52.232-40.
- (xxiii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/content/regulations

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

252.204-7012 SAFEGUARDING COVERED DEFENSE INFORMATION AND CYBER INCIDENT REPORTING (DEC 2019)

(a) Definitions. As used in this clause--

Adequate security means protective measures that are commensurate with the consequences and probability of loss, misuse, or unauthorized access to, or modification of information.

Compromise means disclosure of information to unauthorized persons, or a violation of the security policy of a system, in which unauthorized intentional or unintentional disclosure, modification, destruction, or loss of an object, or the copying of information to unauthorized media may have occurred.

Contractor attributional/proprietary information means information that identifies the contractor(s), whether directly or indirectly, by the grouping of information that can be traced back to the contractor(s) (e.g., program description, facility locations), personally identifiable information, as well as trade secrets, commercial or financial information, or other commercially sensitive information that is not customarily shared outside of the company.

Controlled technical information means technical information with military or space application that is subject to controls on the access, use, reproduction, modification, performance, display, release, disclosure, or dissemination. Controlled technical information would meet the criteria, if disseminated, for distribution statements B through F using the criteria set forth in DoD Instruction 5230.24, Distribution Statements on Technical Documents. The term does not include information that is lawfully publicly available without restrictions.

Covered contractor information system means an unclassified information system that is owned, or operated by or for, a contractor and that processes, stores, or transmits covered defense information.

Covered defense information means unclassified controlled technical information or other information, as described in the Controlled Unclassified Information (CUI) Registry at http://www.archives.gov/cui/registry/category-list.html, that requires safeguarding or dissemination controls pursuant to and consistent with law, regulations, and Governmentwide policies, and is--

- (1) Marked or otherwise identified in the contract, task order, or delivery order and provided to the contractor by or on behalf of DoD in support of the performance of the contract; or
- (2) Collected, developed, received, transmitted, used, or stored by or on behalf of the contractor in support of the performance of the contract.

Cyber incident means actions taken through the use of computer networks that result in a compromise or an actual or potentially adverse effect on an information system and/or the information residing therein.

Forensic analysis means the practice of gathering, retaining, and analyzing computer-related data for investigative purposes in a manner that maintains the integrity of the data.

Information system means a discrete set of information resources organized for the collection, processing, maintenance, use, sharing, dissemination, or disposition of information.

Malicious software means computer software or firmware intended to perform an unauthorized process that will have adverse impact on the confidentiality, integrity, or availability of an information system. This definition includes a virus, worm, Trojan horse, or other code-based entity that infects a host, as well as spyware and some forms of adware.

Media means physical devices or writing surfaces including, but is not limited to, magnetic tapes, optical disks, magnetic disks, large-scale integration memory chips, and printouts onto which covered defense information is recorded, stored, or printed within a covered contractor information system.

Operationally critical support means supplies or services designated by the Government as critical for airlift, sealift, intermodal transportation services, or logistical support that is essential to the mobilization, deployment, or sustainment of the Armed Forces in a contingency operation.

Rapidly report means within 72 hours of discovery of any cyber incident.

Technical information means technical data or computer software, as those terms are defined in the clause at DFARS 252.227-7013, Rights in Technical Data--Noncommercial Items, regardless of whether or not the clause is incorporated in this solicitation or contract. Examples of technical information include research and engineering data, engineering drawings, and associated lists, specifications, standards, process sheets, manuals, technical reports, technical orders, catalog-item identifications, data sets, studies and analyses and related information, and computer software executable code and source code.

- (b) Adequate security. The Contractor shall provide adequate security on all covered contractor information systems. To provide adequate security, the Contractor shall implement, at a minimum, the following information security protections:
- (1) For covered contractor information systems that are part of an information technology (IT) service or system operated on behalf of the Government, the following security requirements apply:
- (i) Cloud computing services shall be subject to the security requirements specified in the clause 252.239-7010, Cloud Computing Services, of this contract.
- (ii) Any other such IT service or system (i.e., other than cloud computing) shall be subject to the security requirements specified elsewhere in this contract.
- (2) For covered contractor information systems that are not part of an IT service or system operated on behalf of the Government and therefore are not subject to the security requirement specified at paragraph (b)(1) of this clause, the following security requirements apply:
- (i) Except as provided in paragraph (b)(2)(ii) of this clause, the covered contractor information system shall be subject to the security requirements in National Institute of Standards and Technology (NIST) Special Publication (SP) 800-171, "Protecting Controlled Unclassified Information in Nonfederal Information Systems and Organizations" (available via the internet at http://dx.doi.org/10.6028/NIST.SP.800-171) in effect at the time the solicitation is issued or as authorized by the Contracting Officer.
- (ii)(A) The Contractor shall implement NIST SP 800-171, as soon as practical, but not later than December 31, 2017. For all contracts awarded prior to October 1, 2017, the Contractor shall notify the DoD Chief Information Officer (CIO), via email at osd.dibcsia@mail.mil, within 30 days of contract award, of any security requirements specified by NIST SP 800-171 not implemented at the time of contract award.

- (B) The Contractor shall submit requests to vary from NIST SP 800-171 in writing to the Contracting Officer, for consideration by the DoD CIO. The Contractor need not implement any security requirement adjudicated by an authorized representative of the DoD CIO to be nonapplicable or to have an alternative, but equally effective, security measure that may be implemented in its place.
- (C) If the DoD CIO has previously adjudicated the contractor's requests indicating that a requirement is not applicable or that an alternative security measure is equally effective, a copy of that approval shall be provided to the Contracting Officer when requesting its recognition under this contract.
- (D) If the Contractor intends to use an external cloud service provider to store, process, or transmit any covered defense information in performance of this contract, the Contractor shall require and ensure that the cloud service provider meets security requirements equivalent to those established by the Government for the Federal Risk and Authorization Management Program (FedRAMP) Moderate baseline (https://www.fedramp.gov/resources/documents/) and that the cloud service provider complies with requirements in paragraphs (c) through (g) of this clause for cyber incident reporting, malicious software, media preservation and protection, access to additional information and equipment necessary for forensic analysis, and cyber incident damage assessment.
- (3) Apply other information systems security measures when the Contractor reasonably determines that information systems security measures, in addition to those identified in paragraphs (b)(1) and (2) of this clause, may be required to provide adequate security in a dynamic environment or to accommodate special circumstances (e.g., medical devices) and any individual, isolated, or temporary deficiencies based on an assessed risk or vulnerability. These measures may be addressed in a system security plan.
- (c) Cyber incident reporting requirement.
- (1) When the Contractor discovers a cyber incident that affects a covered contractor information system or the covered defense information residing therein, or that affects the contractor's ability to perform the requirements of the contract that are designated as operationally critical support and identified in the contract, the Contractor shall-
- (i) Conduct a review for evidence of compromise of covered defense information, including, but not limited to, identifying compromised computers, servers, specific data, and user accounts. This review shall also include analyzing covered contractor information system(s) that were part of the cyber incident, as well as other information systems on the Contractor's network(s), that may have been accessed as a result of the incident in order to identify compromised covered defense information, or that affect the Contractor's ability to provide operationally critical support; and
- (ii) Rapidly report cyber incidents to DoD at https://dibnet.dod.mil.
- (2) Cyber incident report. The cyber incident report shall be treated as information created by or for DoD and shall include, at a minimum, the required elements at https://dibnet.dod.mil.
- (3) Medium assurance certificate requirement. In order to report cyber incidents in accordance with this clause, the Contractor or subcontractor shall have or acquire a DoD-approved medium assurance certificate to report cyber incidents. For information on obtaining a DoD-approved medium assurance certificate, see https://public.cyber.mil/eca/.
- (d) Malicious software. When the Contractor or subcontractors discover and isolate malicious software in connection with a reported cyber incident, submit the malicious software to DoD Cyber Crime Center (DC3) in accordance with instructions provided by DC3 or the Contracting Officer. Do not send the malicious software to the Contracting Officer.
- (e) Media preservation and protection. When a Contractor discovers a cyber incident has occurred, the Contractor shall preserve and protect images of all known affected information systems identified in paragraph (c)(1)(i) of this

clause and all relevant monitoring/packet capture data for at least 90 days from the submission of the cyber incident report to allow DoD to request the media or decline interest.

- (f) Access to additional information or equipment necessary for forensic analysis. Upon request by DoD, the Contractor shall provide DoD with access to additional information or equipment that is necessary to conduct a forensic analysis.
- (g) Cyber incident damage assessment activities. If DoD elects to conduct a damage assessment, the Contracting Officer will request that the Contractor provide all of the damage assessment information gathered in accordance with paragraph (e) of this clause.
- (h) DoD safeguarding and use of contractor attributional/proprietary information. The Government shall protect against the unauthorized use or release of information obtained from the contractor (or derived from information obtained from the contractor) under this clause that includes contractor attributional/proprietary information, including such information submitted in accordance with paragraph (c). To the maximum extent practicable, the Contractor shall identify and mark attributional/proprietary information. In making an authorized release of such information, the Government will implement appropriate procedures to minimize the contractor attributional/proprietary information that is included in such authorized release, seeking to include only that information that is necessary for the authorized purpose(s) for which the information is being released.
- (i) Use and release of contractor attributional/proprietary information not created by or for DoD. Information that is obtained from the contractor (or derived from information obtained from the contractor) under this clause that is not created by or for DoD is authorized to be released outside of DoD--
- (1) To entities with missions that may be affected by such information;
- (2) To entities that may be called upon to assist in the diagnosis, detection, or mitigation of cyber incidents;
- (3) To Government entities that conduct counterintelligence or law enforcement investigations;
- (4) For national security purposes, including cyber situational awareness and defense purposes (including with Defense Industrial Base (DIB) participants in the program at 32 CFR part 236); or
- (5) To a support services contractor ("recipient") that is directly supporting Government activities under a contract that includes the clause at 252.204-7009, Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information.
- (j) Use and release of contractor attributional/proprietary information created by or for DoD. Information that is obtained from the contractor (or derived from information obtained from the contractor) under this clause that is created by or for DoD (including the information submitted pursuant to paragraph (c) of this clause) is authorized to be used and released outside of DoD for purposes and activities authorized by paragraph (i) of this clause, and for any other lawful Government purpose or activity, subject to all applicable statutory, regulatory, and policy based restrictions on the Government's use and release of such information.
- (k) The Contractor shall conduct activities under this clause in accordance with applicable laws and regulations on the interception, monitoring, access, use, and disclosure of electronic communications and data.
- (l) Other safeguarding or reporting requirements. The safeguarding and cyber incident reporting required by this clause in no way abrogates the Contractor's responsibility for other safeguarding or cyber incident reporting pertaining to its unclassified information systems as required by other applicable clauses of this contract, or as a result of other applicable U.S. Government statutory or regulatory requirements.

- (m) Subcontracts. The Contractor shall--
- (1) Include this clause, including this paragraph (m), in subcontracts, or similar contractual instruments, for operationally critical support, or for which subcontract performance will involve covered defense information, including subcontracts for commercial items, without alteration, except to identify the parties. The Contractor shall determine if the information required for subcontractor performance retains its identity as covered defense information and will require protection under this clause, and, if necessary, consult with the Contracting Officer; and
- (2) Require subcontractors to--
- (i) Notify the prime Contractor (or next higher-tier subcontractor) when submitting a request to vary from a NIST SP 800-171 security requirement to the Contracting Officer, in accordance with paragraph (b)(2)(ii)(B) of this clause; and
- (ii) Provide the incident report number, automatically assigned by DoD, to the prime Contractor (or next higher-tier subcontractor) as soon as practicable, when reporting a cyber incident to DoD as required in paragraph (c) of this clause.

(End of clause)

252.204-7018 PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES (JAN 2021)

(a) Definitions. As used in this clause--

Covered defense telecommunications equipment or services means--

- (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation, or any subsidiary or affiliate of such entities;
- (2) Telecommunications services provided by such entities or using such equipment; or
- (3) Telecommunications equipment or services produced or provided by an entity that the Secretary of Defense reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

Covered foreign country means--

- (1) The People's Republic of China; or
- (2) The Russian Federation.

Covered missions means--

- (1) The nuclear deterrence mission of DoD, including with respect to nuclear command, control, and communications, integrated tactical warning and attack assessment, and continuity of Government; or
- (2) The homeland defense mission of DoD, including with respect to ballistic missile defense.

Critical technology means--

- (1) Defense articles or defense services included on the United States Munitions List set forth in the International Traffic in Arms Regulations under subchapter M of chapter I of title 22, Code of Federal Regulations;
- (2) Items included on the Commerce Control List set forth in Supplement No. 1 to part 774 of the Export Administration Regulations under subchapter C of chapter VII of title 15, Code of Federal Regulations, and controlled--
- (i) Pursuant to multilateral regimes, including for reasons relating to national security, chemical and biological weapons proliferation, nuclear nonproliferation, or missile technology; or
- (ii) For reasons relating to regional stability or surreptitious listening;
- (3) Specially designed and prepared nuclear equipment, parts and components, materials, software, and technology covered by part 810 of title 10, Code of Federal Regulations (relating to assistance to foreign atomic energy activities);
- (4) Nuclear facilities, equipment, and material covered by part 110 of title 10, Code of Federal Regulations (relating to export and import of nuclear equipment and material);
- (5) Select agents and toxins covered by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or part 73 of title 42 of such Code; or
- (6) Emerging and foundational technologies controlled pursuant to section 1758 of the Export Control Reform Act of 2018 (50 U.S.C. 4817).

Substantial or essential component means any component necessary for the proper function or performance of a piece of equipment, system, or service.

- (b) Prohibition. In accordance with section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91), the contractor shall not provide to the Government any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless the covered defense telecommunication equipment or services are covered by a waiver described in Defense Federal Acquisition Regulation Supplement 204.2104.
- (c) Procedures. The Contractor shall review the list of excluded parties in the System for Award Management (SAM) at https://www.sam.gov for entities that are excluded when providing any equipment, system, or service, to carry out covered missions, that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.
- (d) Reporting.
- (1) In the event the Contractor identifies covered defense telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, the Contractor shall report at https://dibnet.dod.mil the information in paragraph (d)(2) of this clause.
- (2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:
- (i) Within 3 business days from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

- (ii) Within 30 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of a covered defense telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.
- (e) Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments, including subcontracts for the acquisition of commercial items.

(End of clause)

"REGISTER OF WAGE DETERMINATIONS UNDER | By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Division of Director

Wage Determination No.: 2015-5227 Revision No.: 19

Wage Determinations | Date Of Last Revision: 12/27/2022

|if it is higher) for all hours spent |performing on the contract in 2023.

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

|If the contract is entered into on or |Executive Order 14026 generally applies to | |after January 30, 2022, or the |the contract. |contract is renewed or extended (e.g., |The contractor must pay all covered workers | |an option is exercised) on or after |at least \$16.20 per hour (or the applicable | |January 30, 2022: |wage rate listed on this wage determination, | |if it is higher) for all hours spent |performing on the contract in 2023. |Executive Order 13658 generally applies to | |If the contract was awarded on or |between January 1, 2015 and January 29, |the contract. |2022, and the contract is not renewed |The contractor must pay all covered workers |or extended on or after January 30, |at least \$12.15 per hour (or the applicable 12022: |wage rate listed on this wage determination, |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive

is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Collin, Dallas, Denton, Ellis, Hunt, Kaufman, Rockwall

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE 01000 - Administrative Support And Clerical Occupations	FOOTNOTE	RATE
01011 - Accounting Clerk I		17.91
01012 - Accounting Clerk II		20.09
01013 - Accounting Clerk III		22.48
01020 - Administrative Assistant		30.16
01035 - Court Reporter		24.85
01041 - Customer Service Representative I		14.56***
01042 - Customer Service Representative II		15.89***
01043 - Customer Service Representative III		17.83
01051 - Data Entry Operator I		15.34***
01052 - Data Entry Operator II		16.74
01060 - Dispatcher, Motor Vehicle		21.36
01070 - Document Preparation Clerk		17.59
01090 - Duplicating Machine Operator		17.59
01111 - General Clerk I		14.07***
01112 - General Clerk II		15.35***
01113 - General Clerk III		17.23

01120 - Housing Referral Assistant	22.61
01141 - Messenger Courier	15.72***
01191 - Order Clerk I	16.47
01192 - Order Clerk II	17.96
01261 - Personnel Assistant (Employment) I	18.12
01262 - Personnel Assistant (Employment) II	20.27
01263 - Personnel Assistant (Employment) III	22.60
01270 - Production Control Clerk	24.46
01290 - Rental Clerk	15.30***
01300 - Scheduler, Maintenance	18.13
01311 - Secretary I	18.13
01312 - Secretary II	20.28
01313 - Secretary III	22.61
01320 - Service Order Dispatcher	17.86
01410 - Supply Technician	30.16
01420 - Survey Worker	17.70
01460 - Switchboard Operator/Receptionist	15.15***
01531 - Travel Clerk I	17.18
01532 - Travel Clerk II	18.47
01533 - Travel Clerk III	19.82
01611 - Word Processor I	16.67
01612 - Word Processor II	18.71
01613 - Word Processor III	20.92
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.76
05010 - Automotive Electrician	23.04
05040 - Automotive Glass Installer	20.93
05070 - Automotive Worker	22.02
05110 - Mobile Equipment Servicer	18.52
05130 - Motor Equipment Metal Mechanic	22.88
05160 - Motor Equipment Metal Worker	20.93
05190 - Motor Vehicle Mechanic	22.99
05220 - Motor Vehicle Mechanic Helper	17.27
-	19.82
05250 - Motor Vehicle Upholstery Worker	
05280 - Motor Vehicle Wrecker	20.93
05310 - Painter, Automotive	24.22
05340 - Radiator Repair Specialist	20.93
05370 - Tire Repairer	14.44***
05400 - Transmission Repair Specialist	22.88
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.99***
07041 - Cook I	13.94***
07042 - Cook II	16.01***
07070 - Dishwasher	11.57***
07130 - Food Service Worker	12.89***
07210 - Meat Cutter	13.60***
07260 - Waiter/Waitress	10.19***
09000 - Furniture Maintenance And Repair Occupations	10.19
	20.86
09010 - Electrostatic Spray Painter	
09040 - Furniture Handler	10.61***
09080 - Furniture Refinisher	16.85
09090 - Furniture Refinisher Helper	13.04***
09110 - Furniture Repairer, Minor	15.16***
09130 - Upholsterer	16.57
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.95***
11060 - Elevator Operator	13.31***
11090 - Gardener	22.18
11122 - Housekeeping Aide	13.49***
11150 - Janitor	13.49***
11210 - Laborer, Grounds Maintenance	16.51
11240 - Maid or Houseman	12.68***
11260 - Pruner	14.59***
IIZOO - FIUNEI	14.39^^^

11070	00.00
11270 - Tractor Operator 11330 - Trail Maintenance Worker	20.29 16.51
11360 - Window Cleaner	15.26***
12000 - Health Occupations	13.20
12010 - Ambulance Driver	20.65
12011 - Breath Alcohol Technician	22.11
12012 - Certified Occupational Therapist Assistant	37.42
12015 - Certified Physical Therapist Assistant	36.98
12020 - Dental Assistant	20.87
12025 - Dental Hygienist	40.23
12030 - EKG Technician	30.40
12035 - Electroneurodiagnostic Technologist	30.40
12040 - Emergency Medical Technician	20.65
12071 - Licensed Practical Nurse I	19.76
12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	22.11 24.65
12100 - Medical Assistant	17.79
12130 - Medical Laboratory Technician	28.50
12160 - Medical Record Clerk	20.05
12190 - Medical Record Technician	22.43
12195 - Medical Transcriptionist	19.66
12210 - Nuclear Medicine Technologist	43.82
12221 - Nursing Assistant I	12.89***
12222 - Nursing Assistant II	14.48***
12223 - Nursing Assistant III	15.80***
12224 - Nursing Assistant IV	17.75
12235 - Optical Dispenser	19.50
12236 - Optical Technician	16.72
12250 - Pharmacy Technician 12280 - Phlebotomist	17.84 17.79
12305 - Radiologic Technologist	30.27
12311 - Registered Nurse I	25.82
12312 - Registered Nurse II	31.58
12313 - Registered Nurse II, Specialist	31.58
12314 - Registered Nurse III	38.19
12315 - Registered Nurse III, Anesthetist	38.19
12316 - Registered Nurse IV	45.78
12317 - Scheduler (Drug and Alcohol Testing)	27.40
12320 - Substance Abuse Treatment Counselor	23.56
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I	20.65
13012 - Exhibits Specialist II	25.58
13013 - Exhibits Specialist III	31.28
13041 - Illustrator I	24.95
13042 - Illustrator II	30.91
13043 - Illustrator III	36.18
13047 - Librarian	31.56
13050 - Library Aide/Clerk	14.33***
13054 - Library Information Technology Systems	27.42
Administrator	
13058 - Library Technician	17.58
13061 - Media Specialist I	19.78
13062 - Media Specialist II	22.13 24.67
13063 - Media Specialist III 13071 - Photographer I	19.31
13071 - Photographer II	21.60
13073 - Photographer III	26.75
13074 - Photographer IV	32.73
13075 - Photographer V	39.61
13090 - Technical Order Library Clerk	17.84
13110 - Video Teleconference Technician	22.58
14000 - Information Technology Occupations	
14041 - Computer Operator I	22.19

14042	- Computer Operator II		24.81
14043	- Computer Operator III		27.68
14044	- Computer Operator IV		32.84
	- Computer Operator V		36.34
14071	- Computer Programmer I	(see 1)	
14072	- Computer Programmer II	(see 1)	
14073	- Computer Programmer III	(see 1)	
14074	- Computer Programmer IV	(see 1)	
14101	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
		(see 1)	
	- Peripheral Equipment Operator		22.19
	- Personal Computer Support Technician		32.84
	- System Support Specialist		42.82
	Instructional Occupations		
	- Aircrew Training Devices Instructor (Non-Rated)	35.04
	- Aircrew Training Devices Instructor (Rated)	,	41.90
	- Air Crew Training Devices Instructor (Pilot)		48.41
	- Computer Based Training Specialist / Instructo	r	35.04
	- Educational Technologist	_	36.68
	- Flight Instructor (Pilot)		48.41
	- Graphic Artist		25.79
	- Maintenance Test Pilot, Fixed, Jet/Prop		48.41
	- Maintenance Test Pilot, Rotary Wing		48.41
	- Non-Maintenance Test/Co-Pilot		48.41
	- Technical Instructor		27.43
	- Technical Instructor/Course Developer		33.55
	- Test Proctor		22.14
	- Tutor		22.14
	Laundry, Dry-Cleaning, Pressing And Related Occu	pations	11 05444
	- Assembler		11.05***
	- Counter Attendant		11.05***
	- Dry Cleaner		14.20***
	- Finisher, Flatwork, Machine		11.05***
	- Presser, Hand		11.05***
	- Presser, Machine, Drycleaning		11.05***
	- Presser, Machine, Shirts		11.05***
	- Presser, Machine, Wearing Apparel, Laundry		11.05***
	- Sewing Machine Operator		15.05***
	- Tailor		16.19***
	- Washer, Machine		12.15***
	Machine Tool Operation And Repair Occupations		
19010	- Machine-Tool Operator (Tool Room)		21.10
	- Tool And Die Maker		25.34
	Materials Handling And Packing Occupations		
	- Forklift Operator		18.03
	- Material Coordinator		24.46
21040	- Material Expediter		24.46
21050	- Material Handling Laborer		14.93***
21071	- Order Filler		16.03***
21080	- Production Line Worker (Food Processing)		18.03
21110	- Shipping Packer		17.59
21130	- Shipping/Receiving Clerk		17.59
	- Store Worker I		13.03***
21150	- Stock Clerk		18.88
21210	- Tools And Parts Attendant		18.03
21410	- Warehouse Specialist		18.03
	Mechanics And Maintenance And Repair Occupations		
	- Aerospace Structural Welder		39.23
	- Aircraft Logs and Records Technician		31.86
	- Aircraft Mechanic I		37.41
	- Aircraft Mechanic II		39.23
	- Aircraft Mechanic III		41.04

23040 -	Aircraft Mechanic Helper	26.84
	Aircraft, Painter	35.52
	Aircraft Servicer	31.86
23070 -	Aircraft Survival Flight Equipment Technician	35.52
	Aircraft Worker	33.70
23091 - I	Aircrew Life Support Equipment (ALSE) Mechanic	33.70
	Aircrew Life Support Equipment (ALSE) Mechanic	37.41
II	Ampliance Machania	01 E1
	Appliance Mechanic Bicycle Repairer	21.51 20.03
	Cable Splicer	30.31
	Carpenter, Maintenance	21.31
	Carpet Layer	19.04
	Electrician, Maintenance	23.75
23181 -	Electronics Technician Maintenance I	26.71
23182 -	Electronics Technician Maintenance II	28.15
23183 -	Electronics Technician Maintenance III	29.65
	Fabric Worker	26.87
	Fire Alarm System Mechanic	23.76
	Fire Extinguisher Repairer	20.03
	Fuel Distribution System Mechanic	22.56
	Fuel Distribution System Operator General Maintenance Worker	17.69
		19.91 37.41
	Ground Support Equipment Mechanic Ground Support Equipment Servicer	31.86
	Ground Support Equipment Worker	33.70
	Gunsmith I	20.03
	Gunsmith II	23.01
	Gunsmith III	25.54
	Heating, Ventilation And Air-Conditioning	23.53
Mechani		
riccitatit	C	
23411 -	Heating, Ventilation And Air Contidioning	24.67
23411 - Mechani	Heating, Ventilation And Air Contidioning c (Research Facility)	
23411 - Mechani 23430 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic	28.14
23411 - Mechani 23430 - 23440 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator	28.14 22.58
23411 - Mechani 23430 - 23440 - 23460 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic	28.14 22.58 27.95
23411 - Mechani 23430 - 23440 - 23460 - 23465 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic	28.14 22.58 27.95 24.25
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23470 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic	28.14 22.58 27.95
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23470 - 23510 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer	28.14 22.58 27.95 24.25 14.93***
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23530 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith	28.14 22.58 27.95 24.25 14.93*** 23.89
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23580 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23580 - 23591 - 23592 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30
23411 - Mechani: 23430 - 23440 - 23465 - 23510 - 23550 - 23550 - 23591 - 23593 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23640 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician IIII Millwright	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23580 - 23591 - 23592 - 23593 - 23640 - 23710 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright Office Appliance Repairer	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70
23411 - Mechani 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11
23411 - Mechani 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55
23411 - Mechani 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20
23411 - Mechani: 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23710 - 23760 - 23790 - 23810 - 23820 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54
23411 - Mechani 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 - 23890 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01
23411 - Mechani: 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 2370 - 2370 - 2370 - 2370 - 2370 - 23810 - 23820 - 23850 - 23870 - 23890 - 23910 - 23931 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Plumber, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic I	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02
23411 - Mechani 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 - 23890 - 23931 - 23932 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02 20.45 29.53 30.96
23411 - Mechani: 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 2370 - 2370 - 2370 - 2370 - 2370 - 23810 - 23820 - 23850 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telephone Lineman	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02 20.45 29.53 30.96 25.89
23411 - Mechani: 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 - 23890 - 23910 - 23931 - 23932 - 23950 - 23960 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02 20.45 29.53 30.96 25.89 22.42
23411 - Mechani: 23430 - 23440 - 23460 - 23465 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23593 - 2370 - 2370 - 2370 - 2370 - 2370 - 2370 - 2370 - 23810 - 23820 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23850 - 23950 - 23965 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02 20.45 29.53 30.96 25.89 22.42 22.66
23411 - Mechani: 23430 - 23440 - 23460 - 23465 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23820 - 23850 - 23870 - 23890 - 23910 - 23931 - 23932 - 23950 - 23960 - 23965 - 23970 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance	28.14 22.58 27.95 24.25 14.93*** 23.89 25.75 22.70 16.50 27.95 29.30 30.67 27.21 19.70 18.11 26.55 25.20 25.54 26.09 23.01 23.02 20.45 29.53 30.96 25.89 22.42

0 4 0 0 0			
	Personal Needs Occupations		18.31
	- Case Manager - Child Care Attendant		11.76***
	- Child Care Center Clerk		14.66***
	- Chore Aide		11.04***
	- Family Readiness And Support Services		18.31
	inator		10.51
	- Homemaker		18.31
	Plant And System Operations Occupations		10.01
	- Boiler Tender		27.73
	- Sewage Plant Operator		22.35
	- Stationary Engineer		27.73
	- Ventilation Equipment Tender		19.37
	- Water Treatment Plant Operator		22.35
	Protective Service Occupations		
27004	- Alarm Monitor		22.33
27007	- Baggage Inspector		14.34***
27008	- Corrections Officer		24.04
27010	- Court Security Officer		26.82
27030	- Detection Dog Handler		16.92
27040	- Detention Officer		24.04
	- Firefighter		29.61
	- Guard I		14.34***
	- Guard II		16.92
	- Police Officer I		33.25
	- Police Officer II		36.96
	Recreation Occupations		
	- Carnival Equipment Operator		15.13***
	- Carnival Equipment Repairer		16.53
	- Carnival Worker		10.88***
	- Gate Attendant/Gate Tender		15.60***
	- Lifeguard		11.19***
	- Park Attendant (Aide)		17.45
	- Recreation Aide/Health Facility Attendant		12.73***
	- Recreation Specialist - Sports Official		13.89***
	- Swimming Pool Operator		21.99
	Stevedoring/Longshoremen Occupational Services		21.55
	- Blocker And Bracer		29.04
	- Hatch Tender		29.04
	- Line Handler		29.04
	- Stevedore I		27.45
29042	- Stevedore II		30.60
30000 -	Technical Occupations		
	- Air Traffic Control Specialist, Center (HFO)	(see 2)	44.62
	- Air Traffic Control Specialist, Station (HFO)		30.78
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see 2)	33.88
30021	- Archeological Technician I		20.07
20022			
30022	- Archeological Technician II		22.40
	- Archeological Technician II - Archeological Technician III		22.40 27.75
30023 30030	- Archeological Technician III - Cartographic Technician		
30023 30030 30040	Archeological Technician IIICartographic TechnicianCivil Engineering Technician		27.75 27.75 24.42
30023 30030 30040 30051	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I		27.75 27.75 24.42 29.26
30023 30030 30040 30051 30052	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II		27.75 27.75 24.42 29.26 32.32
30023 30030 30040 30051 30052 30061	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I		27.75 27.75 24.42 29.26 32.32 20.07
30023 30030 30040 30051 30052 30061 30062	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II		27.75 27.75 24.42 29.26 32.32 20.07 22.40
30023 30030 30040 30051 30052 30061 30062 30063	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97
30023 30030 30040 30051 30052 30061 30062 30063 30064	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97 30.73
30023 30030 30040 30051 30052 30061 30062 30063 30064 30081	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97 30.73 17.56
30023 30030 30040 30051 30052 30061 30062 30063 30064 30081	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97 30.73 17.56 19.70
30023 30030 30040 30051 30052 30061 30062 30063 30064 30081 30082 30083	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97 30.73 17.56 19.70 22.03
30023 30030 30040 30051 30052 30061 30062 30063 30064 30081 30082 30083	- Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II		27.75 27.75 24.42 29.26 32.32 20.07 22.40 24.97 30.73 17.56 19.70

30086 - Engineering Technician VI		40.41
30090 - Environmental Technician		25.52
30095 - Evidence Control Specialist		26.42
30210 - Laboratory Technician		25.44
30221 - Latent Fingerprint Technician I		26.76
30222 - Latent Fingerprint Technician II		29.57
30240 - Mathematical Technician		33.58
30361 - Paralegal/Legal Assistant I		19.49
		24.15
30362 - Paralegal/Legal Assistant II		
30363 - Paralegal/Legal Assistant III		29.54
30364 - Paralegal/Legal Assistant IV		35.74
30375 - Petroleum Supply Specialist		32.32
30390 - Photo-Optics Technician		27.75
30395 - Radiation Control Technician		32.32
30461 - Technical Writer I		25.69
30462 - Technical Writer II		31.42
30463 - Technical Writer III		38.01
30491 - Unexploded Ordnance (UXO) Technician I		28.36
30492 - Unexploded Ordnance (UXO) Technician II		34.32
30493 - Unexploded Ordnance (UXO) Technician III		41.13
30494 - Unexploded (UXO) Safety Escort		28.36
		28.36
30495 - Unexploded (UXO) Sweep Personnel		
30501 - Weather Forecaster I		29.26
30502 - Weather Forecaster II		35.59
30620 - Weather Observer, Combined Upper Air Or	(see 2)	24.97
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	26.42
31000 - Transportation/Mobile Equipment Operation Occ	cupations	
31010 - Airplane Pilot		34.32
31020 - Bus Aide		14.95***
31030 - Bus Driver		21.81
31043 - Driver Courier		17.15
31260 - Parking and Lot Attendant		10.91***
31290 - Shuttle Bus Driver		18.53
31310 - Taxi Driver		13.24***
31361 - Truckdriver, Light		18.75
31362 - Truckdriver, Medium		20.37
·		
31363 - Truckdriver, Heavy		23.34
31364 - Truckdriver, Tractor-Trailer		23.34
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		16.73
99030 - Cashier		11.33***
99050 - Desk Clerk		12.89***
99095 - Embalmer		24.05
99130 - Flight Follower		28.36
99251 - Laboratory Animal Caretaker I		13.62***
99252 - Laboratory Animal Caretaker II		14.89***
99260 - Marketing Analyst		37.40
99310 - Mortician		26.46
99410 - Pest Controller		23.68
99510 - Photofinishing Worker		14.89***
99710 - Recycling Laborer		20.02
99711 - Recycling Specialist		24.59
99730 - Refuse Collector		17.69
99810 - Sales Clerk		13.65***
99820 - School Crossing Guard		12.69***
99830 - Survey Party Chief		29.37
99831 - Surveying Aide		17.60
99832 - Surveying Technician		22.55
		17.05
99840 - Vending Machine Attendant		17.05 20.93
		17.05 20.93 17.01

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour, up to 40 hours per week, or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour, up to 40 hours per week, or \$176.40 per week, or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage

rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6 (b) (2) (iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."