



Wylie City Council

AGENDA REPORT

Department: Human Resources
Prepared By: Glenna Hayes

Account Code: Various

Subject

Consider, and act upon, the award of Request for Proposal (RFP) #W2021-76-A for Human Resources Health & Welfare Benefits to Various Vendors in the estimated annual amount of \$4,273,945.00 and authorizing the City Manager to execute any necessary documents.

Recommendation

Motion to approve Item as presented.

Discussion

The City issued a Request for Proposals (RFP) for the employee and retiree health and welfare benefits (both City and employee funded programs) and the City received 27 responses. All submissions were reviewed by City staff and HUB International, Inc. (consulting firm) in accordance with the published evaluation criteria.

Staff recommends the award of requested services to the following firms in the estimated annual amounts as shown in the attached award recommendation memo as providing the best overall value to the City.

- Cigna Health and Life Insurance Company - Medical/Pharmacy/Dental programs
- Life Insurance Company of North America (LINA; a wholly owned subsidiary of New York Life Insurance Company) – Healthcare Basic and Voluntary Life, Basic Accidental Death & Dismemberment (AD&D), and Long Term Disability
- Workers Assistance Program, Inc. dba Alliance Work Partners - Employee Assistance Program (EAP)
- Surency Life & Health Insurance Company - Flexible Spending Account (FSA) and COBRA administration
- Avesis Third Party Administrators, Inc. - Voluntary Vision
- Continental American Insurance/AFLAC - Voluntary Short-Term Disability, Critical Care, and Cancer Coverage

Financial Summary/Strategic Goals

Award of this item supports the City's Workforce goals.