

Diversity, Equity and Inclusion Committee Staff Report

Date: September 9, 2025

From: Zoe Mombert, Assistant to the City Manager

Subject: Strategic Plan and Priorities for 2026

Recommended Action:

Provide staff direction on priority strategies for calendar year 2026.

Background:

The City Council adopted the Diversity, Equity and Inclusion (DEI) Committee Strategic Plan in July 2022 (Resolution 2979), which was prioritized by the DEI Committee in August 2022. Since then, the committee has completed or implemented ongoing work as outlined at the July 2025 meeting.

The committee's work plan is reviewed each fall, followed by the selection of priorities for the upcoming year. The committee has created a foundation to build upon, however, additional actions must be prioritized, as there is limited staff capacity to support the committee's work plan. This is an opportunity for the committee to shape its priorities for 2026.

Attachments:

Strategic Plan ([Link](#))

Prioritized Actions ([Link](#))

Prioritized Action Plan Update