



DIVERSITY, EQUITY, AND INCLUSION COMMITTEE STAFF REPORT

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| Meeting Date: May 10, 2022 | Subject: Wilsonville Framework for More Inclusive Engagement Staff Members: Daniel Pauly Department: Community Development, Planning |
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ISSUE BEFORE DEI COMMITTEE:

Provide feedback on the draft Wilsonville Framework for Inclusive Engagement (Attachment 1) which will be an important resource for future engagement efforts by the City. Also provide feedback on the draft outline for the associated Barriers and Action document (Attachment 2) which looks at current barriers to participation of individuals historically underrepresented in engagement efforts and actions to address the barriers. Feedback will be used along with that from the Planning Commission, City Council, and City staff to further refine the documents.

ADDITIONAL INFORMATION:

During the DEI Committee's November and December meetings, Planning Staff introduced the engagement the Planning Division does as well as the beginnings of an engagement framework. Since December the City has worked with Bill de la Cruz and a fellow consultant named Pat Noyes to further examine and build the framework. Tonight, the consultants and City staff look to gather your input on the current draft of the framework and associated Barriers and Actions document.

Public involvement is at the core of the work the Planning Division does. This involvement includes gathering input on proposed construction and development as well as community guidance on new policies to guide future growth and change.

The City has recently completed both the Town Center Plan and the Middle Housing in Wilsonville Project that both included specific public involvement efforts to historically marginalized communities. The City desires to build on these efforts to solidify an inclusive

engagement framework that can be used across a variety of projects to allow a variety of voices to have meaningful impact on City policies.

The framework document (Attachment 1) intends to provide resources, steps, and questions to consider to answer how to do improved engagement. The Barriers and Actions document (Attachment 2) intends to raise awareness of prior or existing barriers to involvement of underrepresented groups and offer specific actions the City can take to remove or minimize those barriers. With awareness of the barriers, the City can more readily identify where they exist and have clear actions to address.

The attached are early drafts of the documents. In addition to the DEI Committee discussion, the engagement consultant team will gather input from the Planning Commission on May 11, City Council on May 16, and broader members of City staff in the coming weeks. Following the feedback period, the project team will pilot a number of the framework principles in the Frog Pond East and South engagement efforts. After which, a refined version of the framework as well as the Barriers and Actions document will come back to the DEI committee and others for a report out and to gather final input. Future projects are then anticipated to reference this document as engagement occurs,

Discussion Questions:

Outreach Framework (Attachment 1):

Is there any portion of the framework you feel is incorrect or missing?

What specific aspects of the framework could use further detail, guidance, and/or clarification?

Barriers and Actions (Attachment 2):

Are there any other barriers you would suggest adding to the barriers and action outline?

What additional ideas might you have to address listed barriers?

ATTACHMENTS:

Attachment 1 Wilsonville Framework for Inclusive Engagement Draft
(dated April 28, 2022)

Attachment 2 Draft Outline for Inclusive Engagement: Barriers and Actions memo (dated April 22, 2022)