

**From:** [City of Wilsonville Oregon](#)  
**To:** [City Recorder](#)  
**Subject:** Form submission from: City Council Appointment Application Form  
**Date:** Monday, September 29, 2025 11:59:41 AM  
**Attachments:** [rob\\_candrian\\_resume\\_2025.pdf](#)

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Submitted on Monday, September 29, 2025 - 11:58am

Submitted values are:

First Name: Robert

Middle Name: Michael

Last Name: Candrian

Home Address: 26779 SW Colvin Ln

City: Wilsonville

State: OR

Zip Code: 97070

Is this address within the City? Yes

I have lived in Wilsonville since: July 2018

Home Telephone No. 971-388-1008

Work Telephone No.

Cell/Mobile Telephone No.

E-Mail Address: [robcanidrian@gmail.com](mailto:robcanidrian@gmail.com)

Are you a registered Voter in the State of Oregon? Yes

Present Occupation: Senior Manager, Corporate Security - AMD

Please list five (5) Wilsonville residents who support you for this appointment, along with their contact information and their relationship to you.

Lorena Candrian - 971-400-5400 (spouse)

Sara Reschke - 541-521-5343 (neighbor and Wilsonville High School teacher)

Jeff Richmond - 503-871-7739 (neighbor and collaborator on local issues)

Andrew Karr - 503-756-2719 (neighbor and member of Planning Commission)

Cherie Burton - 503-290-9599 (neighbor and member of local church community)

What in your background, (educational, professional, volunteer) do you feel is most relevant to a City Council position?

My familiarity and understanding of the challenges and opportunities facing Wilsonville, based upon my time serving on the Development Review Board, where I have served since 2023 as both the Chair and Vice Chair and because of my 2024 campaign for mayor, where I was the bronze medalist! Since moving to Wilsonville in 2018, I have been an active volunteer in the community including organizing and participating in local service projects, at my kids local schools and with their local sports teams. I am a 2019 graduate of the Wilsonville Citizen's Academy. I'm also deeply involved in my local church community. I have a law degree and a good understanding of policy. Finally, I have previously served my country as an officer of the CIA.

Please describe the ways in which you would best serve the citizens of Wilsonville through public service on the City Council?

Hopefully this doesn't come as a surprise to anyone reading this, but I would bring a staunch non-partisan mindset to this non-partisan position! Through my service on the DRB and my mayoral campaign, I have demonstrated my commitment to advocating for what is best for the people of Wilsonville, not a particular political party or ideology. Based upon public and private feedback on my mayoral campaign and my work on the DRB, I believe I have

established a reputation in the community as someone who is genuinely interested in working to make Wilsonville a better place for all residents, regardless of their political affiliation. I would bring that same mindset and dedication to the City Council.

What do you consider most important for Council to accomplish in the next two years, and how would you go about making those priorities happen?

Defusing the partisan distrust that is playing out on a national-level and increasingly infecting our community on local issues - even though most local issues should be nonpartisan. I would do this by continuing to be a non-partisan voice for our community - in continuation of what I have been doing over the past 7 years I have lived here and the 3 years I have been formally involved in city government. I think it is imperative to make progress on revitalizing our downtown area by identifying realistic solutions and compromises on the Town Center plan. I would look for ways to bridge the various interests to find a way to move forward on a plan that balances competing interests while protecting the city's finances. This will require some compromises, but they are necessary if we don't want to see Fry's sit vacant and underutilized for another 6 years.

Explain what you believe makes Wilsonville special or unique in a positive way, and how you would propose to preserve, protect, and enhance those qualities.

Wilsonville is attractive to families, individuals, and businesses because we are a diverse community with some of the best schools in the state, great parks, and a geographic location that balances proximity to the city, while maintaining a small-town suburban feel. How do we continue that tradition while addressing the challenges and opportunities we are facing because of the growth our attractiveness has created? I think we do that by building trust with the community by working to advocate for our residents in a nonpartisan manner.

Resume Upload (optional): [rob\\_candrian\\_resume\\_2025.pdf](#)

Other Supporting Document (optional):

**Electronic signature agreement.** By selecting the "I Accept" button, you are signing this agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions. You further agree that your use of a key pad, mouse or other device to select an item, button, icon or similar act/action, or in accessing or making any transaction regarding any agreement, acknowledgement, consent terms, disclosures or conditions constitutes your signature (hereafter referred to as "E-Signature"), acceptance and agreement as if actually signed by you in writing. You also agree that no certification authority or other third party verification is necessary to validate your E-Signature and that the lack of such certification or third party verification will not in any way affect the enforceability of your E-Signature. You also represent that you are authorized to enter into this Agreement for all persons who own or are authorized to access any of your accounts and that such persons will be bound by the terms of this Agreement.

Signature: Robert Candrian

I Accept: Yes

Date Signed: Mon, 09/29/2025 - 7:25am

The results of this submission may be viewed at:

<https://www.wilsonvilleoregon.gov/node/130393/submission/66911>

# Robert Candrian

26779 SW Colvin Ln, Wilsonville, OR 97070 · 971-388-1008  
robchandrian@gmail.com · linkedin.com/in/robchandrian/

## Professional Experience:

**Summary:** Strategic security leader with over 19 years of experience, including 12 with the CIA, collecting intelligence and investigating threats to minimize risk to physical and cyber assets. Additional private-sector experience leading large, diverse teams on security and data protection projects.

### AMD

*Head of Threat Management*

**2025-present**

*Senior Manager, Insider Threat*

**2022-2025**

*Acting Manager, Cyber Operations*

**2024-2025**

- Led the creation and strategic implementation of AMD Corporate Security's Threat Management team covering counterintelligence, geo-political threats, and government security relationships including the management of our FSO and classified project programs.
- Established AMD's formal InfoSec Insider Threat program, focused on preventing and mitigating risk to company data and intellectual property while balancing privacy and confidentiality issues. Led a geographically diverse team, monitoring 24/7 data security alerts.
- Drafted, coordinated, and implemented company-wide policies with disparate stakeholders to secure data and intellectual property from internal and external threats, including those from nation/state actors while ensuring compliance with varying global privacy regulations;
- Managed investigations related to data loss, including root cause analysis and efforts to recover intellectual property. Directed efforts to automate identification and analysis of high-risk use cases.
- Filled leadership void during management underlap for the InfoSec Cyber Operations team encompassing CSIRT, SOC, Threat Intelligence, and Detection Engineering groups.

### Wells Fargo

*Insider Threat Manager*

**2022**

- Led the Insider Threat Incident Management team's efforts to proactively identify potential insider threat and counterintelligence risks and implement internal controls designed to prevent data loss.
- Helped draft and implement controls to ensure strict compliance with strenuous financial regulations related to process workflows, escalation procedures, and change management.
- Coordinated post-incident responses with other business units and external government entities to protect company interests and manage investigations into data theft and compliance issues.

### The Vanir Group, LLC

*Co-founder*

**2019-2022**

- Co-founded a bespoke open source intelligence consulting firm providing discreet advice and insights to private companies performing initial due diligence into possible investments and acquisitions.

### Highway Specialties LLC

*President*

**2021**

*Vice President: Business Development and Legal Affairs*

**2018-2020**

- Provided strategic guidance and operational leadership for a civil infrastructure business with annual revenue of over \$10 million and a workforce of 40+ covering offices in multiple geographic locations.
- Led seller's side due diligence process during acquisition by private equity firm.

### Central Intelligence Agency (CIA)

*Collection Management Officer*

**2006-2018**

- Led cross-functional teams tasked to collect strategic and tactical intelligence on evolving global security threats; provided policy makers with accurate, timely, and well-sourced information on high-level issues addressing counterintelligence and cyber security; managed intelligence collection on regional security and foreign policy issues in Europe, the Middle East, Asia, and the Pacific.
- Managed relationships with foreign law enforcement, military, and intelligence agencies to share information related to potential counterterrorism, counterintelligence, and cyber threats.

- Recognized and awarded for outstanding quality and quantity of written intelligence reporting.

Specific CIA assignments included the following:

***Pacific Rim*** **2016-2018**

- Directed cooperation and interaction between U.S. and foreign officials on counterintelligence and regional security issues in East Asia and the South Pacific.
- Drafted security assessments and coordinated with local law enforcement for high-level visits by senior U.S. officials to the Pacific region. Responsible for ensuring compliance with stringent security requirements during said visits.

***Washington D.C.*** **2014-2016**

- First-line supervisor for a team monitoring and collecting information on counterintelligence, cyber security, and regional security issues in East Asia.
- Lynchpin between analytic and operational components, providing guidance and direction to fill critical foreign policy and national security intelligence gaps. Briefed critical security information to senior U.S. policy makers and officials. Recognized for outstanding reporting, which affected U.S. national security policy.

***Middle East*** **2012-2014**

- Managed collection efforts on regional security, financial sanctions, counterterrorism, counterintelligence, and cyber security. During the two-year tour, had the highest production rate of any officer in the history of this location. Awarded for outstanding production on reporting efforts during times of crisis and active hostilities.
- Worked with local officials to mitigate threats to U.S. interests. Compiled and presented daily briefings to senior officials regarding international and regional security issues.

***Europe*** **2009-2012**

- Collected and monitored information related to counterterrorism, counterintelligence, cyber security, and regional security. Recognized for having the second-highest production rate out of all officers in Europe in 2011.
- Managed cooperation with local law enforcement and intelligence agencies to protect U.S. security interests and investigate potential regional threats.

***Washington D.C.*** **2006-2009**

- Monitored world-wide security threats and fast-breaking current events as a team lead in a global 24/7 watch office.
- Separately, managed collection efforts related to counterterrorism in Turkey, including coordination across multiple government agencies to identify and disrupt terrorist financing networks.

**Education:**

**Juris Doctor - Law, Pepperdine University School of Law** **2006**

Awards: Best Petitioner's Brief – 2004 Dalsimer Moot Court Competition

Leadership: Student Bar Association Treasurer; J. Reuben Clark Law Society Vice President

Internships: Ventura County District Attorney's Office; California State Attorney General's Office

**Bachelor of Arts – Political Science, University of Utah** **2003**

Certificate in International Relations

**OTHER**

- Member: California Bar Association - 250411;
- United States Government Security Clearance - TS/SCI/Poly, adjudicated 11/2022
- Facilities Security Officer (FSO); 2025
- Certified Global Counter-Insider Threat Professional (GCITP) - University of Maryland Applied Research Lab for Intelligence and Security; 2023
- Certified Insider Threat Program Manager (ITPM) - Carnegie Mellon University; 2023



**Mayor's Supplemental Questionnaire  
City Council Vacancy Appointment Process 2025  
Required Prior to Meeting with the Mayor**

Applicant Name: Rob Candrian

Thank you for your interest in serving on the Wilsonville City Council. Prior to your scheduled meeting with the Mayor, please email the completed questionnaire—including the date and your signature—to the City Recorder Kim Veliz ([veliz@wilsonvilleoregon.gov](mailto:veliz@wilsonvilleoregon.gov)) and Mayor O'Neil ([oneil@wilsonvilleoregon.gov](mailto:oneil@wilsonvilleoregon.gov)).

Your responses will help focus the conversation on your experience, perspective, and understanding of the responsibilities of this role. Please answer each question truthfully and thoughtfully. Your completed questionnaire will be shared with other Council members as part of the appointment process, and will be subject to public disclosure under Oregon Public Records Laws. If you need additional space to respond to any questions, you may attach extra pages.

To comply with Oregon Government Ethics and public meeting laws, applicants **may not discuss, seek assistance from, share their responses with, or distribute this questionnaire** to any current members of the Wilsonville City Council, other than the Mayor as part of this process.

Sharing questionnaire responses with Council members or seeking their input would likely constitute a prohibited communication and could disqualify the applicant from further consideration.

**This completed and signed questionnaire must be submitted by 9:00 p.m. on the evening before your scheduled meeting with the Mayor.**

Timely submission is essential to allow for adequate review and preparation. If the completed and signed questionnaire is not received by the deadline, the meeting will be canceled and the Mayor will be unable to consider the application further as part of the appointment process.

**Mayor's Supplemental Questions**

1. Describe your past involvement with the City of Wilsonville or other community organizations. Please include any service on City boards or commissions, task forces, nonprofit boards, or other civic leadership roles. Describe in detail how this experience has prepared you for service on City Council.

2019 Graduate: Civics Academy

2023-2024: DRB Panel A, Vice-Chair. 2025-Present: DRB Panel A, Chair.

October 8, 2025

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Both sets of experiences have helped educate me about the various opportunities and challenges facing Wilsonville and the roles elected officials and city staff play in addressing them.

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2. Have you ever previously applied for appointment to, or run for, elected office in Wilsonville? If so, please describe the position, the year, and what you learned from that experience.

Yes. Twice.

2019 - Applied for the vacant City Council position. Not selected. The selection process was different than this year - that process appeared to be based more upon longevity than anything else. Because of that, I was inspired to find other ways to serve, eventually gaining an appointment to the DRB.

2024 - Wilsonville Mayoral race. Bronze medal :)

I learned that I don't particularly like campaigning. But it reinforced my desire to find ways to have a positive impact on local policy.

3. Serving on City Council involves a significant time commitment and responsibility. Please explain how you plan to manage the workload, your willingness to serve through the remainder of this term, and whether you intend to run for the position in the November 2026 election.

Thankfully, my current job allows me to work from home with flexible hours. This was also a consideration I had to make when deciding to run for mayor last year. I do plan to serve through the remainder of the term. Whether or not I would run again in 2026 would most likely depend upon whether I believe I can continue to make a positive impact in the Council role. As I mentioned earlier, running a campaign wasn't my favorite life experience, but I would strongly consider running, if I felt that I was making a positive contribution and could continue to do so.

4. The City Council adopted its 2025-27 Council Goals earlier this year. Please discuss your understanding of the Goals, your understanding of the role the Goals play in the Council's work, and any particular priorities you have toward accomplishing the Council goals.

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The goals set the priority for council and staff during this two-year term. The council identified financial health, public safety, parks, and communication and engagement (specifically highlighting the Town Center Plan). These are all consistent with some of the issues I highlighted during my quixotic mayoral campaign and address the main issues facing Wilsonville.

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5. What motivates you to seek this appointment at this particular time? How do you see your role in advancing the City's adopted goals?

Well, the position came open at this time! I also feel that I am uniquely positioned to help lower the partisan discord we are increasingly seeing play out in our community (sadly, as a reflection of national politics) based upon my public record of non-partisanship. I believe I can help be a bridge between the left and right in Wilsonville and work to identify areas of compromise to help rebuild trust between all citizens.

6. How do you approach forming positions on complex policy issues? Describe how you balance your own views with input from staff, community members, and fellow Councilors.

I take a data-based approach to complex policy issues. This is a carry over from both my time as a law student and from working in the Intelligence Community. I want to see verified data that will support policy positions. That data can come from a variety of sources, including staff, community members and fellow Councilors.

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7. Share an example of a time when you had to support a policy decision you did not personally agree with. How did you handle it?

When I was working at the US Embassy in Tel Aviv Israel in 2014, Israel and Hamas became involved in a conflict that crossed numerous red-lines that normally would have necessitated a voluntary evacuation for family members of embassy employees. For political reasons, the Ambassador decided that it was not tenable to announce an evacuation, even though it was likely putting families at risk. While I disagreed with his decision to not evacuate family members, I continued to support the embassy's efforts to provide policy makers with verified information about the ongoing situation, so they could continue to make informed policy decisions.

8. Wilsonville is home to residents from diverse neighborhoods, backgrounds, ages, and experiences. A core value of our community is fostering a sense of belonging—making sure everyone feels valued, welcomed, and heard.

- a. Describe what “belonging” means to you in the context of Wilsonville. Share any relevant personal or professional experiences that have shaped your perspective on building an inclusive community.

My sense of belonging in Wilsonville first began with my church community, as my faith group provided my initial sense of family and belonging in the area. That sense of belonging expanded as my family became more active in our neighborhood, sports, and school communities. A feeling of belonging will always increase as one develops more relationships in an area.

- b. How will you support and foster the City's Diversity, Equity, and Inclusion programming if appointed to Council?

I support the city's efforts to champion and embrace our diversity. Unfortunately I think the DEI program is viewed negatively by a large portion of the community, specifically because the phrase “DEI” has become a bit of a buzz word in conservative circles. I would like to identify ways to promote and celebrate the diversity we have in Wilsonville, while perhaps re-branding the DEI program so that it would be more acceptable to a larger segment of our population.

- c. How will you support and foster Arts, Culture, and Heritage Commission initiatives, if appointed to Council?

I think identifying a place for a local community theater that can host art and cultural events should be something the city prioritizes. I know from comments at recent Council meetings that there may be an effort to turn the old movie theater into a community art center/theater. This is something I would strongly support.

9. In your view, what role should City Council play in ensuring that all voices are included and considered in decision-making?

I don't think it's possible for all voices to be included and considered - as not all want to participate. I do think the City should seek to ensure that all interested voices have an opportunity to provide input - but, as I learned during my mayoral campaign, the loudest voices are not always the most representative of everyone in the city. As elected officials, there are times when certain issues have such a large impact on the city that it is appropriate to put them directly to a vote by the citizens (for example, how the City has historically sought advisory votes on Urban Renewal, or the requirement for votes on bonds). For other issues, I think the council and mayor have been elected to listen to constituents, but also use their judgement in making decisions.

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10. Briefly describe your familiarity Oregon's government ethics laws, including financial disclosure requirements.

Since becoming a member of the DRB and a candidate for office, I have been subject to Oregon's ethics and financial disclosure laws. I have attended yearly trainings and am familiar with the laws and requirements.

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11. How would you handle a situation where your personal views differ from adopted Council goals or legal obligations?

That's just how democracy works. No one will agree 100% with every policy or legal obligation, but that doesn't excuse non-enforcement of the obligation or working against the goal.

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12. You may use this space to provide any other information you would like the Mayor to consider.

Based upon my foray into elected politics last year (despite finishing lower than I had hoped) I believe I have established a reputation in the community as someone who's sole interest is making Wilsonville as successful as possible - without pushing a conservative or progressive agenda. If we want to truly work to build a community, we need to set partishanship aside and found ways to compromise and move forward in a non-partisan manner. I think the current council and mayor have done a pretty good job of doing that. I believe I can help continue that momentum and progress.

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### Declaration and Signature

I declare under penalty of perjury under the laws of the State of Oregon that the information I have provided in this questionnaire is true and correct to the best of my knowledge.

Signature:  \_\_\_\_\_

Date: 10-8-2025

## Robert Candrian

1. What criteria would you use in your decision-making process as a member of the City Council?

Any decision would be based upon my answer to the following question: What is the best long-term solution/resolution to this issue for the majority of residents of the City?

To answer that question, I would use the following criteria:

- A. Does the City have the proper infrastructure in place to support the proposal? If not, how will that infrastructure be funded?
- B. Is the solution realistic? Have we explored/studied multiple solutions, or are we simply reverting to how things have been done in the past?
- C. If public funds are going to be used, are they being used responsibly to invest in improvements that can benefit all residents?

2. Given the City Manager's comments in the FY 2025-2026 Budget introduction, how would you work to make the general fund more resilient?

Funding forecasts are notoriously unreliable. I would look to be more conservative in funding forecasts so that we aren't spending money based upon optimistic/best-case projections. Instead, I assume slower growth than is often anticipated. Worst-case scenario, being pessimistic means you aren't over-spending. Best-case scenario, you have a budget surplus, which can then be used to finance projects with revenue that has already been received.

3. The city will receive a \$6.45 million lease payment in FYE 2027. If you could spend that money on anything, what would it be and why?

I'd use it to partially pay for a recreation center; I'd look to partner with the WLWV school district and the County to obtain the remaining funding to address the lack of a swim/fitness facility in this part of Clackamas County (and the complete lack of any swimming facility for our school district).