



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

February 11, 2025 at 6:00 PM

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**CALL TO ORDER** – Chair Brashear called the meeting to order at 6:05 p.m.

1. Roll Call

**IN ATTENDANCE**

Chair Karla Brashear  
Vice Chair Erika Pham  
Carolina Wilde  
Diane Imel  
Elisabeth Garcia Davidson  
Fay Gyapong-Porter (6:12)  
Justin Brown  
Sarah Spoon  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ABSENT**

Tracy Hester

**STAFF**

Zoe Mombert  
Ethan Pickman  
Councilor Katie Dunwell

**PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS** – Councilor Dunwell provided public comment.

**CONSENT AGENDA** - *Diane Imel made a motion to approve January 14, 2025 Minutes. Elisabeth Garcia Davidson seconded the motion. Motion passed (10-0).*

**ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Carolina Wilde  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Sarah Spoon  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ALL THOSE OPPOSED**

**ALL THOSE ABSTAINING**

## COMMITTEE DISCUSSION & RECOMMENDATION

### 1. DEI Program Updates

- The committee discussed the name of the committee since DEI can be misunderstood.
- The committee was reminded that they would need to request a change in code to change the committee's name.
- The committee discussed the DEI program. Staff informed the committee that there are no changes at this time. The work will continue.
- The committee does not have an impact on the city's hiring practices or have a set budget (line item in budget).

### 4. Pride Event Planning (All aspects of event)

- Committee discussed the 2024 event and supported a similar events. They specifically expressed interest in a new pride pin to give away at the 2025 event.

Sarah Spoon made a motion to direct staff to have a pride pin designed in partnership with the Wilsonville High School through an art contest for the twenty twenty-five Pride event. Diane Imel seconded the motion. Motion passed (11-0)

#### **ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Carolina Wilde  
Diane Imel  
Elisabeth Garcia Davidson  
Fay Gyapong-Porter  
Justin Brown  
Sarah Spoon  
Anthony Reyes  
Fiona Huston  
Arush Goswami

#### **ALL THOSE OPPOSED**

#### **ALL THOSE ABSTAINING**

### 2. Juneteenth Event Planning (music, speaker, food, etc.) – Interest in:

- Event time 5:00-7:30 p.m.
- Bryson Wallace for music
- Mississippi chef for food
- Reach out to speakers and find some alternatives
- Oregon Black Pioneers as speaker, booth or emcee
- Library story time or craft
- Interest in giveaways if budget allows

**ADJOURN** – Meeting adjourned at 7:04 p.m.

**NEXT MEETING** - Tuesday, March 11, 2024 6:00 PM