



## DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

May 10, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

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### CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:12 pm. Committee members are being asked to share their story at each meeting. This month Joni McNeill shared her story.

### PRESENT

Chair Imran Haider  
Vice-Chair Jay Edwards  
Member Camryn Lau  
Member Diane Imel

Member Fay Gyapong-Porter  
Member Luis Gonzalez  
Member Joni McNeil

### ABSENT

Member Erika Pham  
Member Malak El Manhawym  
Member Rudyane Rivera-Lindstrom

Member Santiago Landazuri  
Member Sudeep Taksali  
Member Tracy Hester

### STAFF PRESENT

Bill Evans  
Miranda Bateschell  
Zoe Mombert

### GUEST

Bill Dela Cruz - Consultant  
Courtney Neron  
Pat Noyes - Consultant  
Kristin Gustoff  
Sabina Pariser

### CONSENT AGENDA

1. Jay Edwards made a motion to approve the March 8, 2022 DEI Committee Minutes. Imran Haider seconded the motion. Motion passed with unanimous consent.

### COMMITTEE DISCUSSION & RECOMMENDATIONS

2. **Strategic Planning Subcommittee** – Subcommittee shared focus group findings. Worked through the objectives and discussed tactics.

Fay Gyapong-Porter made a motion to recommend the DEI Committee Strategic Plan to the City Council for approval. Diane Imel seconded the motion. Motion passed with unanimous consent.

3. **Update on Juneteenth Subcommittee** gave an event update. Looking for volunteers.

**ADJOURN**

Meeting adjourned at 8:04 pm.

**Next Meeting:** June 14, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert