



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

August 13, 2024 at 6:00 PM

Wilsonville City Hall & Zoom: <https://us02web.zoom.us/j/83159324538>

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**CALL TO ORDER** - Meeting was called to order at 6:03 pm.

1. **ROLL CALL**

**IN ATTENDANCE**

Chair Karla Brashear  
Vice-Chair Erika Pham  
Aasha Patel  
George Luo  
Carolina Wilde  
David Siha  
Diane Imel  
Elisabeth Garcia Davidson  
Fay Gyapong-Porter (6:05 pm)  
Imran Haider  
Jay Edwards  
Justin Brown

**ABSENT**

Tracy Hester

**STAFF**

Aria Azizi  
Sarah Pearlman  
Zoe Mombert

**PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS** - *There was no public comment.*

**CONSENT AGENDA**

2. **June 11, 2024 DEI Minutes** - Erika Pham made a motion to approve the June 11, 2024 Minutes. Diane Imel seconded the motion. Motion passed.
3. **July 9, 2024 DEI Minutes** – Erika Pham made a motion to approve the July 9, 2024 Minutes. Diane Imel seconded the motion. Motion passed.

**COMMITTEE DISCUSSION & RECOMMENDATION**

4. **Street Naming Project Update**

Sarah Pearlman gave an update on the presentation to the City Council and draft Street Naming Policy referring to a memo regarding concern about political leaders. Mayor Fitzgerald asked to be removed from the list. City Council expressed caution about Indigenous names. Planning staff will work with the DEI Committee in the future, if other names are proposed.

Aria provided an overview of his presentation, how it is displayed and how to review to assist in the committee’s decision.

Also discussed:

- The City Council suggested that the committee consider names recognizing individuals who served in the Korean War and whose names are on the Korean Memorial. However, there are no known Korean war veterans on the wall from Wilsonville.
- The City Council also suggested those who worked on Kitakata Sister City Partnership.
- The Chinese laborers last names were often shown as first. The PowerPoint will be updated.
- Suggested that a name or two be added from the City Council's suggestions.
- Only people who have passed away will be on the list. Remove living people.
- Concerns about suffrage movement due to many of them being against people of color.
- Each committee member is to submit 10-15 names they believe should be on the list.

5. **Mobi Mat Application - Opportunity Grant**

Staff presented opportunity grant application for the committee's consideration. The committee was very supportive of the Mobi Mat project, since it will benefit people with mobility challenges. Diane made a motion to submit the application for Opportunity Grant. Imran Haider seconded the motion. Motion passed.

6. **DEI Bylaws Update**

Discussed meeting with Council. The Council does not feel comfortable determining what constitutes "misconduct" and a committee member could still be removed under draft City Code , Section 2.382 (serve at the pleasure of the Council). The committee understood the Councils' concern. The language will be updated for final approval by the City Council. Staff will send the information to the committee about the September 5 City Council public hearing.

7. **Juneteenth 2025 Date Selection**

The committee believes there is more impact if Juneteenth is held on June 19th. Jay Edwards motioned that the Juneteenth Celebration be held on June 19, 2025. Elisabeth Garcia Davidson seconded. Motion passed.

8. **Speaker Series 2024-2025 Update**

Staff shared the current speaker series list and provided an update on the process to finalize the speakers for the FY24-25 events.

9. **Holiday Décor**

Recommended we stay away from red and green. Red and green are from a Victorian Christian holiday era. Diversity experts suggest silver, gold, blue and white. Interest in more color/non-religious.

10. **Las Posadas**

Committee members were happy with the 2023 set up. Directed staff to plan a similar event.

**ADJOURN** - Meeting adjourned at 8:08 pm.

**NEXT MEETING** - Tuesday, September 10, 2024 6:00 PM