



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

February 11, 2025 at 6:00 PM

CALL TO ORDER – Chair Brashear called the meeting to order at 6:05 p.m.

1. Roll Call

IN ATTENDANCE

Chair Karla Brashear
Vice Chair Erika Pham
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Fay Gyapong-Porter (6:12)
Justin Brown
Sarah Spoon
Anthony Reyes
Fiona Huston
Arush Goswami

ABSENT

Tracy Hester

STAFF

Zoe Mombert
Ethan Pickman
Councilor Katie Dunwell

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS – Councilor Dunwell provided public comment.

CONSENT AGENDA - *Diane Imel made a motion to approve January 14, 2025 Minutes. Elisabeth Garcia Davidson seconded the motion. Motion passed (10-0).*

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Sarah Spoon
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

COMMITTEE DISCUSSION & RECOMMENDATION

1. DEI Program Updates

- The committee discussed the name of the committee since DEI can be misunderstood.
- The committee was reminded that they would need to request a change in code to change the committee's name.
- The committee discussed the DEI program. Staff informed the committee that there are no changes at this time. The work will continue.
- The committee does not have an impact on the city's hiring practices or have a set budget (line item in budget).

4. Pride Event Planning (All aspects of event)

- Committee discussed the 2024 event and supported a similar events. They specifically expressed interest in a new pride pin to give away at the 2025 event.

Sarah Spoon made a motion to direct staff to have a pride pin designed in partnership with the Wilsonville High School through an art contest for the twenty twenty-five Pride event. Diane Imel seconded the motion. Motion passed (11-0)

ALL THOSE IN FAVOR

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2. Juneteenth Event Planning (music, speaker, food, etc.) – Interest in:

- Event time 5:00-7:30 p.m.
- Bryson Wallace for music
- Mississippi chef for food
- Reach out to speakers and find some alternatives
- Oregon Black Pioneers as speaker, booth or emcee
- Library story time or craft
- Interest in giveaways if budget allows

ADJOURN – Meeting adjourned at 7:04 p.m.

NEXT MEETING - Tuesday, March 11, 2024 6:00 PM