



CITY OF WYLIE
FY2021-2022
Effective 1/10/2022

GENERAL PAY PLAN					
Grade	Frequency	Pay Range			Positions
		Min	Mid	Max	
100	Annual	\$25,738.27	\$31,529.17	\$37,320.07	Clerk/Shelver
	Hourly	\$12.37	\$15.16	\$17.94	Transition Student Intern
101	Annual	\$27,539.69	\$33,736.50	\$39,933.31	Bus Driver
	Hourly	\$13.24	\$16.22	\$19.20	Crossing Guard Recreation Monitor Summer Intern
102	Annual	\$29,467.49	\$36,098.06	\$42,728.62	Guest Services Specialist
	Hourly	\$14.17	\$17.35	\$20.54	Kennel Attendant Library Technician
103	Annual	\$31,530.24	\$38,624.54	\$45,718.85	Crossing Guard Supervisor
	Hourly	\$15.16	\$18.57	\$21.98	Maintenance Worker I Reference Assistant Quartermaster Utility Billing Clerk
104	Annual	\$33,737.57	\$41,328.82	\$48,920.07	Administrative Assistant I
	Hourly	\$16.22	\$19.87	\$23.52	Alarm Permit Coordinator Deputy Court Clerk Fire Clerk Permit Technician Police Records Clerk
105	Annual	\$36,088.42	\$44,219.45	\$52,350.48	Animal Control Officer
	Hourly	\$17.35	\$21.26	\$25.17	Building Attendant Maintenance Worker II Senior Utility Billing Clerk Utility Technician
106	Annual	\$38,626.69	\$47,316.78	\$56,007.95	Accounts Payable Specialist
	Hourly	\$18.57	\$22.75	\$26.93	Equipment Operator Lead Chemical Applicator Lead Signal Technician
107	Annual	\$41,724.45	\$51,102.98	\$60,481.51	Administrative Assistant II
	Hourly	\$20.06	\$24.57	\$29.08	Buyer Code Enforcement Officer Detention Officer (works 2184 annually) GIS Technician Lead Animal Control Officer Payroll Specialist Recreation Programmer Senior Deputy Court Clerk Utilities Inspector
108	Annual	\$45,053.76	\$55,190.77	\$65,327.79	Building Inspector
	Hourly	\$21.66	\$26.53	\$31.41	Circulation Services Supervisor Facilities Maintenance Technician Irrigation Technician IT Specialist Juvenile Case Manager Records Analyst Right-of-Way Inspector Senior Buyer
109	Annual	\$48,657.67	\$59,606.51	\$70,554.27	AMI Field Specialist
	Hourly	\$22.28	\$28.66	\$33.92	Crew Leader

					Digital Media Specialist Emergency Management Coordinator Fleet Maintenance Coordinator GIS Manager Human Resources Analyst* Plans Examiner Recreation Supervisor Training Coordinator Water Quality Specialist
110	Annual Hourly	\$52,550.76 \$25.26	\$64,374.60 \$30.95	\$76,198.44 \$36.63	Accountant AMI Analyst Crime Victim Advocate Deputy City Secretary Field Supervisor Librarian (Adult, Electronic, Teen, Technical Services, Youth) *
111	Annual Hourly	\$56,754.43 \$27.29	\$69,523.97 \$33.42	\$82,294.57 \$39.56	Mental Health Coordinator Streets Supervisor* Water Utility Supervisor*
112	Annual Hourly	\$62,429.66 \$30.01	\$76,476.90 \$36.77	\$90,524.13 \$43.52	Engineering Construction Supervisor Library Supervisor (Public Services and Youth Services)* Public Arts Coordinator Risk Administrator* Senior Planner* Support Services Coordinator
113	Annual Hourly	\$69,921.31 \$33.62	\$85,654.30 \$41.18	\$101,386.22 \$48.74	Animal Services Manager* Assistant Library Director* Assistant Public Works Superintendent* Budget Manager* Court Administrator* Communications Manager Facilities Manager* IT Infrastructure Manager Parks Manager* Project Engineer* Public Information Officer* Purchasing Manager* Recreation Manager* Utility Manager*
114	Annual Hourly	\$78,312.59 \$37.65	\$95,932.68 \$46.12	\$113,552.78 \$54.59	Planning Manager* Public Works Superintendent*
115	Annual Hourly	\$90,059.32 \$43.30	\$110,322.64 \$53.04	\$130,585.96 \$62.78	Assistant Finance Director* Chief Building Official*



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DISPATCHER STEP PLAN										
		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Dispatcher	Annual	\$46,972.72	\$48,616.75	\$50,318.34	\$52,079.48	\$53,902.27	\$55,788.84	\$57,741.45	\$59,762.40	\$61,854.09
	Hourly (2184)	\$21.51	\$22.26	\$23.04	\$23.85	\$24.68	\$25.54	\$26.44	\$27.36	\$28.32
Dispatcher Supervisor	Annual	\$64,328.25	\$66,579.74	\$68,910.03	\$71,321.88	\$73,818.15	\$76,401.78	\$79,075.85		
	Hourly (2184)	\$29.45	\$30.49	\$31.55	\$32.66	\$33.80	\$34.98	\$36.21		



**CITY OF WYLIE
FIRE STEP PLAN
FY2021-2022**



Grade	Position	Pay Frequency	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FO	Recruit	Annually	\$60,557.75									
		Bi-Weekly	\$2,329.14									
		Hourly (2080)	\$30.65									
		Hourly (2912)	\$20.80									
F1	Firefighter	Annually	\$63,745.00	\$65,338.63	\$66,972.09	\$68,646.39	\$70,362.55	\$72,121.62	\$73,924.66	\$75,772.77	\$77,667.09	\$79,608.77
		Bi-Weekly	\$2,451.73	\$2,513.02	\$2,575.85	\$2,640.25	\$2,706.25	\$2,773.91	\$2,843.26	\$2,914.34	\$2,987.20	\$3,061.88
		Hourly (2080)	\$30.65	\$31.72	\$32.83	\$33.98	\$35.17	\$36.40	\$37.67	\$38.67	\$39.67	\$40.67
		Hourly (2912)	\$21.89	\$22.44	\$23.00	\$23.57	\$24.16	\$24.77	\$25.39	\$26.02	\$26.67	\$27.34
F2	Fire Inspector/ Investigator	Annually	\$68,506.00	\$70,218.65	\$71,974.12	\$73,773.47	\$75,617.81	\$77,508.25	\$79,445.96	\$81,432.11		
		Bi-Weekly	\$2,634.85	\$2,700.72	\$2,768.24	\$2,837.44	\$2,908.38	\$2,981.09	\$3,055.61	\$3,132.00		
		Hourly (2080)	\$32.94	\$34.09	\$35.28	\$36.52	\$37.79	\$39.12	\$40.12	\$41.12		
		Hourly (2912)	\$23.53	\$24.11	\$24.72	\$25.33	\$25.97	\$26.62	\$27.28	\$27.96		
F3	Fire/Driver	Annually	\$81,598.99	\$83,638.96	\$85,729.94	\$87,873.19						
		Bi-Weekly	\$3,138.42	\$3,216.88	\$3,297.31	\$3,379.74						
		Hourly (2080)	\$39.18	\$40.55	\$41.97	\$42.97						
		Hourly (2912)	\$28.02	\$28.72	\$29.44	\$30.18						
F4	Fire Captain	Annually	\$90,070.02	\$92,321.77	\$94,629.81	\$96,995.56	\$99,420.44	\$101,905.96	\$104,453.60			
		Bi-Weekly	\$3,464.23	\$3,550.84	\$3,639.61	\$3,730.60	\$3,823.86	\$3,919.46	\$4,017.45			
		Hourly (2080)	\$43.65	\$45.18	\$46.76	\$48.39	\$50.09	\$51.09	\$52.09			
		Hourly (2912)	\$30.93	\$31.70	\$32.50	\$33.31	\$34.14	\$35.00	\$35.87			
F5	Battalian/ Division Chief	Annually	\$107,064.95	\$109,741.57	\$112,485.11	\$115,297.24	\$118,179.67	\$121,134.16				
		Bi-Weekly	\$4,117.88	\$4,220.83	\$4,326.35	\$4,434.51	\$4,545.37	\$4,659.01				
		Hourly (2080)	\$52.09	\$53.91	\$55.80	\$57.75	\$58.75	\$59.75				
		Hourly (2912)	\$36.77	\$37.69	\$38.63	\$39.59	\$40.58	\$41.60				



**CITY OF WYLIE
POLICE STEP PLAN
FY 2021-2022**



Grade	Position	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
P0	Criminalist	Annually	\$54,778.00	\$56,695.23	\$58,679.56	\$60,733.35	\$62,859.01	\$65,059.08	\$67,336.15	\$69,692.91	\$72,132.17		
		Bi-Weekly	\$2,106.85	\$2,180.59	\$2,256.91	\$2,335.90	\$2,417.65	\$2,502.27	\$2,589.85	\$2,680.50	\$2,774.31		
		Hourly (2080)	\$26.34	\$27.26	\$28.21	\$29.20	\$30.22	\$31.28	\$32.37	\$33.51	\$34.68		
		Hourly (2184)	\$25.08	\$25.96	\$26.87	\$27.81	\$28.78	\$29.79	\$30.83	\$31.91	\$33.03		
P1	Police Recruit	Annually	\$62,370.00										
		Bi-Weekly	\$2,398.85										
		Hourly (2080)	\$32.03										
		Hourly (2184)	\$28.56										
P2	Baliff/Warrant Officer Detective Police Officer	Annually	\$66,626.06	\$68,291.71	\$69,999.00	\$71,748.98	\$73,542.70	\$75,381.27	\$77,265.80	\$79,197.45	\$81,177.38	\$83,206.82	
		Bi-Weekly	\$2,562.54	\$2,626.60	\$2,692.27	\$2,759.58	\$2,828.57	\$2,899.28	\$2,971.76	\$3,046.06	\$3,122.21	\$3,200.26	
		Hourly (2080)	\$32.03	\$33.15	\$34.31	\$35.51	\$36.76	\$38.04	\$39.38	\$40.38	\$41.38	\$42.38	
		Hourly (2184)	\$30.51	\$31.27	\$32.05	\$32.85	\$33.67	\$34.52	\$35.38	\$36.26	\$37.17	\$38.10	
P3	Corporal	Annually	\$85,286.99	\$87,419.16	\$89,604.64	\$91,844.76							
		Bi-Weekly	\$3,280.27	\$3,362.28	\$3,446.33	\$3,532.49							
		Hourly (2080)	\$40.95	\$42.38	\$43.87	\$44.87							
		Hourly (2184)	\$39.05	\$40.03	\$41.03	\$42.05							
P4	Sergeant	Annually	\$94,140.88	\$96,494.40	\$98,906.76	\$101,379.43							
		Bi-Weekly	\$3,620.80	\$3,711.32	\$3,804.11	\$3,899.21							
		Hourly (2080)	\$45.62	\$47.22	\$48.87	\$49.87							
		Hourly (2184)	\$43.10	\$44.18	\$45.29	\$46.42							
P5	Lieutenant	Annually	\$103,913.92	\$106,511.76	\$109,174.56	\$111,903.92	\$114,701.52	\$117,569.06					
		Bi-Weekly	\$3,996.69	\$4,096.61	\$4,199.02	\$4,304.00	\$4,411.60	\$4,521.89					
		Hourly (2080)	\$50.83	\$52.60	\$54.45	\$56.35	\$57.35	\$58.35					
		Hourly (2184)	\$47.58	\$48.77	\$49.99	\$51.24	\$52.52	\$53.83					



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EXECUTIVE PAY PLAN					
Grade	Frequency	Pay Range			Positions
		Min	Mid	Max	
EX01	Annual	\$120,487.50	\$130,126.50	\$139,765.50	Assistant Fire Chief
	Hourly	\$57.93	\$62.56	\$67.19	Assistant Police Chief
EX02	Annual	\$103,166.22	\$126,378.00	\$149,589.78	City Secretary
	Hourly	\$49.60	\$60.76	\$71.92	Human Resources Director Information Technology Director Library Director
EX03	Annual	\$115,545.91	\$141,543.36	\$167,540.81	Finance Director
		\$55.55	\$68.05	\$80.55	Fire Chief Parks & Recreation Director Police Chief Public Works Director
EX04	Annual	\$138,654.87	\$169,852.03	\$201,049.19	Assistant City Manager
	Hourly	\$66.66	\$81.66	\$96.66	
EX05	Annual	\$166,385.21	\$203,822.01	\$241,258.82	City Manager
	Hourly	\$79.99	\$97.99	\$115.99	