



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

March 12, 2024 at 6:00 PM

CALL TO ORDER

1. **Roll Call** - Meeting was called to order at 6:07 pm. Vice-Chair Karla Brashear presided over the meeting due to Chair Pham's scheduled absence.

PRESENT

Karla Brashear (Vice Chair)
Aasha Patel
Carolina Wilde
David Siha
Diane Imel
Fay Gyapong-Porter (6:11 pm)
Imran Haider (left at 6:45 pm/returned 7:30 pm)
Jay Edwards
Tracy Hester

ABSENT

Erika Pham (Chair)
Elisabeth Garcia Davidson
Justin Brown
George Luo

STAFF

Lyanna Hoang
Sarah Pearlman
Zoe Mombert

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

No public comment.

CONSENT AGENDA

2. **DEI Meeting Minutes for February 13, 2024** will be presented at the April 9 DEI Committee Meeting.

COMMITTEE DISCUSSION & RECOMMENDATION

3. Street Naming Convention (Sarah Pearlman)

The committee continued the conversation regarding a street naming convention for Town Center.

- Natural resources/landscape of importance to local indigenous communities was forwarded at the February meeting.
- It was expressed that the committee had an opportunity to make it meaningful, which brought the committee back to the concept of recognizing local leaders.
- The committee is open to the list previously identified in the January 5 staff memo
 - People who made an impact - less Oregon narrative but overlooked, such as York or Sacagawea
- Additional thoughts about local leaders were discussed such as:
 - Interest in looking at coaches (women's wrestling coach, women's golf coach, as a start)
 - Some concern about coaches who don't live in the community
 - Some concern about naming after elected officials
- Additional concepts regarding local leaders included:
 - Interest in making effort to evaluate local leaders
 - Directly coincide - Wilsonville history
 - Made a difference in community/members, teachers or others, school district
 - Custodian and City Hall
 - Highlighted persons (not political)
 - Arts teacher (Shotola-Hardt)
- Pillars of the young community – youth comments are important
- Concerns - Not a lot of people of color, concerned about how much diversity
- Socioeconomically diversity is also diversity
- Interested community leaders
- Although the committee did express “they will not get it right”. It is subjective but it is an effort in the right direction. The committee decided to revisit leaders for a street naming concept. Committee members are to send ideas to staff. A summer intern will research the list of names and the committee will need to provide a list of names to the planning department no later than their September 2024 meeting. Staff informed the committee that due to the potential design of the town center area, the committee should select only one theme. (The natural resource theme will be paused until a recommendation is made in the late summer/early fall.) Revisit leaders.

4. Parks Update Inclusive Play

- Park naming opportunities
- Focus on meaningful name
- Words could be in indigenous names
- Number of names needed
 - Frog Pond 5-6
 - Nature Play 1
 - Shelters
 - 10-20 opportunities

5. **Housing Our Future (DEI Representative)**

Opportunity for a committee representative on the Housing Our Future Project. Diane Imel expressed possible interest.

6. **Winter/Holiday Décor**

The committee started a discussion regarding the City's holiday décor. Should there be changes? Is there a suggested policy recommendation? The committee discussed the following:

- Emphasize the season
- Snow flakes
- Bright and colorful
- Space to celebrate at the Library
- Some felt that multiple holidays should be represented, less wreaths

The committee requested additional examples from other jurisdictions before continuing the conversation.

7. **Juneteenth Celebration**

- Update from Jay
 - The speaker and DJ were selected
- Food still needs to be finalized
- Engaging/interactive elements at the event need to be identified.

ADMINISTRATIVE BUSINESS

The next meeting will focus on prioritizing the committee's work over the next 18 months. Committee members are requested to participate in person if possible

ADJOURN - Meeting adjourned at 7:40 pm.

NEXT MEETING - Tuesday, April 9, 2024 at 6:00 pm