
Subject: FW: Application for City Council Vacancy
Attachments: SamScullCouncilApplication.pdf; Scull Supporters 100725.pdf

Please consider the information below and attached as my application for the vacant City Council position.

Name: Samuel Charles Scull
Address: 10656 SW London Lane, Wilsonville, OR 97070

Lived in Wilsonville: 12yrs

Home/Work/Cell Phone: 951.491.3659
Email: scs2789@gmail.com

Oregon Registered Voter: Yes
Present Occupation: Small business owner (360 Inspections LLC)

List of Wilsonville residents who support: please see attached file
Required Questions: please see attached file

Please let me know if you have any questions.

Thank you,
Sam Scull

Samuel C. Scull

scs2789@gmail.com (951) 491-3659

October 8, 2025

City of Wilsonville
29799 SW Town Center Loop E
Wilsonville, OR 97070

Dear Mayor and Councilors,

I want to introduce myself and share my enthusiasm for engaging more deeply in our city's important work. Wilsonville is a place I truly appreciate — especially for its thoughtful planning and strong community spirit. That sense of shared purpose and possibility is what has always motivated me to be involved and contribute.

I've been fortunate to serve in depth on local commissions and my association board, where I've learned up-close how much progress can be achieved when we listen, consider and collaborate for outcomes that benefit all. Those experiences have reinforced my belief in the importance of teamwork and transparency — qualities essential to achieving this Council's goals of financial health, public safety, parks, communication, and engagement.

I share your priorities wholeheartedly. Maintaining strong financial health ensures we can sustain the high quality of services our residents expect. Supporting public safety helps everyone in our community feel secure and respected. Investing in our parks and trails helps keep Wilsonville healthy, active, and engaged — in ways that people of all walks of life can enjoy. And open, honest communication builds the trust that brings our community together.

What inspires me most about Wilsonville is our potential to build an even better future while maintaining the qualities that make this city special — our friendly neighborhoods, our commitment to civic engagement and sustainability, and our appeal to multiple cultures and generations who are encouraged to enjoy the pleasant life our community offers. I'm eager to be part of that challenging work to help ensure Wilsonville continues to thrive.

I'm committed to serving our community, and if selected to fill this vacancy, I intend to run for re-election in 2026. Thank you for considering my application, and for the tremendous dedication you show on behalf of our community.

Sincerely,



Samuel C. Scull

Attachments: Resume, questionnaire, letters of reference.

Samuel C. Scull

scs2789@gmail.com (951) 491-3659

PROFESSIONAL EDUCATION

Master of Business Administration — Pepperdine University, Malibu, CA

Bachelor of Science, Industrial Technology — Southern Illinois University, Carbondale IL

CIVIC EDUCATION



City of Wilsonville **Leadership Academy** (2015)

City of Irvine, CA **Community Police Academy** (2005)

American Red Cross

Disaster Response Certification — OR (2022), CA (2008)

Disaster Shelter Certification — CA (2009)

Supply Chain Management Certification — CA (2009)

First Aid and CPR/AED — OR (2018)

State of Oregon **Public Meetings Law ORS192 Certification** (2025)

CIVIC VOLUNTEER SERVICE



City of Wilsonville

Development Review Board - Panel B (2018–2019)

Budget Committee (2018–2019 and 2022 as chair)

Planning Commission (2023–current)



Clackamas County **Budget Audit Committee** (2021–2022)

American Red Cross

Cascade Disaster Action Team and Shelter Team (2021–present)

Riverside Co, CA Disaster Action Team, Shelter Team, Regional Supply Chain Mgr (2008)

United Way Workplace Contributor Program, ITW Gaylord fundraiser co-leader (2018–2022)

Legend of Villebois HOA Board of Directors (2013–present)

Currently President + previous terms. Also Secretary, Treasurer, Chair of Transition Team

PROFESSIONAL EXPERTISE

- P&L Management — Metrics Driven Business Unit Financial Management
- Business Operations — Multi-site Global Manufacturing
- Strategic & Tactical Planning and Technology Road-Mapping
- Hands-On Lean Culture-based Leadership
- Human Resource Management, DEI and Organizational Culture Development
- Post Acquisition Integration — Process, Systems and Culture Integration
- Finance — Corporate level budget development and reporting
- Engineering — Process, Manufacturing and Industrial
- Global Supply Chain — Materials and Logistics
- Safety Programs — OSHA based Culture/Program Management and Audits
- Capital Improvement Programs Management — Facilities, Systems and Equipment
- Divisional Training Facilitator/Manager, Instructor and Mentor

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PROFESSIONAL EXPERIENCE

360 Inspections LLC Wilsonville, OR (2023–present)

Owner — Insurance, Bank and Tax Surveys/Inspections. Manages and performs regional (NW Oregon) property, safety, and business operations surveys/inspections for commercial liability insurance, bank construction loan funding inspections, and property tax asset segregation and inventory projects.

ITW Gaylord Industries Tualatin, OR (2010–2022)

Division General Manager — Responsible for global division P&L. Leader for a full business suite of direct reports included finance, sales & marketing, manufacturing, supply chain, and engineering. Managed the conversion of local manufacturing to a global integrated supply-chain in support of multiple product line expansions into Canadian and Asian markets.

Director, Operations & Supply Chain — Provide business unit P&L leadership while directing global Manufacturing, Procurement/Supply Chain, Mfg. Engineering, Logistics, and Service groups. Lead division materials sourcing, centralizing group level (domestic & global) supply chain and quality activities, governing a multi-million dollar matrixed materials spend.

Applied Companies Valencia, CA (2008–2009, one-year contract)

Director, Operations & Supply Chain — Directed operations and supply chain teams to exceed P&L performance, product & service quality, and on-time delivery goals in preparation for potential sale. Re-engineered manufacturing and supply chain groups towards goal driven performance via Financial/Systems Metrics realizing superior front-to-back operational performance.

Channell Corp Temecula, CA (2005–2008)

Director, Business Unit — Directed global business unit P&L, manufacturing and supply chain (Mexico, Europe, and Malaysia) activities, with added oversight of domestic electromechanical assembly, procurement, and engineering. Directed and transitioned manufacturing operations to a global integrated supply chain during a product line expansion into European and Asian markets. Managed a global supply chain team of 250 members in four countries.

Lightworks Optics Tustin, CA (2002–2005)

Director, Program Management Office — Directed a vertically integrated Program Management Office in the profitable delivery of engineered Optics design/product programs. Established vertical PMO teams by aligning program management, engineering, and manufacturing activities into an in-lined integrated Supply Chain processes. Served as lead Program Manager for commercial (volume) production programs.

Delphi Automotive/General Motors Pomona and Irvine, CA (1995–2002)

Plant General Manager — Lead product manufacturing, materials, and engineering groups, supporting teams of up to 400 employees in US & Mexico. Ownership included multi-product Business Unit Profit & Loss; Federal Aviation - Depot Level Maintenance Facility spare parts supplier for commercial aircraft repairs.

Business Unit Manager — Directed electro-mechanical product line with full P&L responsibilities. Directed the full scope of multi-site manufacturing, program management, engineering, and finance groups in the US and Mexico.

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EXECUTIVE HIGHLIGHTS

Operations

Supply Chain, and Manufacturing leadership with a customer focus on *Raving Fan* service and on-time delivery.

- Continued accomplishments of improving on-time delivery to >95% in design-to-order environments.
- Ongoing materials programs reducing shortages by up 90%, and Slow/Obsolete Inventory by 55%.

Budgeting and Cost Controls

Productivity gains continually realized through a focus on Sales & Operations Planning and Materials Sourcing programs, using corporate networks and an open-book team engagement approach.

- Consistent Continuous Improvement product and program results driving bottom line results of >15% year-to-year.
- Consistent materials sourcing programs realizing cost saving and avoidance of >25% year-to-year.

Lean Practices and Continuous Improvement

Championed multiple internal and external Lean Processes, Six Sigma, and Materials/Logistics Management programs.

- Lean operational projects have consistently produced cost improvements of >15% per project.
- Market Rate of Demand programs have progressively improved materials performance by reducing months-on-hand materials, typically lowering carrying cost by 15% per year, and improving turns by >20% per year.

Respect for human capital

Motivates, mentors, and leads diverse global teams of learning professionals. I live the culture, and lead by example managing and training cross-functional teams using collaborative hands-on, and motivational practices, which spurs connection and a sense-of-urgency, allowing teams to give 100%+ effort.

Samuel C. Scull

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QUESTION #1

What in your background (educational, professional, volunteer) do you feel is most relevant to a City Council position?

Throughout my career and community service, I have sought many opportunities that combined my professional discipline with civic responsibility. I truly feel that my background in education, professional leadership, and volunteer service has provided me with the relevant skills and perspective to effectively serve as a Wilsonville City Councilor.

EDUCATIONAL FOUNDATION

I hold a **Master of Business Administration** from Pepperdine University and a **Bachelor of Science in Industrial Technology** from Southern Illinois University. These degrees provided me with a strong foundation in finance, operations, organizational leadership, and technology — skills that directly translate to the complex decision-making and strategic and tactical planning required of a City Councilor.

Beyond formal degrees, I have pursued continuing education in areas critical to both private and public leadership. This includes training in Lean Process Methods, OSHA Safety Program Management, and Market (Customer) Driven Management. Additionally, as a certified instructor in Market Driven Management, Lean Toolbox, Diversity/Equity/Inclusion, and Safety Program Management, I have not only practiced these skills but also taught and mentored others during my career.

These experiences demonstrate my ability to evaluate complex issues, streamline processes, and communicate said skills to build inclusive teams — *all vital for applied city governance.*

COMMUNITY EDUCATION AND PREPARATION

My commitment to civic responsibility extends into community-focused training. I am a graduate of the City of Wilsonville **Leadership Academy**, and City of Irvine's **Community Police Academy**, programs designed to deepen residents' understanding of public safety, leadership, and civic engagement. I have also completed certifications with the American Red Cross in **Disaster Response, Shelter Operations**, and **Supply Chain Management**. These qualifications underscore my readiness to lead during crises and strengthen community resilience.

Most recently, I completed **Public Meetings Law** training, further equipping me with the knowledge to ensure transparency, accountability, and compliance with Oregon's open government statutes. *These educational experiences have prepared me not only to participate, but to lead responsibly in public service.*

PROFESSIONAL EXPERIENCE

In my professional career, I have managed global multi-site operations and guided teams through strategic, financial, and operational challenges. As a business leader, I have overseen budgets, ensured compliance with safety and labor regulations, and led organizational transformations rooted in efficiency and cultural inclusivity.

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QUESTION #1 (continued)

My experience in budgeting, process improvement, and staff management and development directly aligns with the fiscal and administrative responsibilities of a City Councilor. The ability to analyze financial reports, make policy recommendations/decisions, and oversee resource allocation is second nature to me after decades of executive leadership.

COMMUNITY LEADERSHIP AND VOLUNTEER SERVICE

I'm proud of my long-standing record of civic engagement and volunteerism. I have served the City of Wilsonville in multiple capacities:

Development Review Board-Panel B (2018–2019)

Budget Committee (2018–2019 and 2022, serving as Chair)

Planning Commission (2023–present)

At the county level, I served on the Clackamas County **Budget Audit Committee**, where I gained deeper insight into fiscal oversight and government accountability on a larger scale.

In addition, my involvement with the American Red Cross since 2008 has allowed me to contribute to disaster response and preparedness, both locally and regionally. These experiences sharpened my crisis management skills and strengthened my understanding of community needs during emergencies.

I have also been an active leader in the private and nonprofit sectors, including my ongoing role as current President of the Legend of Villebois Homeowners Association Board of Directors, where I twice previously served as President, plus as Secretary, Treasurer, and Chairman of the Transition Team. This role has given me direct experience in balancing diverse community stakeholder interests, managing budgets, and ensuring accountability to residents.

Finally, I have contributed to broader community well-being through the United Way Workplace Contributor Program, where I co-led employee fundraising efforts for several years.

RELEVANCE TO CITY COUNCIL

The common thread throughout my educational, professional, and volunteer experiences is a commitment to leadership, accountability, and service. On the City Council, I will draw on my background in financial management, operational oversight, and collaborative problem-solving. *My work in both professional and volunteer roles has prepared me to listen to diverse perspectives, build consensus, and make informed decisions in the best interest of the community.*

I believe that effective governance requires both technical competence and community connection. My experience in business equips me with the tools to evaluate budgets, policies, and long-term planning, while my years of civic and volunteer service have grounded me in the realities of community needs and values. Together, these experiences uniquely qualify me to contribute meaningfully as a member of the City Council.

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QUESTION #2

Please describe the ways in which you would best serve the citizens of Wilsonville through public service on the City Council?

Serving on the Wilsonville City Council would be an extension of the commitment I have always made to this community through my volunteer service and professional career. Wilsonville is not just where I live — it is a place I care deeply about, a city that has given me a sense of belonging, and a community where I want to contribute to shaping a strong future.

My professional background in business management, operations, finance, and strategic planning has prepared me to evaluate complex issues, manage resources responsibly, and build consensus across diverse global groups. At the same time, my direct community involvement — including service on City Commissions/Committees and as a member of my neighborhood's HOA Board of Directors — has given me a practical understanding of what it takes to bring people together, listen to different perspectives, and make decisions that balance individual interests with the greater good of the community. These experiences have reinforced the importance of transparency, fairness, and accessibility in leadership — values I would carry with me as a member of the City Council.

One of my top priorities is transportation and mobility, especially as it relates to the I-5 Boone Bridge project. This significant project impacts how residents commute, how businesses operate, how we manage emergencies, and how our city connects to the larger region. I have seen firsthand, through my committee and board service and community conversations, how critical it is to approach transportation planning with foresight and balance. My professional experience managing large-scale initiatives has prepared me to navigate the complexities of project politics, funding, timelines, and stakeholder input to ensure this project enhances safety, reduces congestion, and supports long-term growth.

Public safety is another area where I am deeply committed. A safe city is essential for families, schools, and businesses to thrive. I will support continued investments in emergency services, law enforcement, and fire protection, while also encouraging community-based programs that support residents and first responders. By applying data-driven decision-making and responsible financial oversight, I will work to ensure that Wilsonville maintains high levels of safety without overextending city resources.

As Wilsonville grows, we must continue to invest in infrastructure while protecting the quality of life that residents value. My Design Review Board and Planning Commission service has given me a close view of how infrastructure projects affect residents — both the benefit of improvements and the challenges of disruption. I know how important it is to communicate openly, manage expectations, and ensure that projects are completed efficiently and responsibly. I feel that I would bring the same steady, accountable leadership to the City Council decision-making, with a goal that roads, water systems, parks, and other essential services keep pace with our community's needs.

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QUESTION #2 (continued)

Another exciting opportunity for Wilsonville is the Town Center Plan. This effort is about more than development — it is about creating a heart for the city, a place where residents can gather, shop, work, and celebrate our shared identity. Over my years of serving, I have come to realize the value of creating spaces where neighbors can connect and where planning is intentional, inclusive, and forward-looking. I believe Town Center should reflect Wilsonville's diverse and unique character while providing economic opportunities and amenities that will serve future generations. My approach would be to build consensus by engaging residents, businesses, and regional partners in shaping a vision that balances tradition with progress.

Across all of the noted priorities, runs a theme that has defined my service so far: *listening to the community and being accountable to my neighbors*. Serving on various civic committees and HOA board required not only active participation and understanding, but also humility — recognizing that good decisions come from incorporating many diverse voices, not just one perspective. I see the City Council role in the same way: to represent the citizens of Wilsonville by being accessible, responsive, and transparent.

In conclusion, I would best serve the citizens of Wilsonville by combining my professional skills with my lived experience as an active community member. By focusing on transportation, public safety, infrastructure, and future planning — while ensuring responsible fiscal management and strong community engagement — I will work to keep Wilsonville a safe, vibrant, and connected city. My service on local commissions and boards has shown me the power of collaboration and the importance of building trust, and I am committed to bringing those values to the Council. Wilsonville is a remarkable place, and I am ready to dedicate my energy, experience, and passion to helping it grow thoughtfully and thrive for generations to come.

Samuel C. Scull

scs2789@gmail.com (951) 491-3659

QUESTION #3

What do you consider most important for Council to accomplish in the next two years, and how would you go about making those priorities happen?

Over the next two years, I believe the most important priorities for Wilsonville City Council are ensuring safe, reliable, de-congested transportation corridors, advancing critical infrastructure projects, and laying the foundation for a vibrant Town Center that reflects the needs of our community while always keeping fiscal responsibility and public safety top of mind during each project discussion and budget meeting. I have reviewed the City Council's recently adopted goals and I support those and will work to help ensure they are reached.

Transportation (traffic) remains a top concern for residents and businesses, particularly in relation to the I-5 Boone Bridge corridor. Congestion and safety challenges directly impact quality of life and economic opportunity. Although this is state-driven, I would urge for engagement with regional and state partners to search for and secure funding, advocate for timely progress on already lengthy project, while keeping residents informed through regular updates and opportunities for feedback.

Current infrastructure projects — utilities, road maintenance, and parks — must be scaled and delivered efficiently and with long-term planning in mind. My background in operations and Capital Improvement Projects has taught me the value of setting clear goals, monitoring progress, and holding teams accountable to timelines and budgets. I would look to bring the same approach to Council oversight to ensure taxpayer resources are used wisely and we net the desired infrastructure results.

Finally, the Town Center Plan is an opportunity to shape Wilsonville's future identity. This is more than a retail redevelopment plan — it's about creating a thriving and economically sustainable zone where residents want to live, shop, linger and engage with others. Drawing on my service with city commissions and association board, I appreciate the importance of balancing diverse perspectives and engaging residents early in the planning process, while also respecting the thousands of hours city stakeholders have already put into this plan. I would look to build both public and developer consensus with a goal where the Town Center is reflective of our community's shared and viable vision.

By focusing on these priorities by working with residents, fellow council members, and city staff to collaboratively plan and communicate a solutions-driven approach, I believe we can make measurable progress that strengthens Wilsonville on all fronts, for generations.

Samuel C. Scull

scs2789@gmail.com (951) 491-3659

QUESTION #4

Explain what you believe makes Wilsonville special or unique in a positive way, and how you would propose to preserve, protect, and enhance those qualities.

Wilsonville is a unique community because it combines the character of a small town with the advantages of a growing, dynamic and connected city. What makes our city special is not only the manicured beauty of our parks, trails, and riverfront, but also the diversity of people who call Wilsonville home. Families, young professionals, and retirees live alongside neighbors from a wide range of cultural, economic, and generational backgrounds. This blend of perspectives creates a community that is genuinely welcoming, innovative, and forward-looking.

We also must acknowledge the reality that we're a city divided by the I-5 and the inherent advantages and complications this creates regarding traffic and access. What makes us ideal for those working in Portland and Salem also creates the issues we must anticipate, manage and mitigate.

To preserve and protect quality of life and economic vitality, we must be intentional in our planning and decision-making. That means ensuring growth does not compromise the environment, investing in infrastructure that connects rather than divides neighborhoods, and continuing to support spaces where people can connect — whether through community events, local businesses, or spaces like parks and the future Town Center.

Equally important is making sure every resident feels seen and valued. Diversity, equity, and inclusion must be woven into the City Council's work — from transportation planning to public safety to housing policy. That includes encouraging opportunities for community voices to be heard, especially from underrepresented groups, and ensuring that city services are accessible and equitable to all.

A strength of Wilsonville is its ability to bridge generational and cultural boundaries. With a mix of long-time residents and newcomers, young families and seniors, our community thrives when all groups contribute to shaping its future. I would advocate for programs and initiatives that foster intergenerational connections, such as mentorship opportunities, youth engagement in civic life, and accessible recreation and cultural programming for all ages. These efforts create an obvious sense of belonging that communicates a proud civic image, keeping our city desirable to current and future residents and employers.

By protecting our environment, investing in inclusive community planning, and embracing the richness of our diversity, we can enhance what makes Wilsonville such a special place to live. My goal on City Council would be to help ensure that as we grow, we do so in a way that strengthens our sense of community, respects our differences, and creates a city where everyone belongs.



City of Upland

Bill Velto
Mayor's Office

October 6, 2025

Dear Mayor and Councilmembers,

I am writing to strongly recommend Sam Scull for consideration to be appointed to your City Council. I do not offer this recommendation lightly, it's worth noting that, in my time as a public servant, I have never made such a recommendation to another council.

For context, I have the privilege of serving as the Mayor of Upland, California, a position I've held for over five years. Prior to becoming Mayor, I served as a Councilmember and Vice Chairman of the Planning Commission, and I remain actively involved in numerous local and regional boards. Our city's population is just under 80,000, and I have been a proud resident of Upland for over 60 years, save for my military service. I am also the President of MGR Real Estate, Inc., one of the largest private owned Commercial, Residential, and Property Management Company's in California.

I've known Sam for more than 50 years, since our days as sophomore classmates at Upland High School. After graduation in 1975, we embarked on a cross-country road trip in my 1968 VW Bug, traveling from Upland to Sam's hometown of Pennsville, New Jersey, and then on to New York City—where I'm from. That trip, and many other events since, helped shape us both into the individuals we are today. We've shared life's milestones: both of us served as ushers in each other's weddings, and we are still happily married to our respective brides.

Though Sam no longer resides in Upland, we have maintained our friendship and always pick up where we last left off. Professionally, we spent a decade working together at General Dynamics. When the time came for us to pivot in our careers, Sam transitioned into executive management, while I shifted to real estate management. In all of our endeavors, Sam has consistently demonstrated extraordinary leadership, organization, and an unwavering commitment to excellence.

Sam's calm demeanor, meticulous attention to detail, and ability to lead with both clarity and compassion set him apart from others. When he shared his interest in public service, I was thrilled and immediately offered whatever support I could. Having known him for so long, I can confidently say that Sam has the natural aptitude and character needed to serve effectively on the Wilsonville City Council.



City of Upland

Bill Velto

Mayor's Office

I urge you to give his appointment strong consideration, as I believe he will make a valuable contribution to your team and to the city of Wilsonville. Sam Scull can and will make Wilsonville a better place to call home.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bill Velto", with a stylized flourish at the end.

Bill Velto,
Mayor, City of Upland

Edward G. Masters
44603 Matanzas Creek Court, Temecula, CA. 92592
(951)-312-1001

To Whom this may concern;

I am pleased to endorse Sam Scull for a seat on the City Council of Wilsonville, Oregon.

Sam and I have been good friends for nearly twenty years. He and his wife Robin were our cross-street neighbors, until their move to Oregon, a number of years ago.

In spite of the distance, Sam and I have continued our association through bi-weekly calls. Though we have different views, even polar-opposite views, on many political and cultural topics - we have doubled-down on the importance of our friendship and the importance of staying in dialogue, particularly about those things that trouble us most.

Now Sam is moving beyond talk to taking action as a candidate for your City Council.

His education (MBA) and career achievements in both entrepreneurial and corporate company management, (not to mention a recent venture running his own business), equip Sam very well for a positive governance role in your community.

Sam is not a "politician". He is a problem solver. In the heat of controversy, Sam has demonstrated rare ability to control the passions of the moment, allocating that energy for thoughtful questions, listening and collaboration on practical solutions.

Above all, Sam loves Wilsonville and carries a genuine interest to facilitate quality of life and affordability for everyone in the community.

All the best to Sam and to The City of Wilsonville, as you enter the holiday season with anticipation of a happy 2026.

Sincerely,

Edward G. Masters

Ed Masters, Executive Consultant,
Management Action Programs, Newport Beach, CA

Sam Scull Supporters

	Name	Address	City		Phone	Association
1	Robyn Scull	10656 SW London Lane	Wilsonville	97070	949.246.2691	Wife
2	Tom Von Theil	10685 SW London Lane	Wilsonville	97070	503.341.1581	Neighbor, Friend
3	Joe Harris	10423 SW Barber Street	Wilsonville	97070	503.269.6017	Neighbor, HOA Director
4	John Erickson	29091 SW San Miguel Lane	Wilsonville	97070	503.703.1101	Neighbor, HOA Director
5	Carolyn Erickson	29092 SW San Miguel Lane	Wilsonville	97070	503.703.1101	Neighbor
6	Gerald Slinger	29180 SW Serinity Way	Wilsonville	97070	503.580.0844	Neighbor, HOA Director
7	Irma Slinger	29181 SW Serinity Way	Wilsonville	97070	503.580.0844	Neighbor
8	Jim Warram	10982 SW Barber Street	Wilsonville	97070	503.887.1253	Neighbor, HOA Director
9	Kelly Crouch	10862 SW Packwood Lane	Wilsonville	97070	971.322.9687	Business Asscoate



**Mayor's Supplemental Questionnaire
City Council Vacancy Appointment Process 2025
Required Prior to Meeting with the Mayor**

Applicant Name: Samuel Scull

Thank you for your interest in serving on the Wilsonville City Council. Prior to your scheduled meeting with the Mayor, please email the completed questionnaire—including the date and your signature—to the City Recorder Kim Veliz (veliz@wilsonvilleoregon.gov) and Mayor O'Neil (oneil@wilsonvilleoregon.gov).

Your responses will help focus the conversation on your experience, perspective, and understanding of the responsibilities of this role. Please answer each question truthfully and thoughtfully. Your completed questionnaire will be shared with other Council members as part of the appointment process, and will be subject to public disclosure under Oregon Public Records Laws. If you need additional space to respond to any questions, you may attach extra pages.

To comply with Oregon Government Ethics and public meeting laws, applicants **may not discuss, seek assistance from, share their responses with, or distribute this questionnaire** to any current members of the Wilsonville City Council, other than the Mayor as part of this process.

Sharing questionnaire responses with Council members or seeking their input would likely constitute a prohibited communication and could disqualify the applicant from further consideration.

This completed and signed questionnaire must be submitted by 9:00 p.m. on the evening before your scheduled meeting with the Mayor.

Timely submission is essential to allow for adequate review and preparation. If the completed and signed questionnaire is not received by the deadline, the meeting will be canceled and the Mayor will be unable to consider the application further as part of the appointment process.

Mayor's Supplemental Questions - please see separate file: ScullMSQ101425.pdf

Declaration and Signature

I declare under penalty of perjury under the laws of the State of Oregon that the information I have provided in this questionnaire is true and correct to the best of my knowledge.

Signature: _____

Date: 10/14/25

CITY OF WILSONVILLE • OFFICE OF THE MAYOR

Phone 971-409-1861
Fax 503-682-1015

29799 SW Town Center Loop East
Wilsonville, OR 97070

www.wilsonvilleoregon.gov
mayor@wilsonvilleoregon.gov

1. Describe your past involvement with the City of Wilsonville or other community organizations. Please include any service on City boards or commissions, task forces, nonprofit boards, or other civic leadership roles. Describe in detail how this experience has prepared you for service on City Council.

My involvement with the City of Wilsonville has included serving on the Development Review Board-Panel B, Budget Committee (2 terms, and one year as Chairman), and Planning Commission, each discipline offering a unique perspective on how our community functions and grows. I am also a graduate of the inaugural Wilsonville Leadership Academy. Through this participation, I gained a comprehensive understanding of city operations, land-use planning, fiscal management, and how policy decisions translate into practical outcomes for residents and businesses. My participation has required ongoing education, analysis, collaborative problem-solving, and a steady focus on long-term community benefits. In addition, my service on the Legend Villabios HOA Board provided firsthand experience in resolving resident concerns, managing resources, and building consensus among diverse viewpoints – essentially leading a smaller Wilsonville, within the larger Wilsonville. Professionally, my background in engineering, program management, and executive leadership in global operations has honed my analytical skills and ability to analyze and manage complex systems, budgets, and teams. Together, these experiences have prepared me for the next step, to serve on the City Council with both a strategic and hands-on approach to governance.

2. Have you ever previously applied for appointment to, or run for, elected office in Wilsonville? If so, please describe the position, the year, and what you learned from that experience.

I have not previously run for or been appointed to an elected office in Wilsonville, but I have had the opportunity to serve in several appointed civic positions that have given me valuable exposure to the responsibilities of public service. These experiences have deepened my appreciation for how public decision-making works—thus balancing team expertise, community expectations, and fiscal realities when making said decisions.

3. Serving on City Council involves a significant time commitment and responsibility. Please explain how you plan to manage the workload, your willingness to serve through the remainder of this term, and whether you intend to run for the position in the November 2026 election.

I fully recognize that serving on the City Council requires significant time, preparation, and dedication, and I am ready to meet those expectations. My professional background in leading international operations, complex projects, and multidisciplinary teams has equipped me to handle large workloads efficiently and with a strong sense of accountability. Currently, I own and operate a commercial inspection service, which allows me a flexibility in scheduling and ensures I can devote the necessary time to Council duties, community meetings, and constituent engagement. I am committed to serving through the remainder of this term and intend to run for the position in the November 2026 election to continue contributing to Wilsonville's success.

4. The City Council adopted its 2025-27 Council Goals earlier this year. Please discuss your understanding of the Goals, your understanding of the role the Goals play in the Council's work, and any particular priorities you have toward accomplishing the Council goals.

I have reviewed the City Council's 2025–27 Goals and strongly support your focus on financial health, public safety, parks and recreation, and communication and engagement. These priorities represent a balanced vision that addresses both foundational needs and quality-of-life enhancements. I understand that Council Goals serve as the guiding framework for policy, budgeting, and staff initiatives—ensuring alignment between City resources and community outcomes. My professional experience in strategic/tactical planning and financial oversight enables me to approach the stated goals with both discipline and creativity.

Specifically, public safety and financial health always remain top of mind for me, but I am particularly interested in advancing business development, land use, and transportation planning—areas that are very critical to Wilsonville's livability and long-term economic vitality. I also believe there is significant value in maintaining and expanding an emphasis on community communication and engagement. I support all of the current and future efforts to increase community engagement which focuses on building trust and ensuring that residents remain informed, involved, and connected to the decision-making process.

5. What motivates you to seek this appointment at this particular time? How do you see your role in advancing the City's adopted goals?

I'm seeking this appointment because I believe Wilsonville is at a pivotal moment of opportunity and growth, and I want to help ensure that our decisions today preserve the community character we value. After years of involvement through City boards and commissions, I feel ready to contribute at a higher level, where policy and vision come together. My motivation is rooted in a deep appreciation for Wilsonville's thoughtful planning, strong community spirit, and commitment to sustainability. I believe my combination of technical expertise, business leadership, and community experience uniquely position me to help the Council navigate complex issues—balancing growth, infrastructure investment, and financial stewardship while maintaining the "Wilsonville Way" sense of connection that defines our city.

6. How do you approach forming positions on complex policy issues? Describe how you balance your own views with input from staff, community members, and fellow Councilors.

My typical approach is to "think grey and free" by not forming an opinion about an important matter until I have heard all the relevant facts and arguments, or until circumstances force me to form a position without all the facts. When approaching complex policy issues, I begin by listening—to all stakeholders (staff, community, fellow councilors)—so that I understand the full range of facts and perspectives. I believe that strong decisions are grounded in data but also shaped by empathy and community values. My experience in managing and leading global operations has taught me to weigh technical evidence alongside human factors and long-term impacts. I also value collaboration with fellow team members, recognizing that diversity of thought leads to stronger outcomes. Ultimately, I form positions by aligning my own judgment with the broader interest of the community, always asking how each decision advances Wilsonville's goals and improves the lives of its residents.

7. Share an example of a time when you had to support a policy decision you did not personally agree with. How did you handle it?

Throughout my career and volunteer service, I have at times supported decisions that did not fully align with my personal preferences. For example, while serving on my HOA board, I backed a community policy that differed from my initial stance because it reflected the consensus of the group and best served the community's long-term interests. Professionally, I once faced a situation where I disagreed with a company and customer policy but was responsible for following/enforcing it, which required me to have let several team members go from the company. These experiences reinforced my belief that effective leadership requires both conviction and humility—knowing when to advocate firmly and when to support the collective will. If appointed to Council, I would bring that same respect for process, collaboration, and shared decision-making.

8. Wilsonville is home to residents from diverse neighborhoods, backgrounds, ages, and experiences. A core value of our community is fostering a sense of belonging—making sure everyone feels valued, welcomed, and heard.

a. Describe what “belonging” means to you in the context of Wilsonville. Share any relevant personal or professional experiences that have shaped your perspective on building an inclusive community.

To me, belonging in Wilsonville means every resident—regardless of age, background, or neighborhood—feels they have a place and a voice in shaping our shared future. It's about ensuring access to opportunity, safety, and connection. My professional and civic experiences have shown me the power of inclusion to strengthen organizations and communities alike. Through my professional career, Red Cross, HOA and City Commission work, I've seen how active listening and intentional outreach can transform community engagement. In Wilsonville, belonging also means honoring both our established neighborhoods and our newer residents, ensuring all feel equally part of the city's fabric -- it's a community that they can comfortably call home.

b. How will you support and foster the City's Diversity, Equity, and Inclusion programming if appointed to Council?

If appointed to Council, I would actively support and strengthen the City's Diversity, Equity, and Inclusion programming. I see DEI not as a separate initiative, but as a lens through which all policy should be viewed—whether in housing, transportation, recreation, or public safety. I would advocate for maintaining resources that support DEI programs and ensure they remain practical, measurable, and connected to community outcomes. I have led many diverse teams in five different countries where my learned leadership and organizational background have taught me that organizations/teams thrive when every member feels respected and empowered to contribute. In my mind, the same holds true here in Wilsonville.

c. How will you support and foster Arts, Culture, and Heritage Commission initiatives, if appointed to Council?

I would also work to elevate the Arts, Culture, and Heritage Commission's role in celebrating Wilsonville's identity and fostering a sense of community pride. I see this as a dual

challenge—to continue educating myself while also helping to educate and promote the arts within the community. Arts and cultural initiatives are vital to preserving our heritage, connecting generations, and enhancing the city's appeal. I support efforts to bring public art, local history exhibits, and community events into more public spaces, reinforcing Wilsonville's character as a welcoming and vibrant community.

9. In your view, what role should City Council play in ensuring that all voices are included and considered in decision-making?

The City Council's most important responsibility is to ensure that all voices are heard and considered in decision-making. This means maintaining open channels of communication, encouraging participation at every level - especially the various meetings, thus ensuring the decision-making processes remain accessible. I believe Councilors should proactively reach out to residents, community groups, and businesses to listen and build understanding before decisions are made. Transparency and engagement foster trust, and trust is the foundation of effective governance.

10. Briefly describe your familiarity Oregon's government ethics laws, including financial disclosure requirements.

I am familiar with Oregon's government ethics laws, including requirements for public disclosure and avoidance of conflicts of interest. As a business owner and former corporate executive (holding multiple government security clearances), I have long operated with high ethical and compliance standards that has continuously demanded integrity and accountability. I take these principles seriously and believe they are essential to maintaining public confidence in local government. If appointed, I would adhere strictly to all ethical requirements and uphold the highest standards of transparency.

11. How would you handle a situation where your personal views differ from adopted Council goals or legal obligations?

If my personal views differed from adopted Council goals or legal obligations, I would honor my duty to represent the City and uphold the Council's collective decisions. I believe in the importance of unity and consistency once a decision has been made. My focus would be on implementing policy faithfully and constructively, even if I initially advocated for a different approach. I see this as a fundamental aspect of leadership—balancing personal conviction with respect for process, collaboration, and the rule of law.

12. You may use this space to provide any other information you would like the mayor to consider.

Wilsonville is a city defined by thoughtful planning, engaged citizens, and a shared commitment to community. I am proud to call it home and want to contribute to maintaining the qualities that make it special: safety, connection, and responsible growth. My blend of technical expertise, executive management experience, and community service would allow me to bring both analytical insight and practical judgment to Council decisions. I am motivated by a genuine desire to give back, listen well, and help ensure that Wilsonville continues to thrive as a place where people of all ages and backgrounds feel welcome and heard, and where Wilsonville is a place to call home.



Dear Applicant,

Thank you for your interest in the City Council appointment process. I understand that you have already received a questionnaire from the Office of the Mayor. I would like to solicit your response to a few more questions. I appreciate you taking the time to thoughtfully answer the following questions.

Please provide your response to the Wilsonville City Recorder, Kim Veliz, at veliz@wilsonvilleoregon.gov and me at cunningham@wilsonvilleoregon.gov by Wednesday, October 15th at 9:00 pm so that the responses can be included in the City Council agenda packet for the October 20th meeting.

I appreciate your time completing this additional questionnaire and apologize for the extra "homework" but I think these questions ensure that important aspects of each candidate are addressed. I am open to meetings with each applicant and will try to be as flexible as possible in scheduling those. I prefer in-person meetings but can make remote meetings over the phone or Zoom work if necessary. If you would like, feel free to email me at the above listed email address to schedule a time to meet.

Thanks,
Adam Cunningham
Wilsonville City Councilor

For answers please reference:

SCULLCCQ101525.pdf.

See. 10/15/25

CITY OF WILSONVILLE • COUNCILOR ADAM CUNNINGHAM

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1. What criteria would you use in your decision-making process as a member of the City Council?

My typical approach is to “think grey and free” by not forming an opinion about an important matter until I have heard all the relevant facts and arguments, or until circumstances forces me to form a position without all the facts. When approaching complex policy issues, I begin by listening— to all stakeholders (staff, community, fellow councilors) —so that I understand the full range of facts and perspectives. I believe that strong decisions are grounded in data but also shaped by empathy and community values. My experience in managing and leading global operations has taught me to weigh technical evidence alongside human factors and long-term impacts. I also value collaboration with fellow team members, recognizing that diversity of thought leads to stronger outcomes. Ultimately, I form positions by aligning my own judgment with the broader interest of the community, always asking how each decision advances Wilsonville’s goals and improves the lives of its residents.

2. Given the City Manager’s comments in the FY 2025–2026 Budget introduction, how would you work to make the General Fund more resilient?

Building long-term resilience in the General Fund starts with ensuring fiscal sustainability through balanced, data-driven decision-making. I would support strategies that strengthen both revenue generation and expenditure management.

On the revenue side, I would advocate for continued diversification—promoting economic development that broadens the tax base while preserving Wilsonville’s high quality of life. This includes strategic land-use planning, fostering local business growth, and carefully evaluating the fiscal impact of new developments.

On the expenditure side, I would focus on aligning ongoing operational costs with stable, recurring revenues and maintaining disciplined reserve policies. This means prioritizing essential services, improving operational efficiency, and using one-time funds or grants exclusively for non-recurring investments such as capital projects or technology upgrades.

As part of the Council’s fiscal oversight, I would look to the City’s Finance team to provide expert guidance and analysis to help the Council make informed, transparent, and responsible budget decisions.

Finally, I would promote transparent financial reporting and meaningful community engagement, so residents clearly understand the City’s budget opportunities and constraints. A resilient General Fund depends not only on sound financial management but also on public trust and strategic foresight to navigate future economic cycles.

3. The city will receive a \$6.45M lease payment in FYE 2027. If you could spend that money, what would it be and why?

Wilsonville has a rare opportunity to make a lasting difference with a one-time \$6.45 million investment. To make the most of these funds, I would focus on three key initiatives that strengthen our financial future, improve everyday life, and enhance the sense of community that makes Wilsonville special.

1. Build a Strong and Sustainable Future — 33%

Set aside funds to keep Wilsonville financially secure for years to come. This includes reinforcing our capital reserves for future infrastructure needs, paying down select debt to lower long-term costs, and modernizing city operations through new technology and efficiency improvements.

Result: A city that stays financially strong, adaptable, and well-prepared for the future.

2. Improve Safety and Connectivity — 33%

This investment focuses on what keeps our community moving and secure. Funds would go toward transportation and safety projects—like improvements to the Boones Ferry Bridge and I-5 corridor, upgraded public safety facilities, and better pedestrian, bike, and EV connections.

Result: A safer, more connected Wilsonville where residents can travel confidently and emergency services are well-equipped.

3. Strengthen Parks and Community Connections — 33%

Wilsonville's parks, trails, and public spaces bring people together. This portion would enhance existing parks, expand trail links, and create more accessible, inclusive recreation spaces. It would also support better city communication tools and programs that encourage civic engagement and inclusion across generations.

Result: A more vibrant, welcoming community where everyone can participate and belong.

Not knowing what economic conditions may look like in FY2027, I offer this current recommendation with an evenly distributed allocation (33%). That said, based on evolving outyear economic factors, community needs, and Council priorities, the Council would need to modify these percentages as appropriate to meet the requirements of the future spend.

This plan invests in what matters most: people, places, and preparedness. By focusing one-time funds on long-term value, Wilsonville can continue to be a community that is safe, financially strong, and connected—where every resident benefits from thoughtful, forward-looking leadership.