



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

July 11, 2023 at 6:00 PM

Wilsonville City Hall & <https://us02web.zoom.us/j/83159324538>

---

## CALL TO ORDER

1. Meeting was called to order at 6:04 pm. Chair Haider welcomed attendees to the meeting and introduced Ronak Sameer-Asita to the committee. Ronak is the City's Administrative Intern for the summer of 2023.

### In Attendance:

Karla Brashear

Jay Edwards

Imran Haider

Tracy Hester

Diane Imel

George Luo

Aasha Patel

Erika Pham

Fay Gyapong-Porter

Bill Evans

Ronak Sameer-Asita, Intern

Zoe Mombert

### Absent:

Joni McNeill

Luis Gonzalez

Santiago Landazuri

2. **Community Comment** – No comments

## CONSENT AGENDA

3. **DEI Minutes - May 9, 2023** – *Erika Pham made a motion to approve the May 9, 2023 Committee Minutes. Karla Brashear seconded the motion. Motion passed.*
4. **Elect Chair and Vice-Chair required per the Charter** – Staff noted that Section 6 of the DEI Committee Bylaws require that we elect a chair and vice-chair at the first meeting of the fiscal year. Our current Chair Imran Haider and Vice-Chair Jay Edwards are willing to continue to serve in this capacity. We will first select a chair. Any committee member can nominate himself or herself or another member. Nominated members can decline the nomination. The same process will take place for the vice-chair.

Erika Pham suggested Jay as Chair in the interest of inclusion. Jay declined. Zoe discussed the role of chair and vice-chair. Karla Brashear nominated Imran Haider as Chair and Diane Imel seconded the motion.

During discussion, Karla Brashear expressed an interest in being chair after serving longer. Erika Pham then expressed an interest in being vice-chair.

There was a discussion about succession planning, having new leaders, as well as interest in continued leadership. Staff provided a hybrid approach to meet needs and succession to prepare for Karla Brashear to be chair.

After much discussion, Karla Brashear rescinded the motion to nominate Imran Haider, Diane Imel seconded that rescission.

Motion made by Karla Brashear to nominate Erika Pham as Chair, Imran Haider seconded.

Motion made by Diane Imel to nominate Karla Brashear as Vice-Chair, Imran Haider seconded.

Motions passed unanimously.

## **COMMITTEE DISCUSSION & RECOMMENDATION**

### **5. Juneteenth Debrief**

- Well received. Very positive feedback.
- Book station was very positive.
- Possibility of event marketing on SMART buses.
- Event ran up against graduation weekend.
- Importance of including high schoolers.
- Quality > Quantity.
- Less people than previous year. Some were unaware of this event.
- More advertisement needed.
- Continue to build a template and routine for future years.
- Food was a hit.
- Weather wasn't the best.
- Partner with other towns to host an even bigger event.
- Do the event on the 19<sup>th</sup>/actual day, even if it is on a weekday.
- Extremely pleased with the choice of speaker and DJ.
- Music really set the mood and tone.
- Venue was really nice.
- Change the booths to have less books and have pamphlets or brochures.
- Offer more educational materials about Juneteenth, in general.

### **6. Subcommittee Selection**

Review of Speakers Series

- Interested in keeping speaker series, including Latino population.
- LGBTQ, indigenous, or KWMFO, could be topics.
- When, where, how many, topics and speakers.
- Suggested discussion take place in regular meeting.
- Suggested keeping subcommittee in place initially.

### **7. Connecting with Hispanic, Latino and Spanish Speaking Community Members**

- Karla Brashear is ready to lead and bring back ideas to a future meeting.
- Different ways to translate and communicate to that specific community.

**ADMINISTRATIVE BUSINESS**

- Sudeep Taksali resigned effective June 30, 2023 and there could be a new appointment soon.
- The committee received a letter from an anonymous Wilsonville citizen expressing concern about the Sacagawea bronze sculpture that Charbonneau has purchased and will be placed at the Charbonneau clubhouse. The residents working on the project stated that the sculpture would “enhance and enrich the beauty of Charbonneau”, which the anonymous sender felt was disrespectful, discriminatory, immoral, unfeeling and focuses on one racial and ethnic group as a decoration. The individual insisted that the manager at Charbonneau be contacted.

Staff has forwarded the letter to Charbonneau and explained that the sculpture is on private property and, therefore, outside of our discretion.

**ADJOURN** – 7:36 pm

**NEXT MEETING** - August 8, 2023 at 6:00 pm