



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

May 14, 2024 at 6:00 PM

City Hall and Zoom (<https://us02web.zoom.us/j/83159324538>)

CALL TO ORDER

Meeting was called to order at 6:00 pm

Roll Call

IN ATTENDANCE

Chair Erika Pham
Vice-Chair Karla Brashear
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Fay Gyapong-Porter
Jay Edwards
Justin Brown
Tracy Hester
Student - George Luo

EXCUSED

Aasha Patel
David Siha
Imran Haider

STAFF IN ATTENDANCE

Amanda Guile-Hinman
Lyanna Hoang
Sarah Pearlman
Zoe Mombert

CONSENT AGENDA

- 2. DEI Committee Minutes** – Diane Imel made a motion to approve the April 9, 2024 Minutes. Justin Brown seconded the motion. Motion passed.

An opportunity to provide community input however, no community members were present.

COMMITTEE DISCUSSION & RECOMMENDATION

- 3. Bylaw Review – Purpose:**

- Discuss the committee name. Many like the committee name, while others feel the term could be polarizing and, actually, excluded.

- Interest in adding education on the purpose of the committee.
- “IDEA” Committee is another possible name that has come on the forefront, but the committee feels strongly to leave the name DEI.
- Student members are important and the committee likes the idea that they vote.

4. **Juneteenth Event Discussion:**

After the April committee meeting staff learned that Swire Coca Cola would be the event’s platinum sponsor. The new sponsorship increased the funds available to put on the event. Staff provided suggested options before the committee discussed how they could enhance the event with the additional funds.

The committee instructed staff to:

- Hire the Oregon Black Pioneers to have a display at the event
- Purchase treats from DB Dessert Co
- Purchase coffee to give away from Deadstock Coffee
- Make a donation to the Wilsonville Black Student Union for their participation in the event.
- Purchase event t-shirts.
- Purchase bracelet craft kits for participants.

Motion to direct funds made by Diane Imel. Erika Pham seconded the motion. Motion passed.

5. **Pride Storytime Input:**

Three books for recommended for Library reading:

1. *Families, Families, Families* (geared for younger children)
2. *Pride Puppy*
3. *Bathe the Cat*

Committee selected *Families, Families, Families*. Depending on the age group of the children and time allotment, we may be able to read both *Families, Families, Families* and *Bathe the Cat*.

6. **All Are Welcome Decal:**

City will place welcome decals at all facilities. Committee suggested the possibility of a Pride-specific window decal for the month of June. Lyanna Hoang reviewed the different decal designs she created. Committee reviewed all options and decided on #4 but asked to remove the text from the top and the bottom of the design and to just focus on the word **ALL**. The Committee agreed the decals will read “All are welcome here in Wilsonville”. No motion necessary.

7. **Oregon Black Pioneers Display for Black History Month:**

During the month of February, we have an opportunity to display the Oregon Black Pioneer’s Racing to Change: Oregon’s Civil Rights Years. Racing to Change a traveling exhibit. Racing to Change is the only one available and it is recommended that it be installed at the Library, if approved. Committee was in agreement. Asked if there would be a speaker. The committee

could host a speaker series to be discussed later in program scoping. Fay will take all questions regarding the display to her next Oregon Black Pioneers board meeting and get back to the committee.

Elisabeth Garcia Davidson made a motion to approve Racing to Change display. Diane Imel seconded the motion. Motion passed.

8. **Program Scoping:**

Committee provided input on shaping the committee's work plan over the next 18 months. Discussed recognition, engagement, speaker series topics, visibility, and advertising. Pull resources such as Let's Talk Wilsonville and Focus on:

- More publications of speaker series is needed. Lyanna has created short commercials regarding the speaker series.
- Email information regarding speaker series.
- Visual representation
- Continue podcasts and discussions

Committee feels that 4-6 speakers is the right number. Any more throughout the year may be too much for the community and actually, lessen the enthusiasm. Library is always available to hold the event. The Community College can become a challenge to book depending on time of year. Staff will bring back a draft plan at the June meeting.

DEI and ACHC will have a joint meeting in July.

9. **Street Naming Convention – Criteria:**

Committee requested criteria and the staff made suggestions based on Corvallis School District street naming criteria. Page 32 of the packet outlines the suggestions for consideration based on the Corvallis School District Street Naming Criteria.

- Names submitted will be evaluated and vetted by our summer Admin intern.
- Secretary of State website is another avenue to research possible names.
- Concern that using indigenous names could be a sign of disrespect. Need to exercise caution.
- Diane recommended Elizabeth Furse, former Oregon State Representative, who was not indigenous but deeply committed to that community.
- Committee recommended that we amend #4 of the criteria to read:

#4 Local Indigenous people who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of indigenous peoples' contributions to the community, ***only upon permission for the use of the name.***

1. Street Names and Park Names should inspire community members.

2. Name reflects social justice commitment to intentionally disrupting racism, genderism, ableism, and other socially unjust biases (person, place, thing). Additional weight should be given to figures who valued and worked for social justice in their lives.
3. Women who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of women's contributions to the community.
4. Local Indigenous people who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of indigenous peoples' contributions to the community, *only upon permission for the use of the name.*

Elisabeth Garcia Davidson made a motion to approve the criteria with the amendment of #4. Erika Pham seconded. 1 abstain; 9 aye. Motion passed.

ADMINISTRATIVE BUSINESS

Discussion about chair/vice-chair for next fiscal year.

ADJOURN – Meeting adjourned at 7:47 pm.

NEXT MEETING - Tuesday, June 11, 2024 at 6:00 pm.