



**CITY COUNCIL MEETING  
STAFF REPORT**

<p><b>Meeting Date:</b> July 15, 2024</p>	<p><b>Subject: Resolution No. 3163</b> A Resolution Adopting Collective Bargaining Agreement Between the City of Wilsonville and Service Employees International Union Local 503 (SEIU).</p> <p><b>Resolution No. 3164</b> A Resolution Adopting Collective Bargaining Agreement Between The City Of Wilsonville And Wilsonville Municipal Employees Association (WILMEA).</p> <p><b>Staff Member:</b> Jeanna Troha, Assistant City Manager and Andrea Villagrana, Human Resources Manager</p> <p><b>Department:</b> Human Resources</p>
<p><b>Action Required</b></p>	<p><b>Advisory Board/Commission Recommendation</b></p>
<p><input checked="" type="checkbox"/> Motion  <input type="checkbox"/> Public Hearing Date:  <input type="checkbox"/> Ordinance 1<sup>st</sup> Reading Date:  <input type="checkbox"/> Ordinance 2<sup>nd</sup> Reading Date:  <input checked="" type="checkbox"/> Resolution  <input type="checkbox"/> Information or Direction  <input type="checkbox"/> Information Only  <input type="checkbox"/> Council Direction  <input type="checkbox"/> Consent Agenda</p>	<p><input type="checkbox"/> Approval  <input type="checkbox"/> Denial  <input type="checkbox"/> None Forwarded  <input checked="" type="checkbox"/> Not Applicable</p> <p><b>Comments:</b> N/A</p>
<p><b>Staff Recommendation:</b> Staff recommends Council adopt Resolution Nos. 3163 and 3164.</p>	
<p><b>Recommended Language for Motion:</b> I move to adopt Resolution Nos. 3163 and 3164.</p>	
<p><b>Project / Issue Relates To:</b></p>	
<p><input type="checkbox"/> Council Goals/Priorities:</p>	<p><input type="checkbox"/> Adopted Master Plan(s):</p>
<p><input checked="" type="checkbox"/> Not Applicable</p>	

**ISSUE BEFORE COUNCIL:**

Oregon Statute requires the governing body to approve collective bargaining agreements between the employer and labor unions. The issue before the City Council is consideration of the proposed Collective Bargaining Agreements (CBA) between the City of Wilsonville and the Wilsonville Municipal Employees Association (WilMEA)/American Federation of State, County, and Municipal Employees (AFSCME), Local 7070 and the Service Employees International Union Local 503 for July 1, 2024 through June 30, 2027.

**EXECUTIVE SUMMARY:**

The previous CBAs expired on June 30, 2024. The parties negotiated for several months and successfully finalized the attached CBA in June 2024. Both CBAs were ratified by the perspective unions and are attached.

**EXPECTED RESULTS:**

Approving Resolution Nos. 3163 and 3164 will allow the city to operate in compliance with Oregon Statue and operate within the guidelines described in the CBAs.

**TIMELINE:**

Both CBAs would become effective upon adoption.

**CURRENT YEAR BUDGET IMPACTS:**

Funds were not budgeted in personnel services in the fiscal year 2024-2025 budget but held in contingency because negotiations were underway during the budget process and economic impacts were unknown. Since the negotiation is complete, the finance department will evaluate whether it is necessary to prepare a supplemental budget adjustment to be approved by the City Council.

**COMMUNITY INVOLVEMENT PROCESS:**

N/A

**POTENTIAL IMPACTS OR BENEFIT TO THE COMMUNITY:**

N/A

**ALTERNATIVES:**

The City Council could choose not to adopt Resolution Nos. 3163 and 3164. This would result in additional costs to continue bargaining with both labor unions.

**CITY MANAGER COMMENT:**

N/A

**ATTACHMENTS:**

1. Resolution No. 3163
  - A. Collective Bargaining Agreement between the City of Wilsonville and SEIU
2. Resolution No. 3164
  - A. Collective Bargaining Agreement between the City of Wilsonville and WilMEA/AFSCME Local 7070