



DIVERSITY, EQUITY AND INCLUSION LAS POSADAS SUBCOMMITTEE MINUTES

December 01, 2025 at 12:00 PM

Remote Video Conferencing

CALL TO ORDER – The meeting was called to order at 12:02 PM.

1. Roll Call

IN ATTENDANCE

Justin Brown
Elisabeth Garcia Davidson
Rick Wallace

ABSENT

None

STAFF

Zoe Mombert

GUEST

Ana Lucia Fonseca, Oregon State Credit Union
Pansy Kemp, Oregon State Credit Union
Daniel Olvera, Oregon State Credit Union
Laurie Roe, Oregon State Credit Union

CONSENT AGENDA

2. November 17, 2025 Minutes - Elisabeth Garcia Davidson made a motion to approve November 17, 2025 Minutes. Rick Wallace seconded the motion. Motion passed (3-0-0).

ALL THOSE IN FAVOR

Elisabeth Garcia Davidson
Rick Wallace
Justin Brown

ALL OPPOSED

None

ALL THOSE ABSTAINING

None

COMMITTEE DISCUSSION & RECOMMENDATION

3. Review Event Details

- The committee has instructed staff to put together aguinaldos (Posada goodie bags) which include oranges, candy, peanuts, and a save the date invitation for the 2026 Las Posadas event.

Elisabeth Garcia Davidson made a motion to include aguinaldos as a part of Las Posadas and provide to various partners as part of the event. Rick Wallace seconded the motion. Motion passed (3-0-0).

ALL THOSE IN FAVOR

Elisabeth Garcia Davidson
Rick Wallace
Justin Brown

ALL OPPOSED

None

ALL THOSE ABSTAINING

None

- The subcommittee discussed having a remote concept so those that wish to participate in the event from their homes are able to enjoy the performances.

ADJOURN – The meeting was adjourned at 12:37 pm.

NEXT MEETING

Monday, December 15, 2025 12:00 PM