



IPBC

Intergovernmental
Personnel Benefit
Cooperative

Our Purpose & Mission

Collaborating to optimize member financial stability and provide high-quality, cost-effective benefits to achieve positive health outcomes.

Presented by: Dave Cook, IPBC Executive Director

ABOUT IPBC / AT A GLANCE

IPBC is a partnership of Illinois local government entities who are committed to the philosophy of risk pooling and working together to provide cost-effective health and related benefits to their employees and their families.



Scott Anderson
IPBC Board Chair

History

Risk sharing entity established in 1979 | Grown to 174 member entities (as of 6/1/25) covering more than 23,000 employees and retirees

Members

- Open to: Municipalities-Counties-Special Districts-Intergovernmental Agencies
- 1-year membership term (July 1 Renewal)
- New members admitted by majority vote of Executive Board

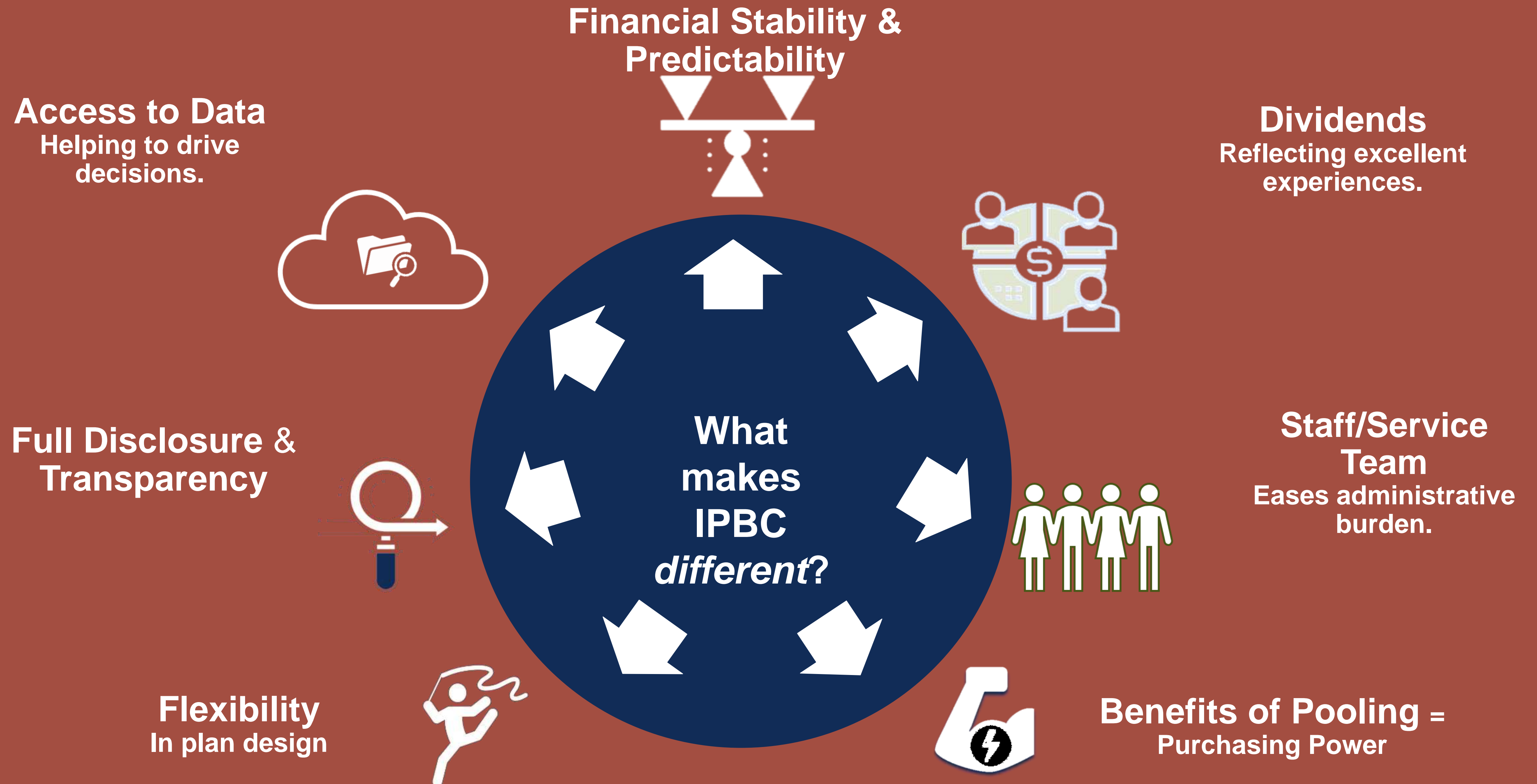
Governance

- Members *own* the cooperative
- Each member appoints a delegate to the Board of Directors

Leadership

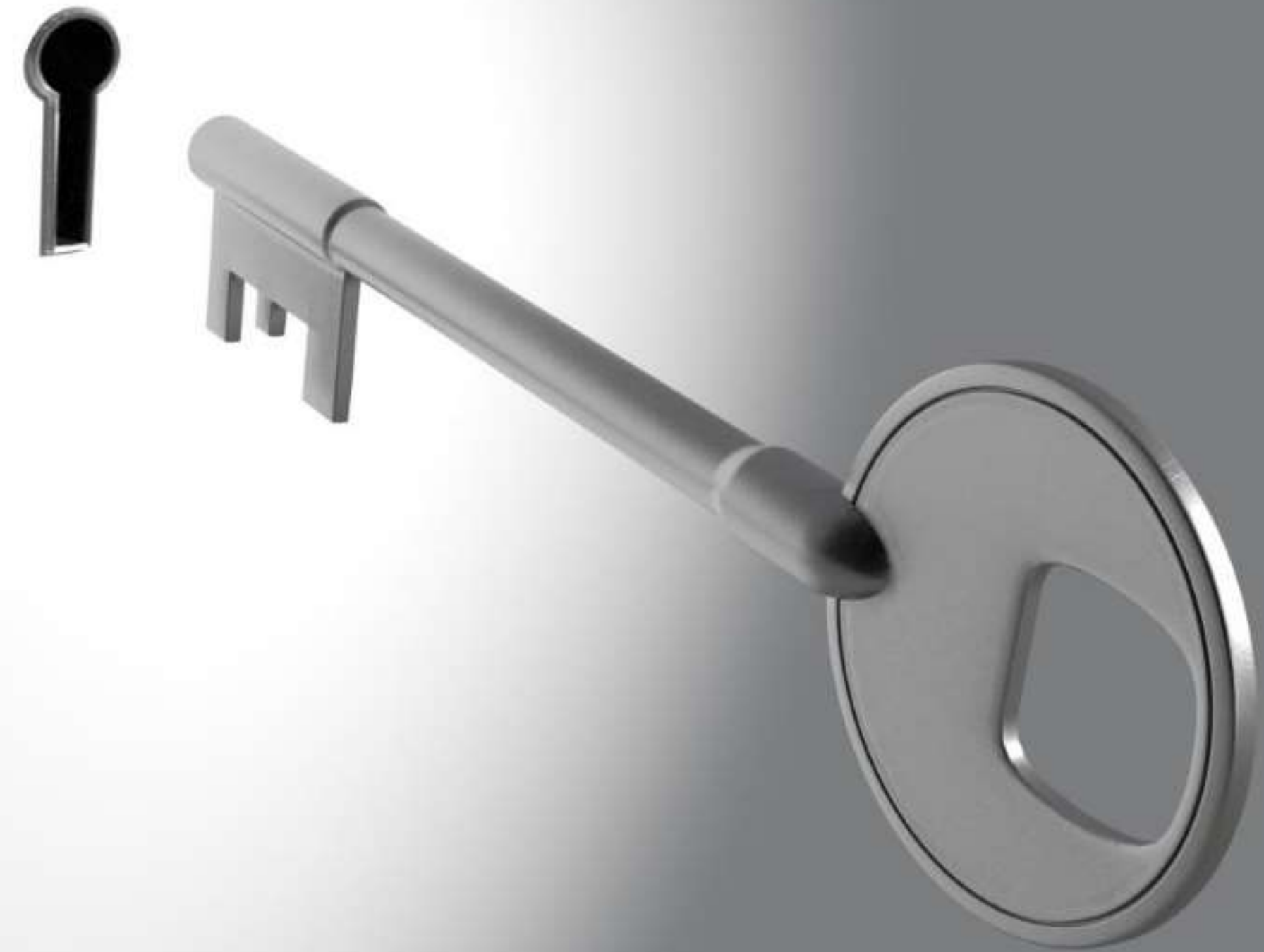
- Executive Board
- Advisory Committees: Finance, Operations, Membership Development

THE IPBC ADVANTAGE



**IPBC'S
FUNDING
ARRANGEMENT**

**The Keys to
Stability**



THE IPBC PPO RISK MODEL: HOW IT WORKS

Claims <
\$50,000

Paid in full by the Member or Tier Members

Claims \$50,000 -
\$2,000,000

Allocated among all Members based on
their number of employees

Claims >
\$2,000,000

Covered by stop loss insurance
Members share insurance cost

THE IPBC RISK MODEL: WHY IT WORKS

PREDICTABLE

- Employers pay fixed monthly rates – aka “Premiums” - for yearly coverage
- Actuarial estimates of the employer’s and the Cooperative’s claims are used to establish rates
- Monthly reports allow spotting of positive or negative trends
- Impact of experience on rate changes is capped at +/- 5% for PPO | +/- 5% for HMO from IPBC average

TRANSPARENT

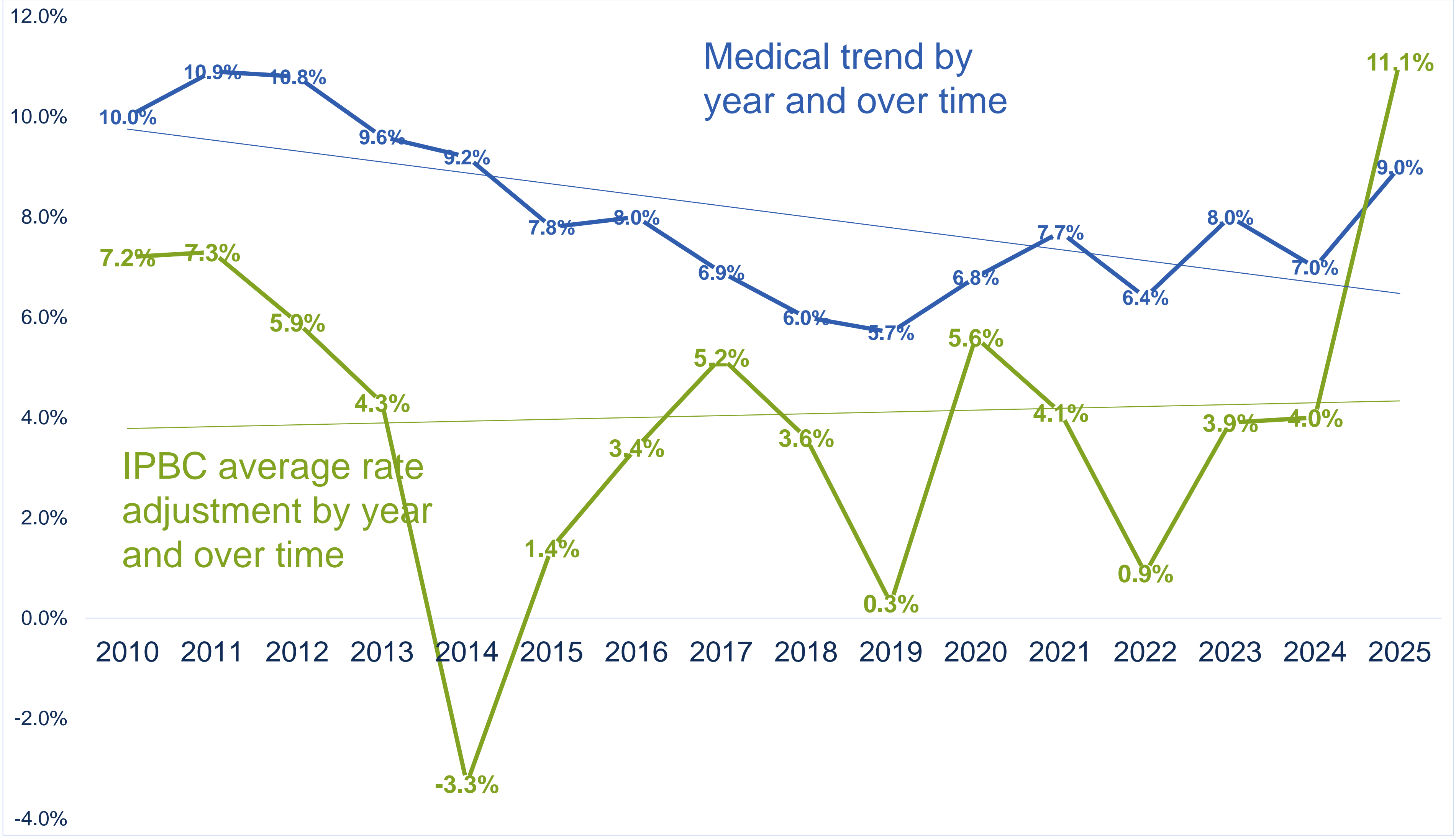
- Information is provided about each Member’s claims, allocated expenses, and reserves.
- All financial information is disclosed to the Membership

EFFECTIVE

- IPBC model has produced stable rates and positive returns for Cooperative Members
- IPBC performance consistently below medical trend for BlueCross BlueShield’s and UHC’s book of business

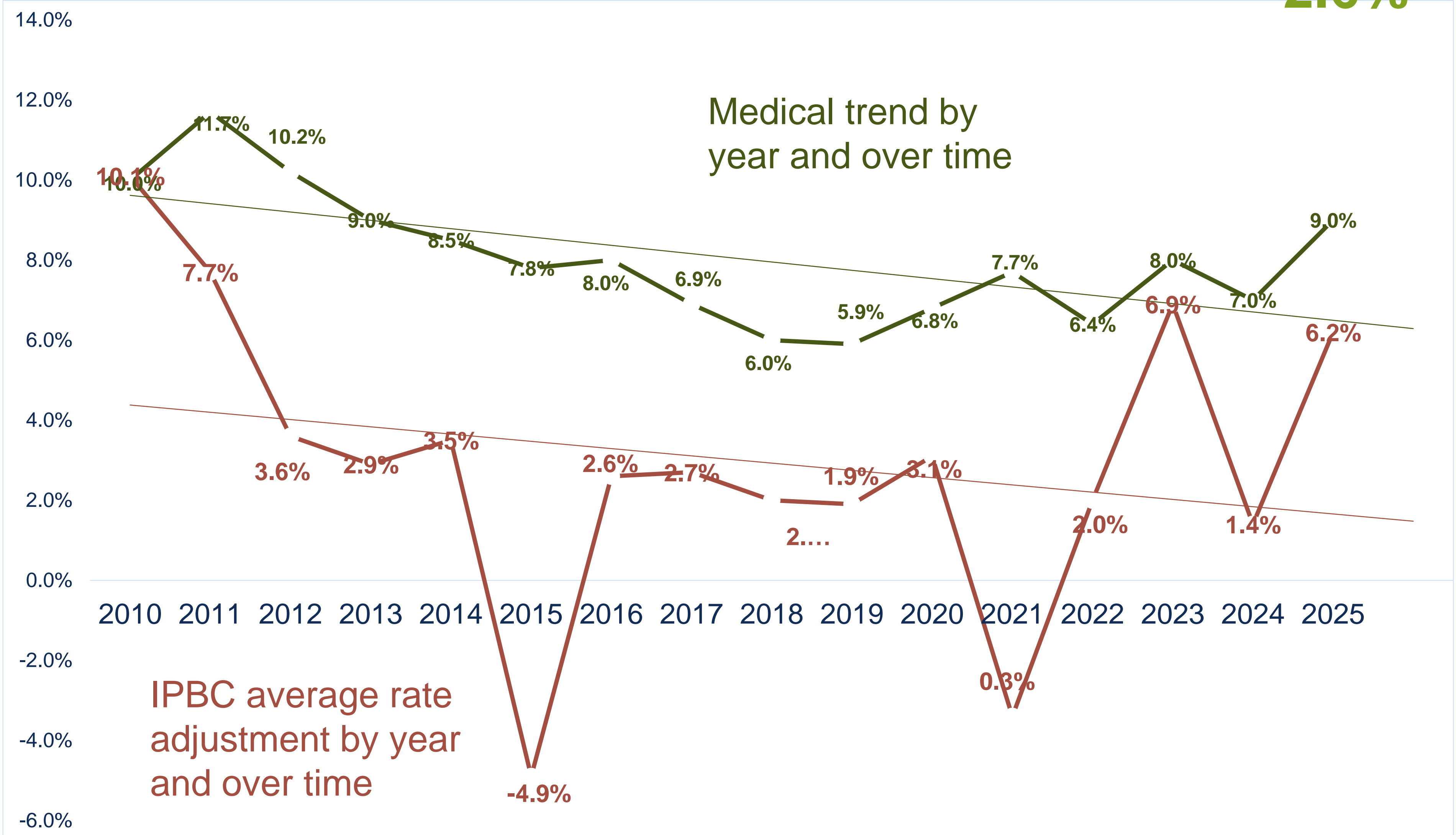
IPBC PPO RENEWAL HISTORY

PPO 5-Year Average: 4.8%



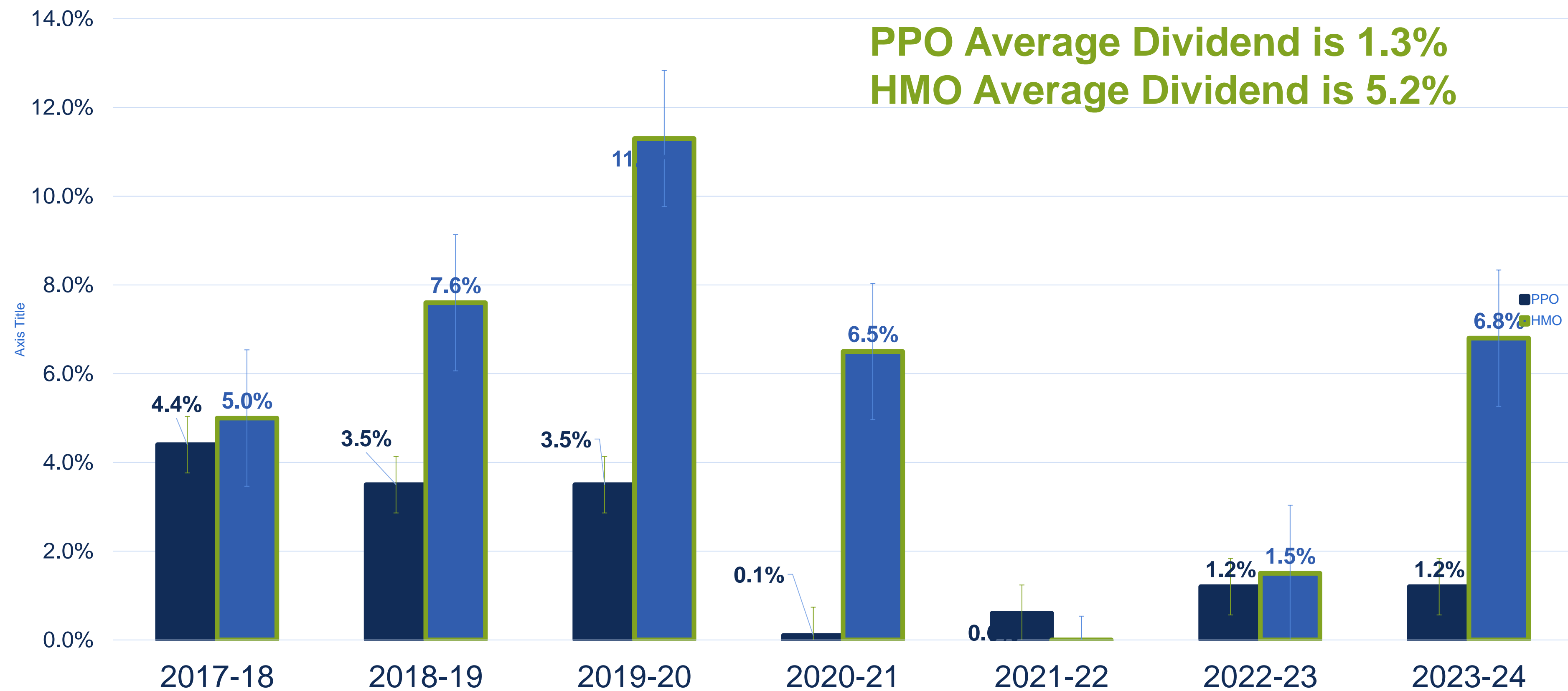
IPBC HMO RENEWAL HISTORY

HMO 5-Year Average: 2.6%



DIVIDEND HISTORY

Dividends Calculated After Completion of Annual Audit



IPBC IS A LONG-TERM INVESTMENT

Estimated Five-Year Savings on Medical Plan for City of Anytown

	City of Anytown	IPBC	Estimated Savings	Estimated Dividends
5 Year Trend	6.00%	3.00%	3.00%	2.50%
2023 Medical Annual Premiums	\$2,186,000	\$2,186,000		
2024 Estimated Annual Premium	\$2,317,160	\$2,251,580	\$65,580	\$56,290
2025 Estimated Annual Premium	\$2,456,190	\$2,319,127	\$137,063	\$57,978
2026 Estimated Annual Premium	\$2,603,561	\$2,388,701	\$214,860	\$59,718
2027 Estimated Annual Premium	\$2,759,775	\$2,460,362	\$299,413	\$61,509
2028 Estimated Annual Premium	\$2,925,362	\$2,534,173	\$391,189	\$63,354
Total Estimated Five-Year Premiums	<u>\$13,062,048</u>	<u>\$11,953,943</u>	<u>\$1,108,105</u>	<u>\$298,849</u>
Total Estimated Medical Plan Savings and Dividends				<u>\$1,406,954</u>

Note: Based on 100 Member Life Group

ADDITIONAL POTENTIAL SAVINGS

- Dental Premiums – Normally 15 to 20% lower
- Vision Premiums – Normally 20 to 25% lower
- Life Insurance – 7 cents/thousand (Basic & AD&D)
- EAP Program Including First Responder Program – Provided at No Cost
- Wellness Program – Reimbursement of \$135/eligible participant for Health Screening and Flu Shots plus Incentives of \$100 to \$400 per employee based on participation levels



IPBC's BENEFIT OPTIONS



BENEFIT PROGRAM ADMINISTRATORS & INSURANCE CARRIERS



IPBC OPTIONAL PROGRAMS

VSP – Optional Vision Program

- Select from 12 menu plan options
- 2, 3, and 4-tiered rates available

Medicare Supplemental & Medicare Advantage Programs

- Administered by Benistar & BCBS
- Reduces administrative burden
- Transfer Medicare retirees to alternate plan
- Vendors provide enrollment, communication and billing support

Delta Dental – Additional Offerings

- Fully Insured and self-insured options
- PPO and Premier network options

Securian Life – Additional Offerings

- Voluntary Life, AD&D, Accident Insurance, Critical illness & Hospital Indemnity

PlanSource – Additional Offerings

- Transfer eligibility to non-IPBC insurance carriers
- ACA Reporting Services
- COBRA Administration Services and Retiree Billing
- FSA Administration Services
- Private exchange technology

WEX –Additional Offerings

- Pre-tax spending accounts including FSA, Dependent Care FSA, HSA, HRA and Lifestyle Reimbursement
- COBRA Administration Services

IPBC VALUE-ADDED PROGRAMS

No Additional Cost

Benefit Enrollment Services (Core Only)

- All members use PlanSource to manage eligibility and billing for IPBC programs
- No additional charge for employee self-service enrollment



Wellness Program

- Members design wellness program appropriate for their organization
- Members reimbursed up to \$135 for biometric screenings and flu shots
- Earn \$100 to \$400 in incentives if targets achieved



Employee Assistance Program (EAP)

- Options available through ComPsych: 6 or 8 session programs, 8 session with wellness package and First Responder EAP program
- Rate offset for employees enrolled in the medical plan.
- Resources to help balance work/home life
- Counselors for mental health, grief, substance abuse, and other needs



Virtual Visits

BCBS & UHC PPO Plans

- Option for non-emergent medical needs
- 24/7 access to medical professional online or via mobile device
- Nominal charge to plan vs. an urgent care or emergency room visit



A close-up photograph of a hand wearing a white, textured glove, holding a silver tray. The hand is positioned horizontally, with the fingers slightly curled around the edge of the tray. The background is plain white.

IPBC's SERVICE PARTNERS

IPBC'S SERVICE PARTNERS



- Benefit consultant to members
- Provides support to members on claims & enrollment



- IPBC accountants
- Draws monthly ACH from members
- Prepares monthly reporting



- Broker Consultant to the IPBC
- Assists with RFPs and carrier renewals
- Provides strategic guidance



- Prepares annual renewal
- Prepares rates for new members



- Enrollment system provider
- Prepares monthly billing statements



Legal services to IPBC



IPBC portfolio management



Provides audit services to the IPBC

THE IPBC SERVICE TEAM PROVIDES BENEFITS CONSULTING:

- Implementation of new IPBC members' employee benefit program
- Account service to individual IPBC members
 - Open enrollment guidance and materials
 - Problem-solving with carriers
 - Review of benefit strategies and plan designs to meet employer objectives
 - Plan changes & cost implications
 - Assistance with wellness program implementation
 - Benchmarking
- Member training programs

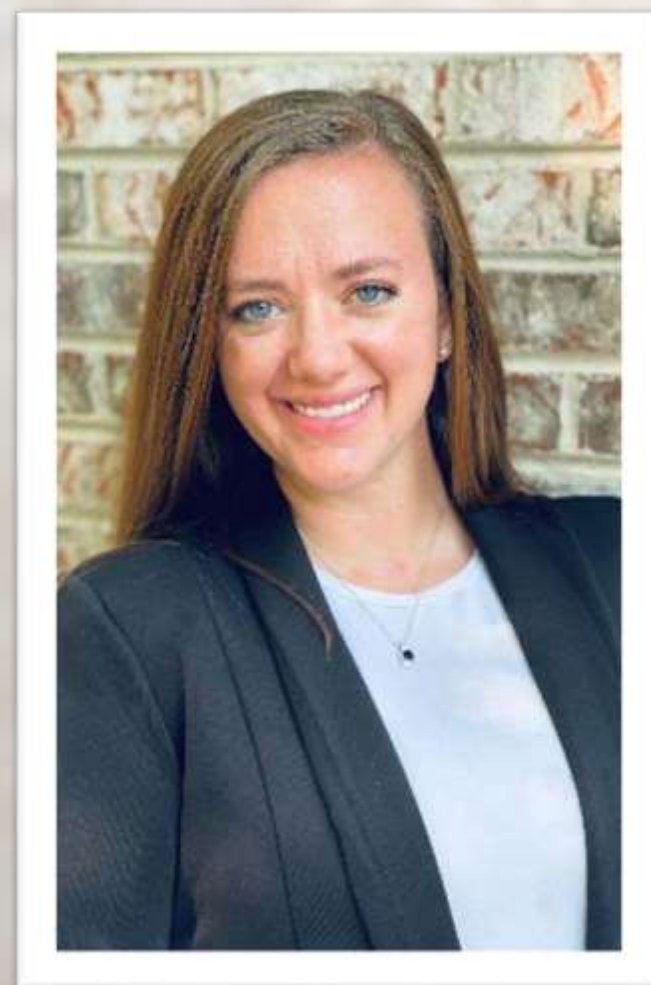




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Thank You