



DIVERSITY, EQUITY & INCLUSION COMMITTEE MINUTES

October 11, 2022 at 6:00 PM

City Council Chambers at City Hall & Zoom (<https://us02web.zoom.us/j/83159324538>)

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Chair Haider called this meeting to order at 6:04 pm.

PRESENT

Chair Imran Haider	Member Erika Pham
Vice-Chair Jay Edwards	Member Joni McNeil
Member Camryn Lau	Member Luis Gonzalez
Member Diane Imel	Member Sudeep Taksali

ABSENT

Member Fay Gyapong-Porter	Member Santiago Landazuri
Member Malak El Manhawym	Member Tracy Hester

STAFF PRESENT

Bill Evans
Jeanna Troha
Zoe Mombert

CONSENT AGENDA

1. Joni McNeil made a motion to approve the September 13, 2022 DEI Committee Minutes. Diane Imel seconded the motion. Motion passed with unanimous consent.

Add new Agenda Item #6 - Staff Updates. Joni McNeil made a motion to add Agenda Item #6. Diane Imel seconded the motion. Motion passed with unanimous consent.

COMMITTEE DISCUSSION & RECOMMENDATION

2. Cultural Calendar – The committee discussed the desire to highlight dates of importance to historically marginalized communities. National holidays are already recognized on the City calendar. After much discussion, the committee removed the following items from the list of dates provided in the packet, based on committee member input. Remove the below from the cultural calendar as they are already represented nationally:

New Year's Day	Mothers' Day	Christmas
Valentines' Day	Fathers' Day	Halloween
St. Patrick's Day	Independence Day	Thanksgiving
Easter	Slurpee Day	Nurses Day
Earth Day	Labor Day	Irish American Heritage Month
Memorial Day	Veterans' Day	

Diane Imel made a motion to approve the Cultural Calendar, as drafted for community input.

January

- Emancipation Proclamation (1st)
- World Braille Day (4th)
- Martin Luther King Jr. Day (16th)
- Lunar New Year (Jan/Feb) (Jan 22nd in 2023)

February

- Black History Month
- Chinese New Year (1st)

March

- Ramadan Begins
- Women History Month (8th)
- Holi (8th)
- Nowruz - (Iranian New Year/ Persian New Year (21-22))
- Cesar Chavez Day (31st)
- International transgender day of visibility (31st)

April

- Deaf Heritage Month
- Arab American Heritage Month
- Sexual assault awareness month
- Passover
- Ramadan ends Eld-al-Fitr

May

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

June

- Pride Month
- Immigrant Heritage Month
- Juneteenth (19th)

July

- Disability Pride Month
- Americans with Disability Act (26th)

August

- International Day of the World's Indigenous Peoples (UN) (9th)
- National Senior Citizens Day (21st)
- Raksha Bandhan (30th)

September

- Hispanic Heritage Month (9/15 – 10/15)
- Rosh Hashanah (15-17 in 2023)
- Yom Kippur (24-25 in 2023)

October

- Disability Heritage Month
- Indigenous Peoples Day (10th)
- World Mental Health Day (10th)
- National Coming Out Day (11th)

November

- Native American Heritage Month
- Dia de Los Muertos (1st)
- Transgender Day of Remembrance (20th)
- Diwali (between Oct/November based on Hindu lunar calendar) (November 12 in 2023) (October 24, 2022)

December

- Rosa Parks Day (1st)
- International Day of Persons with Disabilities (3rd)
- Hanukkah (18th ~26th – changes)
- Kwanzaa (26th – Jan 1st)

Joni McNeil seconded the motion. Motion passed with unanimous consent.

Staff will make the draft calendar available to the community and share the feedback with the committee at their November meeting. The committee is scheduled to make a recommendation to the City Council at the November meeting.

3. Local Share Outreach Process Report – Staff provided an update on the outreach received and expressed gratitude from the Parks & Rec Department for sharing the survey.
4. Juneteenth Subcommittee Update – Will meet at the end of October to discuss possible vendors and donors.
5. Lecture Series Subcommittee – Applied for a grant to launch the program once more information is available. They will brand the program and discuss speakers and program format.
6. Staff Updates – Staff reminded the committee about the upcoming joint meeting with the Arts, Culture and Heritage Commission. Staff also reminded the committee about the opportunity to share thoughts and stories in the Boones Ferry Messenger.

ADJOURN – Meeting adjourned at 7:47 pm

NEXT MEETING: November 8, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert.