



Agenda Item Executive Summary

Item Name DISCUSSION ON POTENTIAL MEMBERSHIP IN THE INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE (IPBC) Committee or Board Committee of the Whole

BUDGET IMPACT

| | | | |
|-----------------|-----|-----------|-----|
| Amount: | N/A | Budgeted: | N/A |
| List what fund: | N/A | | |

EXECUTIVE SUMMARY

The Village of Winnebago is exploring potential membership in the Intergovernmental Personnel Benefit Cooperative (IPBC), a pooled insurance group made up of Illinois municipalities and local governments. Membership would allow the Village to participate in a cooperative risk-sharing model that provides more predictable renewal rates, administrative efficiencies, and potential long-term cost savings.

Based on a preliminary quote, IPBC proposes a single PPO plan with a \$1,500 deductible, consolidating the Village's four current PPO options. This proposed plan offers broader coverage with lower out-of-pocket costs for employees, while holding the projected rate increase to 8.8% – comparable to or below M3's early estimate of an 8%–12% renewal increase.

In addition to medical coverage, IPBC offers competitive rates on dental, vision, and life insurance plans. The Village's insurance costs have averaged 8.7% annual increases over the last five years, while IPBC has maintained lower trends: 4.8% for PPOs and 2.6% for HMOs.

Joining IPBC would also reduce administrative burdens related to compliance and reporting, and gives the Village access to wellness and support programs already in place. If the Village intends to move forward, an ordinance must be adopted by mid-September to allow for a January 1, 2026 start.

ATTACHMENTS (PLEASE LIST)

Staff Memo, IPBC Quote, Introduction to IPBC PowerPoint, IPBC Policy Manual, IPBC By-Laws, Timing for IPBC Membership Memo, Sample Ordinance

ACTION REQUESTED

- ☒ For Discussion Only
- ☐ Resolution
- ☐ Ordinance
- ☐ Motion:

MOTION: I MOVE TO APPROVE ORDINANCE 2025-__ , AN ORDINANCE AUTHORIZING MEMBERSHIP IN THE INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE (IPBC)

Staff: Joey Dienberg, Village Administrator Date: 9/3/2025