

1 **THE CITY OF WOODCREEK**
2 **RESOLUTION NO. 2025-xx-xx-xx**
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6 **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODCREEK, TEXAS,**
7 **UPDATING THE PREGNANT WORKERS FAIRNESS ACT POLICY**
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10 WHEREAS the City Council has reviewed the existing employee policies and finds it
11 necessary to adopt the Pregnant Workers Fairness Act Policy; and
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13 WHEREAS the City Council finds that revising and updating its employee policies for
14 compliance with applicable state and federal law and to achieve the policy
15 goals of employee recruitment, retention and well-being is necessary from
16 time to time; and
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18 WHEREAS the City Council finds the adoption of the Pregnant Workers Fairness Act
19 Policy to be in the public interest, and necessary for the efficient and
20 effective administration of City business and employee policies.
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23 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF**
24 **WOODCREEK, THAT:**
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26 **I.**
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28 The document entitled, “City of Woodcreek Pregnant Workers Fairness Act Policy” is hereby
29 approved and adopted for purposes of administering the City’s employment policies.
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31 **II.**
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33 The City Council finds that any previously adopted policies related to the “Pregnant Workers
34 Fairness Act Policy” are hereby repealed and replaced with the new version. The City Council
35 directs City Staff to implement the Pregnant Workers Fairness Act Policy adopted February 26,
36 2025, to the extent reasonably possible.
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38 **III.**
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40 The City Secretary is instructed to include a copy of this Resolution and Pregnant Workers
41 Fairness Act Policy enacted by this Resolution, in and among the records of the City.
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43 **IV.**
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45 The meeting at which this Resolution was passed was open to the public, and that public notice
46 of the time, place and purpose of said meeting was given as required by the Open Meetings Act,
47 Texas Government Code, Chapter 551.
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This Resolution shall be effective immediately upon adoption.

PASSED, APPROVED AND RESOLVED, this the 26th day of February, 2025, by a vote of

_____ **Yea** to _____ **Nay** to _____ **Abstentions** vote of the City Council of
Woodcreek, Texas.

PLACE
CITY SEAL
HERE

67
68

Jeff Rasco, Mayor

ATTEST:

Kari Lebkuecher, City Secretary

APPROVED AS TO FORM:

City Attorney's Office