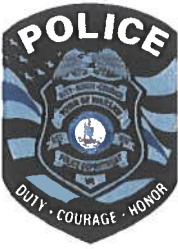




Warsaw Police Department



From the desk of Chief Sean L. Peterson

Executive Report: The Warsaw Police Department *Training, Leadership, and Milestones Achieved*

Submitted by: Chief Sean L. Peterson

Date: October 9, 2025

Introduction

Eighteen months ago, the Warsaw Police Department stood at a crossroads, a small agency with potential but in need of renewed focus, more decisive leadership, and restored public trust.

From the beginning, we faced challenges — those that test resolve, dedication, and teamwork. There were critics, distractions, and voices trying to undermine this agency's success. But through it all, we maintained our focus. We kept our eyes on what mattered: the mission, the people we serve, and the Town of Warsaw.

What you see today is not the work of a single person, but the result of a team that refused to give up. Together, we have rebuilt this agency with discipline, pride, and a sense of purpose. We refined our roster, raised our standards, and built a culture of professionalism that reflects our core values of Professionalism, Respect, Integrity, Duty, and Excellence (P.R.I.D.E.).

Most of the certifications, instructor credentials, and specialized training our officers hold were earned during their long careers before joining the WPD. Still, each of those experiences, skills, and lessons has been brought here to serve this town. Collectively, we've taken decades of knowledge and turned it into action, standing ready to risk our lives for the safety of this community and to serve with unwavering purpose and pride.

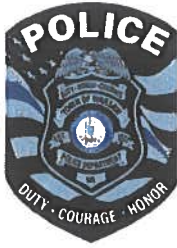
Getting here took time. Refinement is never effortless, but it's necessary. We made tough choices, held high standards, and kept pushing forward. Because of that, the Warsaw Police Department is now stronger, sharper, and more unified than ever before.

Today, our agency has become one that people aspire to join. We are now highly regarded by law enforcement professionals who recognize the standard we've established and seek to be part of a team that leads with integrity, not ego. Our reputation is expanding, our culture is strong, and our commitment remains unwavering.

This is what happens when purpose meets persistence — when a team believes in something bigger than themselves and serves with heart. The Warsaw Police Department isn't just surviving the noise; we're setting the standard.



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And that standard is evident in everything we do. From our strong leadership and training to the experience and professionalism of our officers, the Warsaw Police Department has become a model of small-town excellence. The following pages detail that success, highlighting our team, certifications, specialized training, and the milestones that now define this agency's foundation and future.

Our Team Today

The Warsaw Police Department is composed of:

- Five (5) full-time officers, including the Chief of Police
- Two (2) part-time officers who support special events, significant incidents, and surge operations

Together, this small but dedicated team represents nearly 100 years of combined law enforcement experience.

Within our current staff:

- Six have served as Sergeants
- Three have served as Lieutenants
- One has served as a Captain

For an agency of seven, that level of command experience is exceptional. It translates into Warsaw having officers who bring leadership depth, tactical expertise, and real-world decision-making to every shift and call service.

These are not just police officers; they are mentors, leaders, and public servants who bring both passion, compassion, integrity, and decades of expertise to everything they do.

Certifications and Specializations

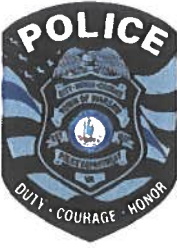
Every certification held by our officers is DCJS-approved or nationally recognized. These credentials represent years of investment, training, and commitment to public safety.

Current Specialized Certifications and Designations

- Certified Crime Prevention Specialist (1)
- General Instructors (4)
- Field Training Officers (4)
- Firearms Instructor (1)



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- Standardized Field Sobriety Test (SFST) Instructor (1)
- ALERT (Active Law Enforcement Response to Threats) Instructor (1)
- SWAT-Certified Officers (2)
- Active Shooter Instructor (1)
- Less Lethal Munitions Instructor (1)
- Defensive Tactics Instructor (1)
- Speed Measurement Instructor (1)
- Glock Armorer (1)
- D.A.R.E. Officer (1)
- Certified Emergency Medical Technician (1)
- All Officers Trained and Certified in:
 - Cardiopulmonary Resuscitation (CPR)
 - Naloxone (Narcan) Administration
 - Automated External Defibrillator (AED) Operation

Additionally, every officer has previously served as a Deputy Sheriff in the Commonwealth of Virginia, holding certifications in Civil Process and Courtroom Security.

Two of our officers have also completed the Virginia Sheriff's Institute Executive Management Training Program, an excellent program only available to Deputy Sheriffs through the VSA.

Crisis Intervention Team (CIT) Training – Building a Safer Future

As of today, three (3) of our officers are fully Crisis Intervention Team (CIT) certified, and the remaining officers will complete their certification by the end of 2026.

The Virginia CIT Program equips officers with specialized training in:

- Mental health awareness
- Crisis de-escalation and communication
- Suicide prevention and intervention
- Resource coordination and community partnerships

Why CIT Matters

- CIT saves lives. It helps officers recognize and respond appropriately to individuals in crisis.
- CIT strengthens trust. It connects citizens to help instead of incarceration when possible.
- CIT protects officers. It reduces the risk of injury and provides tools to safely resolve volatile situations.



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For a small-town police department, having a fully CIT-certified team is transformative, reinforcing our belief that public safety is about protecting lives with compassion, skill, and purpose.

Why It Took Time and Why It Matters

This level of progress didn't happen overnight — and it wasn't meant to. Transforming a police department isn't about speed; it's about purpose. It takes patience, consistency, and a clear vision of what excellence looks like. Real growth occurs when you bring together the right people, the right leadership, and the right support — and that's exactly what we've done.

When we started this journey, we weren't just rebuilding; we were redefining what it means to serve the Town of Warsaw. That involved taking the time to find the right officers, set higher standards, and create a culture where professionalism and pride come first. It meant strengthening our identity, investing in training, and earning the community's trust one call, one conversation, and one act of service at a time.

The results speak clearly. The Warsaw Police Department today is different than it was 18 months ago. It is disciplined, professional, and forward-thinking, a department where experience and integrity influence every decision. We've established a foundation that not only meets current needs but also prepares us for the future.

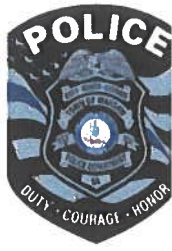
But none of this happened in isolation. Our success is the direct result of partnership and trust, both within our ranks and with this Town's leadership. The support of Town Manager Mr. Quesenberry has been instrumental in making progress possible. His belief in this department's mission, his guidance, and his willingness to champion our vision have allowed us to move forward with confidence and purpose.

The Warsaw Police Department has become a model of small-town excellence through teamwork, dedication, and pride. Every milestone achieved and every improvement implemented reflects the hard work of our officers and the trust placed in us by the Town Council and the citizens we serve.

We have demonstrated that a small agency, when united by shared values and supported by its community, can achieve great things. Warsaw should be proud not only of how far we've come but also of where we're headed. This is what happens when dedication meets vision, leadership builds trust, and a community backs its police department. Together, we have built more than just a team; we've created a legacy of service, integrity, and excellence that will define the Warsaw Police Department for decades to come.



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MONTHLY ACTIVITY REPORT September 1-30, 2025 Total calls for service: 704

Section I: Incidents 9

DATE	CASE	OFFENSE	BLK / STREET
09/02/2025	2025-000118	18.2-96: Petit Larceny Misdemeanor	4000-Blk Richmond Road
09/06/2025	2025-000119	18.2-456: Capias Felony	400-Blk Main Street
09/10/2025	2025-000120	18.2-388: Public Intoxication Misdemeanor	300-Blk Main Street
09/11/2025	2025-000121	53.1-149: Probation Violation Misdemeanor	400- Blk Main Street
09/15/2025	2025-000122	18.2-60: Extort In Writing Felony	100- Blk Jones Lane
09/22/2025	2025-000123	19.2-306: Probation Violation Felony	400- Blk Main Street
09/25/2025	2025-000125	18.2-57.2: Domestic Assault Misdemeanor	100- Blk Walnut Street
09/25/2025	2025-000125	18.2-137: Destruction of Property Misdemeanor	100- Blk Walnut Street
09/27/2025	2025-000126	16.1-253.2: Protection Order Violation Misdemeanor	200- Blk Main Street



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Section II: Arrest 8

DATE	CASE	OFFENSE	BLK / STREET
09/02/2025	2025-000118	18.2-96: Petit Larceny Misdemeanor	4000-Blk Richmond Road
09/06/2025	2025-000119	18.2-456: Capias Felony	400-Blk Main Street
09/10/2025	2025-000120	18.2-388: Public Intoxication Misdemeanor	300-Blk Main Street
09/11/2025	2025-000121	53.1-149: Probation Violation Misdemeanor	400-Blk Main Street
09/22/2025	2025-000123	19.2-306: Probation Violation Felony	400-Blk Main Street
09/25/2025	2025-000125	18.2-57.2: Domestic Assault Misdemeanor	100-Blk Walnut Street
09/25/2025	2025-000125	18.2-137: Destruction of Property Misdemeanor	100-Blk Walnut Street
09/27/2025	2025-000126	16.2-253.2: Protection Order Violation Misdemeanor	200-Blk Main Street



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Section III: Traffic 94

Driving on Suspended/Revoked License	0
Reckless Driving	3
Distracted Driving	4
Speeding	18
Expired Inspection	7
Drive W/Out Valid License	2

Section III Continued

Seatbelt Violation	3
Town Citations Issued	8
All Other Traffic Summons	44
Traffic Crashes	6

Section IV: Community Engagement 578

Neighborhood Select Patrols	87
Business Checks / Directed Patrols	463/26
Community Events	2