



# DIVERSITY, EQUITY & INCLUSION COMMITTEE MINUTES

July 09, 2024 at 6:00 PM

Wilsonville City Hall & Remote Video Conferencing

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**CALL TO ORDER – Meeting was called to order at 6:07 p.m.**

**IN ATTENDANCE**

Vice-Chair Karla Brashear  
Diane Imel  
Elisabeth Garcia Davidson  
George Luo  
Imran Haider  
Justin Brown  
Tracy Hester

**STAFF**

Aria Azizi  
Sarah Pearlman  
Zoe Mombert

**EXCUSED**

Chair Erika Pham  
Carolina Wilde  
Aasha Patel  
David Siha  
Fay Gyapong-Porter  
Jay Edwards

**CHAIR and VICE-CHAIR NOMINATIONS**

Amend the agenda to add section for the Chair and Vice-Chair selections, since Bylaws require the committee to select a Chair and Vice-Chair at the first meeting of the fiscal year.

Imran Haider made a motion to nominate Karla Brashear as Chair. Diane Imel seconded the motion. Motion passed.

Motion was made by Elisabeth Garcia Davidson to nominate Erika Pham as Vice-Chair. Diane Imel seconded the motion. Motion passed.

**PUBLIC COMMENT**

Staff provided statement. No public comment.

**COMMITTEE DISCUSSION & RECOMMENDATION**

**Street Naming Project Update**

Aria Azizi, Admin Summer Intern, provided an update on his research of the individual names submitted. Staff also provided the committee with an update on the process and next steps. The committee was happy with the direction of the project and did not provide additional input on the names or the project.

## **Juneteenth 2025**

There was good feedback on 2024 Juneteenth. For 2025, we need more advertising. The committee will discuss this further at the August DEI meeting.

## **Speakers 2024-2025**

- Discussed dual languages.
- September back to October
- What is up and coming
- Work towards mental health in youth
- What does community want to hear? Suggest Let's Talk
- February - OPB
- March - Susan Helms
- Career Day - moderated panel

*Diane Imel made a motion to hold the FY24-25 speaker series at the Wilsonville Library. Karla Brashear seconded the motion. Motion passed.*

## **Las Posadas**

Las Posadas was discussed and the need to finalize the plan in fall.

*Diane Imel made a motion to seek sponsors for the 2025 Las Posadas event. Justin Brown seconded the motion. Motion passed.*

## **Holiday Décor**

- Let's Talk to ask the community
- Committee members expressed they like the red, green and white color scheme
- Walked through what others are doing and will discuss in August
- What does the symbol "S" mean
- Diane was concerned about cities' accessibility. ADA needs to do more to make accessible for all.
  - Review signs and symbols and their meanings
  - Article from Pamplin Media from approximately 7 years ago
  - Amanda's thoughts on the issue and what can be done

**ADJOURN** 7:46 p.m. Next meeting will be Tuesday, August 13, 2023 at 6:00 pm.