



## DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

March 8, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

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### CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:02 pm. Committee members are being asked to share their story at each meeting. This month Diane Imel shared her story.

### PRESENT

Chair Imran Haider  
Vice-Chair Jay Edwards  
Member Luis Gonzalez  
Member Fay Gyapong-Porter  
Member Tracy Hester  
Member Diane Imel

Member Santiago Landazuri  
Member Joni McNeil  
Member Erika Pham  
Member Rudyane Rivera-Lindstrom  
Member Sudeep Taksali

### ABSENT

Member Malak El Manhawym  
Member Camryn Lau

### STAFF PRESENT

Bill Evans  
Zoe Mombert  
Jeanna Troha  
Chief of Police Rob Wurpes

### GUEST ATTENDEES

Bill de la Cruz  
Ramiro Diaz

### CONSENT AGENDA

1. Erika Pham made a motion to approve the February 8, 2022 DEI Committee Minutes. Diane Imel seconded the motion. Motion passed with unanimous consent.

### COMMITTEE DISCUSSION & RECOMMENDATIONS

2. **Juneteenth Subcommittee** – June 18, 2022 at 10:00 am at Town Center Park
  - Feature black-owned businesses with food or giveaway, if the grant is approved.
3. **Strategic Planning Subcommittee** – Joni McNeil walked through the Draft Strategic Plan and discussed overview of objectives.

- Focus groups will tell us what the community is looking for. Reviewed Lake Oswego's focus groups. All information will be confidential.
- Small group discussion:
  - The need to create safe spaces
  - Advertise in several ways (social media, Spanish radio, Wilsonville Community Sharing (homeless)).
  - Twitter (share information or community voices).
  - Minority-owned businesses and their history.
  - Advocate for businesses.
  - Fundraisers - giving back to the organizations in the community.
  - What demographics does the committee want to collect? Live/work in Wilsonville? How long? Open ended questions? Simple.
  - Stress valued member of the community.
  - Collect socioeconomic data from the City rather than a survey.
  - Discussed filtering so we can focus on the big picture. Data is great, as long as we can use it. Possibly multi-choice?
  - What barriers are we facing?
  - List of who to reach out to for the focus groups.
  - Committee to release a list of people/community groups/organization to advertise the focus groups.
  - Invitations to be created and presented in April and May.
  - What steps should we recommend to City Council?

## ADJOURN

Meeting adjourned at 8:04 pm.

**Next Meeting:** April 12, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert

*To submit public comments, please email comments to [mombert@ci.wilsonville.or.us](mailto:mombert@ci.wilsonville.or.us) by 12:00 PM on the day before the meeting date or mail comments to Diversity, Equity and Inclusion Committee, C/O Zoe Mombert, Wilsonville City Hall 29799 SW Town Center Loop East Wilsonville, OR 97070.*

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting Zoe Mombert, Assistant to the City Manager at [mombert@ci.wilsonville.or.us](mailto:mombert@ci.wilsonville.or.us) or 503- 570-1503: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the city by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

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Com  niquese al 503-570-1503.