



# Agenda Item Executive Summary

Item Name A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A VILLAGE ADMINISTRATOR EMPLOYMENT EXTENSION AGREEMENT Committee or Board Board

**BUDGET IMPACT**

<i>Amount:</i>	\$100,000 base salary, plus applicable COLA and merit increases	<i>Budgeted:</i>	N/A
<i>List what fund:</i>	1/3 General Fund - Administration (01-41), 1/3 Community Development Fund (17), 1/3 O&M Fund (51)		

**EXECUTIVE SUMMARY**

The attached resolution authorizes the Village President to execute a two-year extension of the Village Administrator Employment Agreement with Joseph D. Dienberg. The extended agreement will be effective from February 13, 2026, through February 13, 2028. The extension maintains the position’s current structure and scope of duties, including administrative leadership, personnel supervision, policy implementation, and overseeing community development. It includes a base salary of \$100,000, with eligibility for annual cost of living adjustments and merit increases in line with other full-time employees. The agreement also incorporates provisions for performance evaluation, vacation and sick leave, IMRF participation, indemnification, and professional development.

**ATTACHMENTS (PLEASE LIST)**

Resolution, Employment Extension Agreement

**ACTION REQUESTED**

- For Discussion Only
- Resolution
- Ordinance
- Motion:

**MOTION:** I MOVE TO APPROVE RESOLUTION 2026-\_\_ R, A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A VILLAGE ADMINISTRATOR EMPLOYMENT EXTENSION AGREEMENT BETWEEN THE VILLAGE OF WINNEBAGO AND JOSEPH D. DIENBERG

Staff: Kellie Symonds, Deputy Clerk Date: 2/4/2026