Diversity, Equity and Inclusion Committee Strategic Plan Actions
Prioritization adopted by the DEI committee on August 9, 2022

Priority Level 1

Objective 1
Lecture series: Develop community conversations on DEI-related topics (i.e. racism, sexism, ageism, classism, heterosexism, access, prejudice, discrimination, bias, naming etc.); address topics with sensitivity, conviction, and compassion. Collaborate with City boards and commissions, community, school district, other cities.

Objective 3
Develop a cultural calendar (highlight events, holidays, etc.)

Objective 3
Work with other cities/school district to elevate, promote, support or partner in the development of cultural events (Pride, Dia de los Muertos, etc.)

Priority Level 2

Objective 1
Provide recommendations on meeting and event accessibility, as well as ADA enforcement

Objective 2
Engage youth to provide regular social media content (to share on City platforms)

Objective 3
Provide recommendations regarding existing programs, meetings, events, etc. to make them more inclusive to all community members.

Priority Level 3

Objective 1
Juneteenth as a springboard to develop new multi-cultural events. Collaborate with Juneteenth Subcommittee, community.

Objective 1
Identify and compile best practices among City departments; develop consistency.

Objective 1
Develop partnerships, collaboration with businesses

Objective 2
Provide recommendations for producing bilingual materials

Objective 2
Highlight, share perspectives of community members to tie in with monthly themes. Interviews, columns (Boones Ferry Messenger)

Objective 2
Highlight, advocate for businesses owned by marginalized people. Share their stories.

Objective 3
Visual representation (flags, symbols, holiday decor on City property)

Objective 3
Collaborate with City departments (Library, Parks, etc.) and boards (Arts, Culture & Heritage, Kitakata Sister City Board, Tourism, etc.)

Objective 3
Acknowledge and recognize our multicultural heritage including; Kalapuya Natives, German and Greek settlers and Chinese laborers.