

DEI Committee Action Plan Update

Priority Level 1:

Establish a Lecture Series:

March 2023 - *Displacing Black Portland: A History of Housing Discrimination* by Zachary Stocks

April 2023 - *Growing up Muslim in Clackamas County* by Imran Haider

May 2023 - *The Mainstreaming of Antisemitism in America* by Bob Horenstein

June 2023 - *Systemic Racism in Oregon Schools* by Rudyane Rivera-Lindstrom

July 2023 - *The Culture, Language and Etiquette of Disability* by Ian Jaquiss

February 2024 - *Fleeing Displacement and Escaping El Salvador's Civil War* by Elizabeth Brashear

March 2024 - *LGBTQIA+: Understanding and Allyship* by Erika Pham

April 2024 - *A Couple's Search for Sanctuary* by Bob Furughi and Kiana Furughi

May 2024 - *Building Community Through Culture* by Renee Roman Nose

September 2024 - *PODER, Oregon's Latino Leadership Network* by Anthony Veliz

October 2024 - *Recognizing World Mental Health Day* by Brenda Evans, Robbie Croft, & Stacy England

February 2025 - *Black Exclusion in Oregon* by Mariah Rocker

March 2025 - *Celebrating Women's History Month* by Jeanie Nguyen, Cara Turano, & Pleschette Fontenet

May 2025 - *Celebrating Jewish American Heritage Month* by Judy Margles

June 2025 - *Immigrant Heritage Month* by Teresa Alonso Leon

October 2025 - *Supporting Transgender Community Members*

Create a Cultural Calendar:

Established on January 5th, 2023

January

- Emancipation Proclamation (Jan 1st)
- World Braille Day (Jan 4th)
- Martin Luther King Jr. Day (Jan 19th in 2026)

February

- Black History Month
- Lunar New Year (Jan/Feb) (Feb 17th in 2026)
- Ramadan Begins (Feb 17th – Mar 19th in 2026)

March

- Women's History Month
- Holi (Mar 4th in 2026)
- Nowruz - (Iranian New Year/Persian New Year) (Mar 20th)
- Ramadan ends Eid-al-Fitr (Mar 19th in 2026)
- Cesar Chavez Day (Mar 31st)
- International transgender day of visibility (Mar 31st)

April

- Deaf Heritage Month
- Arab American Heritage Month
- Passover (Apr 1st – 9th in 2026)

May

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

June

- Pride Month
- Immigrant Heritage Month
- Juneteenth (Jun 19th)

July

- Disability Pride Month
- Americans with Disability Act (Jul 26th)

August

- International Day of the World's Indigenous Peoples (UN) (Aug 9th)
- Raksha Bandhan (Aug 9th in 2026)
- National Senior Citizens Day (Aug 21st)

September

- Hispanic Heritage Month (Sep 15th – Oct 15th)
- Rosh Hashanah (Sep 22nd – 24th in 2025)

October

- Yom Kippur (Oct 1st – 2nd in 2025)
- Disability Heritage Month
- Indigenous Peoples Day (Oct 13th)
- World Mental Health Day (Oct 10th)
- National Coming Out Day (Oct 11th)
- Diwali (between Oct/November based on Hindu lunar calendar) (Oct 20th in 2025)

November

- Native American Heritage Month
- Dia de Los Muertos (Nov 1st – 2nd)
- Transgender Day of Remembrance (Nov 20th)

December

- Rosa Parks Day (Dec 1st)
- International Day of Persons with Disabilities (Dec 3rd)
- Hanukkah (Dec 14th – 22nd in 2025)
- Kwanzaa (Dec 26th – Jan 1st)

Work with Other Local Partners

- Hygiene Drive with the Wilsonville Muslim Community Center
- Supported Wilsonville High School Dia de los Muertos Event

Priority Level 2:

Foster Youth Engagement

- Collaborated with Black Student Union at Wilsonville High School for Juneteenth event

- Pride Pins designed by a Wilsonville High School student
- *Could reach out to student unions at Wilsonville High School such as API in collaborating or hosting an event*

Improve Event Accessibility & Inclusivity

- DEI meetings were held at the library for ease of access to the public in 2025.

Priority Level 3:

Use Juneteenth as a Springboard for Other Cultural Events

Juneteenth Events

- June 19th, 2021
- June 18th, 2022
- June 17th, 2023
- June 19th, 2024
- June 19th, 2025

Pride Events

- June 1st, 2024
- June 7th, 2025

Las Posadas Events

- December 19th, 2023
- December 17th, 2024
- December 18th, 2025

Lunar New Year Events

- January 11th, 2025
- February 7th, 2026

Develop Partnerships with Businesses & Highlight Businesses Owned by Marginalized People

- Worked with Black-owned Businesses for the Juneteenth Event
- *Could add a local business section in Boones Ferry Messenger*

Highlight Shared Community Member Perspectives

Past Boones Ferry Messenger Writings:

- **March 2022** – What is the DEI committee and what work is being done
- **May 2022** – A day in the life participating in Ramadan
- **June 2022** – Information about Pride-related terms and how to support Pride
- **September 2022** – ADA and barriers facing those with disabilities and their impact
- **November 2022** – Celebrating Thanksgiving as an ethnic minority and viewing multiple perspectives
- **February 2023** – Explores Black Americans' contributions to ecology and nature
- **March 2023** – The importance of using more inclusive language and resources to do so
- **July 2023** – Living with disabilities and support provided by the community and city
- **October 2023** – Hispanic Heritage Month and embracing your own heritage
- **April 2024** – Charity and thankfulness during Ramadan
- **May 2024** – Historical origins of Juneteenth and our local city celebration
- **June 2024** – Defines diversity, equity, and inclusion & their roles in our city
- **November 2024** – Naming of future streets for past underrepresented justice seekers
- **March 2025** – Details about Ramadan & local celebration
- **June 2025** – Historical origins of Pride Month, Wilsonville Pride organization, and our local city celebration

Create Visual Representations

- Pride pins for 2024 and 2025
- All are welcome here decals at City Buildings

Collaborate with City Departments

- Worked with Arts, Culture, and Heritage Commission for Pride event and Pride Mural
- Worked with Planning Commission to develop a street naming list for Town Center

Highlights are recommendations from the City's 2025 summer intern.