



Agenda Item Executive Summary

Item Name Police Department Staffing Review Committee or Board Committee

BUDGET IMPACT

Amount:	N/A	Budgeted:	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

In advance of the 2027 budget workshop, the Police Department has requested an opportunity to present its current staffing structure and related operational considerations to the Village Board.

The attached staffing review provides information regarding current staffing and vacancies, patrol coverage, overtime and scheduling considerations, recruitment and training requirements, anticipated timelines for bringing a new officer into independent patrol, and estimated costs associated with filling vacant positions. The review also includes scheduling examples illustrating various staffing levels.

The presentation is intended to provide the Board with background and context regarding Police Department staffing prior to the broader discussion of staffing levels and funding priorities during the 2027 budget workshop. No formal action is requested.

ATTACHMENTS (PLEASE LIST)

Police Department Staffing Review Memo

ACTION REQUESTED

- ☒ For Discussion Only
- ☐ Resolution
- ☐ Ordinance
- ☐ Motion:

Staff: Joseph Dienberg, Village Administrator Date: 10/21/2026