

From: [City of Wilsonville Oregon](#)
To: [City Recorder](#)
Subject: Form submission from: City Council Appointment Application Form
Date: Friday, October 10, 2025 4:48:27 PM
Attachments: [resume avs.pdf](#)
[council application.pdf](#)

Submitted on Friday, October 10, 2025 - 4:47pm

Submitted values are:

First Name: Adrienne

Middle Name:

Last Name: Scritsmier

Home Address: 29225 SW Costa Cir E

City: Wilsonville

State: OR

Zip Code: 97070

Is this address within the City? Yes

I have lived in Wilsonville since: 2018

Home Telephone No. (541)206-2016

Work Telephone No.

Cell/Mobile Telephone No. (541)206-2016

E-Mail Address: adrienne.v.phillips@gmail.com

Are you a registered Voter in the State of Oregon? Yes

Present Occupation: Community Education Coordinator Clackamas Community College

Please list five (5) Wilsonville residents who support you for this appointment, along with their contact information and their relationship to you.

Orlando Ferrer- friend and colleague. Orlando teaches digital literacy through CCC

Community Education. I recruited him to do this after meeting at a community event.

(949)285-8414

Jenelle Reid- Kitakata Sister City Board member - (714)724-2555

Jason Jones- former Kitakata Sister City Board member-(971)227-2498

Mary Rooney- Wilsonville Civics Academy classmate-(206)612-4356

George Dunn- Wilsonville Civics Academy classmate- (503)319-3837

What in your background, (educational, professional, volunteer) do you feel is most relevant to a City Council position?

From an educational standpoint one of the most relevant things about my background is that I am a product of the West Linn-Wilsonville School District. Like many young people, my goal was to get out of my hometown as quickly as possible after I graduated High School, and I assumed I would never come back. The further into adulthood I got, the more I learned how valuable the education I got in Wilsonville was. This was even further solidified for me once my own child entered school. One of my primary reasons for moving back to Wilsonville was to give my son access to the same level of public education that I have benefited from because I grew up in Wilsonville. The pursuit of higher education took me to the Eugene area for many years where I attended Lane Community College, and eventually University of Oregon where I studied Sociology and Political Science. This was not a linear path; it took me many years and fighting through a variety of barriers to complete my bachelor's degree. I often worked full time and parented while also going to school. My fields of study have given me perspective not only on social and political theory but also helped me gain knowledge and

perspective about the world around me and those who live in it. Studying class, race, gender, and more specific topics like homelessness and social movements has built a solid foundation that allows me to see the world through the Sociological Imagination which helps me see the connection between individual and public issues.

In 2020 I was faced with losing my job due to pandemic related matters impacting all public sector jobs, but especially higher education. Luckily my job was saved due to relief funds, but I took this opportunity to really think about my career. I was still somewhat new to the field of higher education, but the thought of leaving it was a devastating one. This experience pushed me to enroll in school yet again, with the hope that skilling up would help me ensure that I could remain working in the field I had grown to love. In 2022 I completed my Master of Science in Education from Eastern Oregon University with a focus area of Trauma in Educational Communities. Throughout my graduate studies I had the opportunity to learn how trauma, and particularly Adverse Childhood Experiences, correlate to long term negative physical health outcomes. Studying trauma at a time when the entire world was experiencing collective trauma, and while other traumatic events such as the wildfires and severe ice storm of 2021 gave me new perspective into the world around me, as well as into the brain and body connection. Through my graduate research I learned more about trauma recovery, and one of the key components of being able to recover from traumatic life events such as homelessness, food insecurity, job loss, and addiction, is a sense of belonging in the community. Many regions in the U.S. are beginning to treat trauma as a public health crisis due to the direct correlation between Adverse Childhood Experiences and health outcomes such as stroke, heart attack, and addiction. Trauma can be considered a buzz word or make some folks uncomfortable, but what it comes down to is that everyone faces hard life events that make them who they are. By making sure everyone can feel a sense of belonging in Wilsonville, we can contribute to improved mental and physical health outcomes.

In 2024 I had the pleasure of representing Wilsonville on a trip to our Sister City, Kitakata, Japan. Upon returning from this trip I started to think more critically about what future community involvement might look like for me. At this time I enrolled in a graduate level micro-credential at Oregon State University in Public Policy Leadership. This coursework was incredibly interesting and helped put into perspective work I was already doing. I was able to skill up by learning more about public and private partnerships and about navigating bureaucratic systems. The micro-credential is one half of a certificate in Public Policy Leadership, and I hope to return at some point and complete the additional coursework in the certificate program.

In my current role as Community Education Coordinator at Clackamas Community College I have the privilege of partnering with public and non-profit entities across the county to bring educational opportunities to adult learners. It has been a wonderful experience to learn more about communities in Clackamas County, and work to meet the needs of the community through the programming we offer through our partnerships. Through this work I have increased my understanding of intergovernmental agreements, contracts, and my geographic awareness of how community needs vary across the county. I am proud to say the City of Wilsonville is one of CCC's Community Education partners. Currently I am enrolled in a certificate program through a professional organization to obtain a Certified Program Planner credential. This opportunity has provided the chance to learn more about how to serve adults with non-credit, enrichment-based learning options.

I also participate in professional activities that I did prior to taking on the role of Community

Education Coordinator such as serving on CCC's Diversity, Equity, and Inclusions Committee and the Events and Learning subcommittee. Over the last five years I have contributed significantly to CCC's Shared Governance redesign process. Shared Governance is a decision-making framework, often used in higher education settings, to allow everyone a seat at the table for collaborative decision making. During this redesign process I have been a group member, a group leader, and a coordinator of a variety of efforts towards the redesign. Currently I am a member of the CCC's Shared Governance Process Support Group which manages the handbook, communication, and support for the new council system that has been designed and implemented over the last five years. Many of my efforts in this work have been in learning more about how groups can communicate effectively, and how consensus can be reached, even when disagreements occur.

Prior to taking on my current role, I was the Student Services Coordinator at Clackamas Community College Wilsonville campus. During my time in this position, I was able to do some amazing things not just for the population of students that I served, but also for the Wilsonville community. These are projects that were beyond the scope of my job description, where I chose to do additional labor based on my personal values and desire to help the community. My work at CCC began in 2018, but in September of 2019 I began working full time. As a part-time employee I was already aware of the student population at the Wilsonville campus and what their needs were, so my first project in my full-time role was to work towards meeting student basic needs. Food insecurity among student populations is an issue that is becoming more widely understood, and my own food insecurity while I was a college student led me to start a free food pantry at the Wilsonville campus by converting a former closet into a space with refrigeration and freezer capabilities. The CCC Wilsonville campus free food pantry is open to all community members and was designed as an intentionally low barrier pantry. Guests are never asked more than two questions, how many people are in your household, and have you been here yet this month? I intentionally created a space where folks could feel free from having to explain their needs or retell their stories which might bring up trauma. The food for the pantry comes from a partnership with the Oregon Food Bank, and I have also been able to obtain generous grants from OFB to upgrade refrigeration. While I have passed pantry duties on to a colleague, being able to help fight food insecurity in my hometown is one of my favorite things that I have ever done personally or professionally. The pantry serves several hundred people a month, most of whom are community members, not students. Wilsonville is somewhat of a social services desert, and being able to fill gaps not met by other local organizations has been a highlight of the free pantry. The pantry was designed so that it could be managed from the existing front desk at the campus, which means that it can be open without additional staffing during all lobby hours.

For several years my professional efforts were focused on bringing GED testing to the Wilsonville campus. This included extensive research and implementation of new procedures, as well as designing a new physical space for testing that allowed for increased capacity. I got to be a part of the construction process, as well as working extensively with IT to overcome a variety of technical challenges that popped up along the way. I was able to learn new things by going through the process of becoming an approved GED testing site through the Higher Education Coordinating Committee. Once testing began, this closed a service areas gap in GED testing sites in northern Marion and southern Clackamas counties. The proximity to I-5 has made CCC Wilsonville campus a popular GED testing site, and many folks have been able to obtain their GED right here in town. Student success in any form is extremely motivating and rewarding in the work I do, and this project is one that has contributed to bettering the lives of many people.

While working at Clackamas Community College I have also had many learning

opportunities. One of the most impactful was in 2024 when I was selected by CCC's chapter of the American Association for Women in Community Colleges to attend the Oregon Institute for Leadership Development. This was a one-week intensive retreat focused on developing the next generation of leaders. In this small group setting I got to talk with women Community College Presidents from all over the state, ask questions, and hear their stories of how they became leaders. Throughout the week the attendees were asked to share long and short-term personal and professional goals. This is a vulnerable thing to say in this space, but I told my fellow attendees that one day I wanted to be a Wilsonville City Councilor. Prior to working in higher education, I worked for a larger non-profit organization in Salem. In this role I worked to support a group of managers and their teams who provided support and services related to employment to adults with intellectual and developmental disabilities. This job widened my understanding around disability rights and taught me so much about why every single person in a community matters. During this time, I learned about human centered perspectives, I supported long range organizational planning and also had a tremendous amount of fun. Legislative advocacy is also a new skill that I learned at this time. I had the pleasure of taking adults served by the programming I worked with to meet with their elected officials to advocate for fair wages and no program budget cuts. Everyone deserves the opportunity to engage with their community, and this job opened my eyes to the many ways this can look. I was recovering from a mTBI during this time in my life, and this work and experience left me thinking every single day about how we are all more similar than we are different.

For ten years I also worked in high touch, retail customer service. This might not seem like it is relevant to the work of a City Councilor, but I disagree. It is through this work that I developed the customer service skills that I still use today. I also learned how to lead a team, earn buy in, and have thick skin when needed. The citizens of Wilsonville are the customers of the council, and my many years of customer service positions me well to be able to interact with and support them in a way that is professional and appropriate.

Since 2020 I have been a volunteer on Wilsonville's Kitakata Sister City Advisory Board, currently I am in my second term as board chair. I started hearing rumblings in early to mid-2020 that the Kitakata Sister City Association, a local 501c3, was struggling to stay afloat and volunteers were burned out from maintaining the sister city relationship on their own for many years, with no source of funding. As soon as I saw that the city was taking on relationship management through the creation of the Kitakata Sister City Advisory Board, I knew I had to apply. In 1996 as a fifth-grade student at Wilsonville Primary School I had the pleasure of visiting Kitakata. This is an experience that shaped my life and world view. To be able to volunteer my time and energy to ensure that students get to have the same experience I did for years to come, has been invaluable to me. I have taken many paid and unpaid days off from work in order to volunteer my time and effort to the Wilsonville community and the Kitakata Sister City Board. This has included creating a presentation and cultural craft and teaching it to five periods of seventh grade students at Wood Middle School in 2022, touring visitors from Kitakata around CCC Wilsonville campus, helping to host the Japanese Consul General in Wilsonville in the fall of 2024, and most importantly to me, returning to Kitakata with an adult delegation from the city in February of 2024. To be able to relive my childhood experience as an adult was one of the most impactful things I have ever experienced. I got to see my host family again after 28 years. Throughout the 37-year relationship between the two cities, hundreds of students from Kitakata have come to Wilsonville and vice versa. My dedication to this program and sustaining it for Wilsonville's future is best shown by the fact that this was a self-funded trip where I used my vacation time, was away from my family for over a week, and paid for my trip all in order to represent Wilsonville. This is the same type of dedication I would bring to my role as City Councilor.

Public service, to me, is about consistency and follow-through. I believe in showing up, doing the work, and staying accountable to the community. This is demonstrated through my dedication to a public sector career. This is also reflected in my meeting attendance and voting record. I make it a priority to be engaged and informed at every meeting I attend. I'm at a point in my life and career where I can be fully present for this role, and I've demonstrated that level of commitment in my current leadership positions.

Please describe the ways in which you would best serve the citizens of Wilsonville through public service on the City Council?

Wilsonville is my hometown, and coming back here with my family in 2018 was intentional, we chose to put down roots and invest in this community for the long term. As a working mother with a child still in our local schools, and I believe it's important for that perspective to be represented on the council. Parents who are actively engaged in our school system and community life see firsthand the challenges and opportunities that families experience here. I have also walked a nontraditional path as a survivor, a lifelong learner who returned to school multiple times as an adult, and a public servant committed to equity and access. Those experiences have shaped how I lead: with empathy, accountability, and a focus on removing barriers for others.

I also recognize that our council, like many governing bodies, benefits from diversity in age and lived experience. As one of the younger council members, I hope to bring both energy and perspective, and to serve as a role model for other women and mothers who care about their community but may not see themselves represented in local government. My goal is to demonstrate that public service is not only possible for working parents, but also essential because our voices reflect the realities of so many residents in Wilsonville.

I believe one of the most important roles of public service is to listen to and advocate for those whose voices are not always heard. Every community has residents who face barriers whether those are economic, social, or systemic. It is the responsibility of leaders to ensure their perspectives are included in decision-making. I see leadership as an opportunity to amplify those voices and make sure our policies serve the whole community, not just those already at the table.

My career and community involvement are rooted in public service, not personal promotion. I point this out, because while I attend community events and have maintained an awareness of the work of the council over the last five years, I may not be the more visible candidate for this position. I have spent my professional life serving the public in roles that require transparency, accountability, and trust and I bring those same ethics to this appointment. Trust and approachability through relationship building is extremely important to me. This position is about stewardship and strengthening existing systems to best serve the people of Wilsonville. I'm proud to have built a transparent professional record and a reputation for being a strong advocate and collaborator. Working within public systems in my day job allows me to understand the importance of clear boundaries, ethical decision-making, and earning the public's trust through consistent action.

What do you consider most important for Council to accomplish in the next two years, and how would you go about making those priorities happen?

As a young council one critical key to success over the next two years is in relationship building. Both with each other, and with constituents. To be effective leaders it is important that the whole council is able to work well together and strengthen the relationships among the group. Learning to solve problems as a unified group, even when opinions on issues may differ, is extremely important. Over the last nine or so months I have seen significant growth in the council's in ability to work together, communicate effectively with one another, and learn more about the strengths each councilor brings to the table. I want to help continue these efforts, and I believe I can bring a new perspective and energy that nicely compliments the

existing council members.

One of the most important responsibilities of a city council is to ensure that we not only hire and promote the hiring of strong leaders but also retain and support the talented staff who make our city exceptional. I bring substantial experience from public-sector hiring committees including serving on the selection committee for my college's first Chief Diversity, Equity, and Inclusion Officer. I have also completed training in bias reduction and equitable hiring practices. Having participated in numerous searches for public employees, I understand the importance of process integrity, transparency, and candidate fit for long-term success. With several key staff retirements this past year, maintaining job satisfaction and retention among Wilsonville's dedicated city staff is something I see as an important priority. As we are in the beginning of the recruitment process for a new City Manager, I can bring to the table an established skill set to hit the ground running regarding council duties in this hiring process.

I care deeply about ensuring that Wilsonville remains a safe and welcoming place for all, a place where people feel secure not only in their homes and neighborhoods, but also in being who they are. True safety means more than low crime rates; it means belonging, respect, and connection. As a community, we are strongest when every resident feels seen, valued, and supported. Public safety and security is something I see as a priority, and I am very excited about the addition of the mental health peer support specialist.

One of the most important roles of city leadership is to help navigate the natural polarization that can arise in any community. Part of that is ensuring residents have a clear understanding of what city government can and cannot influence. For example, while the city can address issues like blight in the town center, other concerns like business closures or the mix of restaurants are factors driven by market forces outside of city control. I see an opportunity to provide clarity through an educational campaign, using simple infographics and accessible materials, to help the community understand which issues the city can act on. I believe this kind of transparency and communication can reduce frustration, encourage constructive engagement, and build trust between residents and local government.

The Town Center Plan is also a priority, as we have all heard time and again from citizens of all viewpoints on this subject. In February of 2024 when I made my visit to Kitakata, the delegation was taken on a tour of a mixed-use space paid for by federal funding that was provided to municipalities after the Fukushima nuclear disaster as a way to help the communities recover and provide a space for community engagement. I have often thought back to this amazing facility, and how impactful it could be to have a similar space in Wilsonville. The facility was primarily an amazing indoor playground complete with a bouncy castle, and many other places for children to play. This was of course fun and provided vital space for children during the cold and rainy seasons, but there was so much more here. There were classroom spaces for infants and toddlers to be watched so their parents could get some brief reprieve, but also there were parenting classes and social services available. On the second floor of the building there were classrooms used for career technical education such as health sciences, and there were also spaces for elderly community members so that they could interact with children. Having a space for folks of all ages and needs to gather, that serves the community not just through social work but through fun and community building is something I view as integral to Wilsonville's future. In the past efforts at funding things like a community pool through bond measures have not been successful, yet time and again I have heard from community members that we need a place for children, a place for teens and young adults, and most recently at a community event I heard the need for a place for people to gather echoed yet again. While funding a facility like the one in Kitakata is likely not viable,

as we approach the Town Center plan I think it is important to both consider what types of spaces will be community based, and to think outside the box and creatively about what we can learn from other cities when it comes to public private partnerships that supports the needs our community is telling us about over and over. Of course, the answer is not as simple as following the path of our Sister City, but it is an example of creative thinking and how research to supplement the work that has already been done could be beneficial.

The current transit budget has been a challenging issue this year, and I see value in simple educational opportunities that allow citizens to understand where the funds for specific projects is coming from. While this information might be clear to those who regularly attend council meetings and work to stay informed, that is not the majority of citizens. Many people do not have the time or bandwidth to spend deciphering city budgets and funding streams. Information being more accessible to citizens is vital to increasing consensus and understanding, and it helps to solidify government transparency as a key value of the council. Explain what you believe makes Wilsonville special or unique in a positive way, and how you would propose to preserve, protect, and enhance those qualities.

As I have grown to know more about how our city functions, I have consistently heard two things. I have heard about the Wilsonville Way, and I have heard that Wilsonville punches above its weight. During my experience in Wilsonville Civics Academy one of the most interesting subjects we covered on several occasions was the incredible amount of lobbying that has been done to make Wilsonville what it is today. Many things I remember from my time growing up here, things that have shaped Wilsonville into what it is today, are the result of extensive lobbying. Learning the history of why Coffee Creek Correctional facility is located at its current site before going to visit in person was deeply engaging. I recall being a High School journalist for the school paper and covering stories about some of the local protest that went on during this time, including a citizen burying multiple school buses upright on his property. Coming back to these events as an adult, and hearing about the extensive work of the past mayors and council, and city lobbies gave me a new level of appreciation for the Wilsonville we all enjoy today.

The Wilsonville Way is not about lobbying though; it is about having a community where there is a place for everyone. I want to be a part of ensuring that this is the case for many years to come. I want my son to one day want to move back here the same way I did because once you have been out in the world, you begin to realize there just are not a lot of places like Wilsonville. The people, the natural beauty, the parks, these are just a few things that make Wilsonville a place I am thrilled to call home. There are many ways throughout this application that I have spoken to how this will be persevered over time, and how I will contribute. Hometown pride is an important aspect of our culture, and through serving the community in alignment with my own personal values of equity and inclusion, growth and learning, creativity and vision, integrity and fulfillment, as well as family and fulfillment, I hope to contribute to Wilsonville being an amazing place for generations to come.

Resume Upload (optional): [resume_avs.pdf](#)

Other Supporting Document (optional): [council_application.pdf](#)

Electronic signature agreement. By selecting the "I Accept" button, you are signing this agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions. You further agree that your use of a key pad, mouse or other device to select an item, button, icon or similar act/action, or in accessing or making any transaction regarding any agreement, acknowledgement, consent terms, disclosures or conditions constitutes your signature (hereafter referred to as "E-Signature"), acceptance and agreement as if actually signed by you in writing. You also agree that no certification authority

or other third party verification is necessary to validate your E-Signature and that the lack of such certification or third party verification will not in any way affect the enforceability of your E-Signature. You also represent that you are authorized to enter into this Agreement for all persons who own or are authorized to access any of your accounts and that such persons will be bound by the terms of this Agreement.

Signature: Adrienne V. Scritsmier

I Accept: Yes

Date Signed: Fri, 10/10/2025 - 1:47pm

The results of this submission may be viewed at:

<https://www.wilsonvilleoregon.gov/node/130393/submission/67040>

Resume

Adrienne Scritsmier

Wilsonville, Oregon · (541)206-2016 · Adrienne.v.phillips@gmail.com

Professional Summary

Visionary and equity-driven higher education leader with over a decade of experience advancing student success through inclusive programs, strategic partnerships, and transformational initiatives. Known for building strong cross-functional relationships and designing solutions that bridge institutional goals with community needs. Leads through relationship-building and a commitment to equity-driven institutional transformation, consistently earning team buy-in and supporting the needs of diverse stakeholders. Proven track record of leading inclusive projects, designing and implementing impactful student programs, and collaborating across departments and organizations to promote access, belonging, and student success.

Education

Master of Science in Education: Trauma-Informed Education

Eastern Oregon University, La Grande, OR — March 2022

- Research Project: 'The Implementation of Trauma Informed Practices in Higher Education Settings'
- Graduate Research Advisor: Dr. Amanda Villagómez

Bachelor of Arts in Sociology, Minor in Political Science

University of Oregon, Eugene, OR — August 2019

- Emphasis in social inequality, institutions, and identity formation.
- Completed an additional 16 credits in Anthropology.

Public Policy Leadership Microcredential

Oregon State University Ecampus — Completed 2025

- Gained tools for effectively navigating bureaucratic systems and driving change in public-serving institutions through inclusive leadership practices.

Honors and Awards

- Inductee, Phi Kappa Phi — 2022

For consistent 4.0 GPA throughout graduate school.

- Nominee, Richard “Coop” Cooper Award — 2021 & 2024

For exceptional service to Clackamas Community College.

Research Experience

Eastern Oregon University, La Grande, OR — 2022

“The Implementation of Trauma Informed Practices in Higher Education Settings”

- Random sample of 200 public colleges and universities in the U.S. to collect data on wraparound student supports.
- Mapped the path between wraparound supports, community engagement, and intersectional identities to look at an asset based approach to the implementation of trauma-informed practices in higher education settings.

Clackamas Community College, Oregon City, OR — 2020 to 2023

- Assisted with research and led various small teams to update elements of the college's Shared Governance redesign initiative.
- Currently leading a small team to define operational values and group norms for the college's Shared Governance Handbook.

Teaching Experience

Clackamas Community College, Oregon City, OR — Jan 2023–2024

- Taught Northstar Digital Literacy Curriculum in partnership with Community Education.
- Designed programming to meet community digital literacy needs.

Inza R. Wood Middle School, Wilsonville, OR — June 2022

- Guest speaker for 7th grade Social Studies classes.
- Designed and taught curriculum about Wilsonville's Sister City in Kitakata, Japan.
- Took a trauma-informed approach in teaching cultural appreciation vs. appropriation.

Clackamas Community College — 2022–2024

- Designed and taught trauma-informed practices staff training sessions to administrators, classified staff, and faculty across multiple departments.

Professional Training

- Oregon Institute for Leadership Development (OILD), AAWCC — July 2024
- ASSIST – Applied Suicide Intervention Skills Training — August 2022
- Mental Health First Aid — February 2019
- Grant Writing USA — October 2020

Professional Experience

Interim Community Education Coordinator

Clackamas Community College — Nov 2024–Present

- Manage non-credit community education classes across multiple campuses.
- Coordinate instructor hiring, onboarding, and evaluations.

- Schedule and support class development; manage budgets and enrollment in Colleague.
- Ensure FTE compliance and lead trainings for staff on enrollment procedures.
- Build relationships with community partners, including school districts, community centers, and parks and recreation districts.
- Oversee internal FTE data integration and reporting.
- Collaborate with the marketing team to design, proof, and finalize term class schedules for public distribution.
- Assist Director with long range planning and goal setting aligned with the college's continuous improvement cycle.

Student Services Coordinator – Wilsonville Campus

Clackamas Community College — Sept 2019–Nov 2024

- Oversaw enrollment, proctoring, and wraparound services.
- Coordinated registration and services for all CCC apprenticeship programs, including plumbing, low voltage electrician, wire, meter, line, and manufacturing.
- Launched and led:
 - Food Pantry (2019–Present) — 250+ served/month
 - Testing Center & GED Testing (2019–present)
 - Student Resource Center (2022-present)
 - Northstar Digital Literacy Programming (2023–present)
- Hosted Consulate General of Japan and Kitakata, Japan student exchange delegations.
- Supported staff and improved student experience across diverse systems.
- Assisted Director with long range planning and goal setting aligned with the college's continuous improvement cycle.
- Campus expert on internal systems and rules, often training new and existing staff on Colleague, Docuware, Qualtrics, and other internal programs.

Student Services Specialist (Part-Time)

Clackamas Community College — July 2018–Sept 2019

Testing and Records Specialist

Blue Mountain Community College — Jan 2018–July 2018

Administrative Assistant – Employment Services

Shangri-La of Oregon — Aug 2016–Oct 2017

Office Manager

Northwest School of Music — Sept 2015–Aug 2016

Freelance Makeup Artist

Estée Lauder — Mar 2015–June 2017

Counter Manager & Beauty Advisor

Estée Lauder at Macy's — July 2009–Feb 2015

Committee & Leadership Experience

Shared Governance Redesign – Process Support Group & Handbook Subgroup — 2020–Present

DEI Committee (CCC) – 2021–Present

- Events & Learning Subcommittee
- Former ACE Diversity Representative (2021–2024)
- Designed & taught trauma-informed practices staff training

Strategic Enrollment Management – Digital Literacy Workgroup — 2023–Present

Planning Committees – Summer & Fall Inservice Events — 2025

Community Connection Strategic Priority Workgroup — 2022–Present

Community Engagement

Chair, Kitakata Sister City Advisory Board

City of Wilsonville — 2020–Present

- Appointed by the Mayor to two consecutive three-year terms
- Served as Chair during 2024 and currently serving a second term as Board Chair

Wilsonville Citizens Academy Graduate

City of Wilsonville — August 2025

CCC Representative – Wilsonville Social Services Quarterly Gathering — 2023–Present

- Represent CCC at quarterly gatherings of social service providers from the city and county.
- Share and bring back resources to support students and program participants in the Wilsonville community.

Projects

Free Food Pantry at Wilsonville Campus | Founded 2019 – Ongoing

- Launched a free food pantry to serve students and the community.
- Partnered with Oregon Food Bank, serving an average of 250 individuals monthly.
- Increased visibility of the Wilsonville campus in the community.

Wilsonville Campus Testing Center Redesign | Completed 2020 – GED Testing Launched 2021

- Led redesign and space development for the new testing center.
- Collaborated with Pearson to launch GED testing, expanding access to underserved areas.
- Increased revenue and enhanced access to educational opportunities for local populations.

Wilsonville Campus Student Resource Center | Completed Fall 2022

- Created a safe, inclusive space for students to access resources and relax.
- Designed to meet the needs of students of all identities.

Northstar Digital Literacy Program | 2023–Present

- Designed and taught initial courses, created an enrollment system, and recruited and supported additional faculty to expand the program.
- Managed program logistics, including registration coordination and ongoing marketing updates for each term.
- Successfully introduced and supported the launch of Spanish-language sections to broaden community access.

FTE Collection Integration Project | 2022–2025

- Partnered with Events and Conference Services to integrate FTE tracking into 25Live for staff training courses.
- Streamlined the process, increasing revenue and improving data collection.
- Partnered with the LEAP office, College Safety, the Center for Teaching and Learning and HR to expand implementation.

30th Anniversary Celebration – CCC Wilsonville | Organized 2022

- Planned and coordinated the 30th anniversary celebration for Clackamas Community College's Wilsonville campus, fostering community and campus engagement.
- Designed a participatory group activity that resulted in a collaborative art piece, now on permanent display at the Wilsonville campus.

Technical Skills

- Student Systems: Ellucian Colleague (7+ years), Touchnet, 25Live, Docuware
- Reporting & Analysis: PowerBI (in progress), Qualtrics
- Productivity Tools: Microsoft Office Suite, Microsoft Teams, Planner, Zoom, Google Suite
- Testing & Assessment Systems: Pearson VUE, GED Testing Service, Accuplacer, NCRC, Oregon Department of Agriculture Testing
- Learning Platforms: Canvas, Blackboard, Moodle
- Reference Management: Zotero

Five (5) Wilsonville residents support this appointment

- Orlando Ferrer- friend and colleague. Orlando teaches digital literacy through CCC Community Education. I recruited him to do this after meeting at a community event. (949)285-8414
- Jenelle Reid- Kitakata Sister City Board member - (714)724-2555
- Jason Jones- former Kitakata Sister City Board member-(971)227-2498
- Mary Rooney- Wilsonville Civics Academy classmate-(206)612-4356
- George Dunn- Wilsonville Civics Academy classmate- (503)319-3837

To Whom It May Concern,

It is my pleasure to recommend Adrienne Scritsmier as a future city councilor for the City of Wilsonville. She definitely has the experience, knowledge, and passion needed to make a difference in her hometown.

I met Adrienne several years ago while volunteering for the Kitakata Sister City Committee, and I was always impressed by how she used her own experience as a student plus her current work as an educator to guide her decisions. She understands the importance of Wilsonville's connection with Japan, and she has continued to volunteer through the years to make our bridge stronger.

Although I switched gears and joined ACHC, I kept in touch with Adrienne and we frequently discuss ideas for our city's future. She has more drive in this direction than most, and I look forward to seeing in which direction Adrienne will help guide Wilsonville.

Sincerely, Jason Jones
Arts, Culture and Heritage Committee Chair
971.227.2498

Dear Mayor O'Neil and Councilors Berry, Shevlin, and Cunningham:

My name is Mary Rooney, and I am writing to extend my enthusiastic support for Adrienne Scritsmier for the city councilor appointment.

I met Adrienne Scritsmier through the Wilsonville Citizens Academy and grew to appreciate her as someone with the potential, commitment, and vision to lead here in Wilsonville. I am thrilled that Adrienne is seeking the city councilor appointment. She is thoughtful, intelligent, conscientious, and professional. Her work, academic, and lived experience make for a strong foundation from which she will serve constituents well.

Adrienne brings the perspective of someone who spent a large part of her childhood in Wilsonville and later returned as an adult with her family. Adrienne attended our local public schools, and her civic engagement in Wilsonville started early. As a child, she read the Wilsonville Spokesman, taking a thoughtful interest in the local politics and current events. She also represented Wilsonville as a 5th grade exchange student to our sister city, Kitikata, Japan. Coming full circle, Adrienne now serves as chair for the Kitikata Advisory Board and champions the sister-city exchange program between Wilsonville and Kitikata students.

Following graduation from Wilsonville High School, Adrienne sought degrees in sociology, political science, and a master's degree in education with a focus on Trauma Informed Practice. She also completed graduate level coursework on Public Policy Leadership. Her academic emphasis on Trauma Informed Practice is critical for someone seeking to represent a diverse populace. Adrienne understands the ways that stress from Adverse Childhood Events can lead to adverse health outcomes including mental health crises and addiction as well as joblessness and homelessness. This is vital for someone whose policy decisions will impact all residents, including those of vulnerable or marginalized groups. Adrienne has already demonstrated her commitment to our vulnerable residents through her work establishing a food pantry in Wilsonville.

Adrienne currently works as the Community Education Coordinator at Clackamas Community College. Through her own experience growing up in a single-parent household and later a student who faced financial impediments to higher education, Adrienne is acutely aware of barriers to social services faced by students and other members in the community. This knowledge prompted her work in opening a food pantry, in partnership with the Oregon Food Bank, on the Wilsonville campus to aid in countering food insecurity among community college students and Wilsonville residents.

Additionally, Adrienne has helped to bring GED testing to Wilsonville, expanding access and closing a service gap to the area. She also taught a digital literacy course through Clackamas

Community College, helping many older residents and English language learners overcome digital barriers to accessing much needed services. Adrienne is the type of person who looks for solutions to help others when she sees a population with unmet needs.

Adrienne Scritsmier is a compassionate visionary for Wilsonville and its residents, and I ask that you strongly consider her for the city councilor appointment. Thank you!

Sincerely,

Mary Rooney

What in your background, (educational, professional, volunteer) do you feel is most relevant to a City Council position?

From an educational standpoint one of the most relevant things about my background is that I am a product of the West Linn-Wilsonville School District. Like many young people, my goal was to get out of my hometown as quickly as possible after I graduated High School, and I assumed I would never come back. The further into adulthood I got, the more I learned how valuable the education I got in Wilsonville was. This was even further solidified for me once my own child entered school. One of my primary reasons for moving back to Wilsonville was to give my son access to the same level of public education that I have benefited from because I grew up in Wilsonville. The pursuit of higher education took me to the Eugene area for many years where I attended Lane Community College, and eventually University of Oregon where I studied Sociology and Political Science. This was not a linear path; it took me many years and fighting through a variety of barriers to complete my bachelor's degree. I often worked full time and parented while also going to school. My fields of study have given me perspective not only on social and political theory but also helped me gain knowledge and perspective about the world around me and those who live in it. Studying class, race, gender, and more specific topics like homelessness and social movements has built a solid foundation that allows me to see the world through the Sociological Imagination which helps me see the connection between individual and public issues.

In 2020 I was faced with losing my job due to pandemic related matters impacting all public sector jobs, but especially higher education. Luckily my job was saved due to relief funds, but I took this opportunity to really think about my career. I was still somewhat new to the field of higher education, but the thought of leaving it was a devastating one. This experience pushed me to enroll in school yet again, with the hope that skilling up would help me ensure that I could remain working in the field I had grown to love. In 2022 I completed my Master of Science in Education from Eastern Oregon University with a focus area of Trauma in Educational Communities. Throughout my graduate studies I had the opportunity to learn how trauma, and particularly Adverse Childhood Experiences, correlate to long term negative physical health outcomes. Studying trauma at a time when the entire world was experiencing collective trauma, and while other traumatic events such as the wildfires and severe ice storm of 2021 gave me new perspective into the world around me, as well as into the brain and body connection. Through my graduate research I learned more about trauma recovery, and one of the key components of being able to recover from traumatic life events such as homelessness, food insecurity, job loss, and addiction, is a sense of belonging in the community. Many regions in the U.S. are beginning to treat trauma as a public health crisis due to the direct correlation between Adverse Childhood Experiences and health outcomes such as stroke, heart attack, and addiction. Trauma can be

considered a buzz word or make some folks uncomfortable, but what it comes down to is that everyone faces hard life events that make them who they are. By making sure everyone can feel a sense of belonging in Wilsonville, we can contribute to improved mental and physical health outcomes.

In 2024 I had the pleasure of representing Wilsonville on a trip to our Sister City, Kitakata, Japan. Upon returning from this trip I started to think more critically about what future community involvement might look like for me. At this time I enrolled in a graduate level micro-credential at Oregon State University in Public Policy Leadership. This coursework was incredibly interesting and helped put into perspective work I was already doing. I was able to skill up by learning more about public and private partnerships and about navigating bureaucratic systems. The micro-credential is one half of a certificate in Public Policy Leadership, and I hope to return at some point and complete the additional coursework in the certificate program.

In my current role as Community Education Coordinator at Clackamas Community College I have the privilege of partnering with public and non-profit entities across the county to bring educational opportunities to adult learners. It has been a wonderful experience to learn more about communities in Clackamas County, and work to meet the needs of the community through the programming we offer through our partnerships. Through this work I have increased my understanding of intergovernmental agreements, contracts, and my geographic awareness of how community needs vary across the county. I am proud to say the City of Wilsonville is one of CCC's Community Education partners. Currently I am enrolled in a certificate program through a professional organization to obtain a Certified Program Planner credential. This opportunity has provided the chance to learn more about how to serve adults with non-credit, enrichment-based learning options.

I also participate in professional activities that I did prior to taking on the role of Community Education Coordinator such as serving on CCC's Diversity, Equity, and Inclusions Committee and the Events and Learning subcommittee. Over the last five years I have contributed significantly to CCC's Shared Governance redesign process. Shared Governance is a decision-making framework, often used in higher education settings, to allow everyone a seat at the table for collaborative decision making. During this redesign process I have been a group member, a group leader, and a coordinator of a variety of efforts towards the redesign. Currently I am a member of the CCC's Shared Governance Process Support Group which manages the handbook, communication, and support for the new council system that has been designed and implemented over the last five years. Many of my efforts in this work have been in learning more

about how groups can communicate effectively, and how consensus can be reached, even when disagreements occur.

Prior to taking on my current role, I was the Student Services Coordinator at Clackamas Community College Wilsonville campus. During my time in this position, I was able to do some amazing things not just for the population of students that I served, but also for the Wilsonville community. These are projects that were beyond the scope of my job description, where I chose to do additional labor based on my personal values and desire to help the community. My work at CCC began in 2018, but in September of 2019 I began working full time. As a part-time employee I was already aware of the student population at the Wilsonville campus and what their needs were, so my first project in my full-time role was to work towards meeting student basic needs. Food insecurity among student populations is an issue that is becoming more widely understood, and my own food insecurity while I was a college student led me to start a free food pantry at the Wilsonville campus by converting a former closet into a space with refrigeration and freezer capabilities. The CCC Wilsonville campus free food pantry is open to all community members and was designed as an intentionally low barrier pantry. Guests are never asked more than two questions, how many people are in your household, and have you been here yet this month? I intentionally created a space where folks could feel free from having to explain their needs or retell their stories which might bring up trauma. The food for the pantry comes from a partnership with the Oregon Food Bank, and I have also been able to obtain generous grants from OFB to upgrade refrigeration. While I have passed pantry duties on to a colleague, being able to help fight food insecurity in my hometown is one of my favorite things that I have ever done personally or professionally. The pantry serves several hundred people a month, most of whom are community members, not students. Wilsonville is somewhat of a social services desert, and being able to fill gaps not met by other local organizations has been a highlight of the free pantry. The pantry was designed so that it could be managed from the existing front desk at the campus, which means that it can be open without additional staffing during all lobby hours.

For several years my professional efforts were focused on bringing GED testing to the Wilsonville campus. This included extensive research and implementation of new procedures, as well as designing a new physical space for testing that allowed for increased capacity. I got to be a part of the construction process, as well as working extensively with IT to overcome a variety of technical challenges that popped up along the way. I was able to learn new things by going through the process of becoming an approved GED testing site through the Higher Education Coordinating Committee. Once testing began, this closed a service areas gap in GED testing sites in northern Marion and southern Clackamas counties. The proximity to I-5 has made CCC Wilsonville campus a popular GED testing site, and many folks have been able to obtain their GED right here in town. Student success in any form is extremely motivating and rewarding in the work I do, and this project is one that has contributed to bettering the lives of many people.

While working at Clackamas Community College I have also had many learning opportunities. One of the most impactful was in 2024 when I was selected by CCC's chapter of the American Association for Women in Community Colleges to attend the Oregon Institute for Leadership Development. This was a one-week intensive retreat focused on developing the next generation of leaders. In this small group setting I got to talk with women Community College Presidents from all over the state, ask questions, and hear their stories of how they became leaders. Throughout the week the attendees were asked to share long and short-term personal and professional goals. This is a vulnerable thing to say in this space, but I told my fellow attendees that one day I wanted to be a Wilsonville City Councilor.

Prior to working in higher education, I worked for a larger non-profit organization in Salem. In this role I worked to support a group of managers and their teams who provided support and services related to employment to adults with intellectual and developmental disabilities. This job widened my understanding around disability rights and taught me so much about why every single person in a community matters. During this time, I learned about human centered perspectives, I supported long range organizational planning and also had a tremendous amount of fun. Legislative advocacy is also a new skill that I learned at this time. I had the pleasure of taking adults served by the programming I worked with to meet with their elected officials to advocate for fair wages and no program budget cuts. Everyone deserves the opportunity to engage with their community, and this job opened my eyes to the many ways this can look. I was recovering from a mTBI during this time in my life, and this work and experience left me thinking every single day about how we are all more similar than we are different.

For ten years I also worked in high touch, retail customer service. This might not seem like it is relevant to the work of a City Councilor, but I disagree. It is through this work that I developed the customer service skills that I still use today. I also learned how to lead a team, earn buy in, and have thick skin when needed. The citizens of Wilsonville are the customers of the council, and my many years of customer service positions me well to be able to interact with and support them in a way that is professional and appropriate.

Since 2020 I have been a volunteer on Wilsonville's Kitakata Sister City Advisory Board, currently I am in my second term as board chair. I started hearing rumblings in early to mid-2020 that the Kitakata Sister City Association, a local 501c3, was struggling to stay afloat and volunteers were burned out from maintaining the sister city relationship on their own for many years, with no source of funding. As soon as I saw that the city was taking on relationship management through the creation of the Kitakata Sister City Advisory Board, I knew I had to apply. In 1996 as a fifth-grade student at Wilsonville Primary School I had the pleasure of visiting Kitakata. This is an experience that shaped my life and world view. To be able to volunteer my time and energy to ensure that students get to have the same experience I did for years to come, has been invaluable to me. I have taken many paid and unpaid days off from work in order to volunteer my time and effort to the Wilsonville community and the Kitakata Sister City Board. This has included creating a presentation and cultural craft and teaching it to five

periods of seventh grade students at Wood Middle School in 2022, touring visitors from Kitakata around CCC Wilsonville campus, helping to host the Japanese Consul General in Wilsonville in the fall of 2024, and most importantly to me, returning to Kitakata with an adult delegation from the city in February of 2024. To be able to relive my childhood experience as an adult was one of the most impactful things I have ever experienced. I got to see my host family again after 28 years. Throughout the 37-year relationship between the two cities, hundreds of students from Kitakata have come to Wilsonville and vice versa. My dedication to this program and sustaining it for Wilsonville's future is best shown by the fact that this was a self-funded trip where I used my vacation time, was away from my family for over a week, and paid for my trip all in order to represent Wilsonville. This is the same type of dedication I would bring to my role as City Councilor.

Public service, to me, is about consistency and follow-through. I believe in showing up, doing the work, and staying accountable to the community. This is demonstrated through my dedication to a public sector career. This is also reflected in my meeting attendance and voting record. I make it a priority to be engaged and informed at every meeting I attend. I'm at a point in my life and career where I can be fully present for this role, and I've demonstrated that level of commitment in my current leadership positions.

Please describe the ways in which you would best serve the citizens of Wilsonville through public service on the City Council?

Wilsonville is my hometown, and coming back here with my family in 2018 was intentional, we chose to put down roots and invest in this community for the long term. As a working mother with a child still in our local schools, and I believe it's important for that perspective to be represented on the council. Parents who are actively engaged in our school system and community life see firsthand the challenges and opportunities that families experience here. I have also walked a nontraditional path as a survivor, a lifelong learner who returned to school multiple times as an adult, and a public servant committed to equity and access. Those experiences have shaped how I lead: with empathy, accountability, and a focus on removing barriers for others.

I also recognize that our council, like many governing bodies, benefits from diversity in age and lived experience. As one of the younger council members, I hope to bring both energy and perspective, and to serve as a role model for other women and mothers who care about their community but may not see themselves represented in local government. My goal is to demonstrate that public service is not only possible for working parents, but also essential because our voices reflect the realities of so many residents in Wilsonville.

I believe one of the most important roles of public service is to listen to and advocate for those whose voices are not always heard. Every community has residents who face barriers whether

those are economic, social, or systemic. It is the responsibility of leaders to ensure their perspectives are included in decision-making. I see leadership as an opportunity to amplify those voices and make sure our policies serve the whole community, not just those already at the table.

My career and community involvement are rooted in public service, not personal promotion. I point this out, because while I attend community events and have maintained an awareness of the work of the council over the last five years, I may not be the more visible candidate for this position. I have spent my professional life serving the public in roles that require transparency, accountability, and trust and I bring those same ethics to this appointment. Trust and approachability through relationship building is extremely important to me. This position is about stewardship and strengthening existing systems to best serve the people of Wilsonville. I'm proud to have built a transparent professional record and a reputation for being a strong advocate and collaborator. Working within public systems in my day job allows me to understand the importance of clear boundaries, ethical decision-making, and earning the public's trust through consistent action.

What do you consider most important for Council to accomplish in the next two years, and how would you go about making those priorities happen?

As a young council one critical key to success over the next two years is in relationship building. Both with each other, and with constituents. To be effective leaders it is important that the whole council is able to work well together and strengthen the relationships among the group. Learning to solve problems as a unified group, even when opinions on issues may differ, is extremely important. Over the last nine or so months I have seen significant growth in the council's in ability to work together, communicate effectively with one another, and learn more about the strengths each councilor brings to the table. I want to help continue these efforts, and I believe I can bring a new perspective and energy that nicely compliments the existing council members.

One of the most important responsibilities of a city council is to ensure that we not only hire and promote the hiring of strong leaders but also retain and support the talented staff who make our city exceptional. I bring substantial experience from public-sector hiring committees including serving on the selection committee for my college's first Chief Diversity, Equity, and Inclusion Officer. I have also completed training in bias reduction and equitable hiring practices. Having participated in numerous searches for public employees, I understand the importance of process integrity, transparency, and candidate fit for long-term success. With several key staff retirements this past year, maintaining job satisfaction and retention among Wilsonville's dedicated city staff is something I see as an important priority. As we are in the beginning of the recruitment process for a new City Manager, I can bring to the table an established skill set to hit the ground running regarding council duties in this hiring process.

I care deeply about ensuring that Wilsonville remains a safe and welcoming place for all, a place where people feel secure not only in their homes and neighborhoods, but also in being who they are. True safety means more than low crime rates; it means belonging, respect, and connection. As a community, we are strongest when every resident feels seen, valued, and supported. Public safety and security is something I see as a priority, and I am very excited about the addition of the mental health peer support specialist.

One of the most important roles of city leadership is to help navigate the natural polarization that can arise in any community. Part of that is ensuring residents have a clear understanding of what city government can and cannot influence. For example, while the city can address issues like blight in the town center, other concerns like business closures or the mix of restaurants are factors driven by market forces outside of city control. I see an opportunity to provide clarity through an educational campaign, using simple infographics and accessible materials, to help the community understand which issues the city can act on. I believe this kind of transparency and communication can reduce frustration, encourage constructive engagement, and build trust between residents and local government.

The Town Center Plan is also a priority, as we have all heard time and again from citizens of all viewpoints on this subject. In February of 2024 when I made my visit to Kitakata, the delegation was taken on a tour of a mixed-use space paid for by federal funding that was provided to municipalities after the Fukushima nuclear disaster as a way to help the communities recover and provide a space for community engagement. I have often thought back to this amazing facility, and how impactful it could be to have a similar space in Wilsonville. The facility was primarily an amazing indoor playground complete with a bouncy castle, and many other places for children to play. This was of course fun and provided vital space for children during the cold and rainy seasons, but there was so much more here. There were classroom spaces for infants and toddlers to be watched so their parents could get some brief reprieve, but also there were parenting classes and social services available. On the second floor of the building there were classrooms used for career technical education such as health sciences, and there were also spaces for elderly community members so that they could interact with children. Having a space for folks of all ages and needs to gather, that serves the community not just through social work but through fun and community building is something I view as integral to Wilsonville's future. In the past efforts at funding things like a community pool through bond measures have not been successful, yet time and again I have heard from community members that we need a place for children, a place for teens and young adults, and most recently at a community event I heard the need for a place for people to gather echoed yet again. While funding a facility like the one in Kitakata is likely not viable, as we approach the Town Center

plan I think it is important to both consider what types of spaces will be community based, and to think outside the box and creatively about what we can learn from other cities when it comes to public private partnerships that support the needs our community is telling us about over and over. Of course, the answer is not as simple as following the path of our Sister City, but it is an example of creative thinking and how research to supplement the work that has already been done could be beneficial.

The current transit budget has been a challenging issue this year, and I see value in simple educational opportunities that allow citizens to understand where the funds for specific projects are coming from. While this information might be clear to those who regularly attend council meetings and work to stay informed, that is not the majority of citizens. Many people do not have the time or bandwidth to spend deciphering city budgets and funding streams. Information being more accessible to citizens is vital to increasing consensus and understanding, and it helps to solidify government transparency as a key value of the council.

Explain what you believe makes Wilsonville special or unique in a positive way, and how you would propose to preserve, protect, and enhance those qualities.

As I have grown to know more about how our city functions, I have consistently heard two things. I have heard about the Wilsonville Way, and I have heard that Wilsonville punches above its weight. During my experience in Wilsonville Civics Academy one of the most interesting subjects we covered on several occasions was the incredible amount of lobbying that has been done to make Wilsonville what it is today. Many things I remember from my time growing up here, things that have shaped Wilsonville into what it is today, are the result of extensive lobbying. Learning the history of why Coffee Creek Correctional facility is located at its current site before going to visit in person was deeply engaging. I recall being a High School journalist for the school paper and covering stories about some of the local protest that went on during this time, including a citizen burying multiple school buses upright on his property. Coming back to these events as an adult, and hearing about the extensive work of the past mayors and council, and city lobbies gave me a new level of appreciation for the Wilsonville we all enjoy today.

The Wilsonville Way is not about lobbying though; it is about having a community where there is a place for everyone. I want to be a part of ensuring that this is the case for many years to come. I want my son to one day want to move back here the same way I did because once you have been out in the world, you begin to realize there just are not a lot of places like Wilsonville. The people, the natural beauty, the parks, these are just a few things that make Wilsonville a place I am thrilled to call home. There are many ways throughout this application that I have spoken to how this will be persevered over time, and how I will contribute. Hometown pride is

an important aspect of our culture, and through serving the community in alignment with my own personal values of equity and inclusion, growth and learning, creativity and vision, integrity and fulfillment, as well as family and fulfillment, I hope to contribute to Wilsonville being an amazing place for generations to come.



Mayor's Supplemental Questionnaire
City Council Vacancy Appointment Process 2025
Required Prior to Meeting with the Mayor

Applicant Name: Adrienne V. Scritsmier

Thank you for your interest in serving on the Wilsonville City Council. Prior to your scheduled meeting with the Mayor, please email the completed questionnaire—including the date and your signature—to the City Recorder Kim Veliz (veliz@wilsonvilleoregon.gov) and Mayor O'Neil (oneil@wilsonvilleoregon.gov).

Your responses will help focus the conversation on your experience, perspective, and understanding of the responsibilities of this role. Please answer each question truthfully and thoughtfully. Your completed questionnaire will be shared with other Council members as part of the appointment process, and will be subject to public disclosure under Oregon Public Records Laws. If you need additional space to respond to any questions, you may attach extra pages.

To comply with Oregon Government Ethics and public meeting laws, applicants **may not discuss, seek assistance from, share their responses with, or distribute this questionnaire** to any current members of the Wilsonville City Council, other than the Mayor as part of this process.

Sharing questionnaire responses with Council members or seeking their input would likely constitute a prohibited communication and could disqualify the applicant from further consideration.

This completed and signed questionnaire must be submitted by 9:00 p.m. on the evening before your scheduled meeting with the Mayor.

Timely submission is essential to allow for adequate review and preparation. If the completed and signed questionnaire is not received by the deadline, the meeting will be canceled and the Mayor will be unable to consider the application further as part of the appointment process.

Mayor's Supplemental Questions

1. Describe your past involvement with the City of Wilsonville or other community organizations. Please include any service on City boards or commissions, task forces, nonprofit boards, or other civic leadership roles. Describe in detail how this experience has prepared you for service on City Council.

Mayor's Supplemental Questions

1. Describe your past involvement with the City of Wilsonville or other community organizations. Please include any service on City boards or commissions, task forces, nonprofit boards, or other civic leadership roles. Describe in detail how this experience has prepared you for service on City Council.

Since 2020 I have served the city on the Kitakata Sister City Advisory Board. I am currently in my second term as board Chair. During my time on this board, I have planned and facilitated several community events to increase awareness of the Sister City program, taught an entire day of seventh grade social studies lessons about Kitakata, and had the honor to represent Wilsonville as a delegate visiting Kitakata in February of 2024. I have taken many vacation days from my day job to dedicate to this program and furthering our board goals. This is something I have done because I am passionate about the Sister City relationship and ensuring that many students for years to come from both Wilsonville and Kitakata have the opportunities that I did as a young person in Wilsonville who got to visit our Sister City.

As board chair, I had the pleasure of signing the proclamation presented by Kitakata celebrating the 35th anniversary of the Sister City relationship. In my time on the Sister City board, I have engaged with many community members and many people from Kitakata, led board meetings in accordance with Oregon Public Meetings laws, helped ensure the board was making the best decisions possible with our budget, and had many teaching opportunities. While traveling to Kitakata in 2024 has been a highlight of this experience that allowed me a glimpse into representing the city on a broader level, there have been countless moments during my service that have prepared me for additional leadership roles within the city.

One of the most significant steps I took was in March of 2021, when I suggested that the KSCAB issue a public statement denouncing hate and hate crimes against AAPI people. This was at a time when Asian focused hate crimes were significant across the United States. I researched the statements issued by other cities and municipalities, and the KSCAB then adopted this statement which was posted on the City of Wilsonville website:

Statement of Solidarity with AAPI Communities

As Wilsonville's Kitakata Sister City Board, we promote understanding, friendship, and cooperation with sister cities and sister countries all over the world. As we mourn with our communities the deaths of eight shooting victims in Atlanta, six of Asian descent, and the ongoing rising violence against Asian Americans and Pacific Islanders (AAPI), we stand in solidarity with our AAPI community and condemn acts of violence, racism and hate.

The City of Wilsonville and Wilsonville Kitakata Sister City Board is committed to diversity, equity and inclusion and will continue to promote peace, respect and mutual understanding within our local communities and sister cities around the world. As global citizens, we must speak up for inclusive, supportive, and equitable communities and speak out against acts of hate, discrimination, and racism.

We believe in people to people relationships and working together every day to support and uplift the individuals and the diversity that make our communities beautiful.

In solidarity,

Wilsonville Kitakata Sister City Board

As a member of the Kitakata Sister City Advisory Board I have also had opportunities to work with the board and a consultant to form board goals which continue to inform our work. I had the pleasure of helping to host Mr. Yoshioka Yuzo who at the time was Consul General of Japan in Portland and sharing with him about the long-standing relationship between Wilsonville and Kitakata, as well as touring him around Clackamas Community College Wilsonville campus and sharing about the trades based educational opportunities that are provided there.

In my time on the KSCAB I have had the opportunity to work and collaborate with many city staff including countless parks and recreation staff, folks from the City Manager's office, and briefly with the City Attorney about the process required for the KSCAB to possibly become a standing committee, rather than an advisory board, and spent my own time and money to support this relationship. This speaks to my dedication to the Sister City relationship but also shows just a glimmer of how I will show up as a City Councilor - with unwavering dedication and respect for my hometown, and every individual who resides here.

I have also engaged with the community through participation in activities such as the Boards and Commissions retreat in 2022, and through participating in SMART transit planning sessions that were open to the community. It was through these sessions that I was able to represent student voices in advocating for increased transportation options that reach educational facilities outside of Wilsonville.

Another highlight of my community engagement has come through my day job. Since the food pantry that I started and previously managed for several years at CCC Wilsonville campus falls into the category of social services, I have had the opportunity to engage with social service providers from Wilsonville and Clackamas County. These are informal gatherings that are a time for those directly in service to community members to come together and discuss community needs. I have gotten to engage with Heart of the

City who got these gatherings started and often host them, Wilsonville Community Sharing, librarians, the McKinney-Vento Act liaison for the school district, social workers for the city and police department, folks providing mental health and recovery supports, and many others. It has been a very grassroots effort for all of these people to connect and discuss how we can continue supporting the needs of the community. I have learned something from each person who attends and have had the opportunity to share some of my own knowledge about our community's needs. This is one of the most organic things I have ever been a part of in Wilsonville, and it has been great to be able to share space with those working directly with the community.

2. Have you ever previously applied for appointment to, or run for, elected office in Wilsonville? If so, please describe the position, the year, and what you learned from that experience.

I have never applied for an appointment to, nor run for, elected office in Wilsonville.

3. Serving on City Council involves a significant time commitment and responsibility. Please explain how you plan to manage the workload, your willingness to serve through the remainder of this term, and whether you intend to run for the position in the November 2026 election.

My interest in serving my community through further civic involvement has been growing for some time, particularly in the last two or so years. During this time, I have spent time increasing my knowledge and skillset through academic and community-based activities, but I have also made changes in my personal life to better support taking on an additional role. In November of 2024, I began transitioning to a different role at my place of employment, which provides me with increased flexibility. I engage differently with the community and have more flexibility than I have in the past when I often worked later into the evening to support students. I have a hybrid work schedule, working from home most Mondays and Fridays. From mid-June to Labor Day weekend each year I only work four days a week. As a public employee I have a variety of time off throughout the year that I can use to fill in gaps if there are times that I need to be away from work. Over the last few years, I have probably taken close to two weeks of vacation time in order to support work of the KSCAB, this shows my willingness and dedication to use my personal time off for service to others. While I think it is important for perspective on the council that a working mother of a school age child is represented, I am also at a time in my life when I have less obligations to my family as my child is older. I would not have considered applying for this position if I was not willing to run in the November 2026 election, as this has been explicitly stated as important to the Mayor and Council. I have great respect for the amount of time and energy required of city staff to onboard a new councilor and am dedicated to running in the election cycle that will follow this appointment.

4. The City Council adopted its 2025-27 Council Goals earlier this year. Please discuss your understanding of the Goals, your understanding of the role the Goals play in the Council's work, and any particular priorities you have toward accomplishing the Council goals.

My understanding of the City Council goals adopted for 2025-2027 is that these are the agreed upon goals set by council which will drive the work done for the remainder of this time. I understand that the council set these goals collectively through a collaborative process facilitated by a consultant. I believe this is the same consultant used by the KSCAB for goal setting, though on a different scale. As a councilor appointed mid-term, and who did not have input into the goal setting process, I think it is very important that the person appointed into this position shows an outward willingness to support the work of the existing goals. Prior to reading the goals, my top areas of concern as an incoming councilor would have been the Town Center Plan, and maintaining a balanced city budget, along with making sure all citizens of Wilsonville feel a sense of belonging.

After reviewing the goals, I was pleased to see that they are aligned with many of my own ideas or connected to ways I have supported the community. Oftentimes when I observe misunderstandings or disagreements that citizens voice towards the city, my impression is not that anyone is incorrect, it is that there is a level of misunderstanding. I would like to see the city do a bit more work to provide more equitable opportunities for community engagement, and community-based education. Not every citizen has the time or energy to devote to understanding what the city can and cannot do, how bureaucratic systems work, how to navigate those systems, and how to self-advocate. Instead, we often see anger and frustration. While I understand and respect why people have these feelings, I think more can be done to present information in a thoughtful and more easily accessible manner, so that we see increased community engagement and understanding. I believe these ideas are in line with goal 4 ‘Communications and Engagement’. The strategy under this goal of developing systems for measuring success with outreach for various policies, also feels particularly important to me.

Goal 1, Financial Health, is vital to the sustainability of Wilsonville. Increased revenue is an interesting topic and one part of the solution, but I hesitate towards any increased revenue ideas that will be directed towards all or most residents. There are many vulnerable populations in Wilsonville, and I believe it is my duty to make sure those voices are represented in the conversations about increasing revenue, especially if increased revenue will have the effect of increasing costs for those who might not be able to afford it. While there was nothing mentioned in the board goals about increasing costs that would impact a large portion of our population, this is still something that I am committed to raising awareness of as we move into a period where increasingly sensitive budget conversations will need to happen. No one wants to reduce service levels, or increase fees, and that is clear from the thoughtful way this goal was written. I appreciate that currently this goal is only in the information gathering and analysis phase, and whether I am appointed or not, I look forward to hearing the results of this analysis in the future. When talking about budget it is impossible to ignore the impact of staffing costs, particularly as PERS costs for public employers continue to increase significantly. This is a very real,

everyday concern in my day job, and something I am very aware of. There may be a time when additional conversations around this are needed, and I commit to thinking creatively, and presenting information so that it does not instill unneeded fear or concern among city staff. There are ways to have hard conversations in a sensitive and trauma aware way, and this is one place that I believe my leadership skills can truly shine. There are also many different options to explore the generation of additional revenue, and cost savings related to existing practices.

Goal 2, Public Safety, feels important to me as many of the topics mentioned in this goal are directly related to citizen concerns. I appreciate the idea of a reward system for reporting graffiti, as there has too frequently been racist graffiti in Villebois where I live. This feels like a direct solution to an ongoing problem which allows the council and staff to be responsive in a timely manner to citizen concerns. The pilot program for the peer support mental health worker is also something I am excited to see in relation to public safety. Increased mental health supports can help resolve challenges before they rise to the need of involving law enforcement. I believe the community has seen amazing results from having a social worker at the Community Center, and through the work of the Wilsonville based social worker employed by the Clackamas County Sheriff's department. Continued efforts at early intervention, and trauma awareness, will benefit Wilsonville for many years to come.

Goal 3 speaks to me as an important part of Wilsonville's identity. Our parks are amazing, and I know people who come from all over the County to enjoy them. Wilsonville is known for these amazing and well-maintained outdoor spaces and ensuring that we continue to have these beautiful spaces kept up to the standards we have all grown accustomed to, which is important to our city's identity.

One of the most interesting things I found mentioned in the adopted goals for 2025-2027 was the mention of the 'silver tsunami' and how the increase of aging populations will impact Wilsonville. I was particularly struck by the mentions of concern regarding elderly citizens being targets of crime, or easily taken advantage of, in part due to quickly changing technology. I immediately thought of the work I have done to bring digital literacy courses to the community when I saw these remarks in the planning document and started to think about how these efforts could be expanded. In the past I have taught free digital literacy skills classes in the community and have continued to expand this programming in the county. We now offer both basic computer skills in English and Spanish, and an internet basics course which includes material about how to stay safe online. When I was teaching these courses, many of my students were of higher average age and felt left behind by advances in technology. This is an issue not only of potential social isolation for our elderly population, but also of public safety. I am actively working already to think about how I can continue supporting the needs of this population through

my day job - and I have several ideas about easy ways the city could continue their support of this population in a way that supports inclusion and understanding.

The Town Center Plan is also a driver of work that the City Council will be doing for the next few years. I believe this work is very important to creating the Wilsonville we all want to see, one that is thriving and inviting. Community engagement and buy-in is essential as this project moves forward. Growing up just off of Town Center Loop and then working with a view of Town Center Loop for many years gives me perspective and history that I can pull from to help support the community through this project.

If appointed into the position of City Councilor, I commit to upholding the Team Agreement listed on page 18 of the planning document, which values transparency, professionalism, collaboration, clarity, preparation, and following communication protocols.

5. What motivates you to seek this appointment at this particular time? How do you see your role in advancing the City's adopted goals?

I am motivated to seek appointment at this particular time because I believe this is an especially challenging time politically everywhere in the US. I believe Wilsonville is better than that though, and I want to help set an example for other cities, regions, and states. Working together with those who have different approaches and opinions is not easy, but it is necessary. A team is only as strong as its weakest link, and I do not want to see our council have any weak links. Teams also thrive and can have the most impact when each person brings their own unique view and skillset. There are councilors who are far more well versed in planning and development than I am, there are councilors who are more familiar with legal obligations of the city than I am, but I bring something different. I bring a positive, asset-based approach, awareness of trauma informed practices and how this supports citizens of all identities and life experiences, and energy and willingness to work diligently to bridge any and all gaps within the existing council.

As a potential councilor entering into a setting where goals have already been adopted by the group, I see my role in advancing these goals as one of learning, listening, and adapting. I do not believe it is the place of the individual appointed into this position to do any work that is counterproductive to the goals that have already been set. There are ways to support the existing goals while still asking thoughtful questions and having an approach that allows the voice of the people to be represented through the work of the council. As a City Councilor, I would view myself as a voice of the community, with the goal of furthering the voices who feel that they are not being heard. I think there are ways that I can support that effort, even among populations of constituents that I may not agree with. It is the job of a City Councilor to listen, reflect, and follow up with thoughtful inquiry, but also to raise the voices of those who feel marginalized and like they do not have a voice. My approach as a councilor is to be someone that anyone and everyone in

Wilsonville feels comfortable reaching out to. My message to the residents of Wilsonville is this: I see you, I hear you, I am like you, this is my home too. I want to help build consensus and understanding in our community, not increase division. We all belong here, and we are all here because we like it. I never imagined I would move back to my hometown, but the more I experienced the world, the more I realized how amazing the Wilsonville Way is. Just as I want students for years to come to experience what I did as an exchange student to our sister city, I want residents of Wilsonville for years to come to love where they live and feel that they belong here.

6. How do you approach forming positions on complex policy issues? Describe how you balance your own views with input from staff, community members, and fellow Councilors.

I view the primary goal of a councilor as one of listening. A vast amount of information is shared by city staff, community members, and fellow councilors. It would be my job to approach this information respectfully and with active engagement. I strongly believe in relying on subject matter experts to inform my decision making. The City of Wilsonville has a highly skilled, knowledgeable, and educated staff. The city has excellent staff retention, and it is important to keep this in place by ensuring that staff continue wanting to work in and for Wilsonville. My background in social services and community-based work makes me an expert on how to support those in need, it does not make me an expert at city planning for example. I will certainly grow into my role and gain knowledge, but I will never be the subject matter expert that someone who has dedicated their entire career to planning, or transit, or water treatment is. I have a deep desire to listen, learn from the experts, while still asking critical questions to ensure that not only myself and my fellow councilors, but also the citizens of Wilsonville have the best understanding possible about how things work, and why certain decisions were made.

Complex policy issues are not a light matter. No amount of academic study or inquiry can fully prepare anyone for high level decision making that impacts a constituency. This is hard work, and I know it will not be easy. My education has prepared me some, my work in the public sector has prepared me some, my own lived experience navigating complex systems has prepared me some - but I will not be able to stand on these alone. Being dedicated to taking the time to make thoughtful decisions backed by research, information provided by staff, fellow council members, the community, and my own moral compass is what I can offer. Collaborative decision making is something I have researched in great detail through my day job, and I can also bring these skills in the hopes of being a thread that brings the current council even closer together, and allows for decision making that supports the needs of the people we represent.

7. Share an example of a time when you had to support a policy decision you did not personally agree with. How did you handle it?

There have often been times in my professional career that I did not support a policy or decision. There are times that this has required hard conversations, times that this has required keeping my personal opinions to myself so that I remain respectful and professional, and times that I have used these opportunities to learn and ask questions. As a City Councilor there are times when it is not appropriate, or in the best interest of the citizens, to share personal opinions. Asking questions and trying to learn more about the decision that was made, why it was made, and exploring my own feelings and beliefs is my civic duty, especially in situations where I might not support a policy decision. Sometimes this has resulted in changing my opinion, and sometimes this has resulted in holding tightly to my own morals. Policy decisions are often made through collaborative efforts, votes, or consensus. Once a policy is in place through these methods, I believe it is the job of elected or appointed officials to act with respect and not voice their personal opinion. Exceptions to this would be policies that are inequitable or potentially cause harm, and these are decisions that my morals and integrity will not allow me to stay quiet about.

8. Wilsonville is home to residents from diverse neighborhoods, backgrounds, ages, and experiences. A core value of our community is fostering a sense of belonging—making sure everyone feels valued, welcomed, and heard.

a. Describe what “belonging” means to you in the context of Wilsonville. Share any relevant personal or professional experiences that have shaped your perspective on building an inclusive community.

Belonging means that we all feel safe, welcomed, and at home in beautiful Wilsonville. That we can all show up with our full identity, each and every day, without fear. Research shows that a sense of belonging is one of the top ways that those who have experienced trauma can recover. Toxic stress and trauma are significant indicators of negative health outcomes in adults, as shown by the famous study by Felitti et al. in 1996 on Adverse Childhood Experiences. In some cities and states, trauma and ACEs are being treated as a public health crisis. In doing so, risk factors for outcomes like heart disease, stroke, and addiction are decreasing. By doing something as simple as fostering an environment where everyone feels that they belong, we can actually change physical health outcomes. Trauma recovery through belonging can also help fight challenges such as job loss, homelessness, and addiction. Wilsonville is a place for everyone. Through my research in Trauma Informed Practices and study of concepts of intersectionality, I believe I am a wonderful role model and subject matter expert when it comes to helping to build an inclusive community. By recognizing that we are each unique people, shaped by different lived experiences, we can continue to build Wilsonville into an inclusive community where everyone knows they belong. When we feel safe and at home, we can each show up as our full authentic selves - and this is the kind of place I want to live. This is a place for us all, no matter what side of town you live in, what type of dwelling, or how long you have lived here. Over a couple of stints, and many years, I have had the

opportunity to live in Charbonneau, the Courtside neighborhood, closer to Town Center, and now in Villebois. I have felt a sense of belonging in each of these neighborhoods, and I am committed to doing everything in my power to help all Wilsonville residents feel that they belong, no matter who they are or where they live.

b. How will you support and foster the City's Diversity, Equity, and Inclusion programming if appointed to Council?

The way that I will support and foster the City's Diversity, Equity, and Inclusion programming is the same way that I have supported and fostered this work as a citizen. Through welcoming people of all identities, through participating in ongoing learning opportunities so that I can ensure I am aware of and supporting fluctuating community needs, and through participating in events that help raise awareness and build community for those who call Wilsonville home. I have a long-term commitment to DEI work in my professional life, including serving on the hiring committee for my employers first ever Chief Diversity, Equity, and Inclusion Officer. I am also an advocate for disability rights from both professional and lived experiences. This is a part of DEI work that can sometimes be forgotten. I vow to raise the voices of those who feel they are not seen or heard, of those who do not see themselves reflected in the council, and of those who feel silenced.

c. How will you support and foster Arts, Culture, and Heritage Commission initiatives, if appointed to Council?

I will support and foster Arts, Culture, and Heritage Commission initiatives by engaging in events and opportunities provided by this council, and through spreading a message about the long, rich history of art in our community. Wilsonville has some of the top arts educators in the state. I benefited greatly from this as a young person. I would not be the person I am today if it were not for the art education I received at Wilsonville High School, and I know thousands of students from 1996 on, feel the same way. The community has benefited from murals and community-based art installations through the work of the Arts, Culture, and Heritage Commission, and I want to see this work continue for years to come. As a younger city, Wilsonville has the opportunity to further solidify its outward identity as a place for art and artists. We can continue defining our community culture through this valuable work.

9. In your view, what role should City Council play in ensuring that all voices are included and considered in decision-making?

The role the City Council plays in ensuring that all voices are heard is an important one. I believe it is the job of the council to create an environment where people feel welcomed and interested in engaging with their elected or appointed officials. As a City Councilor one of my personal values will be one of approachability. If we are not creating opportunities for the community to access their elected officials, and feel welcomed to do

so, we will never increase community engagement or meet the needs of the community. Often, people just want to feel seen, heard, and respected. I believe it is the role of a City Councilor to be a bridge between the community and city staff. If appointed, it would be my job to say, "I don't know, but I will find out." Community engagement can often be challenging, folks tire of filling out surveys, or do not have time or energy to attend meetings. I view ensuring that all voices are included and considered in decision-making as part of Goal 4 of the adopted Council Goals. Added outreach and meeting the community where they are so that they have access to information, tools, and people that can help meet their needs, including having their voices heard, are all ways that we can do more to make sure everyone's voice is being heard, and considered in decision making.

10. Briefly describe your familiarity Oregon's government ethics laws, including financial disclosure requirements.

Oregon's government ethics laws are admittedly new to me, aside from serial meeting, quorum rules, and other public meetings laws that apply to the KSCAB. I have completed the training required to be in compliance with ORS 192. I have also done my due diligence in researching and learning about the financial disclosure requirements and have no concerns about those requirements. As a public employee, and as a former employee of a non-profit, I am accustomed to state regulation and oversight that impacts the work I do. This includes OARs, and ORSs, as well as rules put forth by the Higher Education Coordinating Committee. I am intentional in my profession being one that serves the public, personal gain and profit is not why I do what I do. There are no concerns in my household regarding the financial disclosure requirements now or moving forward. I have learned a few new things to be aware of regarding financial disclosure if I am appointed into this position, however they have minimal to no impact on anything that I would need to do differently. I view myself as a public servant, and financial gain through public position of authority does not align with my values.

11. How would you handle a situation where your personal views differ from adopted Council goals or legal obligations?

This question is asking two very distinct things, so I will answer each portion independently of one another. There is very likely to be times throughout my potential appointment and hopefully following term that my personal views will differ from the adopted council goals. I do not believe it is the job of a councilor to express their personal beliefs; it is the job of a councilor to be the voice of the people. I commit to doing my best to represent Wilsonville citizens and their beliefs and values, before my own. Legal obligations are more rigid and not following them is non-negotiable. The risk of not following legal obligations, whether I agree with them or not, is too high for me personally, and not a liability I would ever intentionally inflict upon the city. I hold myself to high

standards as a rule follower and will maintain those standards while representing the City of Wilsonville.

12. You may use this space to provide any other information you would like the Mayor to

It is my hope that one thing the Mayor and Council will consider during the selection process is voting record. Not how someone has voted, but whether or not the applicants have taken the time to vote in most elections during their time living in Wilsonville. Voting is a key form of civic engagement, and personally, as a citizen, I do not want to be represented by someone who has not engaged locally in this way. If Wilsonville matters enough to someone that they are asking to be appointed into a position of authority, my expectation is that they have been utilizing their right to vote in local elections.

October 8, 2025

10. Briefly describe your familiarity Oregon's government ethics laws, including financial disclosure requirements.

11. How would you handle a situation where your personal views differ from adopted Council goals or legal obligations?

12. You may use this space to provide any other information you would like the Mayor to consider.

Declaration and Signature

I declare under penalty of perjury under the laws of the State of Oregon that the information I have provided in this questionnaire is true and correct to the best of my knowledge.

Signature: Adrienne V. Scritsmore Date: 10/14/25

Applicant's name: Adrienne Scritsmier

1. What criteria would you use in your decision-making process as a member of the City Council?

I do not believe that one singular set of criteria can be applied to every decision a City Councilor needs to make. Using the same criteria to make decisions on large scale budget or planning topics for example, requires more critical thinking, exploration, listening, and information gathering. Decisions that do not have as much impact on the community or citizens may not require as many criteria or as much time for decision making. I am committed to making the most balanced, and fair decisions that I can if appointed into this position through listening to needs and concerns of the citizens of Wilsonville, learning from subject matter experts, engaging actively with material provided to the council, asking questions even when they may be hard or uncomfortable, and balancing all of these to do my best to reach a decision that best supports Wilsonville and its people. The more a councilor knows about a given decision and its impact on the community, the better decision maker they can be. I am committed to engaging in as much learning as possible, so that I can be the best decision maker possible.

2. Given the City Manager's comments in the FY 2025-2026 Budget introduction, how would you work to make the general fund more resilient?

From reading the 2025-2026 Council goals, my takeaway regarding budget is that we are in an information gathering and analysis time period currently. In the City Manager's comments in the FY 2025-2026 Budget introduction, it is clearly outlined that personnel costs are nearly half of the city's operating budget. One way that I would work to make the general fund more resilient is by examining ways to keep personnel costs at the current baseline. This is a challenge with rising costs, particularly around PERS. I believe with some creative thinking there may be some cost savings that can be found in existing personnel costs that would not result in service reductions, reducing FTE, or increasing workloads for existing staff. The challenges around retirement costs are not going to go away anytime soon, public employees work hard to earn their retirement, and I feel that they are well deserved, but this will remain a budgetary challenge for the foreseeable future and is an issue that I believe needs some focus so that ongoing budget resiliency can be achieved.

There was a significant proposed budget reduction in the category of supplies from the 2024-2025 FY budget to the 2025-2026 FY budget. While this came from a specific one-year cost savings related to the water treatment plant, these are the types of reductions or cost savings

I would like to explore further if appointed into this position. I would like to see savings that have minimal impact on the citizens of Wilsonville, and on staff, but add to our solvency. With the 2025-2026 FY budget reflecting a 20.8% reduction from the previous fiscal year, it shows that significant efforts have been made to present a balanced and realistic budget that continues to meet the needs of those served by the City of Wilsonville, its residents, those who work here, or those who might just be passing through. The current council goals align with exploring options for additional revenue, which I believe is also an important step in maintaining balanced budgets for years to come. In a time of economic uncertainty, and shifting government funding, it will take some creative thinking and collaborative problem solving in order to continue along the path we are already on, but the current council and staff seem ready and willing to work together to find budget solutions that work to continue keeping Wilsonville the way we know and love.

3. The city will receive a \$6.45 million lease payment in FYE 2027. If you could spend that money on anything, what would it be and why?

In an ideal scenario, where I could do anything with this money, I would love to see it dedicated to creating a community space as part of the Town Center plan. A place where people of all ages can gather. As a young person growing up in Wilsonville, I remember my peers and I often felt like there was nothing for us to do here in our leisure time, this is a complaint I still frequently hear from parents and young people in the community. I think the vibrancy and engagement of the Town Center Plan will be dependent on if there is a reason for folks to show up there who do not live on or near Town Center Loop. Creating a physical space for people to gather and feel a sense of belonging is something that I see as very valuable to the community in the future. Of course we have the Community Center, but they have more historically served a specific population of the community, and the Community Center is a space designed primarily to meet the needs of that population. This is vital for community support, but I want to see more. I want to see a space thoughtfully designed for people of all ages, and that has spaces and activities that can be more specifically targeted to children and teens, while also including adults.

This idea is only a dream for a few reasons. First, this amount of money is not enough to complete the type of project I am thinking of. Second, in a time of changing budget needs, this would not be a financially viable or responsible project to be funded with these specific funds. A realistic and more appropriate use of these funds would be to ensure we are maintaining the City of Wilsonville budget so that service level reductions do not become necessary, and to provide some stabilization to the budget in general. I would also advocate for a portion of these funds to be used to continue supporting social services work in Wilsonville. Whether this looks like additional support for existing service providers like Wilsonville Community Sharing or adding an additional position for Peer Support Mental Health staff, it is important to me that at least a

portion of these funds help support the needs of community members. I feel strongly that there should be some benefit to the broader community also. Something fun that everyone can enjoy. I do not view these funds as extra, I view them as sustaining, but that doesn't mean that at least a small portion cannot be used for something fun, perhaps in a local park, that can provide enjoyment for the community for years to come. Gathering community input on what to do with a small portion of these funds that are set aside for something more fun is also something I am open to.