



AGENDA ITEM COMMENTARY

MEETING NAME:	City Council
MEETING DATE:	May 06, 2024
ITEM TITLE:	Consider and take appropriate action on Presentation/Report from Gallagher Human Resources Consulting and Compensation on Compensation/Classification Study
STAFF INITIATOR:	Randy Criswell, City Manager

BACKGROUND:

As you know, we've been working with Gallagher to perform a Compensation/Classification Study over the past several months. It's been a very detailed and time-consuming effort, and I want to commend our staff for their participation. Every full-time employee participated in this process, and Rick, Terri, and I have been engaged with Gallagher throughout. Mr. Larry Robertson from Gallagher will be attending the meeting remotely to make a presentation of the final study.

We're pleased with the results of the study, and if the Council approves, we will be working toward implementation as we prepare the budget for next year.

EXHIBITS:

COUNCIL ACTION/STAFF RECOMMENDATION:

Staff recommends approval of the Study