



## DIVERSITY, EQUITY AND INCLUSION LAS POSADAS SUBCOMMITTEE MINUTES

November 17, 2025 at 12:00 PM

Remote Video Conferencing

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**CALL TO ORDER** – The meeting was called to order at

1. Roll Call

**IN ATTENDANCE**

Justin Brown  
Elisabeth Garcia Davidson  
Rick Wallace

**ABSENT**

**STAFF**

Zoe Mombert

**GUEST**

None

**CONSENT AGENDA**

2. October 20, 2025 Minutes

Elisabeth Garcia Davidson made a motion to approve October 20, 2025 Minutes. Justin Brown seconded the motion. Motion approved (3-0-0).

**ALL THOSE IN FAVOR**

Elisabeth Garcia Davidson  
Rick Wallace  
Justin Brown

**ALL OPPOSED**

None

**ALL THOSE ABSTAINING**

None

**COMMITTEE DISCUSSION & RECOMMENDATION**

3. Las Posadas Event Planning (All aspects of event)

The subcommittee instructed staff to purchase red plastic tablecloths and papel picado decorations in red, green, and white. Chairs for attendees to watch mariachi have been requested as well.

The day of event leaders include Rick Wallace for the performances and Justin Brown for the food.

**ADJOURN** – The meeting was adjourned at 12:46 PM.

**NEXT MEETING** - Monday, December 1, 2025 12:00 PM