Job Class Title		Av	erages For	Each Job	Class			WYLIE						_
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min		Mid		Max	X	Range Width
CROSSING GUARD	\$23,625	\$28,905	\$34,184			\$22,880	44.7%	\$26,228	9,9%	\$32,130	10.0%	\$38,032	10.1%	45.0%
GUEST SERVICES SPECIALIST	\$26,234	\$32,101	\$37,967				44.7%	\$28,064	6.5%	\$34,379	6.6%	\$40,694	6.7%	45.0%
CROSSING GUARD SUPERVISOR	\$26,477	\$32,431	\$38,385				45.0%	\$30,029	11,8%	\$36,785	11.8%	\$43,542	11.8%	45.0%
CLERK/SHELVER	\$26,577	\$32,700	\$38,824				46.1%	\$24,513	-8.4%	\$30,028	-8.9%	\$35,543	-9.2%	45.0%
BUS DRIVER	\$27,158	\$33,429	\$39,700			\$18,720	46.2%	\$26,228	.10	\$32,130	-7:	\$38,032	-4.4%	45.0%
RECREATION MONITOR	\$27,430	\$33,735	\$40,040				46.0%	\$26,228				\$38,032	-5,3%	45.0%
BUILDING ATTENDANT	\$30,639	\$37,110	\$43,582				42.2%	\$34,370				\$49,858	12.6%	45.1%
KENNEL ATTENDANT	\$30,008	\$37,128	\$44,249				47.5%	\$28,064				\$40,694	-8.7%	45.0%
PARKS MAINTENANCE - SEASONAL	\$30,641	\$37,451	\$44,261			\$20,800	44.4%	\$26,228				\$38,032		45.0%
MAINTENANCE WORKER I	\$30,925	\$37,872	\$44,819				44.9%	\$30,029	167			\$43,542	-2.9%	45.0%
LIBRARY TECHNICIAN	\$31,457	\$38,621	\$45,785				45.5%	\$28,064	-12.1%	\$34,379	-12.3%	\$40,694	-12.5%	45.0%
UTILITY TECHNICIAN	\$32,184	\$39,627	\$47,070				46,2%	\$34,370	6.4%	\$42,114	5.9%	\$49,858		45.1%
POLICE RECORDS CLERK	\$32,389	\$39,967	\$47,546				46.8%	\$30,029		\$36,785				45.0%
REFERENCE ASSISTANT	\$33,088	\$40,768	\$48,448				46.4%	\$30,029				\$43,542		45.0%
DEPUTY COURT CLERK	\$33,360	\$40,862	\$48,364				45.0%	\$32,131	-3.8%	\$39,361		\$46,591	-3.8%	45.0%
UTILITY BILLING CLERK	\$33,823	\$41,299	\$48,774				44.2%	\$30,029				\$43,542	-12.0%	45.0%
ALARM PERMIT COORDINATOR	\$34,554	\$42,705	\$50,857				47.2%	\$32,131	-7.5%	\$39,361		\$46,591	-9.2%	45.0%
PERMIT TECHNICIAN	\$35,083	\$43,000	\$50,918				45.1%	\$32,131	-9.2%			\$46,591		45.0%
ADMINISTRATIVE ASSISTANT I	\$34,982	\$43,208	\$51,434				47.0%	\$32,131	-8.9%	\$39,361	-9.8%		.10,4%	45.0%
MAINTENANCE WORKER II	\$35,442	\$43,231	\$51,019				43.9%	\$34,370	-3,1%	\$42,114				45.1%
EQUIPMENT OPERATOR	\$36,331	\$44,312	\$52,293				43.9%	\$36,787	1.2%	\$45,064	1.7%		2.0%	45.0%
FIRE CLERK	\$35,954	\$44,366	\$52,779				46.8%	\$32,131				\$46,591		45.0%
LEAD CHEMICAL APPLICATOR	\$37,033	\$44,744	\$52,455				41.6%		-0.7%	\$45,064	0.7%		1.7%	45.0%
IRRIGATION TECHNICIAN	\$36,840	\$45,057	\$53,274				44.6%	\$42,908		\$52,563		\$62,217		45.0%
DETENTION OFFICER	\$36,881	\$45,566	\$54,252				47.1%			\$48,670	6.4%		5.8%	45.0%
ANIMAL CONTROL OFFICER	\$37,148	\$45,592	\$54,037				45.5%	_		\$42,114		\$49,858		45.1%
ACCOUNTS PAYABLE SPECIALIST	\$37,185	\$45,769	\$54,353				46.2%		-1.1%			\$53,341		45.0%
AMI FIELD SPECIALIST	\$37,997	\$46,784	\$55,571				46.3%					\$67,195		45.0%
SENIOR UTILITY BILLING CLERK	\$38,780	\$47,370	\$55,961				44.3%					\$49,858		45.1%
FACILITIES MAINTENANCE TECHNICIAN	\$38,814	\$47,417	\$56,021					\$42,908						45.0%
SENIOR DEPUTY COURT CLERK	\$39,341	\$48,660	\$57,978					\$39,738						45.0%
RECREATION PROGRAMMER	\$41,155	\$50,344	\$59,533				44.7%	4			_	\$53,341		45.0%
ADMINISTRATIVE ASSISTANT II	\$41,228	\$50,657	\$60,086				45.7%	3.				\$57,601		45.0%
DISPATCHER	\$41,697	\$51,051	\$60,405			\$45,039	44.9%					\$53,341		45.0%
CREW LEADER	\$42,130	\$51,916	\$61,702				46.5%	\$39,738	-6.0%	\$48,670	-6.7%	\$57,601	-7.1%	45.0%

Job Class Title		Av	erages For	Each Job	Class			WYLIE						
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min		Mid		Max	K	Range Width
CODE ENFORCEMENT OFFICER	\$42,701	\$52,547	\$62,393				46.1%	\$39,738	-7.5%	\$48,670	-8,0%	\$57,601	-8,3%	45,0%
LEAD ANIMAL CONTROL OFFICER	\$43,000	\$52,639	\$62,279				44.8%	\$39,738	-8.2%	\$48,670	-8.2%	\$57,601	-8.1%	45.0%
UTILITIES INSPECTOR	\$43,128	\$52,681	\$62,235				44.3%	\$39,738	-8,5%	\$48,670	-8.2%	\$57,601	-8.0%	45.0%
PAYROLL SPECIALIST	\$43,220	\$53,127	\$63,033				45.8%	\$39,738	-8.8%	\$48,670	-9.2%	\$57,601	-9.4%	45,0%
WATER QUALITY SPECIALIST	\$43,750	\$53,466	\$63,182				44.4%	\$50,048	12.6%	\$61,309	12.8%	\$72,570	12.9%	45.0%
JUVENILE CASE MANAGER	\$44,148	\$53,965	\$63,782				44.5%	\$42,908	-2.9%	\$52,563	-2.7%	\$62,217	-2.5%	45.0%
RECORDS ANALYST	\$43,618	\$54,485	\$65,353				49.8%	\$42,908	-1.7%	\$52,563	-3.7%	\$62,217	-5.0%	45.0%
BUYER	\$44,778	\$55,263	\$65,748				46.8%	\$39,738	-12.7%	\$48,670	-13.5%	\$57,601	-14.1%	45.0%
BUILDING INSPECTOR	\$45,159	\$55,364	\$65,570				45.2%	\$42,908	-5.2%	\$52,563	-5.3%	\$62,217	-5.4%	45.0%
TECHNICAL SUPPORT TECHNICIAN	\$45,615	\$56,199	\$66,782				46.4%	\$36,787	.24.0%	\$45,064	-24.7%	\$53,341	-25.2%	45.0%
MAPPING TECHNICIAN	\$45,528	\$56,596	\$67,665				48.6%	\$36,787	-23.8%	\$45,064	-25.6%	\$53,341	.26.9%	45.0%
PLANS EXAMINER	\$46,977	\$57,664	\$68,351				45.5%	\$46,341	-1.4%	\$56,768	-1.6%	\$67,195	-1.7%	45.0%
FLEET MAINTENANCE COORDINATOR	\$47,151	\$58,143	\$69,135				46.6%	\$46,341	-1.7%	\$56,768	-2.4%	\$67,195	-2.9%	45.0%
RIGHT-OF-WAY INSPECTOR	\$47,405	\$58,251	\$69,098				45.8%	\$42,908	-10.5%	\$52,563	-10.8%	\$62,217	-11:1%	45.0%
SUPPORT SERVICES COORDINATOR	\$48,003	\$59,018	\$70,033				45.9%	\$46,341	-3,6%	\$56,768	-4.0%	\$67,195	-4,2%	45.0%
POLICE RECORDS SUPERVISOR	\$48,054	\$59,305	\$70,556				46.8%	\$42,908	·12.0%	\$52,563	-12.8%	\$62,217	·13.4%	45.0%
CIRCULATION SERVICES SUPERVISOR	\$49,140	\$59,468	\$69,796				42.0%	\$42,908	-14.5%	\$52,563	-13.1%	\$62,217	-12,2%	45.0%
AMI ANALYST	\$48,851	\$59,702	\$70,553				44.4%	\$50,048	2.4%	\$61,309	2.6%	\$72,570	2.8%	45.0%
CRIME VICTIM ADVOCATE	\$48,690	\$60,139	\$71,588				47.0%	\$50,048	2.7%	\$61,309	1.9%	\$72,570	1.4%	45.0%
DIGITAL MEDIA SPECIALIST	\$49,322	\$61,116	\$72,910				47.8%	\$42,908	-14.9%	\$52,563	-16.3%	\$62,217	·17.2%	45.0%
ADULT SERVICES LIBRARIAN	\$50,624	\$61,167	\$71,710				41.7%	\$50,048	-1:1%	\$61,309	0.2%	\$72,570	1.2%	45.0%
TECHNICAL SERVICES LIBRARIAN	\$50,107	\$61,472	\$72,836				45.4%	\$50,048	-0.1%	\$61,309	-0.3%	\$72,570	-0.4%	45,0%
ELECTRONIC SERVICES LIBRARIAN	\$50,903	\$61,626	\$72,350				42.1%	\$50,048	-1.7%	\$61,309	-0.5%	\$72,570	0.3%	45.0%
RECREATION SUPERVISOR	\$50,659	\$62,107	\$73,556				45.2%	\$46,341	-9.3%	\$56,768	-9.4%	\$67,195	-9.5%	45.0%
YOUTH SERVICES LIBRARIAN	\$50,884	\$62,246	\$73,607				44.7%	\$50,048		\$61,309		\$72,570		45.0%
DEPUTY CITY SECRETARY	\$50,888	\$62,549	\$74,209				45.8%	\$50,048				\$72,570		45.0%
HUMAN RESOURCES ANALYST	\$50,773	\$62,634	\$74,495				46.7%	\$46,341	-9.6%	\$56,768	-10.3%	\$67,195	-10.9%	45,0%
COMMUNICATIONS SUPERVISOR	\$51,792	\$63,311	\$74,831				44.5%	\$46,341	-11.8%	\$56,768	-11.5%	\$67,195	-11.4%	45.0%
TEEN SERVICES LIBRARIAN	\$53,021	\$63,724	\$74,427				40.4%	\$50,048	-5.9%	\$61,309	-3.9%	\$72,570	-2.6%	45.0%
FIELD SUPERVISOR	\$52,936	\$64,530	\$76,125				43.8%	\$50,048	-5.8%	\$61,309	-5.3%	\$72,570	-4.9%	45.0%
ACCOUNTANT	\$52,485	\$64,837	\$77,188				47.1%	\$46,341	-13.3%	\$56,768	-14.2%	\$67,195	-14.9%	45.0%
STREETS SUPERVISOR	\$53,786	\$66,148	\$78,510				46.0%			\$66,213				45_0%
GIS ANALYST	\$54,623	\$66,956	\$79,288				45.2%	\$46,341	-17.9%	\$56,768	-17.9%	\$67,195	-18₌0%	45.0%
WATER UTILITY SUPERVISOR	\$54,941	\$68,024	\$81,107				47.6%	\$54,052	-1.6%	\$66,213	-2.7%	\$78,376	-3.5%	45.0%
PUBLIC ARTS COORDINATOR	\$57,883	\$71,797	\$85,711				48.1%	\$59,457	2.6%	\$72,835	1.4%	\$86,213	0.6%	45.0%

Job Class Title		Av	erages For	Each Job	Class			WYLIE						
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min		Mid	l	Max	Range Width	
IT SYSTEMS ANALYST	\$58,816	\$72,376	\$85,935				46.1%	\$59,457	1,1%	\$72,835	0.6%	\$86,213	0.3%	45.0%
UTILITY MANAGER	\$59,276	\$72,915	\$86,553				46.0%	\$59,457	0.3%	\$72,835	-0.1%	\$86,213	-0.4%	45.0%
PUBLIC SERVICES SUPERVISOR	\$59,428	\$73,052	\$86,676				45.8%	\$59,457	0.0%	\$72,835	-0.3%	\$86,213	-0.5%	45.0%
YOUTH SERVICES SUPERVISOR	\$62,223	\$74,881	\$87,538				40.7%	\$59,457	-4.7%	\$72,835	-2.8%	\$86,213	-1.5%	45.0%
ANIMAL SERVICES MANAGER	\$61,776	\$76,120	\$90,464				46.4%	\$66,592	7.2%	\$81,576	6.7%	\$96,558	6.3%	45.0%
DETENTION MANAGER	\$61,972	\$76,784	\$91,597				47.8%	\$78,076	20.6%	\$81,053	5.3%	\$84,079	-8.9%	7.7%
SENIOR PLANNER	\$62,365	\$77,221	\$92,077				47.6%	\$59,457	-4.9%	\$72,835	-6.0%	\$86,213	-6.8%	45.0%
ENGINEERING CONSTRUCTION SUPERVISOR	\$63,967	\$78,893	\$93,819				46.7%	\$59,457	-7.6%	\$72,835	-8.3%	\$86,213	-8.8%	45.0%
EMERGENCY MANAGEMENT COORDINATOR	\$66,233	\$79,204	\$92,176				39.2%	\$46,341	42.9%	\$56,768	-39.5%	\$67,195	-37.2%	45.0%
RECREATION MANAGER	\$65,567	\$80,974	\$96,381				47.0%	\$66,592	1.5%	\$81,576	0.7%	\$96,558	0.2%	45.0%
RISK ADMINISTRATOR	\$66,412	\$81,924	\$97,437				46.7%	\$59,457	-11.7%	\$72,835	-12.5%	\$86,213	-13.0%	45.0%
ASSISTANT PUBLIC WORKS SUPERINTENDENT	\$67,696	\$83,960	\$100,223				48.0%	\$66,592	-1.7%	\$81,576	-2.9%	\$96,558	-3.8%	45.0%
PUBLIC INFORMATION OFFICER	\$69,748	\$85,668	\$101,588				45.7%	\$66,592	-4.7%	\$81,576	-5.0%	\$96,558	-5.2%	45.0%
PARKS MANAGER	\$71,006	\$87,885	\$104,763				47.5%	\$66,592	-6.6%	\$81,576	-7.7%	\$96,558	-8.5%	45.0%
BUDGET MANAGER	\$71,638	\$88,755	\$105,872			\$114,804	47.8%	\$66,592	-7.6%	\$81,576	-8.8%	\$96,558	-9.6%	45.0%
FACILITIES MANAGER	\$71,622	\$88,767	\$105,912				47.9%	\$66,592	-7.6%	\$81,576	-8.8%	\$96,558	- 9.7%	45.0%
COURT ADMINISTRATOR	\$72,435	\$89,280	\$106,125				46.5%	\$59,457	-21.8%	\$72,835	-22.6%	\$86,213	-23.1%	45.0%
PROJECT ENGINEER	\$73,365	\$90,256	\$107,146				46.0%	\$66,592	-10.2%	\$81,576	-10.6%	\$96,558	.11.0%	45.0%
COMMUNICATIONS MANAGER	\$73,276	\$91,077	\$108,879				48.6%	\$66,592	·10.0%	\$81,576	-11.6%	\$96,558	-12.8%	45.0%
PURCHASING MANAGER	\$74,167	\$91,864	\$109,560				47.7%	\$66,592	-11.4%	\$81,576	·12.6%	\$96,558	-13.5%	45.0%
PLANNING MANAGER	\$74,973	\$92,983	\$110,994				48.0%	\$74,583	-0.5%	\$91,364	-1.8%	\$108,146	-2.6%	45.0%
PUBLIC WORKS SUPERINTENDENT	\$76,763	\$94,609	\$112,455			\$120,000	46.5%	\$74,583	-2.9%	\$91,364	-3.6%	\$108,146	-4.0%	45.0%
CITY SECRETARY	\$82,890	\$96,764	\$110,637			\$127,615	33.5%	\$74,667	-11.0%	\$91,467	-5.8%	\$108,267	-2.2%	45.0%
CHIEF BUILDING OFFICIAL	\$86,085	\$105,722	\$125,359			\$145,678	45.6%	\$85,771	-0.4%	\$105,069	-0.6%	\$124,368	-0.8%	45.0%
ASSISTANT FINANCE DIRECTOR	\$90,480	\$112,121	\$133,763			\$122,880	47.8%	\$74,583	-21.3%	\$91,364	-22.7%	\$108,146	-23.7%	45.0%
INFORMATION TECHNOLOGY MANAGER	\$91,913	\$114,257	\$136,602				48.6%	\$85,771	-7.2%	\$105,069	-8.7%	\$124,368	-9.8%	45.0%
LIBRARY DIRECTOR	\$107,450	\$136,792	\$166,135			\$123,144	54.6%	\$98,254	- 9.4%	\$120,360	-13.7%	\$142,466	-16.6%	45.0%
PARKS & RECREATION DIRECTOR	\$110,346	\$140,958	\$171,570			\$142,082	55.5%	\$110,044	-0:3%	\$134,803	-4.6%	\$159,563	-7.5%	45.0%
HUMAN RESOURCES DIRECTOR	\$113,510	\$143,466	\$173,421			\$137,336	52.8%	\$98,254	-15.5%	\$120,360	-19.2%	\$142,466	-21.7%	45.0%
PUBLIC WORKS DIRECTOR	\$115,286	\$146,419	\$177,551			\$164,048	54.0%	\$110,044	-4.8%	\$134,803	-8.6%	\$159,563	-11.3%	45.0%
FINANCE DIRECTOR	\$117,510	\$147,855	\$178,200			\$169,990	51.6%	\$110,044	-6.8%	\$134,803	-9.7%	\$159,563	·11.7%	45.0%
ASSISTANT CITY MANAGER	\$148,287	\$188,527	\$228,768			\$206,487	54.3%	\$132,052	-12.3%	\$161,764	-16.5%	\$191,475	·19.5%	45.0%
CITY MANAGER	\$152,413	\$198,283	\$244,152			\$309,368	60.2%	\$158,462	3.8%	\$194,116	-2.1%	\$229,770	-6.3%	45.0%

Job Class Title		Av	verages For	Each Job	Class		V	VYLIE			
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width
Survey Averages	\$54,369	\$67,171	\$79,973			\$124,429	46.22%	\$51,804 -4.95%	\$63,318 -6.09%	\$74,832 -6.87%	44.45%

Salary Survey Results or WYLIE, TX - FIRE

Job Class Title	Averages For Each Job Class							WYLIE						
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min		Mid		Ma	X	Range Width
FIREFIGHTER/PARAMEDIC	\$63,745	\$71,129	\$78,512			\$76,723	23.2%	\$56,205	-13.4%	\$62,969	-13.0%	\$70,192	-11.9%	24.9%
FIRE INSPECTOR/INVESTIGATOR	\$68,506	\$75,174	\$81,842				19.5%	\$61,917	-10.6%	\$68,678	-9.5%	\$75,440	-8.5%	21.8%
FIRE DRIVER	\$76,618	\$81,598	\$86,579			\$92,911	13.0%	\$72,328	-5.9%	\$76,082	-7,3%	\$79,836	-8.4%	10.4%
FIRE CAPTAIN	\$95,647	\$100,281	\$104,915			\$115,100	9.7%	\$88,025	-8.7%	\$93,808	-6.9%	\$99,592	-5.3%	13.1%
FIRE MARSHAL	\$97,088	\$108,986	\$120,883			\$142,860	24.5%	\$88,906	-9.2%	\$97,294	-12.0%	\$105,681	-14.4%	18.9%
BATTALION CHIEF	\$109,957	\$115,496	\$121,034			\$131,127	10.1%	\$103,277	-6.5%	\$107,248	-7:7%	\$111,218	-8.8%	7.7%
ASSISTANT FIRE CHIEF	\$111,449	\$129,253	\$147,058			\$159,041	32.0%	\$114,750	2.9%	\$123,930	-4.3%	\$133,110	.10.5%	16.0%
FIRE CHIEF	\$122,996	\$155,045	\$187,094			\$172,853	52.1%	\$110,044	-11.8%	\$134,803	-15.0%	\$159,563	-17.3%	45.0%
Survey Averages	\$93,251	\$104,620	\$115,990			\$127,231	23.00%	\$86,93 -7.2		\$95,601 -9.43		\$104,329 -11.18		20.01%

Salary Survey Results WYLIE, TX - POLICE

Job Class Title		Av			WYLIE									
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min		Mid		Max		Range Width
CRIMINALIST	\$49,407	\$60,951	\$72,494				46.7%	\$49,280	-0.3%	\$56,653	-7.6%	\$64,659	-12.1%	31.2%
POLICE RECRUIT	\$59,663	\$61,017	\$62,370			\$63,621	4.5%	\$53,838	-10.8%	\$53,838	-13.3%	\$53,838	-15.8%	0.0%
BAILIFF	\$52,052	\$62,896	\$73,741			\$86,592	41.7%	\$56,672	8.2%	\$65,515	4.0%	\$74,358	0.8%	31,2%
DETECTIVE	\$61,500	\$69,766	\$78,032				26.9%	\$56,672	-8.5%	\$65,515	-6.5%	\$74,358	-4.9%	31.2%
POLICE OFFICER	\$64,373	\$73,504	\$82,635			\$83,702	28.4%	\$56,672	-13,6%	\$65,515	·12.2%	\$74,358	-11.1%	31.2%
POLICE CORPORAL	\$78,035	\$83,939	\$89,844				15.1%	\$78,076	0.1%	\$81,053	-3.6%	\$84,079	-6.9%	7.7%
POLICE SERGEANT	\$88,722	\$94,222	\$99,721				12.4%	\$88,283	-0.5%	\$91,677	-2.8%	\$95,071	-4.9%	7.7%
POLICE LIEUTENANT	\$103,550	\$109,403	\$115,256			\$112,927	11.3%	\$99,825	-3.7%	\$103,663	-5.5%	\$107,501	-7.2%	7.7%
ASSISTANT POLICE CHIEF	\$118,713	\$136,140	\$153,566			\$159,845	29.4%	\$114,750	-3.5%	\$123,930	-9,9%	\$133,110	-15.4%	16.0%
POLICE CHIEF	\$122,480	\$155,234	\$187,988			\$180,453	53.5%	\$110,044	-11.3%	\$134,803	·15.2%	\$159,563	-17.8%	45.0%
Survey Averages	\$79,850	\$90,707	\$101,565			\$114,523	26.99%	6 \$76,41 -4.5		\$84,21 -7.7		\$92,090 -10,29		20,52%