

1                                   **THE CITY OF WOODCREEK**  
2                                   **RESOLUTION NO. 2025-xx-xx-xx**  
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6                   **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODCREEK, TEXAS,**  
7                   **UPDATING THE FAMILY AND MEDICAL LEAVE ACT POLICY**  
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10           WHEREAS   the City Council has reviewed the existing Family and Medical Leave Act  
11                           ("FMLA") Policy and the newly proposed version on February 26, 2025;  
12                           and  
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14           WHEREAS   the City Council finds that revising and updating the FMLA Policy for  
15                           compliance with applicable state and federal law and to achieve the policy  
16                           goals of employee recruitment, retention and well-being is necessary from  
17                           time to time; and  
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19           WHEREAS   the City Council finds the maintenance of the FMLA policy to be in the  
20                           public interest, and necessary for the efficient and effective administration  
21                           of City business and employee policies.  
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24           **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF**  
25           **WOODCREEK, THAT:**  
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27                                   **I.**  
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29           The document entitled, "City of Woodcreek Family and Medical Leave Act ("FMLA") Policy"  
30           is hereby approved and adopted for purposes of administering the City's employment policies.  
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32                                   **II.**  
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34           The City Council finds that all previously adopted versions of the "City of Woodcreek Family  
35           and Medical Leave Act ("FMLA") Policy" are hereby repealed and replaced with the new  
36           version. The City Council directs City Staff to implement the Family and Medical Leave Act  
37           ("FMLA") Policy adopted February 26, 2025, to the extent reasonably possible.  
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39                                   **III.**  
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41           The City Secretary is instructed to include a copy of this Resolution and Family and Medical  
42           Leave Act ("FMLA") Policy enacted by this Resolution, in and among the records of the City.  
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44                                   **IV.**  
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46           The meeting at which this Resolution was passed was open to the public, and that public notice  
47           of the time, place and purpose of said meeting was given as required by the Open Meetings Act,  
48           Texas Government Code, Chapter 551.

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51 This Resolution shall be effective immediately upon adoption.  
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54 **PASSED, APPROVED AND RESOLVED, this the 26th day of February, 2025, by a vote of**  
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56 \_\_\_\_\_ **Yea** to \_\_\_\_\_ **Nay** to \_\_\_\_\_ **Abstentions** vote of the City Council of  
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58 Woodcreek, Texas.  
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64 PLACE  
65 CITY SEAL  
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*Jeff Rasco, Mayor*

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74 **ATTEST:**  
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*Kari Lebkuecher, City Secretary*  
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83 **APPROVED AS TO FORM:**  
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88 \_\_\_\_\_  
*City Attorney's Office*