

Draft DEI Committee Work Plan & Cultural Calendar

(Fiscal Year 2024-2025)

January

- Emancipation Proclamation (1st)
Visual Representation on social media and the online City Calendar
 - World Braille Day (4th)
Visual Representation on social media and the online City Calendar
 - Martin Luther King Jr. Day (16th)
Visual Representation on social media and the online City Calendar
 - Lunar New Year (Jan/Feb) (Jan 22nd in 2023)
Visual Representation on social media and the online City Calendar
- Suggestion: Boones Ferry Messenger Article

February

- Black History Month
Visual Representation on social media and the online City Calendar
- Suggestion: Educational Display (Visual Representation)
- Suggestion: More visual representation/media throughout the city (Partnership with Wilsonville High School Black Student Union)
- Suggestion: book reading for kids (incorporate into existing programming)

March

- Ramadan Begins (3/10 – 4/9)
Visual Representation on social media and the online City Calendar
- Partner with the Wilsonville Muslim Community Center for a hygiene drive to benefit Wilsonville Community Sharing
- Suggestion: Speaker Series
- Women's History Month
Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series

Suggestion: book reading for kids (incorporate into existing programming)

- Holi (8th)
Visual Representation on social media and the online City Calendar
- Nowruz - (Iranian New Year/ Persian New Year (21-22))
Visual Representation on social media and the online City Calendar
- Cesar Chavez Day (31st)
Visual Representation on social media and the online City Calendar
- International transgender day of visibility (31st)
Visual Representation on social media and the online City Calendar

April

- Deaf Heritage Month
Visual Representation on social media and the online City Calendar
- Arab American Heritage Month
Visual Representation on social media and the online City Calendar
- Passover
Visual Representation on social media and the online City Calendar
- Ramadan ends Eld-al-Fitr
Visual Representation on social media and the online City Calendar

May

- Asian American and Pacific Islander (AAPI) Heritage Month
Visual Representation on social media and the online City Calendar

Suggestion: Celebrate local AAPI community groups

- Jewish American Heritage Month
Visual Representation on social media and the online City Calendar

June

- Pride Month
Visual Representation on social media and the online City Calendar

Visual Representation & Partnership with the Arts, Culture and Heritage Committee to procure a temporary Pride Mural and reception event. (*highlight local LGBTQIA+ owned businesses when possible*)

- Immigrant Heritage Month

Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series (Immigrants' contributions to the economy)

- Juneteenth (19th)

Visual Representation on social media and the online City Calendar

Juneteenth event with business sponsors (*highlight local black owned businesses when possible*)

July

- Disability Pride Month

Visual Representation on social media and the online City Calendar

- Americans with Disability Act (26th)

Visual Representation on social media and the online City Calendar

August

- International Day of the World's Indigenous Peoples (UN) (9th)

Visual Representation on social media and the online City Calendar

Suggestion: Connect across cultures via "world" music

- National Senior Citizens Day (21st)

Visual Representation on social media and the online City Calendar

- Raksha Bandhan (30th)

Visual Representation on social media and the online City Calendar

September

- Hispanic Heritage Month (9/15 – 10/15)

Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series and/or event

Celebration of Hispanic culture or celebrated person/s

Suggestion: book reading for kids (incorporate into existing programming)

- Rosh Hashanah (15 – 17 in 2023)
Visual Representation on social media and the online City Calendar
- Yom Kippur (24-25 in 2023)
Visual Representation on social media and the online City Calendar

October

- Disability Heritage Month
Visual Representation on social media and the online City Calendar
- Indigenous Peoples Day (10th)
Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series and/or educational event about local indigenous group/s
- World Mental Health Day (10th)
Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series

Suggestion: Partner with City department to share the mental health benefits re: living in more harmony with nature
- National Coming Out Day (11th)
Visual Representation on social media and the online City Calendar

November

- Native American Heritage Month
Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series (focus on the REAL story/ history of the area)
- Dia de Los Muertos (1st)
Visual Representation on social media and the online City Calendar

Partner with WHS's Dia de los Muertos event
- Transgender Day of Remembrance (20th)
Visual Representation on social media and the online City Calendar

- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

Visual Representation on social media and the online City Calendar

Suggestion: Diwali dinner and/ or education about the event

Suggestion: Highlight local public celebrations

December

- Rosa Parks Day (1st)

Visual Representation on social media and the online City Calendar

- International Day of Persons with Disabilities (3rd)

Visual Representation on social media and the online City Calendar

- Hanukkah (18th ~26th – changes)

Visual Representation on social media and the online City Calendar

- Kwanzaa (26th – Jan 1st)

Visual Representation on social media and the online City Calendar

OTHER

-Posadas Event (not included on the current cultural calendar) in December

-City Project review, input, and letters of support

-Cultural Calendar Review

-Interest in exploring a multicultural heritage event (discuss with the Arts, Culture and Heritage Committee)