



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

December 09, 2025 at 5:00 PM

Wilsonville City Hall & Remote Video Conferencing

CALL TO ORDER – The meeting was called to order at 5:02 pm.

1. Roll Call

IN ATTENDANCE

Chair Karla Brashear
Justin Brown
Carolina Wilde
Elisabeth Garcia Davidson
Rick Wallace
Wilnise Jasmin
Jason Smith
Fiona Huston

ABSENT

Vice Chair Erika Pham
Mina Lemke

STAFF

Zoe Mombert
Ethan Pickman

GUEST

None

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS – No public comment.

Committee members recognized a few dates of significance that appear on the cultural calendar: including Rosa Parks Day, Hanukkah, and Kwanzaa.

CONSENT AGENDA

2. October 21, 2025 Minutes – Karla Brashear made a motion to approve the October 21, 2025, minutes. Justin Brown seconded the motion. Motion passed (8-0-0).

ALL THOSE IN FAVOR

Chair Karla Brashear
Justin Brown
Elisabeth Garcia Davidson
Jason Smith
Rick Wallace
Wilnise Jasmin
Carolina Wilde
Fiona Huston

ALL THOSE OPPOSED

None

ALL THOSE ABSTAINING

None

COMMITTEE DISCUSSION & RECOMMENDATION

3. Pride Event Update 2026-2027

Rick Wallace provided an update regarding the upcoming Pride event in 2026 and 2027 and the details that the Pride Subcommittee has been finalizing.

4. Oregon Black Pioneers Display 2026

In 2025 The City partnered with the Library and Oregon Black Pioneers to bring a display to Wilsonville to recognize Black History month. Staff asked the committee if they are interested in partnering with the library to bring another display to Wilsonville. The committee stated their concerns about the expense but were interested in more information.

5. Lunar New Year

The City’s second Lunar New Year event will take place on February 7, 2026. Staff sought input from the committee to make it a meaningful event. Committee members discussed including a paper lantern craft with information on the meaning behind the lantern. Additionally, committee members would like to make sure that the Social Equity Framework is used, there is a mic with closed captioning, and there is a safety plan in place.

6. Las Posadas Event Update

Staff provided an update to committee members regarding the upcoming Las Posadas event.

7. Letter of Support: Library Study Pods

Karla Brashear made a motion to provide a letter of support to the Wilsonville Library Foundation for their grant request to secure one regular and one ADA study pod to be available at the Wilsonville Public Library. Elisabeth Garcia Davidson seconded the motion. Motion passed (8-0-0).

ALL THOSE IN FAVOR

- Chair Karla Brashear
- Justin Brown
- Elisabeth Garcia Davidson
- Jason Smith
- Rick Wallace
- Wilnise Jasmin
- Carolina Wilde
- Fiona Huston

ALL THOSE OPPOSED

None

ALL THOSE ABSTAINING

None

Chair Brashear suggested that the ADA pod at the library be “in memory of Diane Imel”.

Library staff gave an update on the upcoming events happening at the library.

ADJOURN – The meeting was adjourned at 5:52 pm.

NEXT MEETING

Tuesday, January 13, 2026 6:00 PM