



DIVERSITY, EQUITY AND INCLUSION LAS POSADAS SUBCOMMITTEE MINUTES

September 22, 2025 at 11:00 AM

Zoom Remote Video Conferencing (<https://us02web.zoom.us/j/88306211139>)

CALL TO ORDER – The meeting was called to order at 11:03 AM.

1. Roll Call

IN ATTENDANCE

Karla Brashear
Elisabeth Garcia Davidson

ABSENT

Justin Brown
Diane Imel
Rick Wallace

STAFF

Zoe Mombert
Kaylee Edwards

GUEST

Laurie Roe, Oregon State Credit Union
Ana Lucia Fonseca, Oregon State Credit Union
Daniel Olvera, Oregon State Credit Union

CONSENT AGENDA

- 2. September 4, 2025 Minutes** – The minutes will be held until the October 6, 2025, subcommittee meeting.

COMMITTEE DISCUSSION & RECOMMENDATION

2. Las Posadas Event Planning (All aspects of event)

Three guests from Oregon State Credit Union, the event sponsor, joined the Diversity, Equity, and Inclusion Las Posadas Subcommittee to discuss ideas for crafts, music, and food. The group discussed the estimated costs in relation to the budget associated with proposed entertainment and activities, including mariachi and folklórico performances, poinsettias for a giveaway, and food offerings such as Mexican hot chocolate, tamales, and pan dulce.

No decisions were made because the subcommittee did not meet quorum.

ADJOURN – The meeting was adjourned at 11:32 AM.

NEXT MEETING – Monday, October 6, 2025 12:00 PM.