

RESOLUTION No. 2026-27

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WILLOW PARK, TEXAS ADOPTING A TITLE VI NON-DISCRIMINATION PLAN IN COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 FOR USE CITY WIDE; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Willow Park is the recipient of federal financial assistance, either through direct grants and awards or via subgrants and awards administered by the state; and

WHEREAS, Title VI of the Civil Rights Act of 1964 and other federal laws prohibit discrimination in programs and activities receiving federal financial assistance, with granting agencies mandating certain program- or grant-specific assurances and other features for local compliance programs, also known as Title VI programs; and

WHEREAS, in the past the City has addressed Title VI compliance on a case-by-case or departmental basis with each applying department charged with ensuring compliance for its particular grants and awards; and

WHEREAS, it is desired to create a citywide Title VI Nondiscrimination Plan to enable uniform grant and award compliance, while also creating a single location to provide training, monitor compliance, and address discrimination complaints; and

WHEREAS, it is proposed that the new Title VI Nondiscrimination Plan be under the auspices of the City Manager who will have authority to sign the Plan, including any updates thereto; to designate one or more Title VI coordinators; to make non-substantive changes to the Plan as needed; and to periodically review and update the Plan in order to comply with changes in federal or state law.

NOW, THEREFORE, IT BE RESOLVED BY THE CITY COUNCIL OF THE CITY OF WILLOW PARK, TEXAS THAT:

Section 1. Findings.

The findings and recitations set out in the preamble to this Resolution are found to be true and correct and are hereby adopted by the City Council and made a part hereof for all purposes.

Section 2. The City Council of the City of Willow Park hereby approves the Willow Park Texas Title VI Non-discrimination Plan attached hereto as Attachment "A" and the Plan is hereby incorporated into official City records to ensure compliance when the City is a recipient or sub-recipient of federal financial assistance; and

Section 3 The City Council hereby authorizes the City Manager to sign the Plan,

including any updates thereto, to verify their official status; to designate one or more Title VI coordinators; and to make non-substantive changes to the Plan as needed; and to periodically review and update the Plan in order to comply with changes in federal or state law.

Section 4. Severability Clause.

In the event any clause, phrase, provision, sentence or part of this Resolution or the application of the same to any person or circumstances shall for any reason be adjudged invalid or held unconstitutional by a court of competent jurisdiction, it shall not affect, impair, or invalidate this Resolution as a whole or any part or provision hereof other than the part declared to be invalid or unconstitutional; and the City Council of the City of Willow Park, Texas, declares that it would have passed each and every part of the same notwithstanding the omission of any part thus declared to be invalid or unconstitutional, or whether there be one or more parts.

Section 5. Effective Date.

This Resolution shall be effective upon its passage and approval by City Council.

DULY RESOLVED AND ADOPTED by the City Council of the City of Willow Park, Texas this the 9th day of June 2026.

Teresa Palmer, Mayor

ATTEST:

Deana McMullen, City Secretary