



**CITY COUNCIL
AGENDA ITEM BRIEFING SHEET**

Council Date: November 15, 2022	Department: Planning & Development	Presented By: Bill Funderburk
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AGENDA ITEM:

Discussion/Action to Consider Compensation to City Employees Who Have Exceeded 240 Hours in Vacation and Compensatory Time

BACKGROUND:

There are nine employees that have exceeded the maximum mandatory 240 hours of vacation leave time. Most, if not all these employees, have accumulated these hours over many years and for many different reasons. The most common reason there was not enough staff to fill in for employees to take vacation especially in the Fire Department. As I have stated, these exceeded hours have occurred over many years. One employee nearly twenty years and another over the last ten to fifteen. Failure not to reconcile this issue now will only cost the city more money in the future.

Attached is the list of current employees that need to be compensated for time over 240 hours. Once this is corrected, it will be the responsibility of department heads to ensure that employees do not exceed the maximum hours.

STAFF/BOARD/COMMISSION RECOMMENDATION:

Staff recommends the City Council approve compensating employees.

EXHIBITS:

Attachment.

RECOMMENDED MOTION:

Motion to approve compensating the city employees listed that have exceeded the maximum 240 hours of vacation and compensatory time.