

JANUARY

Action/Strategy	Emancipation Proclamation (Jan 1)	World Braille Day (Jan 4)	Martin Luther King Jr Day (3rd Monday Jan)	Lunar New Year (Date varies Jan/Feb)
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				BFM article about how lunar new year is celebrated
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

FEBRUARY

Action/Strategy	Black History Month
Lecture series	Event with library speaker; speaker tie-in
Develop cultural calendar	
Work with other cities/school district to support or partner in the development of cultural events	
Provide recommendations on meeting and event accessibility, as well as ADA enforcement	
Engage youth to provide regular social media content	
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all	Book reading for kids
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.	
Identify and compile best practices among City departments; develop consistency.	
Recommendations for producing bilingual materials	
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)	
Highlight, advocate for businesses owned by marginalized people.	
Visual representation	2 Support - More visual rep/media throughout the city. WHS/BSU partner with City for larger art installations
Collaborate with City departments & other city boards	
Acknowledge and recognize our multicultural heritage	

MARCH

Action/Strategy	Festivals	Ramadan (date varies)	Women's History Month	Holi (date varies)	Nowruz (date varies)	Cesar Chavez Day (Mar 31)	International Transgender Day of Visibility (Mar 31)
Lecture series		Lecture & engage youth	Women in STEM library talk				
Develop cultural calendar							
Work with other cities/school district to support or partner in the development of cultural events.			Women in history book reading for kids				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement.							
Engage youth to provide regular social media content	Festivals that engage youth and families; Youth outreach; colored powders, holiday background						
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all							
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.							
Identify and compile best practices among City departments; develop consistency.							
Recommendations for producing bilingual materials							
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)							
Highlight, advocate for businesses owned by marginalized people.							
Visual representation			Visual representation Library display				
Collaborate with City departments & other city boards							
Acknowledge and recognize our multicultural heritage		*Coding & technology Contributions * Community Outreach to benefit less fortunate in recognition of Ramadan					

APRIL

Action/Strategy	Deaf Heritage Month	Arab American Heritage Month	Passover (date varies)	Ramadan - Eld -al-Fitr (date varies)
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

MAY

Action/Strategy	NOT SPECIFIC	Asian American Pacific Islander Heritage Month	Jewish American Heritage Month
Lecture series	Mental health awareness event ??		Mental Health Awareness Event
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events			
Provide recommendations on meeting and event accessibility, as well as ADA enforcement		Storywalk, celebrating different API groups in the community	
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all.			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.		May Day Revival of plant growth (Green Time) Labor celebration	
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation			
Collaborate with City departments & other city boards			
Acknowledge and recognize our multicultural heritage			

JUNE

Action/Strategy	Pride Month	Immigrant Heritage Month	Juneteenth (Jun 19)
Lecture series			
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events		Arbor Day - can be about gardening; our designation as a tree city; native PNW plants	
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			Juneteenth Event (2021 - 2024)
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation	Chalk Art (2022?, 2023), Mural, Storywalk sign and Pin (2024)		
Collaborate with City departments & other city boards	Mural and Storywalk		
Acknowledge and recognize our multicultural heritage		Contributions to the economy	

JULY

Action/Strategy	Disability Pride Month	American Disability Act (Jul 26)
Lecture series		
Develop cultural calendar		
Work with other cities/school district to support or partner in the development of cultural events		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement		
Engage youth to provide regular social media content		
recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all		
develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.		
Identify and compile best practices among City departments; develop consistency.		
recommendations for producing bilingual materials		
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)		
Highlight, advocate for businesses owned by marginalized people.		
Visual representation		
Collaborate with City departments & other city boards		
Acknowledge and recognize our multicultural heritage		

AUGUST

Action/Strategy	International Day of the Worlds Indigenous Peoples Day (Aug 9)	Senior Citizen Day (Aug 21)	Raksha Bandhan (date varies)
Lecture series			
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events	Connect across cultures via "world" music		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation			
Collaborate with City departments & other city boards			
Acknowledge and recognize our multicultural heritage			

SEPTEMBER

Action/Strategy	Hispanic Heritage Month (Sep 15 - Oct 15)	Rosh Hashanah (date varies)	Yom Kippur (date varies)
Lecture series	Library tie-in Book reading for kids		
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events			
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content	Focus on engaging youth celebration for our large hispanic population		
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)	Celebration of hispanic culture or celebrated person/s		
Highlight, advocate for businesses owned by marginalized people.			
Visual representation	Visual representation		
Collaborate with City departments & other city boards	Coco screening 2023		
Acknowledge and recognize our multicultural heritage	Latinx celebration or dances/food, Latino Outreach!		

OCTOBER

Action/Strategy	Disability Heritage Month	Indigenous Peoples Day (second Monday in Oct)	World Mental Health Day (Oct 9)	National Coming Out Day (Oct 10)
Lecture series		Speaker series or other educational event about local indigenous group/s	Speaker series on mental health topics	
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards		Mental health benefits re: living in more harmony with nature		
Acknowledge and recognize our multicultural heritage		Latino Outreach		

NOVEMBER

Action/Strategy	Native American Heritage Month	Dia de los Muertos (Nov 1)	Transgender Day of Remembrance (Nov 20)	Diwali (date varies)
Lecture series	* Speaker for Native American Month to focus on the REAL story * History of the area * Library tie-in			
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events		Partner with WHS (2023)		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all	Kids book reading			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.		Multicultural event for the community	International potluck, International festival	Diwali dinner; education on event; plugging nearby temples with public celebrations
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation	Indigenous visual representation			
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

DECEMBER

Action/Strategy	Rosa Parks Day (Dec 1)	Internatnational Day of People with Disabilities (Dec 3)	Hanukkah (date varies)	Kawanzaa (Dec 26 - Jan 1)	Las Posadas (not on calendar)
Lecture series					
Develop cultural calendar					
Work with other cities/school district to support or partner in the development of cultural events					
Provide recommendations on meeting and event accessibility, as well as ADA enforcement					
Engage youth to provide regular social media content					
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all					
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.					Posadas Event 2023
Identify and compile best practices among City departments; develop consistency.					
Recommendations for producing bilingual materials					
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)					
Highlight, advocate for businesses owned by marginalized people.					
Visual representation					
Collaborate with City departments & other city boards					
Acknowledge and recognize our multicultural heritage					