



DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

May 10, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:12 pm. Committee members are being asked to share their story at each meeting. This month Joni McNeill shared her story.

PRESENT

Chair Imran Haider
Vice-Chair Jay Edwards
Member Camryn Lau
Member Diane Imel

Member Fay Gyapong-Porter
Member Luis Gonzalez
Member Joni McNeil

ABSENT

Member Erika Pham
Member Malak El Manhawym
Member Santiago Landazuri

Member Sudeep Taksali
Member Tracy Hester

STAFF PRESENT

Bill Evans
Miranda Bateschell
Zoe Mombert

GUEST

Bill Dela Cruz - Consultant
Courtney Neron
Pat Noyels - Consultant
Kristin Gustoff
Sabina Pariser

CONSENT AGENDA

1. Jay Edwards made a motion to approve the March 8, 2022 DEI Committee Minutes. Imran Haider seconded the motion. Motion passed with unanimous consent.

COMMITTEE DISCUSSION & RECOMMENDATIONS

2. **Strategic Planning Subcommittee** – Subcommittee shared focus group findings. Worked through the objectives and discussed tactics.

Fay Gyapong-Porter made a motion to approve the DEI Strategic Plan. Diane Imel seconded the motion. Motion passed with unanimous consent.

3. **Update on Juneteenth Subcommittee** gave an event update. Looking for volunteers

4. **Planning Department Discussion** regarding the draft framework for more inclusive engagement. Planning staff and their consultants outlined the project and sought input from the committee.

ADJOURN

Meeting adjourned at 8:04 pm.

Next Meeting: June 14, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert

Revised 8.22.22