



# *The City of Willow Park Police Department*

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January 14, 2026

Honorable Mayor Theresa Palmer  
Members of Willow Park City Council  
120 El Chico Trl, Suite A  
Willow Park, Texas 76087

Honorable Mayor and Members of Council,

Each year, prior to March 1, the Chief Administrator of a law enforcement agency is required to submit a written report to the governing body and the Texas Commission on Law Enforcement. The following document is a compilation and analysis of data regarding motor vehicle stops as required by the Texas Code of Criminal Procedure. The data in this report has been reviewed and analyzed, and the Willow Park Police Department is in compliance with all applicable State requirements.

This report meets all requirements as outlined in the Texas Code of Criminal Procedure. The Willow Park Police Department's annual Racial Profiling Report has also been submitted to and accepted by the Texas Commission on Law Enforcement.

In addition, the law enforcement agency is required to have a written policy that prohibits racial profiling. The Willow Park Police Department policy is also included and meets the requirements of the State of Texas and the Texas Police Chiefs Association Best Practices.

Should you have any questions or require clarification on any of the information presented in this report, please do not hesitate to contact me at 817-441-9747.

Respectfully,

A handwritten signature in blue ink, appearing to read "Quincy Hamilton".

Quincy Hamilton  
Commander



Willow Park  
Police  
Department  
Racial Profiling  
Report

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2025

January 14, 2026

## Contents

|  |                                |
|--|--------------------------------|
| Texas Code of Criminal Procedure.....                              | 3                              |
| Article 2.131-2.132.....   | 3                              |
| <b>Art. 2.131. Racial Profiling Prohibited.....</b>                | <b>4</b>                       |
| Texas Code of Criminal Procedure.....                              | 7                              |
| Article 2.133-2.136.....   | 7                              |
| Art. 2.133. Reports Required for Motor Vehicle Stops.....          | 8                              |
| Art. 2.134. Compilation and Analysis of Information Collected..... | 10                             |
| Willow Park Police Department.....                                 | 12                             |
| 2025 Data Compilation.....   | 21                             |
| Total by Raw Number.....   | 21                             |
| Total by Percentage.....   | 21                             |
| <br>   |                                |
| Complaints Made .....  | 22                             |
| Conclusion.....  | 22                             |
| Racial Profiling Report   Full .....                               | 22Error! Bookmark not defined. |

**Article 2.131-2.132**

- Prohibits racial profiling by police officers
- Requires implementation of a process by which complaints may be made for racial profiling
- Requires collection of data related to motor vehicle stops resulting in citations and/or arrests:
  - Race of the individual
  - Whether a search was conducted
  - Whether the search was consensual
  - Whether the officer knew the race of the individual being stopped prior to the stop
  - Whether the peace officer used physical force that resulted in bodily injury
- Requires the Chief of Police to submit an annual report to the Texas Commission on Law Enforcement (TCOLE) and the Willow Park City Council

## **Art. 2.131. Racial Profiling Prohibited.**

A peace officer may not engage in racial profiling.

Added by Acts 2001, 77th Leg., Ch. 947, Sec. 1, eff. Sept. 1, 2001.

### **Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING.**

(a) In this article:

(1) "Law enforcement agency" means an agency of the state, or of a county, municipality, or other political subdivision of the state, that employs peace officers who make motor vehicle stops in the routine performance of the officers' official duties.

(2) "Motor vehicle stop" means an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance.

(3) "Race or ethnicity" means of a particular descent, including Alaska native or American Indian, Asian or Pacific Islander, black, white, and Hispanic or Latino.

(b) Each law enforcement agency in this state shall adopt a detailed written policy on racial profiling. The policy must:

(1) clearly define acts constituting racial profiling;

(2) strictly prohibit peace officers employed by the agency from engaging in racial profiling;

(3) implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;

(4) provide public education relating to the agency's compliment and complaint process, including providing the telephone number, mailing address, and e-mail address to make a compliment or complaint with respect to each ticket, citation, or warning issued by a peace officer;

(5) require appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency's policy adopted under this article;

(6) require collection of information relating to motor vehicle stops in which a ticket, citation, or warning is issued and to arrests made as a result of those stops, including information relating to:

(A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search; and

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;

(D) whether the peace officer used physical force that resulted in bodily injury, as that term is defined by section 1.07 Penal Code, during the stop;

(E) the location of the stop; and

(F) the reason for the stop; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Texas Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

(c) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(d) On adoption of a policy under Subsection (b), a law enforcement agency shall examine the feasibility of installing video camera and transmitter-activated equipment in each agency law enforcement motor vehicle regularly used to make motor vehicle stops and transmitter-activated equipment in each agency law enforcement motorcycle regularly used to make motor vehicle stops. The agency shall also examine the feasibility of equipping each peace officer who regularly detains or stops motor vehicles with a body worn camera, as that term is defined by section 1701.651, Occupation Code. If a law enforcement agency installs video or audio equipment as provided by this subsection, the policy adopted by the agency under Subsection (b) must include standards for reviewing video and audio documentation.

(e) A report required under Subsection (b)(7) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the collection of information as required by a policy under Subsection (b)(6).

(f) On the commencement of an investigation by a law enforcement agency of a complaint described by Subsection (b)(3) in which a video or audio recording of the occurrence on which the complaint is based was made, the agency shall promptly provide a copy of the recording to the peace officer who is the subject of the complaint on written request by the officer.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b)(7), the commission shall begin disciplinary procedures against the chief administrator.

(H) a law enforcement agency shall review the data collected under Subsection (b) (6) to identify any improvements the agency could make in its practices and policies regarding motor vehicle stops.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by: Acts 2009, 81st Leg., R.S., Ch. 1172, (H.B. 3389) , Sec. 25, eff. September 1, 2009.

Acts 2013, 83<sup>rd</sup> Leg., R.S., Ch. 93 (S.B. 686), Sec. 2.05, eff. May 18, 2013

Acts 2017, 85<sup>th</sup> Leg., R.S., Ch. 173 (H.B. 3051), Sec. 1, eff, September 1, 2017

Acts 2017, 85<sup>th</sup> Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.01, eff, September 1, 2017

***Article 2.133-2.136***

- Requires law enforcement agencies to submit a yearly report of the information collected to the governing body of the municipality
- Reports required for motor vehicle stops
- Compilation of data
- Analysis of data is required

## Art. 2.133. Reports Required for Motor Vehicle Stops

- (a) In this article, "race or ethnicity" has the meaning assigned by Article 2.132(a).
- (b) A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance shall report to the law enforcement agency that employs the officer information relating to the stop, including:
- (1) a physical description of any person operating the motor vehicle who is detained as a result of the stop, including:
    - (A) the person's gender; and
    - (B) the person's race or ethnicity, as stated by the person or, if the person does not state the person's race or ethnicity, as determined by the officer to the best of the officer's ability;
  - (2) the initial reason for the stop;
  - (3) whether the officer conducted a search as a result of the stop and, if so, whether the person detained consented to the search;
  - (4) whether any contraband or other evidence was discovered in the course of the search and a description of the contraband or evidence;
  - (5) the reason for the search, including whether:
    - (A) any contraband or other evidence was in plain view;
    - (B) any probable cause or reasonable suspicion existed to perform the search; or
    - (C) the search was performed as a result of the towing of the motor vehicle or the arrest of any person in the motor vehicle;
  - (6) whether the officer made an arrest as a result of the stop or the search, including a statement of whether the arrest was based on a violation of the Penal Code, a violation of a traffic law or ordinance, or an outstanding warrant and a statement of the offense charged;
  - (7) the street address or approximate location of the stop; and
  - (8) whether the officer issued a verbal or written warning or a ticket or a citation as a result of the stop; and
  - (9) whether the officer used physical force that resulted in bodily injury, as that term is defined by section 1.07 Penal Code, during the stop;

(c) The chief administrator of a law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, is responsible for auditing reports under Subsection (b) to ensure that the race or ethnicity of the person operating the motor vehicle is being reported.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by: Acts 2009, 81st Leg., R.S., Ch. 1172, Sec. 26, eff. September 1, 2009.

Acts 2017, 85st Leg., R.S., Ch. 950, (S.B. 1849) , Sec. 5.05, eff. September 1, 2017

## Art. 2.134. Compilation and Analysis of Information Collected.

(a) In this article:

(1) "Motor vehicle stop" has the meaning assigned by Article 2.132(a).

(2) "Race or ethnicity" has the meaning assigned by Article 2.132(a).

(b) A law enforcement agency shall compile and analyze the information contained in each report received by the agency under Article 2.133. Not later than March 1 of each year, each law enforcement agency shall submit a report containing the incident-based data compiled during the previous calendar year to the Texas Commission on Law Enforcement and, if the law enforcement agency is a local law enforcement agency, to the governing body of each county or municipality served by the agency.

(c) A report required under Subsection (b) must be submitted by the chief administrator of the law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, and must include:

(1) a comparative analysis of the information compiled under Article 2.133 to:

(A) evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities; and

(B) examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of the affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction; and

(C) evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches; and

(2) information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

(d) A report required under Subsection (b) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the reporting of information required under Article 2.133(b)(1).

(e) The Texas Commission on Law Enforcement, in accordance with Section 1701.162, Occupations Code, shall develop guidelines for compiling and reporting information as required by this article.

(f) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b), the commission shall begin disciplinary procedures against the chief administrator.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. 3389), Sec. 27, eff. September 1, 2009.

Acts 2013, 83rd Leg., R.S., Ch. 93 (S.B. 686), Sec. 2.06, eff. May 18, 2013.

Acts 2017, 85<sup>th</sup> Leg., R.S., Ch. 950 (S.B. 1849) , Sec. 5.03, eff. September 1, 2017

## Willow Park Police Department

### General Orders 5300 Bias Based Policing

- Policy effective January 2020
- Establishes policy
- States purpose
- Prohibits discriminatory practices
- Establishes complaint process
- Establishes disciplinary actions
- Establishes guidelines for data collection

|   |  |   |  |
|---|--|---|--|
| <b>WILLOW PARK POLICE<br/>DEPARTMENT</b>                                |  | <b>GENERAL ORDERS</b>                     |  |
| <b>SUBJECT:</b> RACIAL PROFILING  |  | <b>NUMBER:</b> 5300                       |  |
| <b>EFFECTIVE DATE:</b> 06/04/2020                                       |  | <b>NEXT REVIEW DATE:</b> 01/03/2027       |  |
| <b>AMENDS/SUPERSEDES:</b> This policy supersedes all previous policies. |  | <b>APPROVED:</b> _____<br>Chief of Police |  |
| <b>BEST PRACTICE STANDARDS:</b> 2.01                                    |  |   |  |

**NOTE:** This General Order is for internal use only and does not enhance an officer’s civil or criminal liability in any way. It should not be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this General Order, if proven, can only form the basis of a complaint by this Department and only in a non-judicial, administrative setting.

**INDEX WORDS:**

- |                           |                  |
|---------------------------|------------------|
| Audio and Video Recording | Racial Profiling |
| Collection of Information | Reporting        |
| Complaint                 | Review           |
| Ethnicity                 | Training         |
| Race                      |                  |

**I. PURPOSE**

- A. The purpose of this order is to reaffirm the City of Willow Park Police Department’s commitment to unbiased policing in all its encounters with any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect our officers from unwarranted accusations of misconduct when they act within the dictates of departmental policy and the law.

**II. POLICY**

- A. It is the policy of this department to police in a proactive manner and to aggressively investigate suspected violations of the law. Officers shall actively enforce local, state and federal laws in a responsible and professional manner without regard to race, ethnicity, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Officers are strictly prohibited from engaging in any bias based profiling, including racial profiling as defined in this policy. Racial profiling is an unacceptable police tactic and will not be condoned.
- B. This General Order is adopted in compliance with the requirements of Articles 2.131 through 2.136, Texas Code of Criminal Procedure, which prohibits Texas peace officers from engaging in racial profiling.

### III. DEFINITIONS

- A. Racial Profiling - a law enforcement-initiated action based on an individual's race, ethnicity, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. Racial profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants, persons needing assistance, or other citizen contacts.
- B. Race or Ethnicity - persons of a particular descent, including Caucasian, African, Hispanic, Asian, Middle Eastern or Native American descent.
- C. Acts Constituting Racial Profiling - acts initiating law enforcement action, such as a traffic stop, a detention, a search, issuance of a citation, or an arrest based solely upon an individual's race, ethnicity, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group rather than upon the individual's behavior, information identifying the individual as having possibly engaged in criminal activity, or other lawful reasons for the law enforcement action.
- D. Motor Vehicle Stop – means an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance.

### IV. PROHIBITION

- A. Officers of the Willow Park Police Department are strictly prohibited from engaging in racial profiling. The prohibition against racial profiling does not preclude the use of race, ethnicity or national origin as factors in a detention decision by an officer. Race, ethnicity or national origin may be legitimate factors in such a decision when used as part of a description of a suspect or witness for whom an officer is searching.

### V. COMPLAINT PROCESS

- A. No person shall be discouraged, intimidated or coerced from filing a complaint, or be discriminated against because they have filed a complaint.
- B. Any person who believes that a peace officer employed by the Willow Park Police Department has engaged in racial profiling with respect to that person, may file a complaint in accordance with the provisions of General Order 300, Discipline/Complaints against Police Personnel.
  - 1. An employee who is contacted regarding a complaint against an officer shall follow the procedures set forth in General Order 300, Section X. Investigation of Externally Originated Complaints.
  - 2. Citizens who appear in person wishing to file a complaint shall be provided with a departmental brochure, "How to File a Complaint." Brochures are maintained in the Willow Park Police Department lobby, and at Willow Park City Hall. Citizens may also be directed to the Departmental website to file a complaint.

- C. Any supervisor who becomes aware of an alleged or suspected violation of this General Order shall report the alleged violation in accordance with General Order 300, Discipline, Section XI. Investigation of Internally Originated Complaints.
- D. Complaints of racial profiling shall be classified as a Level I complaint, and shall be investigated by the Office of the Chief of Police, unless otherwise directed by the Chief of Police. A log of all Racial Profiling Complaints will be maintained by the Office of the Chief of Police.

**VI. DISCIPLINARY AND CORRECTIVE ACTIONS**

- A. Any officer of this Department who is found, after investigation, to have engaged in racial profiling in violation of this General Order may be subject to disciplinary action, up to and including termination. Disciplinary or corrective actions may include diversity, sensitivity or other appropriate training or counseling, as determined by the Chief of Police.

**VII. PUBLIC EDUCATION**

- A. This Department shall provide education to the public concerning the racial profiling complaint process. The primary method of public education shall be through a brochure, "How to File a Complaint" which are maintained in the lobby of the Willow Park Police Department, and at the Willow Park City Hall. These brochures are available in both English and Spanish versions. Other education methods may be utilized to inform the public, including news media, civic presentations, the Internet, and/or public meetings.

**VIII. COLLECTION OF INFORMATION AND ANNUAL REPORT WHEN CITATION ISSUED OR ARREST MADE**

- A. For each motor vehicle stop in which a citation or warning is issued and for each arrest resulting from a motor vehicle stop, an officer involved in the stop shall collect the following information:
  - 1. Information identifying the gender of the individual detained
    - a. Female
    - b. Male
  - 2. Information identifying the race or ethnicity of the individual detained. The following codes will be used to identify the individual's race:  
  
A = Asian  
B = Black  
H = Hispanic/Latino  
I = Alaska Native/American Indian  
W = White

**(Note: Officers may not ask the individual to identify their race.)**

- 3. Whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and

4. Reason for the stop
  - a. Violation of law
  - b. Preexisting knowledge
  - c. Moving traffic violation
  - d. Vehicle traffic violation
  
5. Street Address or approximate location of the stop
  - a. City Street
  - b. U.S. Highway
  - c. County Road
  - d. State Highway
  - e. Private Property or other
  
6. Was a search conducted?
  
7. Reason for the search
  - a. Consent
  - b. Contraband in plain view
  - c. Probable cause
  - d. Inventory
  - e. Incident to arrest
  
8. Was contraband discovered?
  - a. Yes
  - b. No

9. Description of contraband
    - a. Drugs
    - b. Currency
    - c. Weapons
    - d. Alcohol
    - e. Stolen Property
    - f. Other
  
  10. Result of the stop
    - a. Verbal warning
    - b. Written warning
    - c. Citation
    - d. Written warning and arrest
    - e. Citation and arrest
    - f. Arrest
  
  11. What was the arrest based on?
    - a. Violation of Penal Code
    - b. Violation of Traffic Law
    - c. Violation of City Ordinance
    - d. Outstanding Warrant
  
  12. Whether the peace officer used physical force that resulted in bodily injury, as that term is defined by Section 1.07, Penal Code, during the stop; and
- B. The information collected shall be entered in to the Racial Profiling module in the Cardinal ticket writing program by the officer in a timely manner. All stops requiring Racial Profiling data collection must be entered.
- C. The Commander shall ensure all Racial Profiling Data is collected and reported to the Chief of Police. The data collected shall be compiled in an annual report covering the period January 1 through December 31 of each year, and shall be submitted to the governing body of the City of Willow Park no later than March 1 of the following year. The report will include:
1. A breakdown of citations by race or ethnicity;
  2. Number of citations that resulted in a search;
  3. Number of searches that were consensual;
  4. Number of citations that resulted in custodial arrest; and
  5. Public education efforts concerning the racial profiling complaint process.
- D. The annual report shall not include identifying information about any individual stopped or arrested, and shall not include identifying information about any peace officer involved in a stop or arrest.

- E. Racial Profiling Data will also be reported to the Texas Commission on Law Enforcement (TCOLE) by March 1 of each year, following the Commission's prescribed format.

**IX. AUDIO AND VIDEO EQUIPMENT**

- A. Each motor vehicle regularly used by this department to make motor vehicle stops shall be equipped with a mobile video camera system capable of recording video and audio, and each motorcycle regularly used by this department to make motor vehicle stops shall be equipped with audio recording equipment.
- B. Each motor vehicle stop made by an officer of this department capable of being recorded by video and audio, or by audio only for motorcycles, shall be recorded.
- C. Supervisors and Officers shall ensure that mobile video camera equipment, and/or audio equipment, is properly functioning prior to commencing their tour of duty. Police units with malfunctioning or inoperable mobile video camera equipment shall not be utilized under normal circumstances.
- D. Supervisors shall have the authority to assign units with malfunctioning or inoperable mobile video equipment when situations dictate. Officers assigned to such units shall collect and document the information listed below for each motor vehicle stop. All documentation must be submitted to the officer's supervisor prior to ending that tour of duty. Documentation shall include but is not limited to Field Interview Forms, Traffic Citations and Warning Tickets.
  - 1. A physical description of any person operating the motor vehicle, who is detained as a result of the stop, including:
    - a. the person's gender; and
    - b. the person's race or ethnicity, as stated by the person, or if the person does not state, the person's race or ethnicity, as determined by the officer to the best of his or her ability. Officers will not ask the individual to identify their race or ethnicity;
  - 2. Whether the officer knew the race or ethnicity of the individual detained before detaining that individual;
  - 3. The initial reason for the stop;
  - 4. Whether the officer conducted a search as a result of the stop, and, if so, whether or not the person detained consented to the search;
  - 5. Whether any contraband or other evidence was discovered in the course of the search and a description of the contraband or evidence;
  - 6. The reason for the search, including whether:
    - a. Any contraband or other evidence was in plain view;

- b. Any probable cause or reasonable suspicion existed to perform the search; or
  - c. The search was performed as a result of the towing of the motor vehicle or the arrest of any person in the motor vehicle
7. Whether the officer made an arrest as a result of the stop or the search, including a statement of whether the arrest was based on a violation of Penal Code, a violation of traffic law or ordinance or an outstanding warrant and a statement of the offense charged.
  8. The street address or approximate location of the stop;
  9. Whether the officer issued a citation or a written warning as a result of the stop; and
  10. Whether the person contacted is a resident or non-resident of the City of Willow Park. This shall be reflected on each citation issued, using an (R) for residents or an (NR) for non-resident.

**X. REVIEW OF VIDEO AND AUDIO DOCUMENTATION**

- A. Each audio and video recording shall be retained for a minimum period of one hundred-twenty (120) days, unless a complaint is filed alleging that an officer has engaged in racial profiling with respect to a motor vehicle stop. The Commander shall ensure that all audio and video recordings are properly stored and retained in accordance with applicable laws and this General Order.
- B. If a complaint is received alleging that an officer has engaged in racial profiling, the audio / video recording shall be forwarded to the Office of the Chief of Police who shall retain the video until final disposition of the complaint has been made.
- C. The Commander or his designee shall review a randomly selected sampling of at least three video and audio recordings, made recently by officers employed by the Department, in order to determine if patterns of racial profiling exist. These reviews shall be conducted monthly and documented on the appropriate form (WPPD-013).
  1. Written documentation shall include:
    - a. the names of the officers whose stops were reviewed;
    - b. the date(s) of the videos reviewed;
    - c. the date the actual review was conducted; and
    - d. the name of the person conducting the review.
  2. The Commander shall forward the required documentation to the Office of the Chief of Police.

3. The Commander shall maintain a file of all video review documentation performed, in compliance with this General Order.
- D. In reviewing audio and video recordings, the Commander or his designee, shall seek to determine if the officer(s) reviewed have engaged in a pattern of racial profiling, that includes multiple acts constituting racial profiling for which there is no reasonable, credible explanation based on established police and law enforcement procedures.

## **XI. TRAINING**

- A. Each peace officer employed by the department shall complete the comprehensive education and training program on racial profiling established by the Texas Commission on Law Enforcement (TCOLE) not later than the second anniversary of the date the officer was licensed, or the date the officer applies for an intermediate proficiency certificate, whichever date is earlier. A person who on September 1, 2001, held a TCOLE intermediate proficiency certificate, or who had held a peace officer license issued by TCOLE for at least two years, shall complete a TCOLE training and education program on racial profiling not later than September 1, 2003.

The Chief of Police shall, in completing the training required by Section 96.641, Texas Education Code, complete the program on racial profiling established by the Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT), not later than September 1, 2003.

## **XII. EFFECTIVE DATE**

- A. Any previous directive, rule, order or regulation that pertains to this subject matter and its amendments shall remain in full force and effect for any violation(s) which occur prior to the effective date of this General Order.
- B. If any section, sentence, clause or phrase of this General Order is, for any reason, held to be invalid, such decision shall not affect the validity of the remaining portions of this General Order.
- C. All training on this General Order will be in accordance with General Order 100, Written Directive System, Chapter VIII, Training.

The effective date is stated in the header block of this General Order

## 2025 Data Compilation

### Total by Raw Number

| Race                            | Traffic Related contacts Resulting in Search Arrest or Citation | Total Searches from Traffic Related Contacts | Consent Searches | Probable Cause Searches |
|---------------------------------|---|--|------------------|-------------------------|
| Black                           | 182   | 1  | 0                | 0                       |
| Asian / Pacific Islander        | 24  | 0  | 0                | 0                       |
| White                           | 1970  | 15   | 0                | 4                       |
| Hispanic / Latino               | 337   | 5  | 0                | 2                       |
| Alaska Native / Native American | 4   | 0  | 0                | 0                       |
| TOTAL                           | 2517  | 21   | 0                | 6                       |

### Total by Percentage

| Race                            | Traffic Related contacts Resulting in Search Arrest or Citation | Total Searches from Traffic Related Contacts | Consent Searches | Probable Cause Searches |
|---------------------------------|---|--|------------------|-------------------------|
| Black                           | 7.23%   | 4.76%  | 0%               | 0%                      |
| Asian / Pacific Islander        | 0.95%   | 0%   | 0%               | 0%                      |
| White                           | 78.27%  | 71.43%                                       | 0%               | 66.67%                  |
| Hispanic / Latino               | 13.39%  | 23.81%                                       | 0%               | 33.33%                  |
| Alaska Native / Native American | 0.16%   | 0%   | 0%               | 0.00%                   |
| Total                           | 100.00%   | 100.00%                                      | 100.00%          | 100.00%                 |

## Complaints Made

There were no allegations of Racial Profiling in 2025.

## Conclusion

The Willow Park Police Department is in compliance with Texas Code of Criminal Procedure Article 2.132.

# Racial Profiling Report | Full

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Agency Name: WILLOW PARK POLICE DEPT.

Reporting Date: 01/14/2026

TCOLE Agency Number: 367202

Chief Administrator: WILLIAM R LACY

Agency Contact Information:

Phone: (817) 441-9747

Email: rlacy@willowpark.org

Mailing Address:

101 W STAGECOACH TRL, WILLOW PARK, TX, 760878259

This Agency filed a full report

WILLOW PARK POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the WILLOW PARK POLICE DEPT. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the WILLOW PARK POLICE DEPT. if the individual believes that a peace officer employed by the WILLOW PARK POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;

- 5) requires appropriate corrective action to be taken against a peace officer employed by the WILLOW PARK POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the WILLOW PARK POLICE DEPT. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
  - a. the race or ethnicity of the individual detained;
  - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
  - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
  - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
  - e. the location of the stop;
  - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
  - a. the Commission on Law Enforcement; and
  - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The WILLOW PARK POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: Quincy Hamilton  
Commander

Date: 01/14/2026

# Total stops: 2517

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## Street address or approximate location of the stop

|                           |      |
|---------------------------|------|
| City street               | 1104 |
| US highway                | 1231 |
| County Road               | 73   |
| State Highway             | 103  |
| Private property or other | 6    |

## Was race or ethnicity known prior to stop?

|     |      |
|-----|------|
| Yes | 8    |
| No  | 2509 |

## Race / Ethnicity

|                                 |      |
|---------------------------------|------|
| Alaska Native / American Indian | 4    |
| Asian / Pacific Islander        | 24   |
| Black                           | 182  |
| White                           | 1970 |
| Hispanic / Latino               | 337  |

## Gender

### Female 937

|                                 |     |
|---------------------------------|-----|
| Alaska Native / American Indian | 1   |
| Asian / Pacific Islander        | 11  |
| Black                           | 67  |
| White                           | 763 |
| Hispanic / Latino               | 95  |

### Male 1580

|                                 |      |
|---------------------------------|------|
| Alaska Native / American Indian | 3    |
| Asian / Pacific Islander        | 13   |
| Black                           | 115  |
| White                           | 1207 |
| Hispanic / Latino               | 242  |

## Reason for stop?

|                                  |             |
|----------------------------------|-------------|
| <b>Violation of law</b>          | <b>8</b>    |
| Alaska Native / American Indian  | 0           |
| Asian / Pacific Islander         | 0           |
| Black                            | 1           |
| White                            | 7           |
| Hispanic / Latino                | 0           |
| <b>Preexisting knowledge</b>     | <b>4</b>    |
| Alaska Native / American Indian  | 0           |
| Asian / Pacific Islander         | 0           |
| Black                            | 2           |
| White                            | 0           |
| Hispanic / Latino                | 0           |
| <b>Moving traffic violation</b>  | <b>2402</b> |
| Alaska Native / American Indian  | 3           |
| Asian / Pacific Islander         | 23          |
| Black                            | 175         |
| White                            | 1879        |
| Hispanic / Latino                | 322         |
| <b>Vehicle traffic violation</b> | <b>103</b>  |
| Alaska Native / American Indian  | 1           |
| Asian / Pacific Islander         | 1           |
| Black                            | 4           |
| White                            | 82          |
| Hispanic / Latino                | 15          |
| <b>Was a search conducted?</b>   |             |
| <b>Yes</b>                       | <b>21</b>   |
| Alaska Native / American Indian  | 0           |
| Asian / Pacific Islander         | 0           |
| Black                            | 1           |
| White                            | 15          |
| Hispanic / Latino                | 5           |
| <b>No</b>                        | <b>2496</b> |
| Alaska Native / American Indian  | 4           |
| Asian / Pacific Islander         | 24          |
| Black                            | 181         |
| White                            | 1955        |
| Hispanic / Latino                | 332         |

**Reason for Search?**

|                                   |           |   |      |
|-----------------------------------|-----------|---|------|
| <b>Consent</b>                    | <b>0</b>  |   |      |
| Alaska Native / American Indian   | 0         |   |      |
| Asian / Pacific Islander          | 0         |   |      |
| Black                             | 0         |   |      |
| White                             | 0         |   |      |
| Hispanic / Latino                 | 0         |   |      |
| <b>Contraband</b>                 | <b>1</b>  |   |      |
| Alaska Native / American Indian   | 0         |   |      |
| Asian / Pacific Islander          | 0         |   |      |
| Black                             | 0         |   |      |
| White                             | 1         |   |      |
| Hispanic / Latino                 | 0         |   |      |
| <b>Probable</b>                   | <b>6</b>  |   |      |
| Alaska Native / American Indian   | 0         |   |      |
| Asian / Pacific Islander          | 0         |   |      |
| Black                             | 0         |   |      |
| White                             | 4         |   |      |
| Hispanic / Latino                 | 2         |   |      |
| <b>Inventory</b>                  | <b>3</b>  |   |      |
| Alaska Native / American Indian   | 0         |   |      |
| Asian / Pacific Islander          | 0         |   |      |
| Black                             | 0         |   |      |
| White                             | 2         |   |      |
| Hispanic / Latino                 | 1         |   |      |
| <b>Incident to Arrest</b>         | <b>11</b> |   |      |
| Alaska Native / American Indian   | 0         |   |      |
| Asian / Pacific Islander          | 0         |   |      |
| Black                             | 1         |   |      |
| White                             | 8         |   |      |
| Hispanic / Latino                 | 2         |   |      |
| <b>Was Contraband discovered?</b> |           |   |      |
| <b>Yes</b>                        | <b>8</b>  | <b>Did the finding result in arrest?</b>    |      |
|                                   |           | <b>(total should equal previous column)</b> |      |
| Alaska Native / American Indian   | 0         | Yes 0                                       | No 0 |
| Asian / Pacific Islander          | 0         | Yes 0                                       | No 0 |
| Black                             | 1         | Yes 1                                       | No 0 |
| White                             | 5         | Yes 3                                       | No 2 |
| Hispanic / Latino                 | 2         | Yes 0                                       | No 2 |

|                                  |           |
|----------------------------------|-----------|
| <b>No</b>                        | <b>13</b> |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 0         |
| White                            | 10        |
| Hispanic / Latino                | 3         |
| <b>Description of contraband</b> |           |
| <b>Drugs</b>                     | <b>6</b>  |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 1         |
| White                            | 4         |
| Hispanic / Latino                | 1         |
| <b>Weapons</b>                   | <b>0</b>  |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 0         |
| White                            | 0         |
| Hispanic / Latino                | 0         |
| <b>Currency</b>                  | <b>0</b>  |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 0         |
| White                            | 0         |
| Hispanic / Latino                | 0         |
| <b>Alcohol</b>                   | <b>0</b>  |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 0         |
| White                            | 0         |
| Hispanic / Latino                | 0         |
| <b>Stolen property</b>           | <b>0</b>  |
| Alaska Native / American Indian  | 0         |
| Asian / Pacific Islander         | 0         |
| Black                            | 0         |
| White                            | 0         |
| Hispanic / Latino                | 0         |

|                                   |             |
|-----------------------------------|-------------|
| <b>Other</b>                      | <b>3</b>    |
| Alaska Native / American Indian   | 0           |
| Asian / Pacific Islander          | 0           |
| Black                             | 0           |
| White                             | 2           |
| Hispanic / Latino                 | 1           |
| <b>Result of the stop</b>         |             |
| <b>Verbal warning</b>             | <b>1</b>    |
| Alaska Native / American Indian   | 0           |
| Asian / Pacific Islander          | 0           |
| Black                             | 0           |
| White                             | 0           |
| Hispanic / Latino                 | 1           |
| <b>Written warning</b>            | <b>1269</b> |
| Alaska Native / American Indian   | 1           |
| Asian / Pacific Islander          | 12          |
| Black                             | 85          |
| White                             | 1028        |
| Hispanic / Latino                 | 143         |
| <b>Citation</b>                   | <b>1223</b> |
| Alaska Native / American Indian   | 3           |
| Asian / Pacific Islander          | 12          |
| Black                             | 92          |
| White                             | 928         |
| Hispanic / Latino                 | 188         |
| <b>Written warning and arrest</b> | <b>16</b>   |
| Alaska Native / American Indian   | 0           |
| Asian / Pacific Islander          | 0           |
| Black                             | 4           |
| White                             | 8           |
| Hispanic / Latino                 | 4           |
| <b>Citation and arrest</b>        | <b>8</b>    |
| Alaska Native / American Indian   | 0           |
| Asian / Pacific Islander          | 0           |
| Black                             | 1           |
| White                             | 6           |
| Hispanic / Latino                 | 1           |

|                                 |          |
|---------------------------------|----------|
| <b>Arrest</b>                   | <b>0</b> |
| Alaska Native / American Indian | 0        |
| Asian / Pacific Islander        | 0        |
| Black                           | 0        |
| White                           | 0        |
| Hispanic / Latino               | 0        |

**Arrest based on**

|                                 |           |
|---------------------------------|-----------|
| <b>Violation of Penal Code</b>  | <b>11</b> |
| Alaska Native / American Indian | 0         |
| Asian / Pacific Islander        | 0         |
| Black                           | 1         |
| White                           | 7         |
| Hispanic / Latino               | 3         |

|                                 |          |
|---------------------------------|----------|
| <b>Violation of Traffic Law</b> | <b>7</b> |
| Alaska Native / American Indian | 0        |
| Asian / Pacific Islander        | 0        |
| Black                           | 2        |
| White                           | 4        |
| Hispanic / Latino               | 1        |

|                                    |          |
|------------------------------------|----------|
| <b>Violation of City Ordinance</b> | <b>0</b> |
| Alaska Native / American Indian    | 0        |
| Asian / Pacific Islander           | 0        |
| Black                              | 0        |
| White                              | 0        |
| Hispanic / Latino                  | 0        |

|                                 |          |
|---------------------------------|----------|
| <b>Outstanding Warrant</b>      | <b>6</b> |
| Alaska Native / American Indian | 0        |
| Asian / Pacific Islander        | 0        |
| Black                           | 2        |
| White                           | 3        |
| Hispanic / Latino               | 1        |

**Was physical force resulting in bodily injury used during stop?**

|                                 |          |
|---------------------------------|----------|
| <b>Yes</b>                      | <b>1</b> |
| Alaska Native / American Indian | 0        |
| Asian / Pacific Islander        | 0        |
| Black                           | 1        |
| White                           | 0        |
| Hispanic / Latino               | 0        |

|                                       |   |
|---------------------------------------|---|
| <b>Resulting in Bodily Injury To:</b> |   |
| <b>Suspect</b>                        | 1 |
| <b>Officer</b>                        | 0 |
| <b>Both</b>                           | 0 |

|  |             |
|--|-------------|
| <b>No</b>                              | <b>2516</b> |
| <b>Alaska Native / American Indian</b> | 4           |
| <b>Asian / Pacific Islander</b>        | 24          |
| <b>Black</b>                           | 181         |
| <b>White</b>                           | 1970        |
| <b>Hispanic / Latino</b>               | 337         |

Submitted electronically to the

The Texas Commission on Law Enforcement