



## DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

June 11, 2024 at 6:00 PM

City Hall & Zoom (<https://us02web.zoom.us/j/83159324538>)

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### CALL TO ORDER

Meeting was called to order at 6:01 pm

### ROLL CALL:

#### IN ATTENDANCE

Chair Erika Pham

Carolina Wilde

David Siha (via Zoom)

Diane Imel

Elisabeth Garcia Davidson

Fay Gyapong-Porter (via Zoom)

Imran Haider

Jay Edwards

Justin Brown (via Zoom)

Tracy Hester

Student - Aasha Patel

Student - George Luo (via Zoom)

#### EXCUSED

Vice-Chair Karla Brasher

#### STAFF

Amanda Guile-Hinman

Sarah Pearlman

Zoe Mombert

#### PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

Legal provided statement. No public comment.

#### CONSENT AGENDA

DEI Committee Minutes – Jay Edwards made a motion to approve the May 14, 2024 Minutes. Erika Pham seconded the motion. Motion passed.

## **COMMITTEE DISCUSSION & RECOMMENDATION**

### **Bylaw Review – Mission and Vision**

Elisabeth Davidson made a motion to approve the bylaws. Justin Brown seconded the motion. Motion passed.

### **JUNETEENTH EVENT**

Reminder of the event on Wednesday, June 19, 2024.

### **OREGON BLACK PIONEERS DISPLAY FOR BLACK HISTORY MONTH**

Discussed other possible locations other than the Library. The benefits of the display at the Library was discussed. Committee agreed that the Library is an appropriate location for the display.

### **PROGRAM SCOPING**

Discussion about the proposed programming for FY24-25. Requested Boones Ferry Messenger article planning for next year.

Jay Edwards made a motion to approve the DEI work plan and cultural calendar for FY 24-25 as presented. Diane Impel seconded the motion. Motion passed.

### **STREET NAMING CONVENTION (CONTINUED DISCUSSION)**

A list of possible options was emailed to the Committee (see attached). Add a column regarding Oregon impact. Recommendation to the staff and Planning/Engineering to take the information to City Council. Plan adaption appendix to Town Center plan.

- List of all names Committee put forward
- Secretary of State list, as an addition
- Page 24-25, added Elizabeth Furse

Jay Edwards made a motion to evaluate DEI Committee provided names on Page 24 and 25 of the committee packet and also put forward, as is, Page 38-40. 9 yes, 2 abstain, 0 no. Motion passed.

### **ADMINISTRATIVE BUSINESS**

- Discuss Chair/Vice Chair for Next Fiscal Year
- McMinnville DEI Committee develop a time to visit at a future meeting
- DEI Committees – share ideas and list of committees
- Press release for events to share recommended

**ADJOURN – Meeting adjourned at 7:05 pm**

### **NEXT MEETING**

Tuesday, July 9, 2024 6:00 pm.

**FROM DEI COMMITTEE MEMBER:**

- Cannady ([Beatrice Morrow Cannady](#)- an African American civil rights activist who also fought for women's suffrage)
- York ([York](#)- An African American man, enslaved to William Clark, who was a part of the Lewis and Clark expedition. The first black man to cross North America.)
- [Kalapuya](#)
- [Atfalati](#)
- Barrow ([Willie Beatrice Barrow](#)- A black civil rights activist and minister who lived in Portland and helped build one of the first black Churches of God in the city.)
- McCoy ([William "Bill" Lipscomb McCoy](#)- the first African American elected to the Oregon legislature who re-ratified the Fourteenth Amendment (Due Process Clause) for Oregon.)
- Leon ([Teresa Alonso Leon](#)- the first immigrant Latina elected to the Oregon legislature)
- Cleary ([Beverly Cleary](#)- a native Oregonian and beloved author of the *Ramona Quimby* series and other children's novels)
- Gordly ([Avel Louise Gordly](#)- first black woman elected to the Oregon Senate)
- Jama ([Kayse Jama](#)- Oregon's first elected Muslim Senator)
- Woods ([Aaron Woods](#)- current Oregon Senator)
- Fitzgerald (Julie Fitzgerald- current Wilsonville Mayor who led the city through COVID and created the first DE Committee for the City.)

Additional examples from staff research

- Deiz ([Mercedes Deiz](#)- first black female lawyer in Oregon (admitted to the bar in 1960) and first woman of color to become a judge in Oregon and first black woman to be elected to the bench in Oregon)
- Harrison ([Kathryn Harrison](#)- Tribal leader who regained federal recognition for the Confederated Tribes of the Siletz and the Confederated Tribes of Grand Ronde.)
- Yasui ([Minoru Yasui](#)- Japanese American lawyer born in Oregon who was pivotal in fighting laws that targeted Japanese Americans and immigrants during WW2.)
- Jaramillo ([Annabelle Jaramillo](#)- Latina politician and activist from Oregon who served on the National Environmental Justice Council and fought for LGBT rights.)

Additional Names from 6/11/24 discussion (duplicates removed)

- Robert Holmes: [information history](#)
- Maria Luisa Alanis Ruiz [https://en.wikipedia.org/wiki/Maria\\_Luisa\\_Alanis\\_Ruiz](https://en.wikipedia.org/wiki/Maria_Luisa_Alanis_Ruiz)
- Letitia Carson
- Edith Green: [information history](#)
- William Hilliard
- Robin Holmes
- Esther Pole Lovejoy

- Sonny Montes
- Maurine Brown Neuberger: [information history](#)
- Ava Helen Pauling
- Harriett Redmond: [information history](#)
- Elizabeth Furse