



DIVERSITY, EQUITY & INCLUSION COMMITTEE - AMENDED MINUTES

November 08, 2022 at 6:00 PM

City Hall Council Chambers or Zoom (<https://us02web.zoom.us/j/83159324538>)

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

The meeting was called to order at 6:20 pm

Roll Call

In Attendance:

Jay Edwards
Luis Gonzalez
Fay Gyapong-Porter
Imran Haider
Tracy Hester
Diane Imel
Camryn Lau
Joni McNeill
Sudeep Taksali

Absent:

Santiago Landazuri
Erika Pham
Malak El Manhawym

Staff:

Zoe Mombert
Bill Evans

CONSENT AGENDA

1. October 11, 2022 Minutes

Diane Imel made a motion to approve the October 11, 2022 Minutes. Luis Gonzalez seconded the motion. Motion passed with unanimous consent.

COMMITTEE DISCUSSION & RECOMMENDATION

2. Let's Talk Wilsonville Introduction

- Active 3 years
- Designed for two-way communications
- Moderated forums and idea board are available
- 900 people on an email list from the website. 1 email per month from the website.
- Generally requires registration
- Interested in more diverse demographics
- Interested in demographic information for Let's Talk Wilsonville

3. **Cultural Calendar**

The committee discussed the recommendations provided on Let's Talk Wilsonville. There was specific discussion regarding holidays recognizing veterans, suicide prevention month and sexual assault awareness month. Ultimately, the committee recommended that the calendar recognizes cultural holidays and events that hold meaning to community members in historically-marginalized groups.

Joni McNeill made a motion to recommend the Cultural Calendar to the City Council for approval. Diane Imel seconded the motion. Motion passed with unanimous consent.

Cultural Calendar

January

- Emancipation Proclamation (1st)
- World Braille Day (4th)
- Martin Luther King Jr. Day (16th)
- Lunar New Year (Jan/Feb) (Jan 22nd in 2023)

February

- Black History Month

March

- Ramadan Begins
- Women History Month (8th)
- Holi (8th)
- Nowruz - (Iranian New Year/ Persian New Year (21ST -22ND))
- Cesar Chavez Day (31st)
- International transgender day of visibility (31st)

April

- Deaf Heritage Month
- Arab American Heritage Month
- Passover
- Ramadan ends Eld-al-Fitr

May

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

June

- Pride Month

- Immigrant Heritage Month
- Juneteenth (19th)

July

- Disability Pride Month
- Americans with Disability Act (26th)

August

- International Day of the World's Indigenous Peoples (UN) (9th)
- National Senior Citizens Day (21st)
- Raksha Bandhan (30th)

September

- Hispanic Heritage Month (15TH – Oct. 15th)
- Rosh Hashanah (15TH – 17TH in 2023)
- Yom Kippur (24th -25th in 2023)

October

- Disability Heritage Month
- Indigenous Peoples Day (10th)
- World Mental Health Day (10th)
- National Coming Out Day (11th)

November

- Native American Heritage Month
- Dia de Los Muertos (1st)
- Transgender Day of Remembrance (20th)
- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

December

- Rosa Parks Day (1st)
- International Day of Persons with Disabilities (3rd)
- Hanukkah (18th - 26th – changes)
- Kwanzaa (26th – Jan 1st)

4. **Follow up from the joint ACHC and DEI Committee meeting** – No committee input at this time.
5. **Juneteenth Subcommittee** – The City has two committed sponsors totaling \$6000 for the event. Committee members were asked to reach out to local business contacts they have to secure additional sponsorships. The Committee will discuss vendors at their next meeting.
6. **Lecture Series Subcommittee** –working on themes, format and a title for the program.

Diversity, Equity & Inclusion Committee - Amended

7. **Administrative Updates** – Staff requested input on descriptions of holiday symbols from committee members to provide to the Parks team for their holiday symbols hunt.

Staff also requested input on partnering with parks on a Black History Month movie. After some discussion the committee recommended that the city show “Hidden Figures” at the movie event.

ADJOURN - Meeting adjourned at 7:45 pm

Next Meeting: December 11, 2023 at 6:00 PM