



AGENDA ITEM COMMENTARY

MEETING NAME:	City Council Meeting
MEETING DATE:	July 20, 2026
ITEM TITLE:	Consider and take appropriate action on budget proposal for Wolfforth Fire EMS Captain pay compression.
STAFF INITIATOR:	Lance Barrett

BACKGROUND:

The captain's hourly pay rate was originally based on the 110-hour pay period. The way we are structured, captains are not budgeted or scheduled to work the 110-hour pay period. Captains are currently scheduled and budgeted for an 84-hour pay period except for the fire captain who is budgeted at 106 hours. With that being the situation, we have fire fighters and lieutenants that make more money than the captains. I would like to ask that we adjust the captain's pay rate to coincide with an 80-hour pay period. This pay rate would fall in line between a fire lieutenant and the assistant fire chief. The impact on the budget would cost approximately \$90,000.00 which has been accounted for in the fire/EMS budget.

Captains have a great amount of responsibility that is crucial to our success. We currently have a fire captain, a training captain, and EMS/Emergency management captain. All of which have duties that are taken care of daily.

EXHIBITS:

COUNCIL ACTION/STAFF RECOMMENDATION:

Fire Chief Lance Barrett recommends approval of this item.