



Childcare in Wilsonville

Survey Findings, Summer 2022



Summary of survey findings

Family/Individual Respondent Demographics

- 121 individuals responded.
 - 113 are Wilsonville residents. 8 work in the city but do not live here.
 - 55 work in Wilsonville; 66 live in Wilsonville but work elsewhere.
- The most common household size was 4 members, followed by 3 members, and 5 members, respectively.
- Over 82% of respondents had at least a college degree.
- Nearly 91% of respondents are currently employed.
- Leading professions among respondents are Healthcare and Social Assistance, Professional Scientific and Technical Services, and Educational Services

Family Childcare Needs

- Two-thirds of respondents report they have childcare needs **not** being met.
- The types of care needed by respondents are diverse, with full-time care and after school care as leaders.
- Nearly all respondents do not have access to childcare benefits through their employer.
- Many respondents indicated they do not pay for childcare services, which would indicate they rely on family or other support networks for care
- Over 50% of respondents pay more than \$1,000 monthly for childcare, with 16% reporting they pay more than \$2,000 per month
 - Reading between the lines, families with no relatives or other informal networks available to help with childcare are at a significant financial disadvantage
- Respondents were given 2 open-ended prompts/questions:
 - If I had reliable and affordable childcare, I would be able to:
 - Common response themes: Stress less, Have more personal/family time, Work or Work More, Relieve family members/friends, Save money, and Upskill/Get more education/training
 - What has been your experience in obtaining childcare near where you live or work?
 - Common themes: Poor availability/access, Poor quality, Unaffordability, Limited days/hours

Employer Responses

- 8 employers responded.
 - 2 providers of educational services, 3 manufacturers, 1 transportation and warehousing
- 4 respondents have over 100 employees.
- Half of respondents indicated their employees struggle to find childcare.
- 5 respondents report they struggle to some degree to hire and retain employees due to childcare related issues.
- 5 respondents said their employees have taken longer leaves of absence due to childcare-related issues.
- 7 respondents say childcare related issues have affected the productivity of their businesses, to some degree.

- 5 respondents said between 25% and 75% of their employee turnover is related to childcare issues.
- 0 respondents currently offer childcare at or near the worksite, provide subsidies or vouchers, and/or arrange/pay for emergency childcare, but some are considering offering these benefits.
- Some employers offer fringe benefits like HSA/FSA accounts, contributions to such accounts, and have increased schedule flexibility in order to accommodate childcare needs.

Attachment 1: Childcare Survey for Families

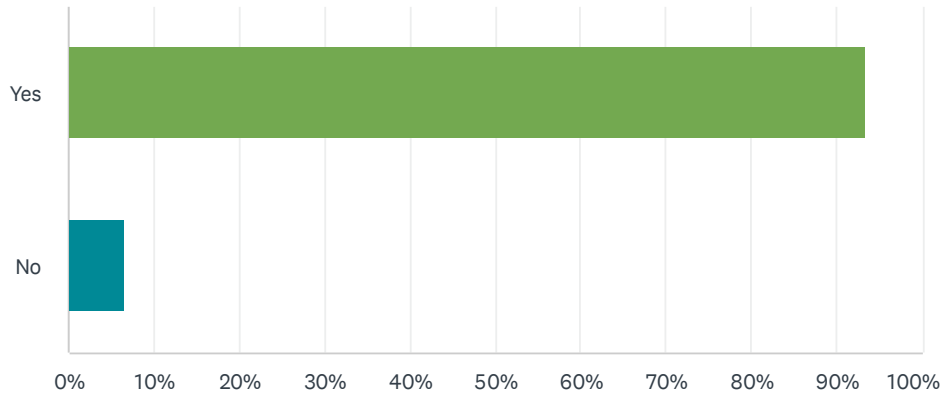
Attachment 2: Childcare Survey for Employers

Attachment 1:

Childcare Survey for Families

Q1 Do you live in Wilsonville?

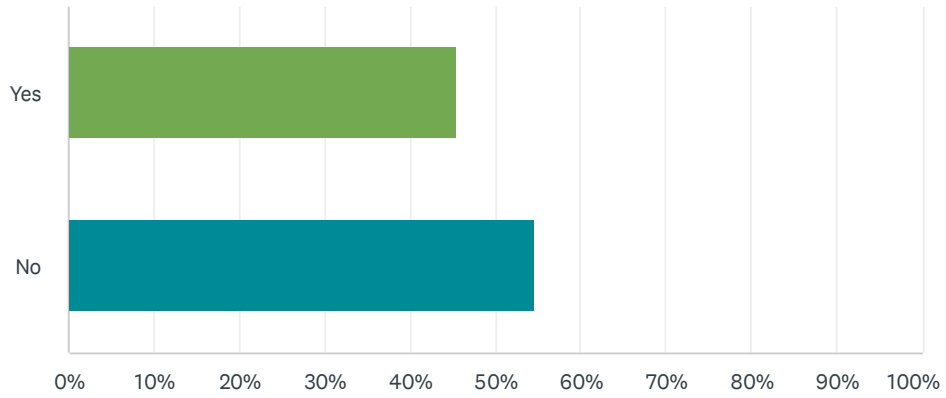
Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 93.39% | 113 |
| No | 6.61% | 8 |
| TOTAL | | 121 |

Q2 Do you work in Wilsonville?

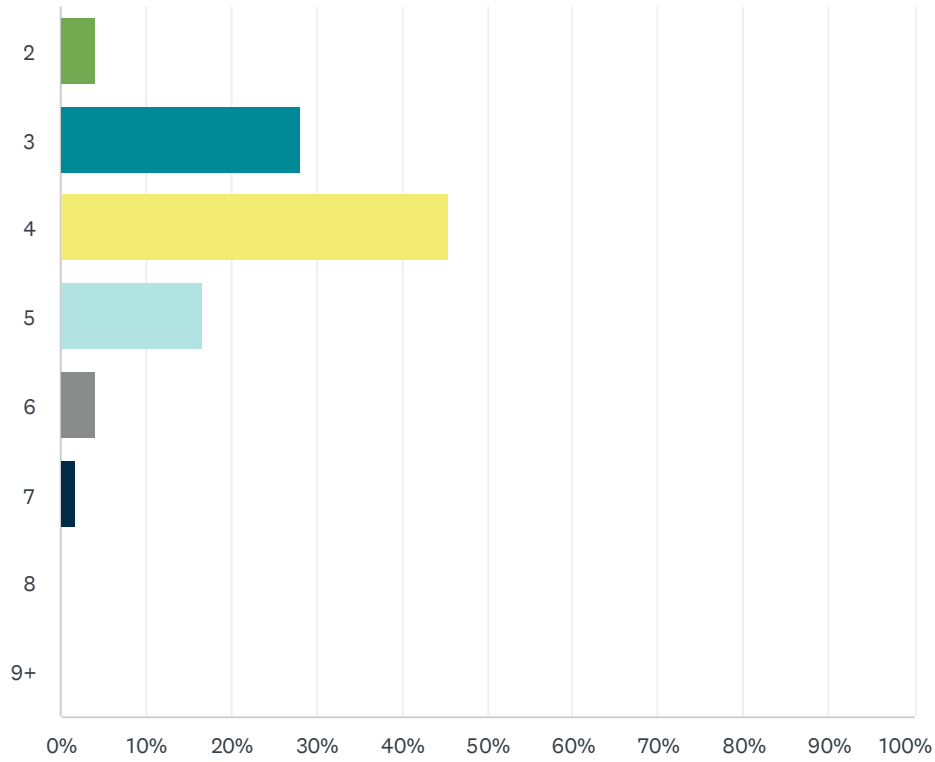
Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 45.45% | 55 |
| No | 54.55% | 66 |
| TOTAL | | 121 |

Q3 How many people are in your household?

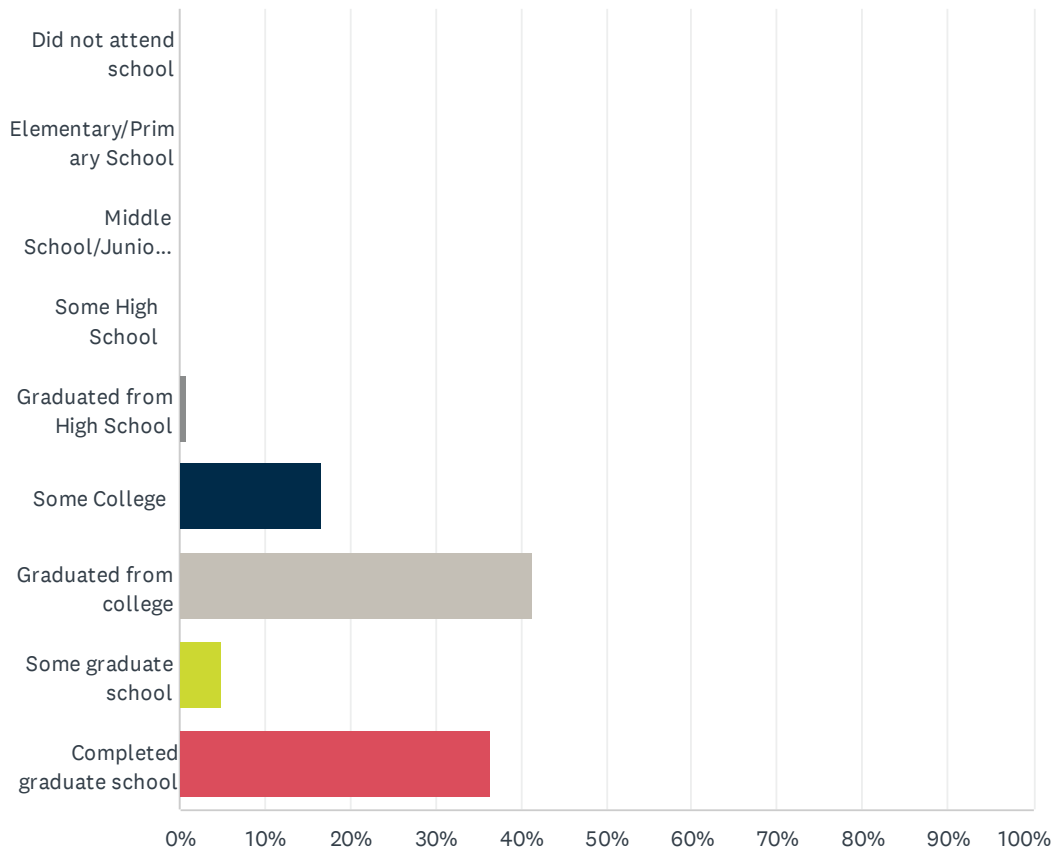
Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|------------|
| 2 | 4.13% | 5 |
| 3 | 28.10% | 34 |
| 4 | 45.45% | 55 |
| 5 | 16.53% | 20 |
| 6 | 4.13% | 5 |
| 7 | 1.65% | 2 |
| 8 | 0.00% | 0 |
| 9+ | 0.00% | 0 |
| TOTAL | | 121 |

Q4 What is the highest level of education you have completed?

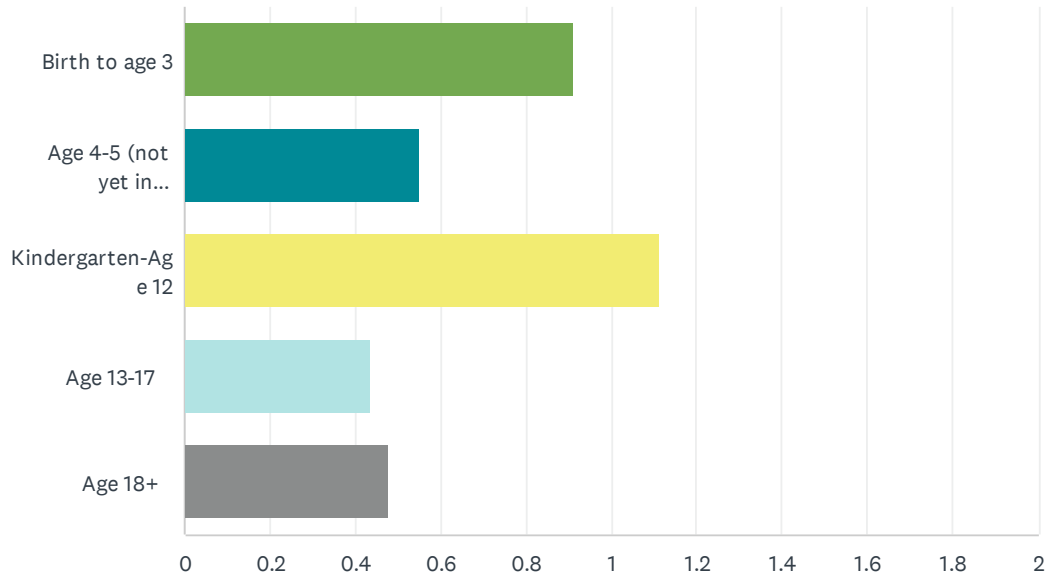
Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|------------|
| Did not attend school | 0.00% | 0 |
| Elementary/Primary School | 0.00% | 0 |
| Middle School/Junior High | 0.00% | 0 |
| Some High School | 0.00% | 0 |
| Graduated from High School | 0.83% | 1 |
| Some College | 16.53% | 20 |
| Graduated from college | 41.32% | 50 |
| Some graduate school | 4.96% | 6 |
| Completed graduate school | 36.36% | 44 |
| TOTAL | | 121 |

Q5 How many children, by age, currently live in your household?

Answered: 119 Skipped: 2



| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|-----------------------------------|----------------|--------------|-----------|
| Birth to age 3 | 1 | 74 | 81 |
| Age 4-5 (not yet in Kindergarten) | 1 | 34 | 62 |
| Kindergarten-Age 12 | 1 | 99 | 89 |
| Age 13-17 | 0 | 20 | 46 |
| Age 18+ | 0 | 21 | 44 |
| Total Respondents: 119 | | | |

| # | BIRTH TO AGE 3 | DATE |
|----|----------------|--------------------|
| 1 | 1 | 8/22/2022 6:03 PM |
| 2 | 1 | 8/21/2022 8:11 AM |
| 3 | 1 | 8/21/2022 5:25 AM |
| 4 | 0 | 8/21/2022 4:54 AM |
| 5 | 1 | 8/21/2022 3:08 AM |
| 6 | 0 | 8/20/2022 10:13 PM |
| 7 | 1 | 8/20/2022 5:49 PM |
| 8 | 1 | 8/20/2022 5:23 PM |
| 9 | 0 | 8/20/2022 4:40 PM |
| 10 | 0 | 8/20/2022 12:46 PM |
| 11 | 2 | 8/20/2022 12:42 PM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 12 | 0 | 8/20/2022 11:39 AM |
| 13 | 2 | 8/20/2022 11:35 AM |
| 14 | 1 | 8/15/2022 9:42 AM |
| 15 | 0 | 8/11/2022 8:40 PM |
| 16 | 0 | 8/10/2022 10:31 AM |
| 17 | 0 | 8/4/2022 10:24 AM |
| 18 | 1 | 8/3/2022 8:35 PM |
| 19 | 1 | 8/3/2022 8:30 PM |
| 20 | 1 | 8/3/2022 6:59 PM |
| 21 | 1 | 8/3/2022 3:47 PM |
| 22 | 0 | 8/3/2022 1:11 PM |
| 23 | 1 | 8/3/2022 11:27 AM |
| 24 | 1 | 8/3/2022 10:09 AM |
| 25 | 1 | 8/3/2022 9:59 AM |
| 26 | 1 | 8/2/2022 10:05 PM |
| 27 | 0 | 8/2/2022 11:01 AM |
| 28 | 0 | 8/1/2022 8:42 AM |
| 29 | 0 | 7/31/2022 8:18 PM |
| 30 | 1 | 7/31/2022 3:28 PM |
| 31 | 1 | 7/31/2022 3:04 PM |
| 32 | 1 | 7/31/2022 2:22 PM |
| 33 | 0 | 7/30/2022 10:42 PM |
| 34 | 1 | 7/30/2022 8:20 PM |
| 35 | 2 | 7/30/2022 8:19 PM |
| 36 | 2 | 7/29/2022 9:30 PM |
| 37 | 1 | 7/29/2022 10:58 AM |
| 38 | 0 | 7/29/2022 9:51 AM |
| 39 | 1 | 7/29/2022 8:30 AM |
| 40 | 2 | 7/29/2022 8:19 AM |
| 41 | 0 | 7/29/2022 7:26 AM |
| 42 | 1 | 7/29/2022 6:30 AM |
| 43 | 3 | 7/29/2022 1:11 AM |
| 44 | 2 | 7/29/2022 12:48 AM |
| 45 | 0 | 7/29/2022 12:03 AM |
| 46 | 1 | 7/28/2022 11:41 PM |
| 47 | 1 | 7/28/2022 10:23 PM |
| 48 | 0 | 7/28/2022 10:18 PM |
| 49 | 2 | 7/28/2022 9:34 PM |

Childcare Survey for Families

| | | |
|----------|--|--------------------|
| 50 | 1 | 7/28/2022 8:07 PM |
| 51 | 0 | 7/28/2022 7:57 PM |
| 52 | 0 | 7/28/2022 7:50 PM |
| 53 | 2 | 7/28/2022 7:45 PM |
| 54 | 1 | 7/28/2022 7:38 PM |
| 55 | 2 | 7/28/2022 6:27 PM |
| 56 | 1 | 7/28/2022 6:15 PM |
| 57 | 1 | 7/28/2022 6:14 PM |
| 58 | 1 | 7/28/2022 6:09 PM |
| 59 | 0 | 7/28/2022 5:47 PM |
| 60 | 0 | 7/28/2022 5:35 PM |
| 61 | 1 | 7/28/2022 4:59 PM |
| 62 | 1 | 7/28/2022 4:58 PM |
| 63 | 1 | 7/28/2022 3:45 PM |
| 64 | 1 | 7/28/2022 3:45 PM |
| 65 | 0 | 7/28/2022 3:23 PM |
| 66 | 1 | 7/28/2022 2:19 PM |
| 67 | 1 | 7/28/2022 2:17 PM |
| 68 | 0 | 7/28/2022 1:48 PM |
| 69 | 2 | 7/28/2022 1:38 PM |
| 70 | 2 | 7/28/2022 1:33 PM |
| 71 | 1 | 7/28/2022 1:27 PM |
| 72 | 2 | 7/28/2022 1:25 PM |
| 73 | 0 | 7/28/2022 1:23 PM |
| 74 | 1 | 7/28/2022 1:14 PM |
| 75 | 1 | 7/28/2022 1:12 PM |
| 76 | 1 | 7/28/2022 1:12 PM |
| 77 | 1 | 7/28/2022 1:10 PM |
| 78 | 1 | 7/28/2022 12:57 PM |
| 79 | 2 | 7/28/2022 12:48 PM |
| 80 | 2 | 7/28/2022 12:30 PM |
| 81 | 2 | 7/28/2022 12:18 PM |
| # | AGE 4-5 (NOT YET IN KINDERGARTEN) | DATE |
| 1 | 1 | 8/21/2022 9:05 AM |
| 2 | 1 | 8/21/2022 6:26 AM |
| 3 | 0 | 8/21/2022 5:25 AM |
| 4 | 1 | 8/21/2022 2:47 AM |
| 5 | 0 | 8/20/2022 10:13 PM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 6 | 0 | 8/20/2022 5:49 PM |
| 7 | 0 | 8/20/2022 4:40 PM |
| 8 | 1 | 8/20/2022 12:46 PM |
| 9 | 0 | 8/20/2022 11:39 AM |
| 10 | 0 | 8/11/2022 8:40 PM |
| 11 | 1 | 8/10/2022 10:31 AM |
| 12 | 0 | 8/4/2022 10:24 AM |
| 13 | 0 | 8/3/2022 3:47 PM |
| 14 | 1 | 8/3/2022 1:21 PM |
| 15 | 0 | 8/3/2022 1:11 PM |
| 16 | 0 | 8/3/2022 11:27 AM |
| 17 | 1 | 8/2/2022 10:05 PM |
| 18 | 0 | 8/2/2022 11:01 AM |
| 19 | 1 | 8/1/2022 8:42 AM |
| 20 | 0 | 7/31/2022 8:18 PM |
| 21 | 1 | 7/31/2022 3:28 PM |
| 22 | 1 | 7/31/2022 3:04 PM |
| 23 | 1 | 7/30/2022 10:42 PM |
| 24 | 0 | 7/30/2022 8:20 PM |
| 25 | 0 | 7/30/2022 8:19 PM |
| 26 | 1 | 7/30/2022 2:33 PM |
| 27 | 1 | 7/30/2022 6:07 AM |
| 28 | 2 | 7/29/2022 9:30 PM |
| 29 | 0 | 7/29/2022 10:58 AM |
| 30 | 0 | 7/29/2022 9:51 AM |
| 31 | 1 | 7/29/2022 8:30 AM |
| 32 | 1 | 7/29/2022 7:26 AM |
| 33 | 1 | 7/29/2022 6:30 AM |
| 34 | 0 | 7/29/2022 12:48 AM |
| 35 | 0 | 7/29/2022 12:03 AM |
| 36 | 1 | 7/28/2022 10:23 PM |
| 37 | 0 | 7/28/2022 10:18 PM |
| 38 | 0 | 7/28/2022 9:34 PM |
| 39 | 1 | 7/28/2022 9:19 PM |
| 40 | 2 | 7/28/2022 7:57 PM |
| 41 | 1 | 7/28/2022 7:50 PM |
| 42 | 0 | 7/28/2022 7:45 PM |
| 43 | 0 | 7/28/2022 6:27 PM |

Childcare Survey for Families

| | | |
|----------|----------------------------|--------------------|
| 44 | 1 | 7/28/2022 6:14 PM |
| 45 | 1 | 7/28/2022 6:00 PM |
| 46 | 1 | 7/28/2022 5:47 PM |
| 47 | 0 | 7/28/2022 5:35 PM |
| 48 | 0 | 7/28/2022 4:59 PM |
| 49 | 0 | 7/28/2022 4:58 PM |
| 50 | 2 | 7/28/2022 4:00 PM |
| 51 | 0 | 7/28/2022 3:45 PM |
| 52 | 1 | 7/28/2022 3:45 PM |
| 53 | 0 | 7/28/2022 3:23 PM |
| 54 | 1 | 7/28/2022 3:06 PM |
| 55 | 1 | 7/28/2022 2:19 PM |
| 56 | 0 | 7/28/2022 1:48 PM |
| 57 | 1 | 7/28/2022 1:37 PM |
| 58 | 0 | 7/28/2022 1:27 PM |
| 59 | 0 | 7/28/2022 1:25 PM |
| 60 | 1 | 7/28/2022 1:23 PM |
| 61 | 1 | 7/28/2022 1:14 PM |
| 62 | 0 | 7/28/2022 12:57 PM |
| # | KINDERGARTEN-AGE 12 | DATE |
| 1 | 1 | 8/21/2022 9:05 AM |
| 2 | 1 | 8/21/2022 6:26 AM |
| 3 | 2 | 8/21/2022 5:25 AM |
| 4 | 3 | 8/21/2022 4:54 AM |
| 5 | 1 | 8/21/2022 2:47 AM |
| 6 | 1 | 8/20/2022 10:13 PM |
| 7 | 1 | 8/20/2022 5:49 PM |
| 8 | 2 | 8/20/2022 4:40 PM |
| 9 | 0 | 8/20/2022 12:46 PM |
| 10 | 2 | 8/20/2022 11:39 AM |
| 11 | 1 | 8/15/2022 9:42 AM |
| 12 | 2 | 8/11/2022 8:40 PM |
| 13 | 1 | 8/10/2022 10:31 AM |
| 14 | 0 | 8/4/2022 10:24 AM |
| 15 | 1 | 8/3/2022 8:35 PM |
| 16 | 0 | 8/3/2022 3:47 PM |
| 17 | 1 | 8/3/2022 1:21 PM |
| 18 | 1 | 8/3/2022 1:11 PM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 19 | 1 | 8/3/2022 11:27 AM |
| 20 | 1 | 8/3/2022 11:15 AM |
| 21 | 2 | 8/3/2022 9:59 AM |
| 22 | 1 | 8/2/2022 11:01 AM |
| 23 | 2 | 8/2/2022 10:57 AM |
| 24 | 2 | 8/2/2022 9:12 AM |
| 25 | 1 | 8/1/2022 8:42 AM |
| 26 | 0 | 7/31/2022 8:18 PM |
| 27 | 1 | 7/31/2022 2:22 PM |
| 28 | 1 | 7/31/2022 8:15 AM |
| 29 | 2 | 7/30/2022 10:42 PM |
| 30 | 1 | 7/30/2022 10:19 PM |
| 31 | 0 | 7/30/2022 8:20 PM |
| 32 | 0 | 7/30/2022 8:19 PM |
| 33 | 1 | 7/30/2022 3:07 PM |
| 34 | 1 | 7/30/2022 2:33 PM |
| 35 | 1 | 7/30/2022 6:07 AM |
| 36 | 1 | 7/29/2022 9:38 PM |
| 37 | 1 | 7/29/2022 3:43 PM |
| 38 | 1 | 7/29/2022 2:20 PM |
| 39 | 1 | 7/29/2022 10:58 AM |
| 40 | 1 | 7/29/2022 9:51 AM |
| 41 | 1 | 7/29/2022 8:56 AM |
| 42 | 0 | 7/29/2022 8:30 AM |
| 43 | 0 | 7/29/2022 7:26 AM |
| 44 | 0 | 7/29/2022 6:30 AM |
| 45 | 0 | 7/29/2022 12:48 AM |
| 46 | 2 | 7/29/2022 12:03 AM |
| 47 | 2 | 7/28/2022 11:41 PM |
| 48 | 2 | 7/28/2022 10:50 PM |
| 49 | 2 | 7/28/2022 10:18 PM |
| 50 | 0 | 7/28/2022 9:34 PM |
| 51 | 1 | 7/28/2022 9:14 PM |
| 52 | 2 | 7/28/2022 8:07 PM |
| 53 | 3 | 7/28/2022 8:03 PM |
| 54 | 1 | 7/28/2022 8:03 PM |
| 55 | 1 | 7/28/2022 8:03 PM |
| 56 | 1 | 7/28/2022 7:50 PM |

Childcare Survey for Families

| | | |
|----------|------------------|--------------------|
| 57 | 0 | 7/28/2022 7:45 PM |
| 58 | 0 | 7/28/2022 6:27 PM |
| 59 | 1 | 7/28/2022 6:09 PM |
| 60 | 0 | 7/28/2022 5:47 PM |
| 61 | 3 | 7/28/2022 5:35 PM |
| 62 | 3 | 7/28/2022 5:03 PM |
| 63 | 1 | 7/28/2022 4:59 PM |
| 64 | 1 | 7/28/2022 4:58 PM |
| 65 | 2 | 7/28/2022 3:45 PM |
| 66 | 1 | 7/28/2022 3:45 PM |
| 67 | 2 | 7/28/2022 3:24 PM |
| 68 | 2 | 7/28/2022 3:23 PM |
| 69 | 1 | 7/28/2022 3:06 PM |
| 70 | 2 | 7/28/2022 2:10 PM |
| 71 | 1 | 7/28/2022 2:08 PM |
| 72 | 2 | 7/28/2022 2:02 PM |
| 73 | 2 | 7/28/2022 1:59 PM |
| 74 | 1 | 7/28/2022 1:48 PM |
| 75 | 1 | 7/28/2022 1:39 PM |
| 76 | 1 | 7/28/2022 1:37 PM |
| 77 | 0 | 7/28/2022 1:27 PM |
| 78 | 0 | 7/28/2022 1:25 PM |
| 79 | 0 | 7/28/2022 1:23 PM |
| 80 | 0 | 7/28/2022 1:14 PM |
| 81 | 1 | 7/28/2022 1:12 PM |
| 82 | 1 | 7/28/2022 1:10 PM |
| 83 | 0 | 7/28/2022 12:57 PM |
| 84 | 2 | 7/28/2022 12:48 PM |
| 85 | 1 | 7/28/2022 12:30 PM |
| 86 | 1 | 7/28/2022 12:16 PM |
| 87 | 1 | 7/28/2022 12:09 PM |
| 88 | 1 | 7/28/2022 8:45 AM |
| 89 | 2 | 7/27/2022 11:59 AM |
| # | AGE 13-17 | DATE |
| 1 | 1 | 8/21/2022 5:25 AM |
| 2 | 1 | 8/21/2022 4:54 AM |
| 3 | 2 | 8/21/2022 3:08 AM |
| 4 | 2 | 8/20/2022 5:49 PM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 5 | 0 | 8/20/2022 4:40 PM |
| 6 | 0 | 8/20/2022 12:46 PM |
| 7 | 0 | 8/20/2022 11:39 AM |
| 8 | 0 | 8/11/2022 8:40 PM |
| 9 | 2 | 8/4/2022 10:24 AM |
| 10 | 0 | 8/3/2022 3:47 PM |
| 11 | 0 | 8/3/2022 1:11 PM |
| 12 | 1 | 8/3/2022 11:27 AM |
| 13 | 2 | 8/2/2022 11:01 AM |
| 14 | 1 | 8/2/2022 10:57 AM |
| 15 | 0 | 7/31/2022 8:18 PM |
| 16 | 0 | 7/30/2022 10:42 PM |
| 17 | 1 | 7/30/2022 10:19 PM |
| 18 | 0 | 7/30/2022 8:20 PM |
| 19 | 0 | 7/30/2022 8:19 PM |
| 20 | 2 | 7/29/2022 9:38 PM |
| 21 | 0 | 7/29/2022 10:58 AM |
| 22 | 0 | 7/29/2022 9:51 AM |
| 23 | 1 | 7/29/2022 8:56 AM |
| 24 | 0 | 7/29/2022 8:30 AM |
| 25 | 0 | 7/29/2022 7:26 AM |
| 26 | 0 | 7/29/2022 6:30 AM |
| 27 | 0 | 7/29/2022 12:48 AM |
| 28 | 0 | 7/28/2022 10:18 PM |
| 29 | 0 | 7/28/2022 9:34 PM |
| 30 | 0 | 7/28/2022 7:50 PM |
| 31 | 0 | 7/28/2022 7:45 PM |
| 32 | 0 | 7/28/2022 6:27 PM |
| 33 | 0 | 7/28/2022 5:47 PM |
| 34 | 0 | 7/28/2022 5:35 PM |
| 35 | 1 | 7/28/2022 4:59 PM |
| 36 | 0 | 7/28/2022 3:45 PM |
| 37 | 0 | 7/28/2022 3:23 PM |
| 38 | 1 | 7/28/2022 2:19 PM |
| 39 | 1 | 7/28/2022 2:10 PM |
| 40 | 0 | 7/28/2022 1:48 PM |
| 41 | 0 | 7/28/2022 1:27 PM |
| 42 | 0 | 7/28/2022 1:25 PM |

Childcare Survey for Families

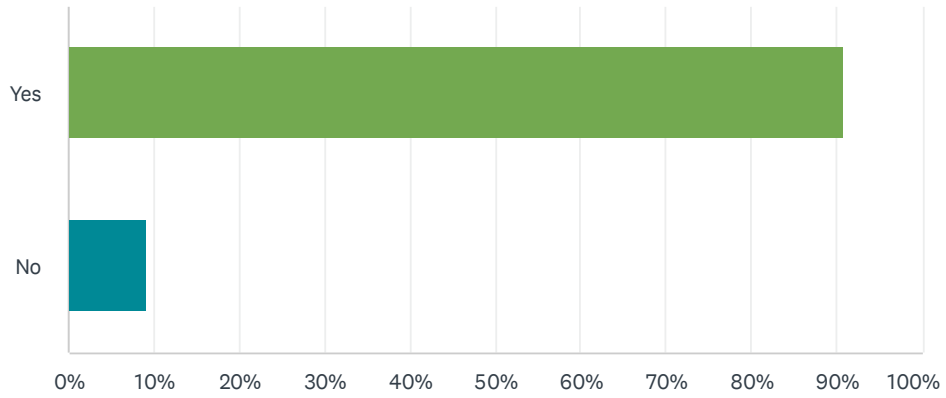
| 43 | 0 | 7/28/2022 1:23 PM |
|----|---------|--------------------|
| 44 | 0 | 7/28/2022 1:14 PM |
| 45 | 0 | 7/28/2022 12:57 PM |
| 46 | 1 | 7/28/2022 12:09 PM |
| # | AGE 18+ | DATE |
| 1 | 0 | 8/21/2022 4:54 AM |
| 2 | 1 | 8/20/2022 10:13 PM |
| 3 | 2 | 8/20/2022 5:49 PM |
| 4 | 0 | 8/20/2022 4:40 PM |
| 5 | 0 | 8/20/2022 12:46 PM |
| 6 | 0 | 8/20/2022 11:39 AM |
| 7 | 0 | 8/11/2022 8:40 PM |
| 8 | 1 | 8/4/2022 10:24 AM |
| 9 | 2 | 8/3/2022 6:59 PM |
| 10 | 0 | 8/3/2022 3:47 PM |
| 11 | 0 | 8/3/2022 1:11 PM |
| 12 | 0 | 8/3/2022 11:27 AM |
| 13 | 1 | 8/2/2022 11:01 AM |
| 14 | 0 | 7/31/2022 8:18 PM |
| 15 | 0 | 7/30/2022 10:42 PM |
| 16 | 2 | 7/30/2022 8:20 PM |
| 17 | 0 | 7/30/2022 8:19 PM |
| 18 | 0 | 7/29/2022 10:58 AM |
| 19 | 0 | 7/29/2022 9:51 AM |
| 20 | 0 | 7/29/2022 8:30 AM |
| 21 | 0 | 7/29/2022 7:26 AM |
| 22 | 0 | 7/29/2022 6:30 AM |
| 23 | 0 | 7/29/2022 12:48 AM |
| 24 | 1 | 7/29/2022 12:03 AM |
| 25 | 1 | 7/28/2022 11:41 PM |
| 26 | 0 | 7/28/2022 10:18 PM |
| 27 | 0 | 7/28/2022 9:34 PM |
| 28 | 0 | 7/28/2022 7:50 PM |
| 29 | 0 | 7/28/2022 7:45 PM |
| 30 | 2 | 7/28/2022 6:27 PM |
| 31 | 0 | 7/28/2022 5:47 PM |
| 32 | 0 | 7/28/2022 5:35 PM |
| 33 | 2 | 7/28/2022 4:59 PM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 34 | 2 | 7/28/2022 4:58 PM |
| 35 | 0 | 7/28/2022 3:45 PM |
| 36 | 0 | 7/28/2022 3:23 PM |
| 37 | 2 | 7/28/2022 2:10 PM |
| 38 | 2 | 7/28/2022 2:02 PM |
| 39 | 0 | 7/28/2022 1:48 PM |
| 40 | 0 | 7/28/2022 1:27 PM |
| 41 | 0 | 7/28/2022 1:25 PM |
| 42 | 0 | 7/28/2022 1:23 PM |
| 43 | 0 | 7/28/2022 1:14 PM |
| 44 | 0 | 7/28/2022 12:57 PM |

Q6 Are you currently working?

Answered: 121 Skipped: 0

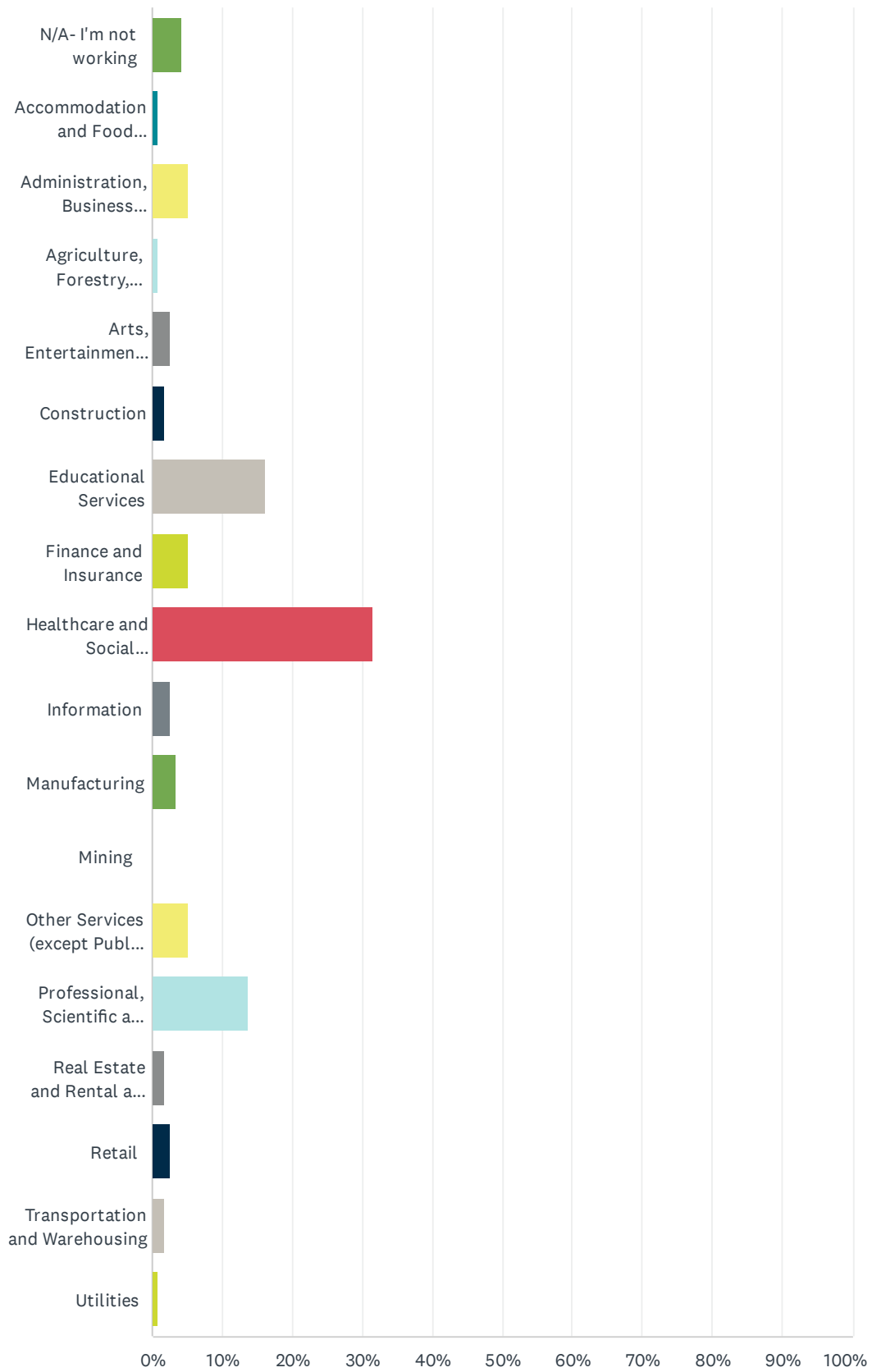


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 90.91% | 110 |
| No | 9.09% | 11 |
| TOTAL | | 121 |

Q7 If you are working, what industry do you work in?

Answered: 117 Skipped: 4

Childcare Survey for Families

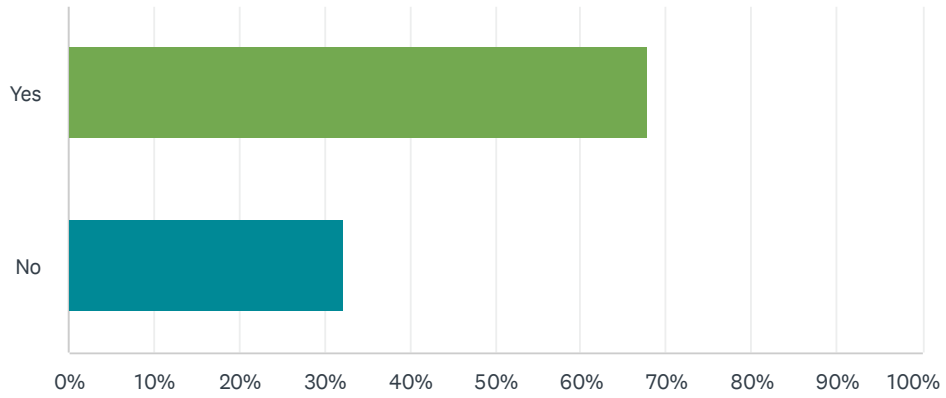


Childcare Survey for Families

| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| N/A- I'm not working | 4.27% | 5 |
| Accommodation and Food Services | 0.85% | 1 |
| Administration, Business Support and Waste Management Services | 5.13% | 6 |
| Agriculture, Forestry, Fishing and Hunting | 0.85% | 1 |
| Arts, Entertainment and Recreation | 2.56% | 3 |
| Construction | 1.71% | 2 |
| Educational Services | 16.24% | 19 |
| Finance and Insurance | 5.13% | 6 |
| Healthcare and Social Assistance | 31.62% | 37 |
| Information | 2.56% | 3 |
| Manufacturing | 3.42% | 4 |
| Mining | 0.00% | 0 |
| Other Services (except Public Administration) | 5.13% | 6 |
| Professional, Scientific and Technical Services | 13.68% | 16 |
| Real Estate and Rental and Leasing | 1.71% | 2 |
| Retail | 2.56% | 3 |
| Transportation and Warehousing | 1.71% | 2 |
| Utilities | 0.85% | 1 |
| TOTAL | | 117 |

Q8 Do you have childcare needs that are, for any reason, currently not being met?

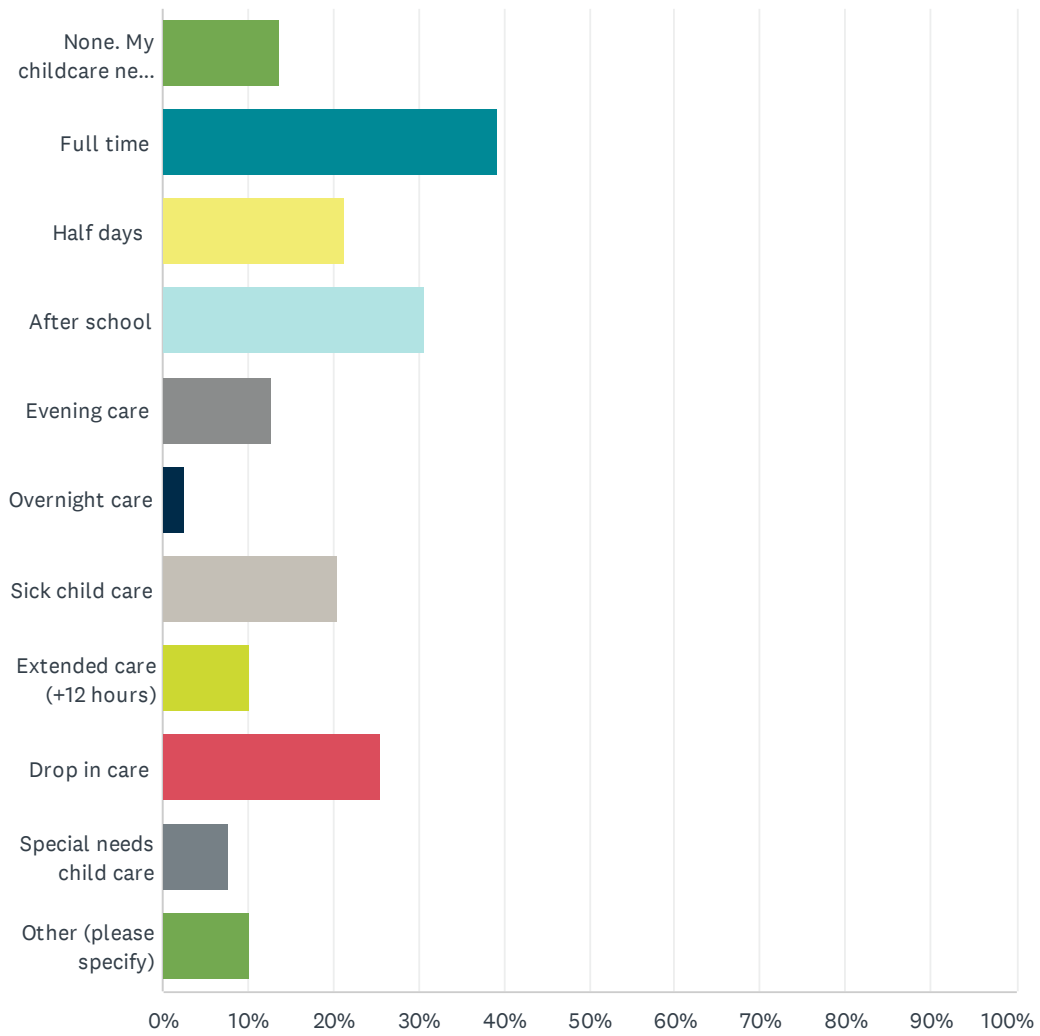
Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 67.77% | 82 |
| No | 32.23% | 39 |
| TOTAL | | 121 |

Q9 What are your childcare needs? (Check all that apply.)

Answered: 117 Skipped: 4



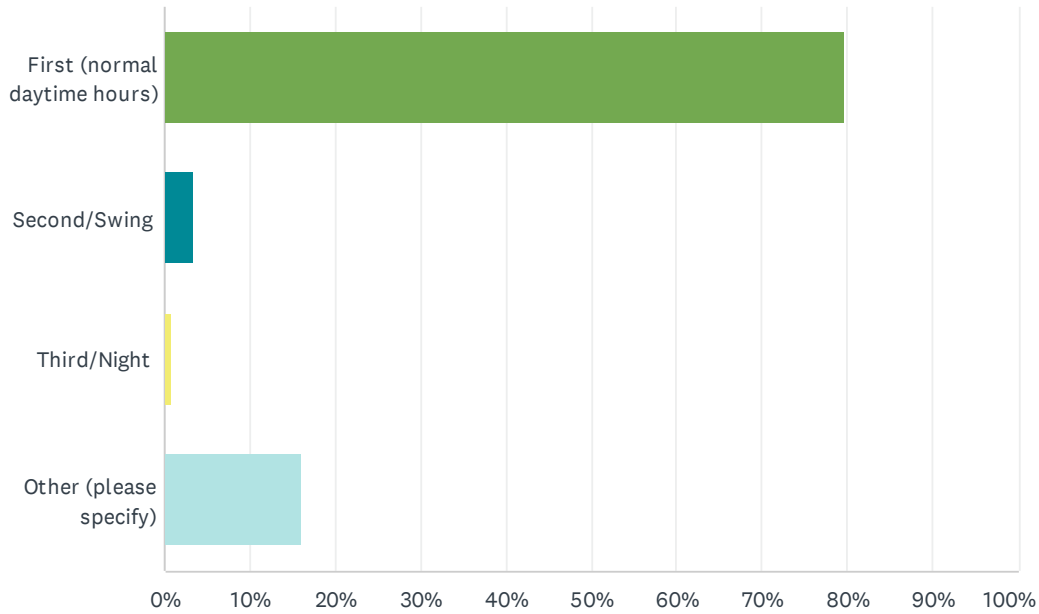
Childcare Survey for Families

| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| None. My childcare needs are being met. | 13.68% | 16 |
| Full time | 39.32% | 46 |
| Half days | 21.37% | 25 |
| After school | 30.77% | 36 |
| Evening care | 12.82% | 15 |
| Overnight care | 2.56% | 3 |
| Sick child care | 20.51% | 24 |
| Extended care (+12 hours) | 10.26% | 12 |
| Drop in care | 25.64% | 30 |
| Special needs child care | 7.69% | 9 |
| Other (please specify) | 10.26% | 12 |
| Total Respondents: 117 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|----|---|--------------------|
| 1 | My children have different start and end times, for elementary and middle school. | 8/20/2022 4:40 PM |
| 2 | I'm aGrandparent who sometimes cares for my grandkids | 8/3/2022 11:25 AM |
| 3 | Days when elementary students aren't at school but middle and high are at school. | 8/2/2022 10:57 AM |
| 4 | Summer care and specific days (weds) | 7/30/2022 6:07 AM |
| 5 | Childcare for summer | 7/29/2022 2:20 PM |
| 6 | Weekend care | 7/28/2022 7:50 PM |
| 7 | Early release school days and school days off | 7/28/2022 5:35 PM |
| 8 | 3 days per week | 7/28/2022 4:58 PM |
| 9 | Summer break | 7/28/2022 1:59 PM |
| 10 | Morning care | 7/28/2022 1:39 PM |
| 11 | Weekend Care | 7/28/2022 1:10 PM |
| 12 | Summer care-full time | 7/28/2022 12:30 PM |

Q10 Which shift do you work?

Answered: 119 Skipped: 2



| ANSWER CHOICES | RESPONSES |
|------------------------------|------------|
| First (normal daytime hours) | 79.83% 95 |
| Second/Swing | 3.36% 4 |
| Third/Night | 0.84% 1 |
| Other (please specify) | 15.97% 19 |
| TOTAL | 119 |

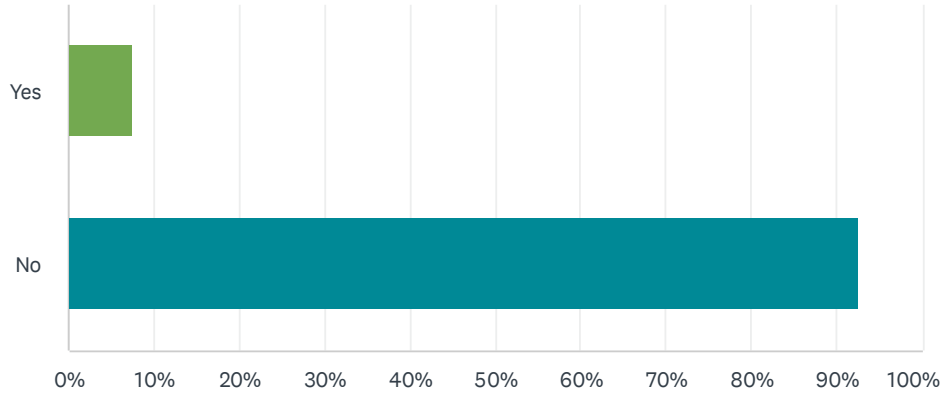
| # | OTHER (PLEASE SPECIFY) | DATE |
|----|---|-------------------|
| 1 | 7am-7pm | 8/21/2022 9:05 AM |
| 2 | Work from home, flexible schedule | 8/21/2022 5:25 AM |
| 3 | 10am-7pm | 8/21/2022 3:08 AM |
| 4 | 12 hours shifts 8am to 830pm | 8/20/2022 5:49 PM |
| 5 | Day shift plus 2 evenings a week | 8/3/2022 8:35 PM |
| 6 | I don't work | 8/3/2022 1:11 PM |
| 7 | Not employed | 8/3/2022 11:25 AM |
| 8 | None - Need childcare! | 8/3/2022 9:59 AM |
| 9 | Occasionally volunteer work | 7/31/2022 8:18 PM |
| 10 | Normal daytime hours, but also occasional evening and weekend meetings. With the move to virtual, work schedules have become much more fluid. | 7/29/2022 3:43 PM |
| 11 | 24 hrs a day mom | 7/29/2022 8:19 AM |

Childcare Survey for Families

| | | |
|----|---|-------------------|
| 12 | I make my own schedule 90% of the time. | 7/28/2022 9:14 PM |
| 13 | 6am - 3pm | 7/28/2022 6:15 PM |
| 14 | 12 hour day shifts | 7/28/2022 6:00 PM |
| 15 | Looking for online work only because of cost and lack of childcare options. | 7/28/2022 5:03 PM |
| 16 | Random | 7/28/2022 3:45 PM |
| 17 | I was hired for a 9-5 here at coffee Creek but couldn't stay because no special needs childcare, or after school special needs care | 7/28/2022 3:24 PM |
| 18 | 12 hour shifts as an RN | 7/28/2022 3:23 PM |
| 19 | A mix | 7/28/2022 1:10 PM |

Q11 Do you have childcare benefits available to you through your employer?

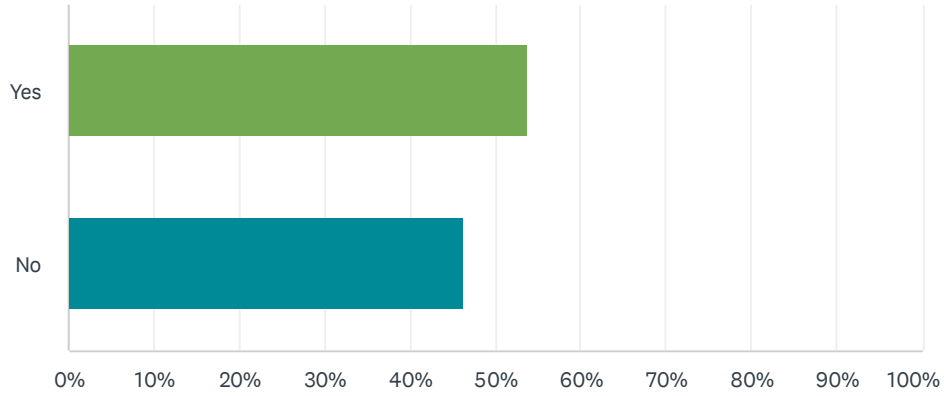
Answered: 120 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 7.50% | 9 |
| No | 92.50% | 111 |
| TOTAL | | 120 |

Q12 Do you have adults or a support system in place when you have emergency childcare needs?

Answered: 121 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 53.72% | 65 |
| No | 46.28% | 56 |
| TOTAL | | 121 |

Q13 Please complete the following statement: If I had reliable and affordable childcare, I would be able to: ex: work more hours, increase my education/training, take time off, etc.

Answered: 108 Skipped: 13

| # | RESPONSES | DATE |
|----|--|--------------------|
| 1 | Stress Less Better focus on working my full-time job | 8/22/2022 6:03 PM |
| 2 | Personal/Family Time Upskill/School/Training Work/Work More Work more hours, get my masters degree, take time off, have a clean house, etc. It's really though a matter of AFFORDABLE childcare. Spending 1000\$ a month for part time care is killing us. I will have spent far more than their college education by the time we are done. | 8/21/2022 9:05 AM |
| 3 | Personal/Family Time Take more time for me. Be able to take more vacations. Have hobbies. | 8/21/2022 8:11 AM |
| 4 | Stress Less Feel comfortable holding a full time job | 8/21/2022 6:26 AM |
| 5 | Personal/Family Time Work/Work More Work a more balanced schedule | 8/21/2022 5:25 AM |
| 6 | Relieve family members/friends Not have to have my older child babysit their siblings | 8/21/2022 4:54 AM |
| 7 | Work/Work More Work more hours without having to leave early or work late | 8/21/2022 3:08 AM |
| 8 | Work/Work More Work | 8/21/2022 2:47 AM |
| 9 | Work/Work More If childcare was not a barrier, I would be able to take a higher paying job in my company but the job requires occassional on call. That type of work seems impossible for single parents; what childcare care is open 24 hours for drop in care? | 8/20/2022 5:49 PM |
| 10 | Personal/Family Time Upskill/School/Training Take time off, use time of for rest instead of emergency child care, use time for training | 8/20/2022 5:23 PM |
| 11 | Stress Less Feel less concerned about the safety of my children | 8/20/2022 4:40 PM |
| 12 | Stress Less Not worry about missing work | 8/20/2022 12:46 PM |
| 13 | Work/Work More Go into office more, work a full days worth at the office | 8/20/2022 12:42 PM |
| 14 | Personal/Family Time Work/Work More Not miss as much work when kids are sick, or take a date night with my husband. | 8/20/2022 11:39 AM |
| 15 | Relieve family members/friends Work/Work More Have my spouse working also and not need to cohabitate with family member. | 8/20/2022 11:35 AM |
| 16 | Personal/Family Time Take opportunities to take workout classes | 8/20/2022 11:00 AM |
| 17 | Work/Work More work more hours | 8/15/2022 9:42 AM |
| 18 | Personal/Family Time Stress Less Take time off, better family vacations/activities, make more money, increase the quality of the food we purchase, | 8/11/2022 8:40 PM |
| 19 | Personal/Family Time Work/Work More Focus on work to move up in my job. Spend my PTO on vacations vs taking the time off to watch my kids after school. | 8/10/2022 10:31 AM |
| 20 | Stress Less stress less | 8/4/2022 10:24 AM |
| 21 | Save Money Work/Work More Work more hours, which would result in making more money, which would result in my ability to afford times off | 8/3/2022 8:35 PM |
| 22 | Save Money The biggest issue is cost. We do 4 days a week here in Wilsonville at day care for \$1200 a month | 8/3/2022 8:30 PM |
| 23 | Save Money Upskill/School/Training Work/Work More Work more hours, save more | 8/3/2022 3:47 PM |

Childcare Survey for Families

| | | |
|----|--|--------------------|
| | money, continue my education | |
| 24 | Personal/Family Time Have a date night with my spouse | 8/3/2022 1:21 PM |
| 25 | N/A | 8/3/2022 1:11 PM |
| 26 | Personal/Family Time Take time off | 8/3/2022 11:25 AM |
| 27 | Work/Work More Work more hours. Considering quitting my job because childcare takes up a majority of my paycheck. Will have to quit if I have another child - daycare is too expensive, especially for infants/toddlers. | 8/3/2022 10:09 AM |
| 28 | Work/Work More Work. We're barely making ends meet, but if I worked, my entire check would go to childcare. It's a double edged sword where we're damned if we do, damned if we don't. | 8/3/2022 9:59 AM |
| 29 | Save Money Pay my student loans off sooner. | 8/2/2022 10:05 PM |
| 30 | Personal/Family Time Not use sick days to watch my son when school is out early or a day off. We don't have family around to help us. | 8/2/2022 10:57 AM |
| 31 | Stress Less less stress knowing my kids are safe after school | 8/2/2022 9:12 AM |
| 32 | Work/Work More work more hours | 8/1/2022 8:42 AM |
| 33 | Personal/Family Time Take more time off | 7/31/2022 8:18 PM |
| 34 | Work/Work More Not miss days of work | 7/31/2022 3:04 PM |
| 35 | Work/Work More Work more hours | 7/31/2022 2:22 PM |
| 36 | Work/Work More Work more hours | 7/30/2022 10:42 PM |
| 37 | Personal/Family Time Stress Less Slow down. Have less stress. Be less worried. Save more money. Spend more money. Take better care of our adult selves. Take better care of our kids. | 7/30/2022 10:19 PM |
| 38 | Personal/Family Time Work/Work More Work more hours, and function at all when the whole house is sick | 7/30/2022 8:20 PM |
| 39 | Personal/Family Time Stress Less Drive safer on the commute to and from work rather than feel like I'm racing traffic. I would also love to feel like I could have freedom to run errands and have a date night once in a while. | 7/30/2022 8:19 PM |
| 40 | Upskill/School/Training Work/Work More Work full time and double my income, afford medical checkups, increase education/skills | 7/30/2022 3:07 PM |
| 41 | N/A. I have been really fortunate to find childcare, but we are well off financially and it was still really hard to find when my sons were smaller. We ended up driving to Sherwood. | 7/30/2022 2:33 PM |
| 42 | Personal/Family Time Take time off | 7/30/2022 6:07 AM |
| 43 | Work/Work More Work more hours, allow my kid to have social interactions | 7/29/2022 9:38 PM |
| 44 | Work/Work More Be promotable | 7/29/2022 9:30 PM |
| 45 | Personal/Family Time Support my kids in doing more enrichment type activities. There is childcare that keeps kids occupied (easier to come by or patch together—iPad time anyone?) and childcare that helps them build skills and experiences they are interested in that will shape their ability to produce and contribute later in life (much harder to find because it is more demanding and may be based on custom needs.) | 7/29/2022 3:43 PM |
| 46 | Work/Work More Work more hours. Don't have to adjust my regular work schedule | 7/29/2022 2:20 PM |
| 47 | Save Money Not have to spend most of my income to hire a nanny because none of the daycares in the area have openings. | 7/29/2022 10:58 AM |
| 48 | Personal/Family Time Take time off for my own self care, rather than using my vacation or sick time to care for my child. | 7/29/2022 9:51 AM |
| 49 | Work/Work More Start at my actual time for work and not have to flex some much. I think cost is the biggest issue. | 7/29/2022 8:30 AM |

Childcare Survey for Families

| | | |
|----|---|--------------------|
| 50 | Personal/Family Time Provide opportunities to socialize my children. | 7/29/2022 8:19 AM |
| 51 | Do nothing different than I am currently | 7/29/2022 7:26 AM |
| 52 | Upskill/School/Training Work/Work More Go back to work, work more hours, continue my education. | 7/29/2022 6:30 AM |
| 53 | Upskill/School/Training Increase my education | 7/29/2022 1:11 AM |
| 54 | Work/Work More My spouse could work more hours, I could more easily look for new jobs | 7/29/2022 12:48 AM |
| 55 | Save Money Upskill/School/Training Further my education, afford my housing better | 7/28/2022 11:41 PM |
| 56 | Stress Less Not worry | 7/28/2022 10:50 PM |
| 57 | Save Money Work/Work More Balance the budget better, be able to work longer hours | 7/28/2022 10:23 PM |
| 58 | Stress Less Have less stress in my life. My husband and I wouldn't have to scramble to rearrange our work schedules (I'm a teacher, he is a doctor) when our children are sick or when school is closed/half-day Wednesdays etc. We do not have family close that can watch our children and when they wake up sick in the middle of the night or first thing in the morning, it is an extreme challenge for us. | 7/28/2022 10:18 PM |
| 59 | Stress Less Be less stressed | 7/28/2022 9:34 PM |
| 60 | Work/Work More Work more hours | 7/28/2022 9:14 PM |
| 61 | Personal/Family Time Save Money Spend more time with other adults. Save more \$\$\$ for home improvements | 7/28/2022 8:07 PM |
| 62 | Upskill/School/Training Work/Work More Work more hours and continue my schooling to get into nursing | 7/28/2022 8:03 PM |
| 63 | Save Money Work/Work More Work more hours and save more money. | 7/28/2022 8:03 PM |
| 64 | Stress Less Work/Work More Reduce my stress, work more hours | 7/28/2022 8:03 PM |
| 65 | Save Money Afford healthier groceries. We pay for childcare but it is getting more difficult for after school care. | 7/28/2022 7:57 PM |
| 66 | Upskill/School/Training Work/Work More Work more hours, volunteer more in the community, and increase my education | 7/28/2022 7:50 PM |
| 67 | Personal/Family Time Spend more time with my family because I could work less. | 7/28/2022 7:45 PM |
| 68 | Personal/Family Time Stress Less Take time off, less stress surrounding childcare | 7/28/2022 7:38 PM |
| 69 | Save Money Retire on time | 7/28/2022 6:27 PM |
| 70 | Save Money Stress Less Have less stress while at work and be able to maintain living in Wilsonville. | 7/28/2022 6:15 PM |
| 71 | Save Money Pay down debt to be able to afford a bigger home for our growing family | 7/28/2022 6:14 PM |
| 72 | Stress Less Be a better parent, less stressed | 7/28/2022 6:00 PM |
| 73 | Save Money Save money, instead of paying such a huge portion to monthly childcare costs | 7/28/2022 5:47 PM |
| 74 | Upskill/School/Training Work/Work More Work more hours, increase my education and have medical needs for appointments met | 7/28/2022 5:35 PM |
| 75 | Personal/Family Time Work, enjoy hobbies, meet up with friends, neighborhood events, get a break. | 7/28/2022 5:03 PM |
| 76 | Save Money Work/Work More Work more hours and save money/time from currently needing to travel outside area for care | 7/28/2022 4:59 PM |
| 77 | Save Money Save more money for my children's future education | 7/28/2022 4:58 PM |
| 78 | Personal/Family Time Work/Work More Work more hours, run my household chores and errands, exercise. | 7/28/2022 4:00 PM |
| 79 | Personal/Family Time Work/Work More Work more hours, have money to do more family | 7/28/2022 3:45 PM |

Childcare Survey for Families

activities

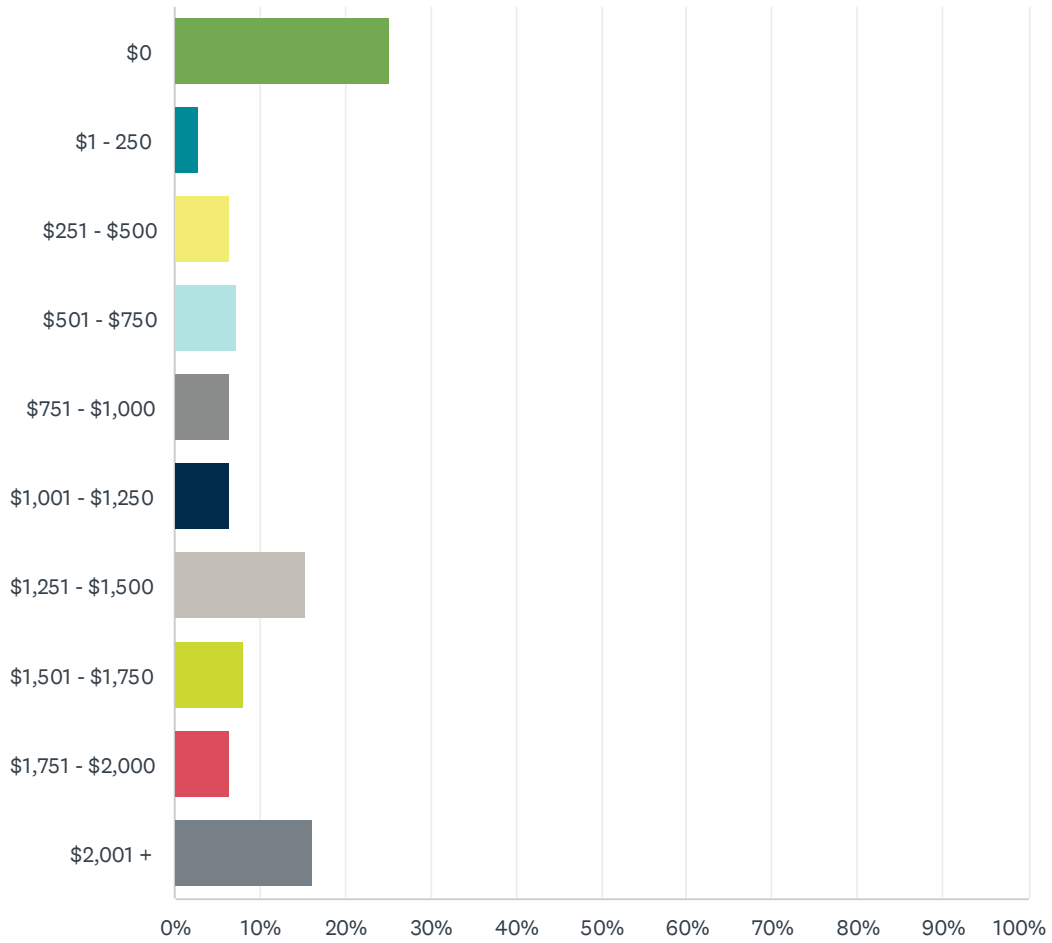
| | | |
|-----|--|--------------------|
| 80 | Personal/Family Time Work/Work More Work more dedicated hours, get all personal appointments and errands completed | 7/28/2022 3:45 PM |
| 81 | Work/Work More Work a job outside of my childrens school year/school days. I moved to Wilsonville end of 2020 to provide a better life for my two children as a single mom and we're more isolated and secluded due to their special needs and our families needs than ever before. Efficient childcare would greatly impact our livelihoods and success as a family. | 7/28/2022 3:24 PM |
| 82 | Save Money Affordable is the key | 7/28/2022 3:23 PM |
| 83 | Stress Less Our daycare closes at 5 PM. Me and my husband work in Salem and are physicians who have to be on site atleast until 5 pm. It's a constant struggle to be able to leave work in time to pick up our kids. | 7/28/2022 3:06 PM |
| 84 | Personal/Family Time Work/Work More Work more hours, spend more time with family Volunteer in the community Continue my education | 7/28/2022 2:19 PM |
| 85 | Upskill/School/Training Work/Work More Work more hours. Train others. Advance my education. | 7/28/2022 2:10 PM |
| 86 | Work/Work More Job advancement | 7/28/2022 2:08 PM |
| 87 | Relieve family members/friends Work/Work More Not take time off to cover and not burden grandparents as much | 7/28/2022 2:02 PM |
| 88 | Work/Work More Work more hours. | 7/28/2022 1:59 PM |
| 89 | Work/Work More Work | 7/28/2022 1:48 PM |
| 90 | Upskill/School/Training Work/Work More Work more hours, get a second job, complete requires trainings required to advance in my job, have childcare coverage for long events. | 7/28/2022 1:39 PM |
| 91 | Save Money Provide better for my family | 7/28/2022 1:38 PM |
| 92 | Work/Work More Work my intended schedule as have had to adjust to accommodate lack of morning childcare. Reduce screen time for my older child who is home on the days I work from home due to lack of affordable childcare. | 7/28/2022 1:37 PM |
| 93 | Work/Work More work more | 7/28/2022 1:33 PM |
| 94 | Personal/Family Time Upskill/School/Training Increase my education and take more time off for my well-being. There is so much pressure on moms | 7/28/2022 1:27 PM |
| 95 | Personal/Family Time Take time off and work less during odd hours | 7/28/2022 1:25 PM |
| 96 | Work/Work More Works more hours, don't have to take off work | 7/28/2022 1:23 PM |
| 97 | Work/Work More Work more and start my private practice. | 7/28/2022 1:14 PM |
| 98 | Stress Less Work/Work More Work more hours and reduce stress for our family, also feel better about my kids getting some socializing time away from home. | 7/28/2022 1:12 PM |
| 99 | Personal/Family Time Use my vacation time for real vacations and not for sick kids or daycare closures. | 7/28/2022 1:10 PM |
| 100 | Personal/Family Time Relieve family members/friends Get proper sleep after night shift, not put so much burden on my family for childcare. | 7/28/2022 12:57 PM |
| 101 | Work/Work More Work more hours | 7/28/2022 12:48 PM |
| 102 | Save Money Save money for emergencies | 7/28/2022 12:30 PM |
| 103 | Personal/Family Time Stress Less Be less distracted, spend more time focusing on quality work, work less hours in the evening due to missed work during the day (due to childcare) | 7/28/2022 12:30 PM |
| 104 | Work/Work More Work more | 7/28/2022 12:18 PM |
| 105 | Work/Work More Work more hours | 7/28/2022 12:16 PM |
| 106 | Stress Less Work/Work More Work more efficiently, endure less stress | 7/28/2022 12:09 PM |

Childcare Survey for Families

| | | | |
|-----|---|---|--------------------|
| 107 | Save Money Stress Less Upskill/School/Training | Further my career and educational goals without the guilt of leaving my child to entertain themselves while my partner works from home or pay too much for babysitting. | 7/28/2022 8:45 AM |
| 108 | Work/Work More | Work more | 7/27/2022 11:59 AM |

Q14 If you pay for childcare services, how much do you pay monthly?

Answered: 111 Skipped: 10



Childcare Survey for Families

| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|------------|
| \$0 | 25.23% | 28 |
| \$1 - 250 | 2.70% | 3 |
| \$251 - \$500 | 6.31% | 7 |
| \$501 - \$750 | 7.21% | 8 |
| \$751 - \$1,000 | 6.31% | 7 |
| \$1,001 - \$1,250 | 6.31% | 7 |
| \$1,251 - \$1,500 | 15.32% | 17 |
| \$1,501 - \$1,750 | 8.11% | 9 |
| \$1,751 - \$2,000 | 6.31% | 7 |
| \$2,001 + | 16.22% | 18 |
| TOTAL | | 111 |

Q15 What has been your experience in obtaining childcare near where you live or work?

Answered: 113 Skipped: 8

| # | RESPONSES | DATE |
|----|---|--------------------|
| 1 | Poor availability/accessibility Poor Quality Unaffordable Few options, unqualified staff, poor security and long wait times. | 8/22/2022 6:03 PM |
| 2 | Poor availability/accessibility I had to wait on lists for months. With my first I found an in home. | 8/21/2022 9:05 AM |
| 3 | Limited Hours/Days We love the daycare we are at! It's in Tualatin. It closes at 5:30pm though and it's sometimes hard to leave work to get there on time. Traffic is unpredictable. And we have no baby sitters for date nights. | 8/21/2022 8:11 AM |
| 4 | Poor availability/accessibility Unaffordable It's expensive abd hard ti get into | 8/21/2022 6:26 AM |
| 5 | Limited Hours/Days Poor availability/accessibility Unaffordable Awful. There's hardly any options, none that open before 7am. And it costs an insane amount. When I initially started looking, there wasn't any part time care that worked with our schedule. Only tues/Thursday or m/W/F options. | 8/21/2022 4:54 AM |
| 6 | Unaffordable None cause it's too expensive | 8/21/2022 3:08 AM |
| 7 | Unaffordable Bad , expensive i cant paid full time child care, i just work part time because i cant paid full time child care | 8/21/2022 2:47 AM |
| 8 | Unaffordable To expensive for a single parent | 8/20/2022 10:13 PM |
| 9 | Poor availability/accessibility I am a single mom. Since I work rotating schedule with 12 hour days it is very difficult to find childcare. It has been almost impossible to find childcare that will accept kids on a rotating schedule but after the pandemic, all the daycares reduced hours. I was fortunate enough to have a coworker willing to switch schedules with me. Now I work later hours but have to use my lunch break to pick the kids up and take home for my older kids to watch. My highschoolers have been rotating childcare on weekends and after school which worked until now. I paid them 100\$ for full day/ 50\$ fomhalf which workmout to be an average of 200 a week in addition to what ERDC pays to my daycare. This fall will be hard, my twins that graduated are both working odd hours, mostly in the evening when I need care and will be going to college. I am thankful for ERDC and what it provides but it's very limiting. I am afraid to change jobs because my employer is very accommodating but I don't know what I will do this fall. My 15 year old is in sports and has practice every day. If ERDC allowed me more options for childcare, there are stay at home parents that would provide more flexible childcare options but the process to be approved for non family members is intense. High quality childcare is also important but very few people have 8 to 5 jobs that most traditional daycare cover. And I haven't even touched on the topic that there are no options for older children in a reasonable distance from Wilsonville. I also have guardianship of my disabled teenage nephew that is too old for daycare but not able to stay home for more than a few hours on his own. I had to send him to live with other relatives for the summer because there is no other option I can afford. The adjustment period when he returns is difficult for everyone. | 8/20/2022 5:49 PM |
| 10 | Poor availability/accessibility Unaffordable Available childcare is either too expensive, waiting list too long or doesn't meet our standard of care | 8/20/2022 5:23 PM |
| 11 | Poor availability/accessibility My husband and I have always worked opposite shifts in order to try and cover childcare | 8/20/2022 4:40 PM |
| 12 | Poor Quality Unaffordable The cost keeps going up and the services keep going down. We no longer have confidence that our child is getting the preschool program that was promised. | 8/20/2022 12:46 PM |
| 13 | Poor availability/accessibility Lots of waitlists | 8/20/2022 12:42 PM |
| 14 | Limited Hours/Days Poor availability/accessibility In the aftermath of Covid, it has been | 8/20/2022 11:39 AM |

Childcare Survey for Families

very difficult to find after school care, and then truly full time care during the summer and days off from school. We have been so fortunate to find the YMCA in Wilsonville, but I know their services are still limited compared to prior to Covid. When they have in service days or when one of my kids is sick, either my husband or I has to take PTO.

| | | |
|----|--|--------------------|
| 15 | Too expensive for our income. | 8/20/2022 11:35 AM |
| 16 | Options are reasonable but its too expensive | 8/15/2022 9:42 AM |
| 17 | It's expensive, because there are very few places that open early enough (6:30-7) and stay open late enough (5:30/6) for those who work FT. | 8/11/2022 8:40 PM |
| 18 | There are very few options. Club K seems to be the only after school option (besides a nanny or single person) and is extremely expensive so we are unable to utilize them. | 8/10/2022 10:31 AM |
| 19 | Hard to find dependable trustworthy care | 8/4/2022 10:24 AM |
| 20 | Terrible. Long waitlists at every well-reviewed child care | 8/3/2022 8:35 PM |
| 21 | I reached out to 3 different daycares in Wilsonville and only felt comfortable leaving my baby with Evergreen | 8/3/2022 8:30 PM |
| 22 | Very hard! Good daycares are booked out. We had to wait almost a year for the daycare that we preferred. We need QUALTY daycare, not just more availability. | 8/3/2022 6:59 PM |
| 23 | We have to pay his grandmother to watch him. | 8/3/2022 3:47 PM |
| 24 | It's been very hard to find occasional babysitting and drop in care when my regular sitters are not available | 8/3/2022 1:21 PM |
| 25 | It wasn't too hard | 8/3/2022 1:11 PM |
| 26 | Limited | 8/3/2022 11:25 AM |
| 27 | It's difficult | 8/3/2022 11:15 AM |
| 28 | Long wait lists. Expensive. Not flexible and hours are less than ideal. | 8/3/2022 10:09 AM |
| 29 | Impossible to afford if you have multiple children. No one else I know is even having them due to this reason. | 8/3/2022 9:59 AM |
| 30 | Mostly positive - grateful that we have childcare five minutes from home. But there aren't enough options of styles of childcare settings or affordable nanny's. I would prefer a more gentle, attachment based approach. | 8/2/2022 10:05 PM |
| 31 | Difficult. We luckily found someone through word of mouth at the school my kids attend. Club K is outrageously expensive and not an option. Also, as an educator in the area I have several students that take days off to watch Younger siblings when they don't have school but upper grades do. | 8/2/2022 10:57 AM |
| 32 | we use friends to watch our kids | 8/2/2022 9:12 AM |
| 33 | Over priced and full enrollment | 8/1/2022 8:42 AM |
| 34 | Wife was a full-time mother and homemaker until the youngest left for college. | 7/31/2022 8:18 PM |
| 35 | Long waitlist. Limited options so take what you can get | 7/31/2022 3:04 PM |
| 36 | We were lucky and got childcare in Tualatin early after a long waitlist. It's extremely important to have childcare you can trust. It's essential to our community to not just have childcare available but to have reliable and trusting childcare that honestly cares for our children. | 7/31/2022 2:22 PM |
| 37 | It's pretty limited but have been able to find part time preschool nearby. | 7/30/2022 10:42 PM |
| 38 | LOL! An absolute living nightmare. So much trial and error. Every child is different. We tried everything - licensed in-home, unlicensed in-home, nanny in our home, day care, preschools, exchanges with friends and hybrids with family members. | 7/30/2022 10:19 PM |
| 39 | Very limited openings, very expensive | 7/30/2022 8:20 PM |
| 40 | It's really difficult with timing. | 7/30/2022 8:19 PM |
| 41 | Impossible. Anything that came open was unaffordable. | 7/30/2022 3:07 PM |

Childcare Survey for Families

| | | |
|----|--|--------------------|
| 42 | Better now that my kids are older (4 & 6), but infant care used to be lacking. I'm still upset that the in-home care center wasn't approved 5 years ago. There are too many large childcare centers that don't give little ones a great environment. | 7/30/2022 2:33 PM |
| 43 | It's expensive | 7/30/2022 6:07 AM |
| 44 | Impossible for special needs school aged kids | 7/29/2022 9:38 PM |
| 45 | They do not Have full time available and call me to pick up one or more kid weekly. Many times for not being sick but "crying" too much or being emotional and not having staff to be able to accommodate | 7/29/2022 9:30 PM |
| 46 | It is often difficult to find a fit near where you live or work. With flexing work schedules, it can also be hard to get your childcare schedule to match your work schedule. A number of years ago I waited on a wait list for more than 2 years to get childcare near my work because I wanted a spot with 4 days of childcare instead of 5 days a week. Paying for 5 days wouldn't have made sense financially when my work schedule was spread across 4 days. Eventually we gave up and I switched jobs. With traffic concerns on I-5 and other major roadways, you want your childcare near your normal paths of movement, but even this isn't a guaranteed solution. I have commuted into Portland for work and had childcare near my home, but it can be difficult to get back to pick your kid up before childcare hours are over. Backups on I-5 mean that you have to leave work early to make sure you will make it home in time and this can also cause stress with your job. If you pick childcare near your work, the kid gets to join you in waiting in traffic (not super fun!) and may also miss out on building friendships with kids that live nearby and may join them later on in school. | 7/29/2022 3:43 PM |
| 47 | When she was in a primary school, there was club k but it was very expensive. Now that she is in 6th grade, it's really hard to find any childcare at all, especially with her special needs. Wilsonville needs care for older children with special needs. Full time summer programs that can accommodate children with special needs. Portland and Beaverton has summer programs that offers inclusion specialist with no additional costs. | 7/29/2022 2:20 PM |
| 48 | Since after the pandemic there have been almost no daycare options for our infant. Before the pandemic we were able to find childcare for our first child relatively easily. | 7/29/2022 10:58 AM |
| 49 | It hasn't ever been affordable, and the open hours of centers are not reasonable. | 7/29/2022 9:51 AM |
| 50 | My children are currently old enough that I don't require much childcare support. However the options for childcare in our city are too limited and very expensive. This consistently interrupts my colleagues with young children from being able to attend work. Many of my fellow educators have left the field to raise children because the quality of childcare and the cost is not worth it. When my own kids were under 5, I was able to opt into Mentor Graphics childcare center despite not working there. This should be the quality and model that our city should strive for. Our school age children of all socio economic backgrounds need access to high quality after school care and or facilities such as a Boys and Girls Club, YMCA, or Salvation Army Center Sports Club. | 7/29/2022 8:56 AM |
| 51 | Awful ! I'm practically working to pay for childcare. | 7/29/2022 8:30 AM |
| 52 | Limited options. All very similar in style and approach. | 7/29/2022 8:19 AM |
| 53 | It has been easy - a couple good daycare center/preschools within 5 minutes of our hone | 7/29/2022 7:26 AM |
| 54 | Difficult to find affordable childcare | 7/29/2022 6:30 AM |
| 55 | Difficult to find affordable childcare | 7/29/2022 1:11 AM |
| 56 | I chose the closest daycare; I am lucky they are reasonable for price and a good fit. I toured a further school first that was more expensive. I had to out down deposits and I did so at least 3 months or more recently 6 months ahead to hold a spot There isn't a good option for my special needs baby which means my spouse is largely unable to work. | 7/29/2022 12:48 AM |
| 57 | Could not find a daycare in Wilsonville that I was happy with and trusted, so I ended up getting a daycare in Tigard when we needed it. Now we rely on my parents as they moved to Wilsonville. | 7/29/2022 12:03 AM |
| 58 | Extremely difficult to find care, huge wait lists and horribly expensive | 7/28/2022 11:41 PM |
| 59 | Difficult as there are very few choices | 7/28/2022 10:50 PM |

Childcare Survey for Families

| | | |
|----|--|--------------------|
| 60 | The options for child care for a young child in a COVID cautious home we're dismal, had to break budget and hire a nanny. The day care we loved pre COVID bumped up age requirements so we couldn't go back to them. Touring day cares we're sad, either no masking at all, or teachers without vaccination, to poor masking protocol. Covid is a big deal in our household and there weren't good options out there. | 7/28/2022 10:23 PM |
| 61 | After school care for my children is not an option for where I work as I work out of district. Childcare is not an option/not provided where my husband works. The YMCA in Wilsonville offers after school care but you have to pay for after school time until 5 or 6 pm no matter what time you pick them up and you have to pay for all 5 days whether you need all 5 days or not. The after school care at my childrens' school has very negative reviews and is also very expensive. Those are the knot two options I have been able to find. Unless you have family or very good friends in Wilsonville, after school care is a nightmare. | 7/28/2022 10:18 PM |
| 62 | I drive 15 minutes | 7/28/2022 9:34 PM |
| 63 | Impossible | 7/28/2022 9:19 PM |
| 64 | Hard to find affordable and quality | 7/28/2022 9:14 PM |
| 65 | Ok but could be more options | 7/28/2022 8:07 PM |
| 66 | Stressful and expensive | 7/28/2022 8:03 PM |
| 67 | It's very expensive. | 7/28/2022 8:03 PM |
| 68 | Bit stressful | 7/28/2022 8:03 PM |
| 69 | I've spent hours and days finding childcare the first time I was looking. | 7/28/2022 7:57 PM |
| 70 | I mean, even the playgrounds were closed in Wilsonville by the city though it was determined to not significantly spread COVID without a single apology so yeah it's been difficult finding options for my children | 7/28/2022 7:50 PM |
| 71 | I was lucky enough to have a friend watch my older child for almost 3 years and now she's watching our second child. I recently found a great preschool in the area and they had space for my oldest. It's hard to find good preschools in the area that have hours for working parents. | 7/28/2022 7:45 PM |
| 72 | Very difficult | 7/28/2022 7:38 PM |
| 73 | I had to go on a waiting list to get both of my kids in daycare and even then I had one in daycare for 3 months before the other. | 7/28/2022 6:27 PM |
| 74 | Centers do not open early enough in Wilsonville. The city needs more childcare options. | 7/28/2022 6:15 PM |
| 75 | Impossible in Wilsonville. I have to commute to take my child to West Linn for a decent pre-K program that has an actual structured curriculum, NOT daycare | 7/28/2022 6:14 PM |
| 76 | I rely entirely on family | 7/28/2022 6:09 PM |
| 77 | Challenging | 7/28/2022 6:00 PM |
| 78 | Childcare was easy for us to find, and we are happy with the quality of the care... it's just really expensive. | 7/28/2022 5:47 PM |
| 79 | It's Near IMPOSSIBLE!!!! Even teenagers which are hard to find willing ones expect to one paid more than I make at my job! Expecting people to pay \$20-23/hr is outrageous and makes it so hard to even work! | 7/28/2022 5:35 PM |
| 80 | Because childcare is so expensive I would need to find two jobs, because I'd need 2 jobs, I would need to coordinate more childcare. The cost dictates what type of work I can look for as a single mom. I have no help and no support system for emergency which means I often can't make Dr appointments, and have to miss events. I can't volunteer because where ever I go my kids have to go. When I have worked, I was spending more than I could make, so I had to leave my new job. | 7/28/2022 5:03 PM |
| 81 | Very Difficult for drop in care and expensive | 7/28/2022 4:59 PM |
| 82 | Childcare facilities do not open early enough (most do not open before 7 am). My husband has to be late to work on the days he drops the kids off. We have also experienced many | 7/28/2022 4:58 PM |

Childcare Survey for Families

increases in tuition fees over the last couple of years. Jobs often don't pay enough to truly offset the cost of childcare. Our kids receive wonderful care, but it costs a lot of money.

| | | |
|-----|---|--------------------|
| 83 | Not many options for 730-530pm. Not enough clean or well ran facilities. Nervous about after school program availability and cost once kids are in public school. | 7/28/2022 4:00 PM |
| 84 | Limited options/availability, high cost | 7/28/2022 3:45 PM |
| 85 | There aren't many options and what is available is limited on hours per day. Current school/day care is only 2.5 hours per day. 2-3 days a week | 7/28/2022 3:45 PM |
| 86 | I worked in childcare when my two were childcare ages. I would also qualify for EDRC through the state- but the special needs aspect for my son has made me n out able to offer availability to employers since early 2018. I even considered starting a special needs childcare but still didn't have proper resources or supports to do so. | 7/28/2022 3:24 PM |
| 87 | Challenging | 7/28/2022 3:23 PM |
| 88 | Not many options. Inflexible and rigid | 7/28/2022 3:06 PM |
| 89 | All facilities are full and unfortunately having care near where I work is not beneficial to my family as my husband works in a different area | 7/28/2022 2:19 PM |
| 90 | Waitlist everywhere, have to put first and last month's tuition down, tuition has gone up. | 7/28/2022 2:17 PM |
| 91 | Expensive. | 7/28/2022 2:10 PM |
| 92 | I found mine word of mouth | 7/28/2022 2:08 PM |
| 93 | Only the schools offer easy programs, but they're a rip off for limited hours | 7/28/2022 2:02 PM |
| 94 | Limited options and inadequate quality of care. | 7/28/2022 1:59 PM |
| 95 | Wait lists, too expensive | 7/28/2022 1:48 PM |
| 96 | It's very expensive. Full time care often more expensive than rent. Part time care still more than I can fit in budget, esp with increased groceries bills and gas | 7/28/2022 1:39 PM |
| 97 | There is a wait list with application fees. There is also varied levels of quality of care. | 7/28/2022 1:38 PM |
| 98 | I've had to rely on care in Woodburn due to affordability for my youngest. I live in Wilsonville and work in Clackamas. We have had to use club k for oldest which no longer provides morning care impacting work schedules and summer program is not affordable. | 7/28/2022 1:37 PM |
| 99 | It's expensive | 7/28/2022 1:33 PM |
| 100 | We were on a weight list for almost two years and I guess thank you Covid our child stayed at home. | 7/28/2022 1:27 PM |
| 101 | Long waitlists, extremely expensive, terrible Covid precautions, lots of closures for Covid | 7/28/2022 1:25 PM |
| 102 | Very difficult to find nice affordable places | 7/28/2022 1:23 PM |
| 103 | There are extensive waitlists. You have to get on the waitlist almost a year in advance. Nannies/in home care costs at least \$20/hr making it not cost effective for me to work. | 7/28/2022 1:14 PM |
| 104 | There is a severe shortage in wilsonville. | 7/28/2022 1:12 PM |
| 105 | We had no issue but the price keeps increasing | 7/28/2022 12:57 PM |
| 106 | Difficult to find for a wide range of kids ages. I have a newborn and an 11 year old | 7/28/2022 12:48 PM |
| 107 | Very expensive | 7/28/2022 12:30 PM |
| 108 | We moved to Wilsonville 5 years ago. We never had issues with childcare prior but living here has been so hard due to this issue. We know many families in the same boat. | 7/28/2022 12:30 PM |
| 109 | Not much available | 7/28/2022 12:18 PM |
| 110 | All the childcare providers in wilsonville have waiting lists. The after school programs are expensive. | 7/28/2022 12:16 PM |
| 111 | When we had childcare, it was like a second mortgage. And not easy to locate a place we | 7/28/2022 12:09 PM |

Childcare Survey for Families

were comfortable with. With two parents that have some work-at-home latitude, we're getting by without.

| | | |
|-----|---|--------------------|
| 112 | We are priced out of childcare. It is simply not an option. | 7/28/2022 8:45 AM |
| 113 | Hard to get if not full time. Very expensive and sometimes unreliable | 7/27/2022 11:59 AM |

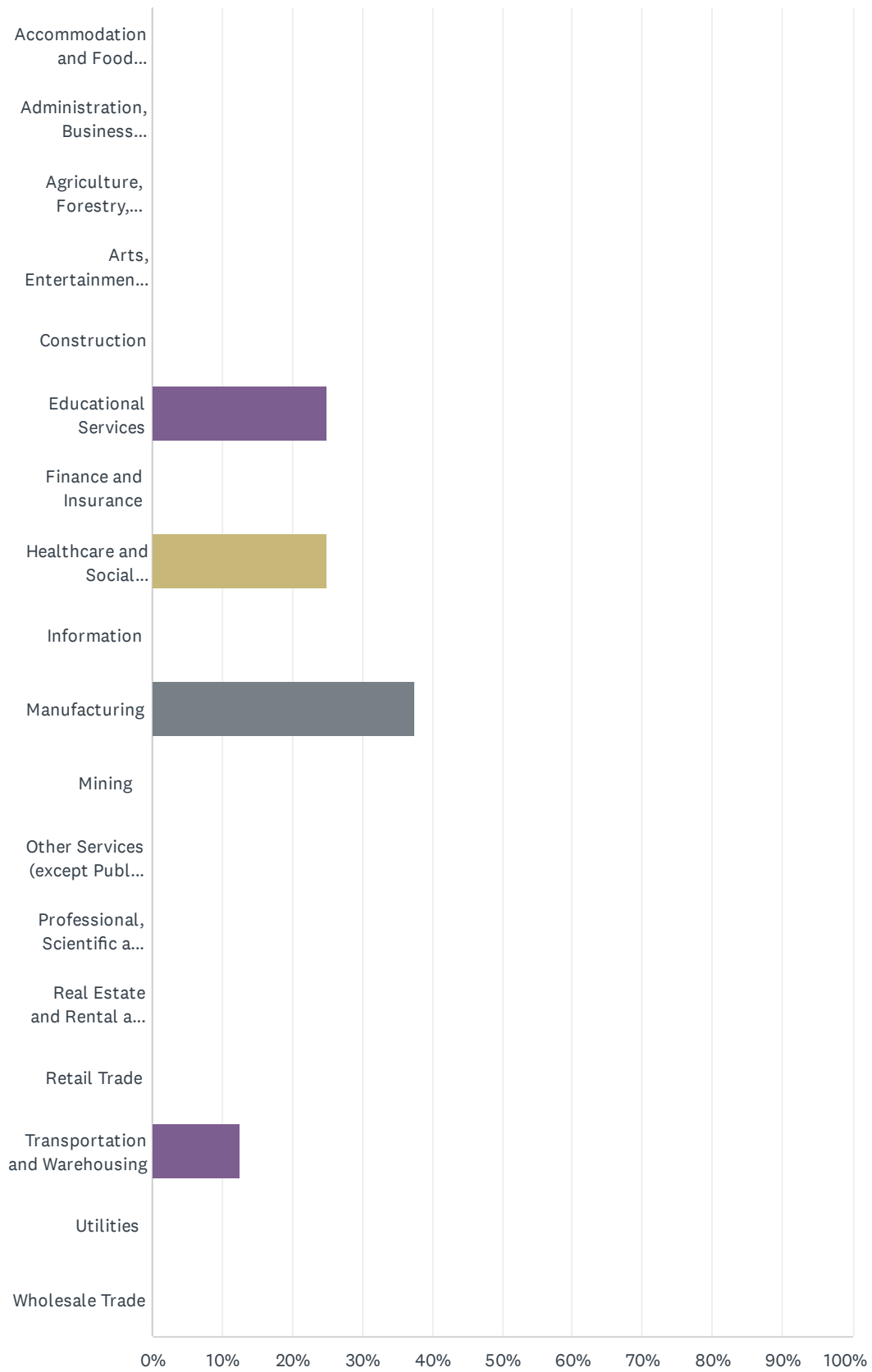
Attachment 2:

Childcare Survey for Employers

Q1 Which of the following best describes the principal industry of your organization?

Answered: 8 Skipped: 0

Childcare Survey for Employers

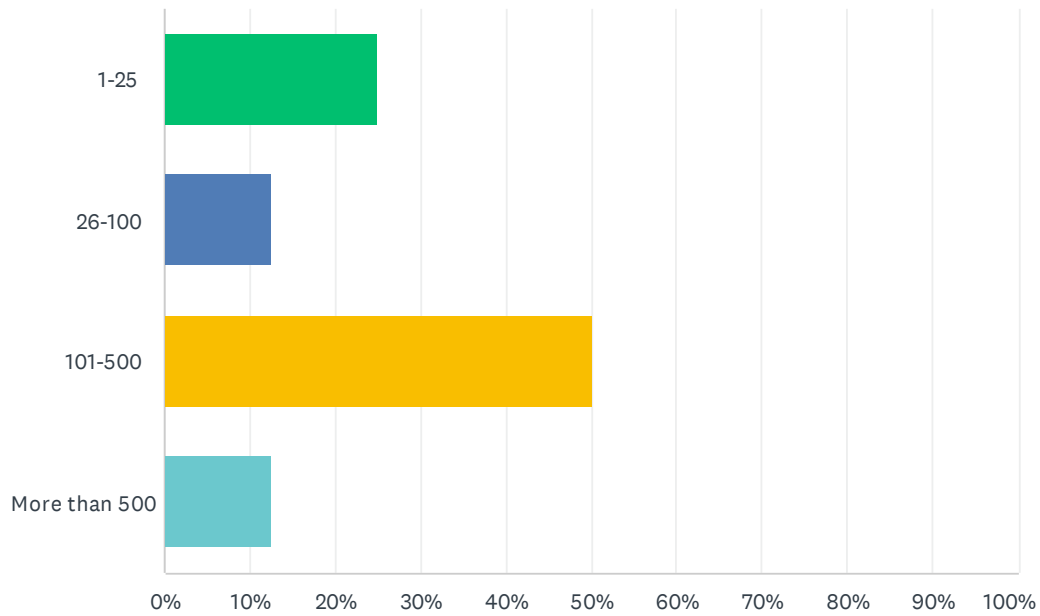


Childcare Survey for Employers

| ANSWER CHOICES | RESPONSES | |
|--|-----------|----------|
| Accommodation and Food Services | 0.00% | 0 |
| Administration, Business Support and Waste Management Services | 0.00% | 0 |
| Agriculture, Forestry, Fishing and Hunting | 0.00% | 0 |
| Arts, Entertainment and Recreation | 0.00% | 0 |
| Construction | 0.00% | 0 |
| Educational Services | 25.00% | 2 |
| Finance and Insurance | 0.00% | 0 |
| Healthcare and Social Assistance | 25.00% | 2 |
| Information | 0.00% | 0 |
| Manufacturing | 37.50% | 3 |
| Mining | 0.00% | 0 |
| Other Services (except Public Administration) | 0.00% | 0 |
| Professional, Scientific and Technical Services | 0.00% | 0 |
| Real Estate and Rental and Leasing | 0.00% | 0 |
| Retail Trade | 0.00% | 0 |
| Transportation and Warehousing | 12.50% | 1 |
| Utilities | 0.00% | 0 |
| Wholesale Trade | 0.00% | 0 |
| TOTAL | | 8 |

Q2 About how many employees work at your Wilsonville location?

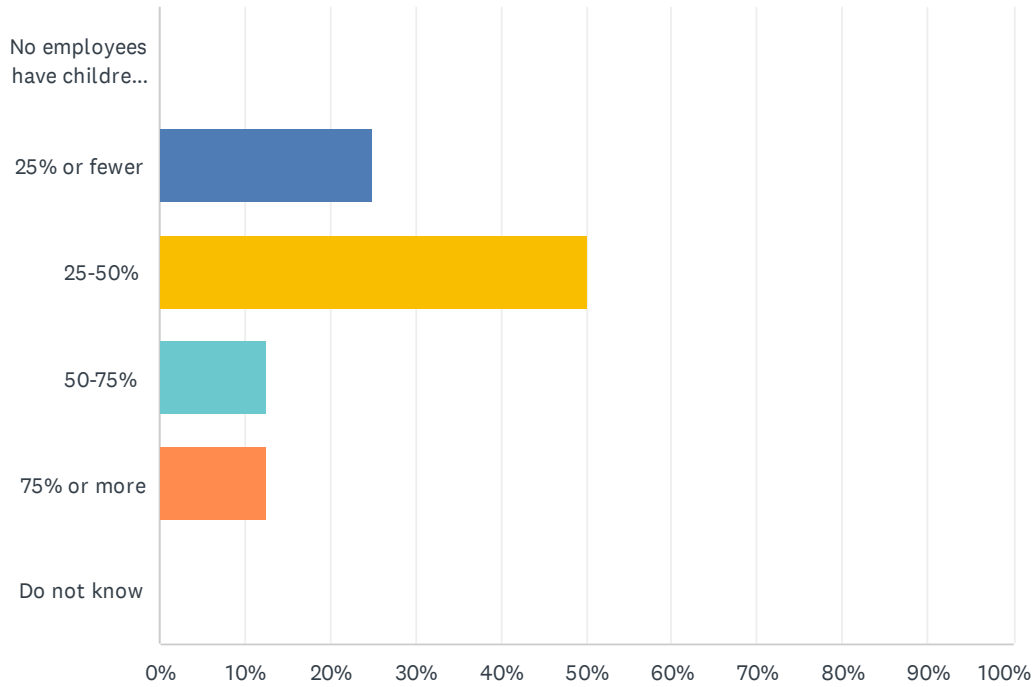
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 1-25 | 25.00% 2 |
| 26-100 | 12.50% 1 |
| 101-500 | 50.00% 4 |
| More than 500 | 12.50% 1 |
| TOTAL | 8 |

Q3 About what percentage of your employees have children younger than 13?

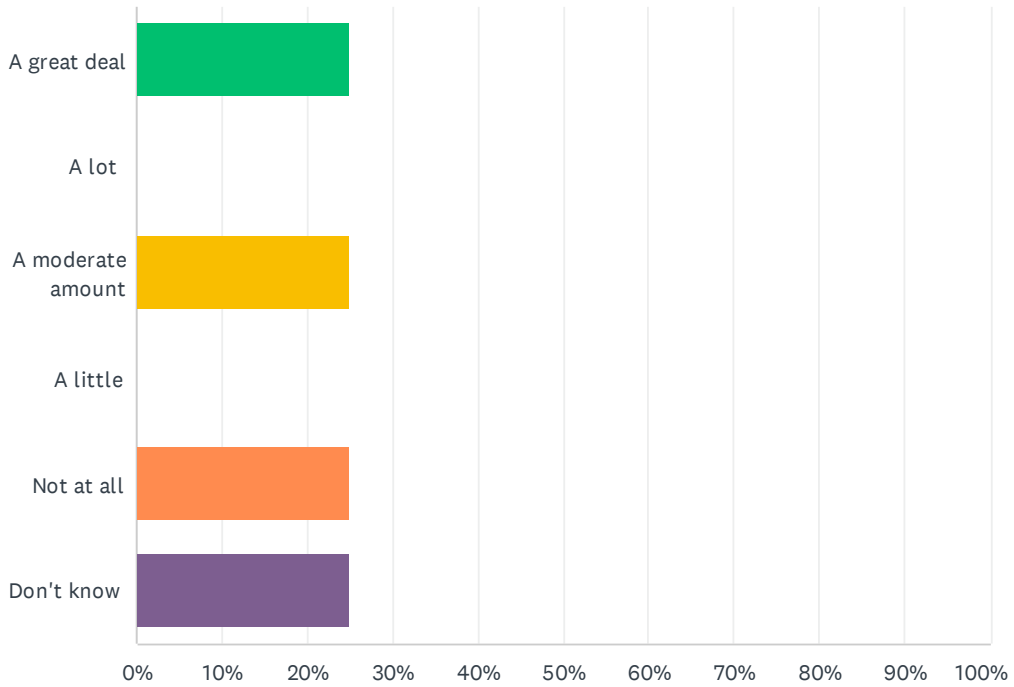
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|----------|
| No employees have children younger than 13 | 0.00% | 0 |
| 25% or fewer | 25.00% | 2 |
| 25-50% | 50.00% | 4 |
| 50-75% | 12.50% | 1 |
| 75% or more | 12.50% | 1 |
| Do not know | 0.00% | 0 |
| TOTAL | | 8 |

Q4 Does your workforce struggle to find childcare?

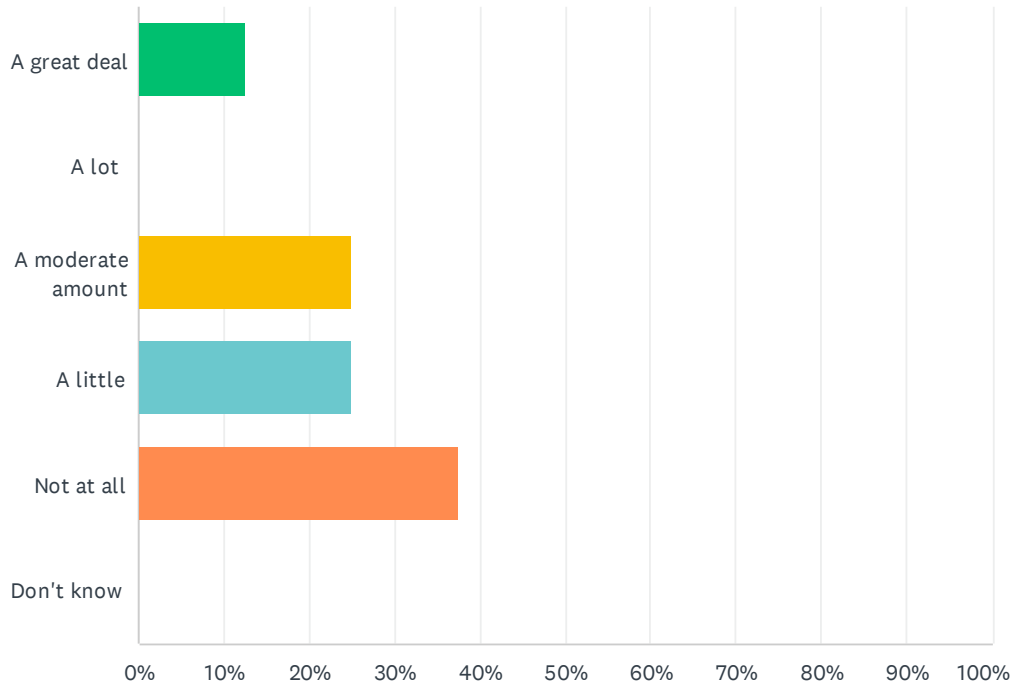
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----------|
| A great deal | 25.00% | 2 |
| A lot | 0.00% | 0 |
| A moderate amount | 25.00% | 2 |
| A little | 0.00% | 0 |
| Not at all | 25.00% | 2 |
| Don't know | 25.00% | 2 |
| TOTAL | | 8 |

Q5 Have you struggled to hire or retain employee(s) due to childcare-related issues?

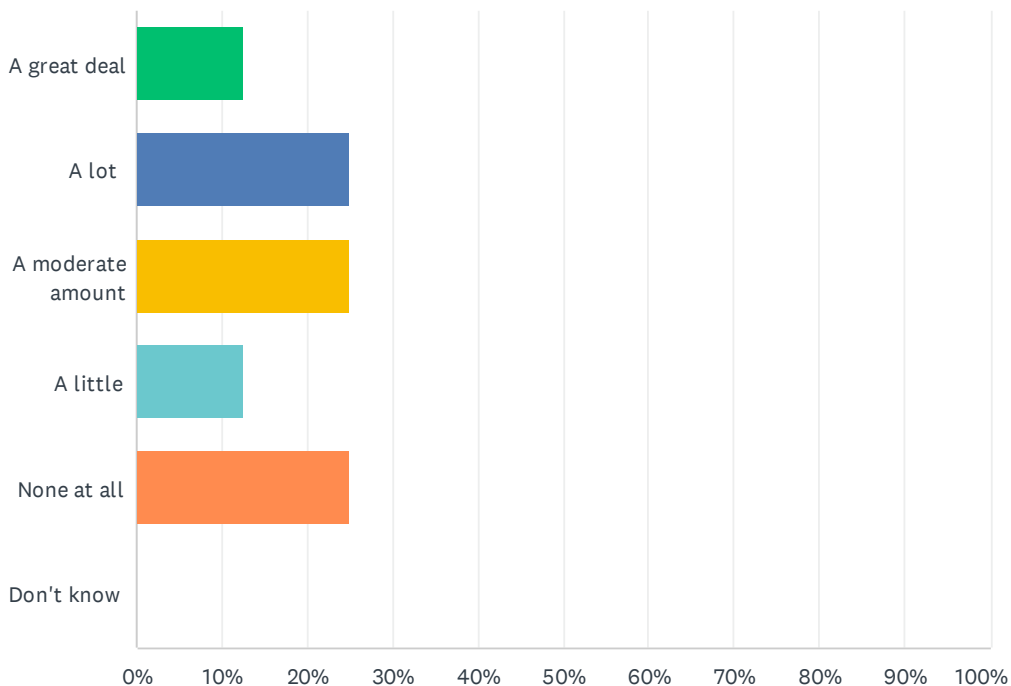
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----------|
| A great deal | 12.50% | 1 |
| A lot | 0.00% | 0 |
| A moderate amount | 25.00% | 2 |
| A little | 25.00% | 2 |
| Not at all | 37.50% | 3 |
| Don't know | 0.00% | 0 |
| TOTAL | | 8 |

Q6 To what extent have K-12 school decisions (e.g. Remote learning) impacted your employees' ability to work?

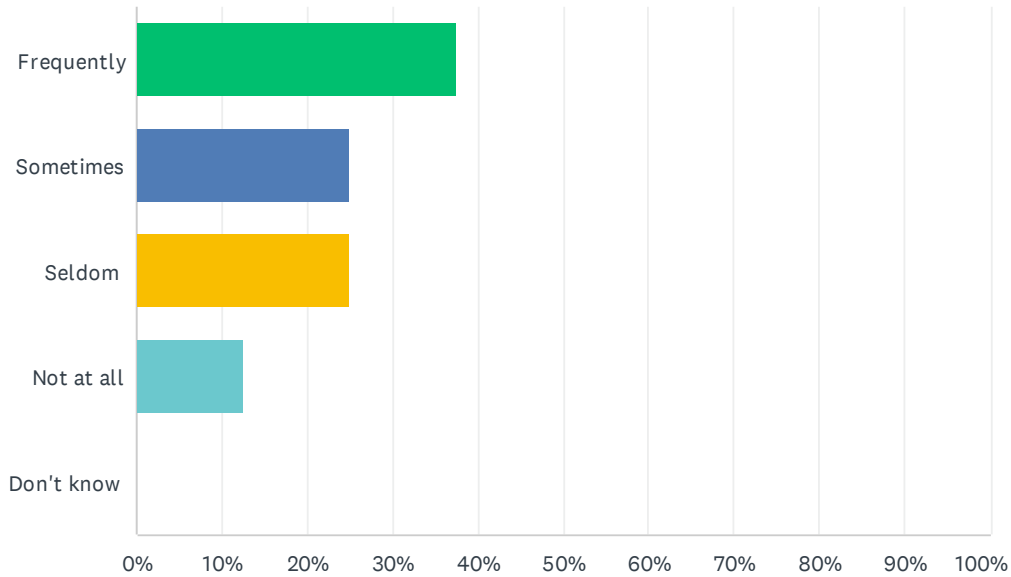
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----------|
| A great deal | 12.50% | 1 |
| A lot | 25.00% | 2 |
| A moderate amount | 25.00% | 2 |
| A little | 12.50% | 1 |
| None at all | 25.00% | 2 |
| Don't know | 0.00% | 0 |
| TOTAL | | 8 |

Q7 Have employees taken longer leaves of absence to care for children, due to to childcare-related issues?

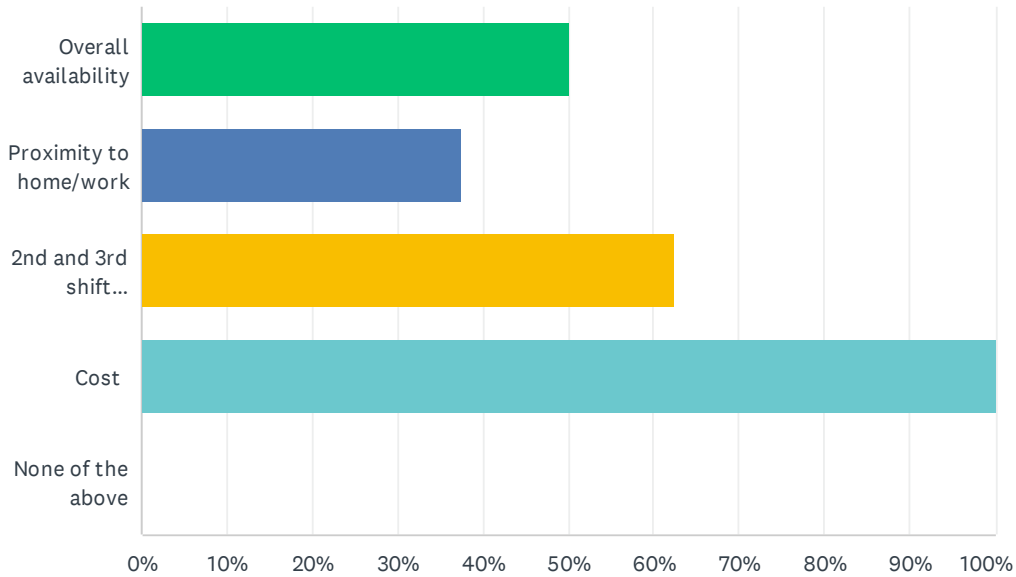
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Frequently | 37.50% | 3 |
| Sometimes | 25.00% | 2 |
| Seldom | 25.00% | 2 |
| Not at all | 12.50% | 1 |
| Don't know | 0.00% | 0 |
| TOTAL | | 8 |

Q8 Which of the following are childcare issues you see as an employer? Check all that apply.

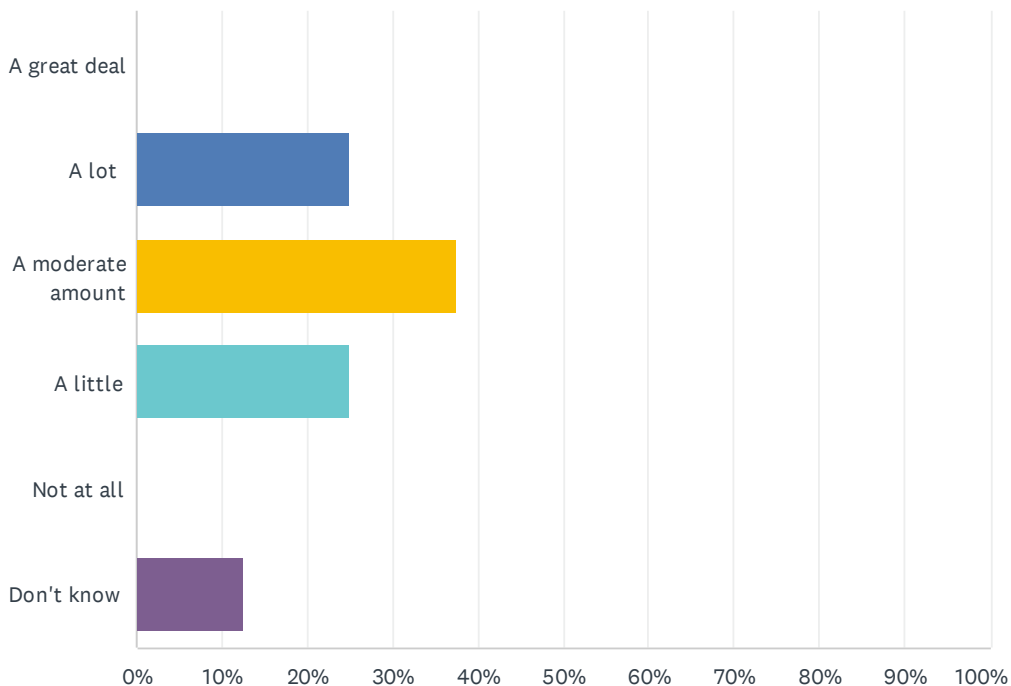
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--------------------------------|-----------|---|
| Overall availability | 50.00% | 4 |
| Proximity to home/work | 37.50% | 3 |
| 2nd and 3rd shift availability | 62.50% | 5 |
| Cost | 100.00% | 8 |
| None of the above | 0.00% | 0 |
| Total Respondents: 8 | | |

Q9 To what extent has the productivity of your business been affected by childcare-related issues?

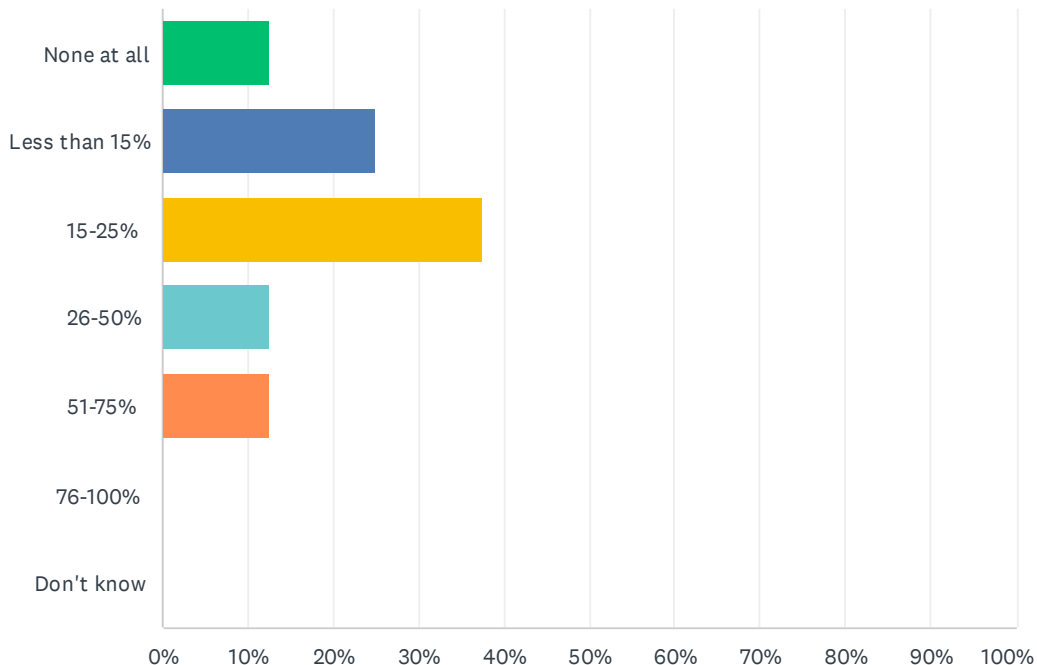
Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----------|
| A great deal | 0.00% | 0 |
| A lot | 25.00% | 2 |
| A moderate amount | 37.50% | 3 |
| A little | 25.00% | 2 |
| Not at all | 0.00% | 0 |
| Don't know | 12.50% | 1 |
| TOTAL | | 8 |

Q10 About what percentage of your employee turnover can be attributed to childcare-related issues?

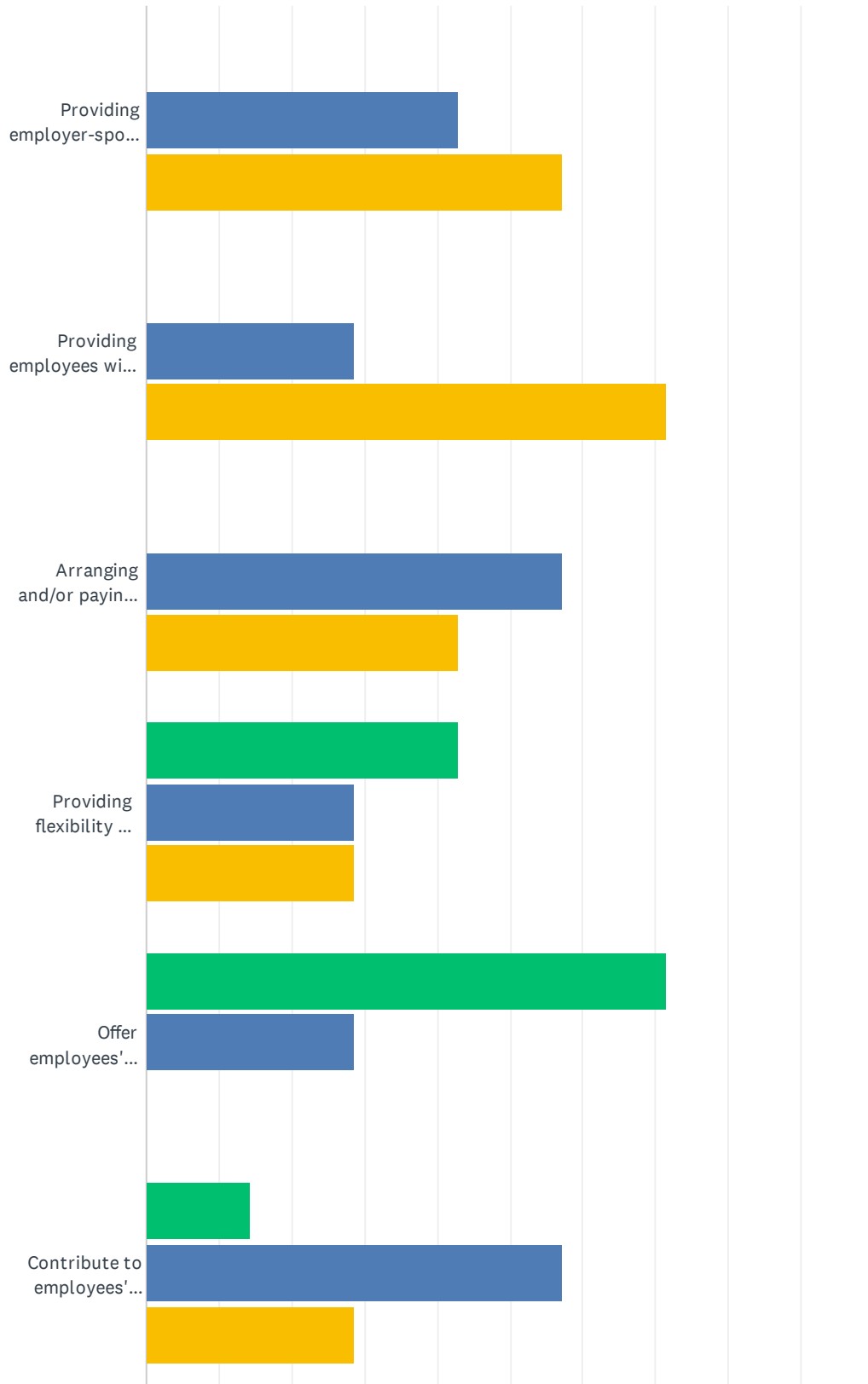
Answered: 8 Skipped: 0



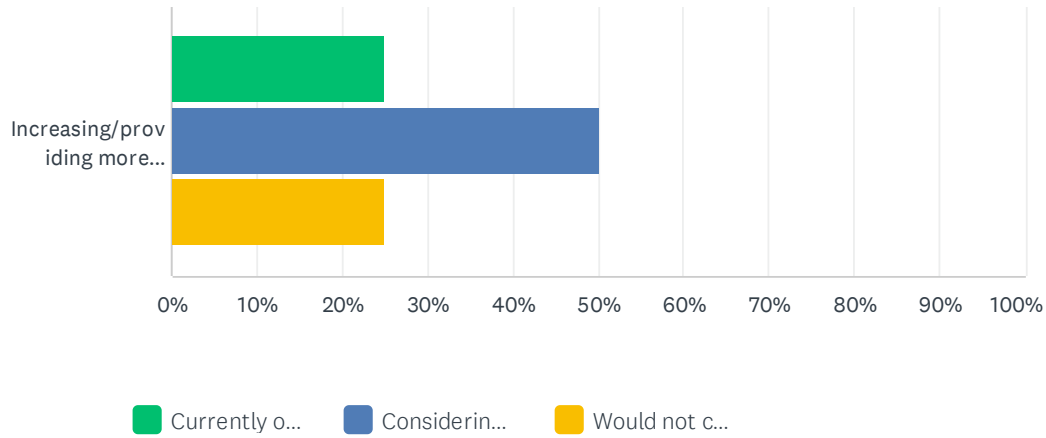
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| None at all | 12.50% 1 |
| Less than 15% | 25.00% 2 |
| 15-25% | 37.50% 3 |
| 26-50% | 12.50% 1 |
| 51-75% | 12.50% 1 |
| 76-100% | 0.00% 0 |
| Don't know | 0.00% 0 |
| TOTAL | 8 |

Q11 Do you offer or are you considering offering benefits to support you employees' childcare needs?

Answered: 8 Skipped: 0



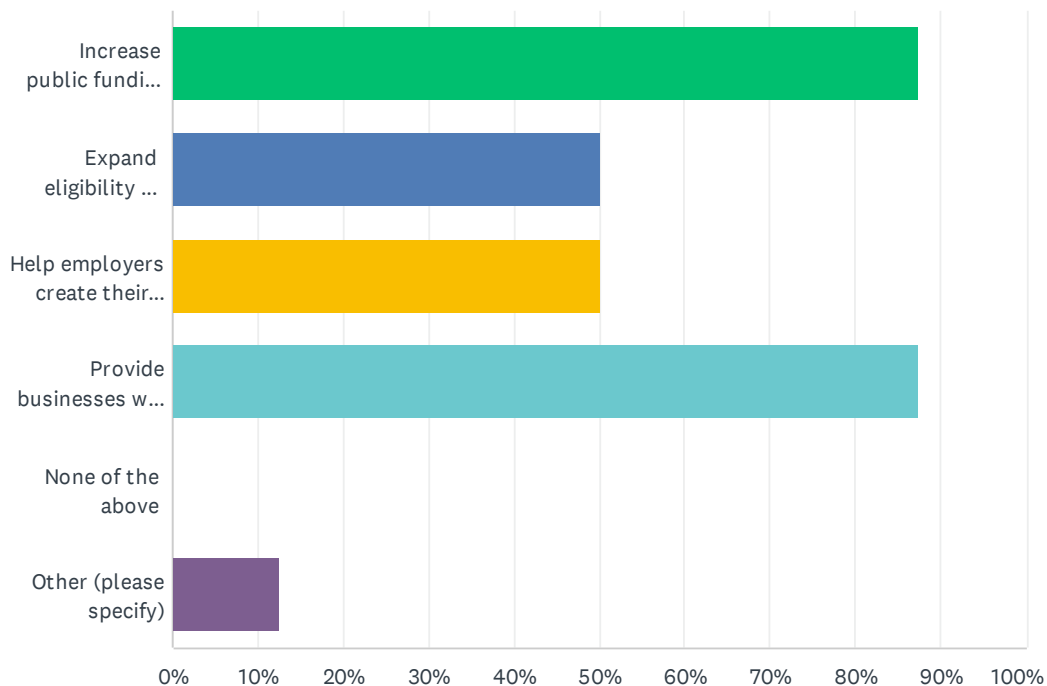
Childcare Survey for Employers



| | CURRENTLY OFFER | CONSIDERING OFFERING | WOULD NOT CONSIDER | TOTAL |
|--|-----------------|----------------------|--------------------|-------|
| Providing employer-sponsored child care for employees at or near the worksite | 0.00% 0 | 42.86% 3 | 57.14% 4 | 7 |
| Providing employees with a child care subsidy or voucher | 0.00% 0 | 28.57% 2 | 71.43% 5 | 7 |
| Arranging and/or paying for emergency or backup child care | 0.00% 0 | 57.14% 4 | 42.86% 3 | 7 |
| Providing flexibility in work schedules or remote work | 42.86% 3 | 28.57% 2 | 28.57% 2 | 7 |
| Offer employees' Dependent Care Flexible Spending Accounts | 71.43% 5 | 28.57% 2 | 0.00% 0 | 7 |
| Contribute to employees' Dependent Care Flexible Spending Accounts | 14.29% 1 | 57.14% 4 | 28.57% 2 | 7 |
| Increasing/providing more flexibility with paid time off (PTO) for child care issues | 25.00% 2 | 50.00% 4 | 25.00% 2 | 8 |

Q12 What government programs/policies do you think would help address childcare-related issues?

Answered: 8 Skipped: 0

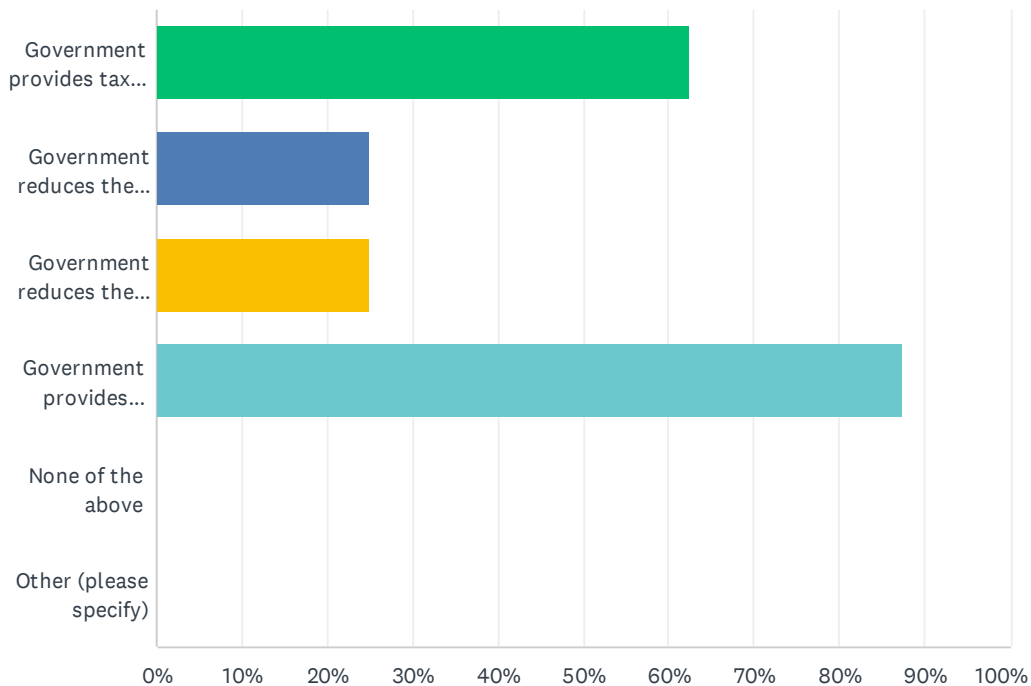


| ANSWER CHOICES | RESPONSES | |
|---|-----------|---|
| Increase public funding for child care | 87.50% | 7 |
| Expand eligibility for child care subsidy program for low-income workers | 50.00% | 4 |
| Help employers create their own child care programs | 50.00% | 4 |
| Provide businesses with incentives to support child care benefits for employees | 87.50% | 7 |
| None of the above | 0.00% | 0 |
| Other (please specify) | 12.50% | 1 |
| Total Respondents: 8 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|--|-------------------|
| 1 | Interested in WA expansion, not Wisconsin... | 7/28/2022 7:24 AM |

Q13 Which of the following scenarios would make it more likely for your business to support the childcare needs of your employee(s)? Check all that apply.

Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|---|-----------|---|
| Government provides tax or other monetary incentives to businesses that offset the cost of employer-sponsored child care. | 62.50% | 5 |
| Government reduces the regulatory burden of providing on-site child care. | 25.00% | 2 |
| Government reduces the liability risk of providing on-site child care. | 25.00% | 2 |
| Government provides resources and/or other technical assistance to businesses to assist them in meeting the childcare needs of their employees. | 87.50% | 7 |
| None of the above | 0.00% | 0 |
| Other (please specify) | 0.00% | 0 |
| Total Respondents: 8 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

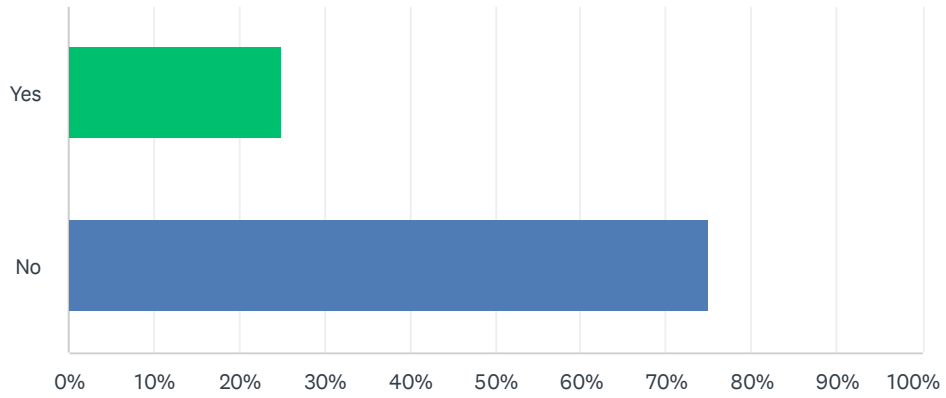
Q14 Please share anything that would further help us understand how childcare availability and affordability affect your business and/or your employees.

Answered: 2 Skipped: 6

| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | Open a low income child care . Im in the waiting list for more then 9 years never get the service | 8/21/2022 2:53 AM |
| 2 | nothing to add | 7/29/2022 1:07 PM |

Q15 Would you like to be contacted regarding follow-up actions taken, if any, related to the findings of this survey?

Answered: 8 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Yes | 25.00% | 2 |
| No | 75.00% | 6 |
| TOTAL | | 8 |

Q16 If you answered "yes" to question 15, above, please provide your preferred email address.

Answered: 2 Skipped: 6

| # | RESPONSES | DATE |
|---|---------------------------------|-------------------|
| 1 | Lili_5_0_3@hotmail.com | 8/21/2022 2:53 AM |
| 2 | saralynn.mendenhall@coldist.com | 7/28/2022 7:24 AM |