



Wylie City Council

AGENDA REPORT

Department: City Manager
Prepared By: Renae' Ollie

Account Code: _____

Subject

Discuss the findings of the self-evaluation of facilities, programs, and events in the development of an ADA Transition Plan in accordance with the federally mandated requirement by Title II (State and Local Government) of the Americans with Disabilities Act.

Recommendation

Direction to move forward with next steps.

Discussion

ADA Transition Plans are a federally mandated requirement by Title II (State and Local Government) of the Americans with Disabilities Act. Title II of ADA states that no qualified individual with a disability be excluded from participation or denied the benefits of the services, programs, or activities based on disability. The Transition Plan will present the City's vision to improve accessibility throughout the City of Wylie for years to come.

Beginning in 2012, Joseph Tidwell, the City's Engineering Construction Supervisor, began certification training in the field of ADA. In early 2021, the City began an in-house self-evaluation of its facilities and worked with staff to determine what facilities and programs were or were not meeting the standards in accordance with Title II. The City is committed to vetting these results with stakeholders as required by law and developing an implementation plan designed to implement necessary changes and track good-faith compliance efforts.

Adopting an ADA Transition Plan will help the City schedule and track its progress on upgrades and renovation projects as well as the development of new projects and buildings. The City's safety committee consists of employees from various departments who meet quarterly, and will play a significant role in the ADA Transition Plan.

Getting Started:

1. Appoint an ADA Coordinator - *Joseph Tidwell, Engineering Construction Supervisor/ADA Coordinator*
2. Provide Public Notice about the ADA requirements - *Notice to be placed on City website*
3. Get feedback from employees with disabilities. *Received and created an ADA action and expense log*
4. Develop a Grievance Procedure to establish how and where a complaint is filed with the City. *Completed*
5. Conduct a Self-Evaluation for compliance with current ADA standards. *Employee Evaluation Completed*
6. Create an ADA Self-Evaluation and ADA Transition Plan Public Outreach Survey form. *Completed*

Next Steps:

1. Disseminate the Public Outreach Survey form for public comment.
2. Update the Transition Plan and include the results of public input.
3. Adopt the Transition Plan.

4. Develop an Implementation Plan, including a schedule for completing the recommended facility improvements and the funding sources to be used.

Attachments to be made part of the Transition Plan:

- Appendix A - Public Notices and Postings
- Appendix B - Grievance Form
- Appendix C - Acknowledgement Letter for Receipt of Grievance
- Appendix D - General Findings and Summary from Staff Evaluation
- Appendix E - General Findings and Summary from Public Survey Form