



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

October 10, 2023 at 6:00 PM

Wilsonville City Hall & <https://us02web.zoom.us/j/83159324538>

**CALL TO ORDER** - Meeting was called to order at 6:03 pm

- |   |  |
|---|--|
| <p>1.     <b>PRESENT</b><br/> Chair Erika Pham<br/> Vice-Chair Karla Brashear<br/> Member Imran Haider<br/> Member Jay Edwards<br/> Member Tracy Hester<br/> Member Diane Imel<br/> Student Member George Luo</p> | <p><b>STAFF</b><br/> Bill Evans<br/> Kim Rybold<br/> Lyanna Hoang<br/> Zoe Mombert</p> |
|---|--|

- ABSENT**  
Member Luis Gonzalez  
Member Fay Gyapong-Porter  
Member David Siha

Bill Evans introduced Lyanna Hoang to the Committee. Lyanne is the City’s Communications and Marketing Coordinator.

**CONSENT AGENDA**

2.     **DEI Minutes - September 12, 2023** - Diane Imel made a motion to approve the September 12, 2023 Minutes. Karla Brashear seconded the motion. Motion passed.

Karla Brashear made a motion to add public comments to the agenda. Jay Edwards seconded the motion. Motion passed.

There were no public comments.

**COMMITTEE DISCUSSION & RECOMMENDATION**

3.     **Housing Our Future Update Provided by Kim Rybold**
- Let’s Talk Wilsonville pages (English and Spanish)
  - Rent burden – public engagement
  - Cost burden
    - 30% income = cost burden
    - 52% of Wilsonville renters are cost burdened
    - 50% of income on housing is severely cost burdened
    - 21% are Wilsonville homeowners
    - Online meeting is set to occur on November 8 at 6:00 pm with the Planning Commission to discuss causes and solutions
    - Invite DEI Committee members and their neighbors. A meeting notification to come next week.
    - Suggestions of people to reach or invite would be of interest from the staff

- There has been no response to a Spanish Let's Talk
- Some response to a Party in the Park with a showing of Coco. Will have a flier at the Library.
- Looking to different approaches
- Acknowledge that many Let's Talk Wilsonville users are homeowners
- Goal is to look at different housing types
- Check in later on the process

4. **Street Naming Convention Project**

- Continued discussion and possible brainstorming session. Suggestions included:
  - Oregon natural scenery
  - Native fish/wildlife
  - Words that capture the vision
  - Indigenous groups or themes
  - Names of important people
  - A connection or bridge what the community speaks

5. **DEI Letter of Support - LWCF Grant**

Karla Brashear made a motion to send the LWCF Grant letter of support. Diane Imel seconded the motion. Motion passed.

6. **Juneteenth Event - Juneteenth 2024 Sponsorship Packet**

Jay Edwards made a motion to approve Juneteenth Sponsorship packet. Diane Imel seconded the motion. Motion passed.

7. **Latino Outreach**

- Dia de Muertos celebration is Wednesday, November 1 at Wilsonville High School.
- What does the Latino community want to see and what are their needs?
- The movie *Coco* will be shown on October 14 at 3:30 pm at the Library (Oak Room).

8. **Speaker Series**

- Speakers and titles are confirmed
- 6:30 pm
- Check with the Community College - Wilsonville

9. **Attendance Discussed.** Generally, committee members thought missing up to 4 meetings a year was acceptable. Committee is interested in reviewing each situation. Will be brought back to the committee for additional review. Attendance requested prior to meeting.

**ADMINISTRATIVE BUSINESS** – The Lecture Series Subcommittee is complete.

**ADJOURN**

Meeting adjourned at 7:10 pm.

**NEXT MEETING** - November 14, 2023 @ 6:00 pm